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1989 SURVEY OF UNITED STATES ARMY RESERVE
(USAR) TROOP PROGRAM UNIT (TPU) SOLDIERS

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Tabulation of Questionnaire Responses:
Cross-Sectional Sample:
Officers and Enlisted Personnel

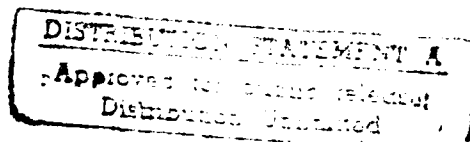
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DATA TABULATION VOLUMES

This material provides information for use by readers to interpret the tabulation volumes accompanying the final project report: 1989 Survey of U.S. Army Reserve (USAR) Troop Program Unit (TPU) Soldiers. The Tabulation Volumes list questionnaire items and the percent of respondents (weighted to population estimates) who have responded in particular ways to questionnaire items. Frequencies of variables calculated from **unweighted** data are found in the Codebook.

The U.S. Army Reserve population eligible for selection was defined by the number of personnel records on a December 1988 SIDPERS data base; this totalled 280,265 Reservists, 268,201 of whom were eligible for the cross-sectional sample. A total of 25,327 Reservists were selected for the cross-sectional sample. In addition, the 11,452 Reservists who were selected and responded to the survey in 1988 were surveyed in 1989 to assess changes in attitudes and perceptions, and examine their relationship to leaving or staying in the U.S. Army Reserve. The total for the 1989 combined cross-sectional and longitudinal samples was 36,779 Reservists. Of the 25,327 selected Reservists in the 1989 cross-sectional sample, 10,913 completed and returned their surveys, resulting in a 43% unadjusted response rate. A total of 6,754 of the 12,295 Reservists (of whom 843 were no longer on the SIDPERS database) in the longitudinal sample completed and returned their questionnaires, for a final unadjusted response rate of 59%. Responses were then weighted to account for disproportionate sampling and differential nonresponse across specific subgroups. Weighting procedures also involved weighting respondent data to the eligible U.S. Army Reserve population (as described in Chapter 2 of the 1989 Research Plan).

Types of Tabulation Volumes

There are two sets of Tabulation Volumes. The first set of Tabulation Volumes presents results for the 1989 cross-sectional sample only. This sample consists of Reservists selected in the second year of the survey who returned completed survey questionnaires (N=10,913). There are four cross-sectional 1989 Tabulation Volumes that report results for: (1) all respondents; (2) officers only; (3) noncommissioned officers (NCOs) only; and (4) junior enlisted personnel only. The second set of Tabulation Volumes presents results for the 1989 longitudinal sample only. Comparing response frequencies in the 1988 cross-sectional Tabulation

Volumes (produced in 1988) with those in the 1989 cross-section Tabulation Volumes shows the amount of change in background characteristics, attitudes, and opinions of the **U.S. Army Reserve population and subpopulations (e.g., junior enlisted, NCOs, etc.)** from 1988 to 1989.

The second set of Tabulation Volumes present results for the 1988-1989 longitudinal sample. This sample consists of Reservists who were sampled and had completed survey questionnaires in the first year and who had also returned completed survey questionnaires in 1989 (N=6,754 of a total of 11,452¹ Reservists in the longitudinal sample). Three Tabulation Volumes were generated for the 1988-1989 longitudinal sample. The first volume reports 1989 questionnaire responses of junior enlisted who stayed in the Army Reserve from 1988 to 1989 (referred to as "stayers;" N=1,782 of a total of 3,568 junior enlisted Reservists in the longitudinal sample).

The second longitudinal Tabulation Volume reports the 1988 questionnaire responses of the junior enlisted "stayers" who were used as the sample to generate the first longitudinal Tabulation Volume. Comparing questionnaire response frequencies between the 1988 and 1989 longitudinal Tabulation Volumes for junior enlisted stayers show aggregate changes in attitudes and perceptions of junior enlisted stayers from 1988 to 1989.

The third 1988-1989 longitudinal Tabulation Volume reports the 1988 questionnaire responses of junior enlisted "leavers" from 1988 to 1989. Of the total sample of 3,568 junior enlisted in the longitudinal sample, 574 junior enlisted left the Army Reserve between 1988 and 1989. Comparing responses in this 1988 "leaver" Tabulation Volume to those in the 1988 "stayer" Tabulation Volume shows aggregate differences in attitudes and perceptions between junior enlisted leavers and stayers. These differences may be interpreted as factors influencing the decisions of junior enlisted to stay in or leave the Army Reserve.

¹Of the original 12,295 soldiers in the 1988 longitudinal sample, 843 soldiers were no longer found on the 1989 SIDPERS data file.

Crossing Variables Chosen for Crosstabulations

The primary function of the Tabulation Volumes is to provide data that have direct implications for specific research questions and for U.S. Army Reserve policy questions. Most of these questions pertain to subpopulation differences, such as:

- How does intention to stay in the Army Reserve differ by rank, gender, marital status, educational level, and prior service?
- To what extent can the observed differences in Reservists' intentions to remain in the Army Reserve be explained by differences in their reasons for joining, expectations for the Reserve, the type of Army Reserve duties they perform, their unit's administration and leadership, etc.?

The Tabulation Volumes serve primarily to answer these broad questions of interest, as they report the distribution of responses to questionnaire items overall and by subpopulations of policy interest. For the cross-sectional sample, there are four separate Tabulation Volumes; these are: (1) (officers and enlisted combined) questionnaire item responses by rank; (2) officers (O1 through O8), questionnaire item responses by selected demographic variables (see below); (3) noncommissioned officers (NCOs, E5 through E9), questionnaire item responses by selected demographic variables (see below); and (4) junior enlisted only (E1 through E4), questionnaire item responses by selected demographic variables (see below).

There are three separate Tabulation Volumes for the longitudinal sample; these are: (1) 1989 questionnaire responses of junior enlisted stayers from 1988 to 1989, crossed by selected demographic variables (as described below); (2) 1988 questionnaire responses of junior enlisted stayers from 1988 to 1989, crossed by selected demographic variables (as described below); and (3) 1988 questionnaire responses of junior enlisted leavers between 1988 and 1989, crossed by selected demographic variables (as described below). Detailed below are the specific crossing variables used for the cross-sectional and longitudinal Tabulation Volumes.

Cross-Sectional Tabulation Volumes. Demographic information collected from the survey instrument was used to group respondents into the four rank subpopulations for which cross-sectional Tabulation Volumes were generated. Indicated below are the questionnaire items that were used to define the categories for each of the crossing variables.

Volume No. 1 (combined Officers and Enlisted) (Questionnaire item response by rank as determined by response to Questionnaire Item 73)

Junior Enlisted (E1-E4)
Junior NCOs (E5-E6)
Senior NCOs (E7-E9)

ROTC Cadets (CT5-CT8)

Junior Warrants (W01, CW2)
Senior Warrants (CW3, CW4)

Company Grade Officers (01-03)
Field Grade Officers (04-05)
Colonels and General Officers (06-08)

Volume No. 2 (Officers only, i.e., ROTC Cadets, Warrant Officers and Commissioned Officers as determined by Questionnaire Item 73) (Questionnaire item response by selected variables listed below)

Gender (As determined by responses to Questionnaire Item 92)

Male
Female

Marital Status (As determined by responses to Questionnaire Item 97)

Not Married (Never married)
Married (Married for first time, Remarried)
Other (Legally separated, Divorced, Widowed)

Educational Level (As determined by response to Questionnaire Item 95)

No College Degree (Less than a Bachelor's degree)
College Degree (Bachelor's degree or higher)

Prior Service (As determined by responses to Questionnaire Item 5)

Prior Service
No Prior Service

AOC-Qualified (As determined by responses to Questionnaire Item 28)

Qualified for Duty Position
Not Qualified for Duty Position

Career Intent (As determined by responses to Questionnaire Item 84)

Stay Past Current Obligation or Until Retirement
Leave at End of Current Obligation
Leave Before End of Current Obligation

Volume No. 3 (Noncommissioned Officers only, i.e., Sergeants (E5) through Sergeant Majors (E9)) (Questionnaire item response by selected variables listed below)

Gender (As determined by responses to Questionnaire Item 92)

Male
Female

Marital Status (As determined by responses to Questionnaire Item 97)

Not Married
Married
Other

Educational Level (As determined by responses to Questionnaire Item 95)

Less than High School
High School Completed
Less than College Degree
Bachelor's Degree & Up

Prior Service (As determined by responses to Questionnaire Item 5)

Prior Service
No Prior Service

MOS-Qualified (As determined by responses to Questionnaire Item 28)

Qualified for Duty Position
Not Qualified for Duty Position

Career Intent (As determined by responses to Questionnaire Item 84)

Stay Past Current Obligation or Until Retirement
Leave at End of Current Obligation
Leave Before End of Current Obligation

Volume No. 4 (Junior enlisted only, i.e., Privates through Corporals/Specialist Fours) (Questionnaire item response by selected variables listed below)

Gender (As determined by responses to Questionnaire Item 92)

Male
Female

Marital Status (As determined by responses to Questionnaire Item 97)

Not Married
Married
Other

Educational Level (As determined by responses to Questionnaire Item 95)

Less than High School
High School Completed
Less than College Degree
Bachelor's Degree & Up

Prior Service (As determined by responses to Questionnaire Item 5)

Prior Service
No Prior Service

MOS-Qualified (As determined by responses to Questionnaire Item 28)

Qualified for Duty Position
Not Qualified for Duty Position

Career Intent (As determined by responses to Questionnaire Item 84)

Stay Past Current Obligation or Until Retirement
Leave at End of Current Obligation
Leave Before End of Current Obligation

Longitudinal Tabulation Volumes. Each of the three longitudinal Tabulation Volumes consist of junior enlisted responses only. Demographic information collected from the survey instrument was used to group respondents into rank categories, and junior enlisted were then separated from the other rank groups for purposes of producing the longitudinal Tabulation Volumes.

The crossing variables used for each of the longitudinal Tabulation Volumes were identical. Indicated below are the questionnaire items that were used to define categories for each of the crossing variables.

Longitudinal Tabulation Volumes (Junior enlisted only, i.e., Privates through Corporals/Specialist Fours) (Questionnaire item response by selected variables listed below)

Gender (As determined by responses to Questionnaire Item 92)

Male
Female

Marital Status (As determined by responses to Questionnaire Item 97)

Not Married
Married
Other

Educational Level (As determined by responses to Questionnaire Item 95)

Less than High School
High School Completed
Less than College Degree
Bachelor's Degree & Up

Prior Service (As determined by responses to Questionnaire Item 5)

Prior Service
No Prior Service

MOS-Qualified (As determined by responses to Questionnaire Item 28)

Qualified for Duty Position
Not Qualified for Duty Position

Career Intent (As determined by responses to Questionnaire Item 84)

Stay Past Current Obligation or Until Retirement
Leave at End of Current Obligation
Leave Before End of Current Obligation

Derivation of Crossing Variables. Briefly described here are the procedures used to code responses to questionnaire items to form column variables in the Tabulation Volumes. Responses to Question 73 were used to create the rank groups. Both officer and enlisted subpopulations were included in the first Tabulation Volume for the cross-sectional sample. Officer ranks in the combined officer and enlisted cross-sectional Tabulation Volumes were divided into the following pay grades: WO1-CW2 (Junior warrant officers); CW3-CW4 (Senior warrant officers); O1-O3 (Company grade officers); O4-O5 (Field grade officers); and O6-O8 (Colonels and Generals). ROTC Cadets responded to the pay grades of CT5, CT6, CT7 and CT8 on Questionnaire item 73 and formed the ROTC cadet group. All the enlisted pay grades comprised the enlisted subpopulation. The enlisted subpopulation was then divided into junior enlisted and noncommissioned officers for purposes of reporting responses to questionnaire items. Noncommissioned officers (NCOs) were identified as being in the pay grades E5 through E9 and formed the NCO subpopulation for the third cross-sectional Tabulation Volume. (Responses for junior NCOs (pay grades E5-E6) and senior NCOs (E7-E9) are reported separately in the overall

(Volume 1) Tabulation Volume.) Junior enlisted were those in the pay grades E1-E4, and these respondents comprised the fourth cross-sectional Tabulation Volume.

Question 92 was used to determine whether respondents were female or male. Question 97 was used to determine marital status. A response of "Single, never married" was treated as Not Married. Response of "Married for the first time" and "Remarried" were collapsed into the Married category. Finally, "Legally separated or filing for divorce," "Widowed" and "Divorced" were placed into the Other category.

Educational level for both the officer and enlisted volumes was determined by responses to Question 95. For the officer volume, responses of bachelor's degree or higher were treated as one group, and respondents with fewer than 4 years of college and those with 4 years of college but no degree were placed in a No College Degree group.

For the enlisted Tabulation Volumes, there were four levels of education. The first response to Question 95 formed the Less Than High School group. The second response formed the High School Completed group. The next three responses, "Up to 2 years of college, but no degree," "Associate's degree" and "From 3 to 4 years of college, but no degree" formed the Less Than College Degree group. The final group consisted of respondents who answered "Bachelor's degree" and above.

The prior service column variable was determined by using responses to Question 5. Respondents who reported having had prior active duty service in any military component comprised the Prior Service category, and those who did not formed the Nonprior Service group.

Responses to Question 28 served to divide respondents into two groups: Those who were AOC/MOS-qualified and those who were not.

Question 84 was used to derive three levels of intent to stay in the U.S. Army Reserve. The first category, "Stay in the Army Reserve beyond my current obligation or until retirement," combined responses to the first two career intent categories. The second category included only those respondents who said they would leave upon completion of their current obligation. The third category included those respondents who said that they would leave prior to the end of their present obligation.

Conventions Adopted for the Tabulations

The distribution of responses for each questionnaire item is presented on a separate page in each of the Tabulation Volumes. All questionnaire items that appeared on the survey instrument for analytic reasons and that could be sensibly generalized to the population in question were included in the Tabulation Volume data tables. The variables are in the same order as the questionnaire items in the survey instrument. (Only Question 71 is excluded due to the large number of MOS categories and the resultant small weighted percentages. The project Codebook presents actual, unweighted frequencies for this question.)

At the top of each tabulation page is a 4 -character label that identifies the variable tabulated. The label includes (1) the survey question number corresponding to the questionnaire item number; and (2) an abbreviated, 40 character description of the question (e.g., Q5 "Ever Served Active Duty Any US Mili?"). For the most part, each row in the data table represents a single distinct response. However, continuous variables with a large number of categories were collapsed for the tabulations.

Collapsing and Editing Variables. Response categories for questionnaire items used as crossing variables were described earlier. Response categories to certain questionnaire items (listed down the left hand margin of the pages of the Tabulation Volumes and referred to as "stub variables") were collapsed to make results reported in the Tabulation Volumes more interpretable. Responses to Question 7 (year separated from active duty) were collapsed into seven time periods associated with significant events in the U.S. Army; these are: 1953 and earlier (Korean War Era); 1954-1965 (pre-Vietnam deployment); 1966-1973 (Vietnam War Era and the beginning of All-Volunteer Force); 1974-1980 (the All-Volunteer Force); 1981-1984 (beginning of the Total Army concept); 1985-1986; and 1987-1989. The latter two categories are used to represent more recent officer acquisitions. Question 32 (the number of unpaid hours spent on Army Reserve duties) is broken down into the following categories: 0 hours; 1-4 hours; 5-8 hours; 9-16 hours (one to two days); 17-40 hours (over 2 days through 5 days); and 41 hours and up (more than 5 days). Eight hours is considered one working day. How long the Reservist spent in the unit (Question 62) is recoded as: less than 6 months; 6 months to 1 year; 2 years; 3-5 years; 6-10 years, and more than 10 years. Question 74 (year in which officers received their commissions) is recoded as: 1987-1989; 1984-1986; 1979-1983; 1969-1978; and 1968 and earlier. Six age categories were created

(Question 93); these are: 17-21 years of age; 22-25 years; 26-34 years; 35-44 years; 45-54 years; and 55 or more years of age.

Imputed and Constructed Variables. A few responses to questionnaire variables were imputed due to missing data. Questionnaire items which are used as crossing variables in the Tabulation Volumes, but which had missing values were imputed using the SIDPERS data tape. Variables included here are: Pay grade (Question 73); Prior service (Question 5); MOS/AOC-qualified (Question 28); Marital status (Question 97); Gender (Question 92); and Education (Question 95). The values on these variables in the SIDPERS data tape are used in place of the missing variable values in the questionnaire data.

The weighted percents of the frequency of responses falling in each of the response categories for each crossing variable category are reported in the Tabulation Volumes. For example, the weighted percent (total equals 100%) of responses across Questionnaire Item No. 1 is divided among the possible reasons for Joining the Reserve for Junior Enlisted (E1-E4), and then for Junior NCOs (E5-E6), etc. In addition to these weighted percents, five other response categories are included in the left hand column of the tables. These categories report anomalies in the respondents' answers to questionnaire items. These categories are:

- **"Illogical"** -- Respondent gave responses to two or more items that, when correlated, showed ambiguity in logic, e.g., a Colonel who said he/she was a squad leader.
- **"Missing"** -- Respondent did not provide an answer to an item that required a response.
- **"Mult Resp"** -- Respondent marked multiple responses to an item that required only one response.
- **"N/A"** -- Respondent answered an item that was not applicable or appropriate to himself/herself, e.g., attitude of spouse toward Reserve participation for single respondents.
- **"Valid Skip"** -- Respondent did not provide answers to a series of questions because the respondent was not part of the appropriate respondent pool, e.g., enlisted personnel were asked to skip questions pertaining to officer training.

Data Edits. Briefly described here are the procedures for data editing and the flagging of missing responses, multiple responses and invalid skips. Data entry of survey responses was pre-programmed to place asterisks for multiple responses (i.e., questionnaire items that

required one answer and the respondent gave more than one response), and blanks or zeros for missing responses (i.e., questionnaire items that required respondents to answer).

After the data were entered, computer programs were written to assign values of ".V," "valid skip" to those questionnaire items that lacked responses and were inappropriate for the respondent to answer (e.g., enlisted personnel did not answer questions pertaining to officer military education). On the other hand, questionnaire items that were inappropriate for respondents yet respondents provided answers (e.g., enlisted personnel who answered questions pertaining to officer military education) were coded as ".E" meaning "erroneously answered." Multiple response codes were converted to ".M". Blanks or zeros (i.e., missing responses) were assigned a value of ".".

The last form of data editing was marking respondent answers that appeared illogical. Frequency distributions were performed on responses between questionnaire items, and then examined for inconsistencies in responses. For example, for Questions 7 and 74, it is highly unlikely a Reservist left active duty before 1940 or, for officers, received his/her commission before 1940. Therefore, any response prior to 1940 was treated as ".I". Responses within single questionnaire items were flagged instead of assigning an ".I". For example, a respondent might say that his/her spouse does not have a problem attending Reserve activities, and at the same time, mark another response within that question indicating that his/her spouse has problems attending Reserve activities (Question 24). The procedures for data editing, cleaning and flagging, and the assignment of special codes are described in greater detail in the User's Manual.

Treatment of Weighted Data in the Tabulation Volumes

The tabulations provide information about the distribution of responses for the cross-sectional and longitudinal samples separately. Tabulations are percentages based on the sample data, weighted to yield population counts. At the bottom of each page in the Tabulation Volume appear the weighted and unweighted Ns for each of the column variables. The unweighted N can be used to judge the relative reliability of the estimates. The larger the number of respondents, the more reliable, in general, are estimates based on the questionnaire responses. Also included are the total N of missing cases for each column variable, both weighted and unweighted. All weighted counts have been rounded to the nearest whole number. Finally, brief notes regarding the procedures used to create the column variables are presented.

Cautions in Comparing Weighted Percents. Data from the tables should be used for determining how respondents reacted to questions and for framing questions about issues that may be of further analytical interest. It is not appropriate to use these data to make comparison statements about statistically significant differences between subgroups formed by the crossing variables. Considerable variation exists in survey design effects on the estimates and the standard errors for percents. Information is not presented in the Tabulation Volumes to take these considerations into account. Such information is crucial in determining whether differences are largely due to measurement and sampling error, or represent true differences between subpopulations. For example, some estimates may be very precise with errors of plus or minus 1%, while other estimates on the same page of tabulations may be plus or minus 20%. The number of respondents from which the percentages are derived is only one contributing factor to the size of the error involved in the percent estimate indicated on the tabulation page.

Estimating Subpopulation Subgroup Size. Footnotes at the bottom of each page in each of the Tabulation Volumes list the weighted and unweighted counts represented by the respondents in each column of the tabulations. Weighted counts are estimates of the U.S. Army Reserve population in the subgroups presented in the columns. Multiplying the percent from the tabulation for a particular response by the population estimate for the relevant subgroup gives an estimate of how many Reservists that are represented by that response. The multiplier is a percent of the final sample size; therefore, the product of the subpopulation count and the percent must be divided by 100.

Estimating Row Weighted Percents. The following describes procedures to derive weighted percents corresponding to two or more subgroups represented by column headings who have similar low response (e.g., the percent of Reservists in two or more rank groups who completed specific educational levels).

The percents in the tabulations are column percentages, not row percentages. For example, in Question 95 in the combined officer and enlisted cross-sectional Tabulation Volume, "What is the highest level of education you have completed?," the column percents represent the percent of Reservists (in a rank group) who completed a particular level of education. It is possible to compare weighted percents between rank groups. For example, the percent of junior enlisted, noncommissioned officers, etc., who have completed high school can be compared. However, it is not possible to directly read in the tabulations the percent of respondents who have

completed high school in each of the rank groups. As explained below, the row percentages necessary for such a comparison can be estimated even if the reader does not have access to the data files for easy calculation.

Let's say that there is interest in knowing the percent of high school graduates who are from specific rank groups (e.g., junior enlisted, NCOs, etc.). To determine how many high school graduates are in each of the rank groups, weighted row Ns and weighted row percents need to be calculated for each rank group who completed high school. To do this, the column percent who graduated from high school is multiplied by the column total weighted N. This is done for each rank group. As percents represent proportions, each product must be divided by 100. The resulting N is the weighted number of Reservists in each rank group who completed high school. The weighted Ns for each rank group then can be divided by the sum of the weighted row Ns of all the rank groups considered in the comparison. In order to derive a percent, the quotient for each rank group needs to be multiplied by 100. The resulting percents represent the percent of Reservists in a particular rank group (e.g., junior enlisted, NCOs, etc.) who completed high school education.

Estimating Valid Column Weighted Percents. Of special note is that column percents included responses falling into both valid response categories and missing response categories, that is, illogical responses, multiple responses, valid skips, missing responses, and those respondents for which the question was not applicable. These missing response categories are included as part of column percents for two reasons. First, by including missing responses, the denominators for all percents in the Tabulation Volumes are uniform, thereby avoiding erroneous comparisons. Take the case, for example, that missing responses are excluded from column percents. Further, suppose there is a questionnaire item that had a substantial number of respondents who did not answer the question (i.e., were missing), and the percents for valid responses are compared to valid response percents on the same question for another subpopulation that had very few missing responses. Reporting percent of responses as missing preclude making comparisons that in one case have relatively few respondents and in the other case, many respondents. The second reason for reporting column percents for all possible response categories is that the Not Applicable and Valid Skip categories indicate to which subpopulation the question applied and avoids making broad overgeneralizations. For example, Question 24 asks about life events that preclude spouses from participating in Army Reserve family activities. A large number of respondents are excluded because they were not married and this is reflected in the large percent of respondents falling in the Valid Skip category.

The percents for only valid responses can be generated by multiplying the column percent by the weighted column N (indicated at the bottom of the Tabulation Volume page) and then dividing by 100 (to change the percent to a proportion). The derived Ns for valid responses can then be summed and used as the total N for valid responses. The derived N for each of the valid responses can then be divided by this total N denominator and multiplied by 100 to yield column percents for valid response categories.

In summary, the tabulations can be read for the percents of subgroups that responded in particular ways. These percents, used along with the population counts, can be used to approximate the population size and the relative sizes of the subgroups within the population that responded in specific ways (i.e., derivation of row percents).

Tabulation Volume: Combined Officers and Enlisted

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Q1A REASON JOIN USAR:EARN EXTRA MONEY

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:EXTREMELY IMP	27.0	24.5	21.1	32.7	16.6	20.4	22.6	19.9	11.0
2:VERY IMPORTANT	38.2	37.6	35.0	35.5	31.7	36.7	38.8	33.5	32.4
3:SOMEWHAT IMP	27.0	28.2	31.0	25.2	37.6	32.9	27.9	32.3	36.1
4:NOT VERY IMP	6.1	6.7	8.9	3.7	9.9	7.0	7.8	10.2	12.5
5:NOT AT ALL IMP	1.2	1.9	2.9	2.0	4.2	0.9	2.4	3.4	6.5
MISSING	0.6	1.1	0.8	1.0	0.0	2.0	0.6	0.7	1.5
MULTIPLE RESP	0.0	0.0	0.4	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
MISSING N (Wtc) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwrd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q1B REASON JOIN USAR: SERVE COUNTRY

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY IMP	22.7	28.1	31.7	31.4	32.8	32.1	28.5	31.5	35.9
2: VERY IMPORTANT	42.8	43.2	44.9	40.9	39.1	43.0	44.9	44.3	44.8
3: SOMEWHAT IMP	28.4	23.3	19.3	25.0	24.4	20.0	22.4	20.0	18.6
4: NOT VERY IMP	4.1	2.8	2.4	2.2	2.5	2.7	2.6	3.3	0.7
5: NOT AT ALL IMP	1.3	1.0	0.5	0.5	0.9	0.5	0.4	0.5	0.0
MISSING	0.7	1.5	0.9	0.0	0.5	1.8	1.1	0.5	0.0
MULTIPLE RESP	0.1	0.1	0.3	0.0	0.0	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q1C REASON JOIN USAR: PERSONAL CONFIDENCE

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY IMP	20.1	16.3	13.9	19.7	7.7	8.4	11.2	7.2	6.8
2: VERY IMPORTANT	36.2	35.0	31.1	39.2	27.0	25.7	33.3	22.3	13.5
3: SOMEWHAT IMP	28.3	28.9	29.7	31.8	33.6	36.6	30.1	29.8	37.8
4: NOT VERY IMP	10.4	12.1	15.6	6.8	20.1	17.3	16.4	25.6	28.2
5: NOT AT ALL IMP	3.9	5.4	7.8	2.5	10.1	10.2	7.8	13.9	12.9
MISSING	0.9	2.3	1.7	0.0	1.0	1.7	1.1	1.1	0.8
MULTIPLE RESP	0.3	0.0	0.1	0.0	0.5	0.0	0.1	0.1	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WD1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q1D REASON JOIN USAR: EXPAND CIVIL CAREER

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY IMP	21.3	15.4	10.2	19.6	14.4	16.7	12.2	5.4	3.4
2: VERY IMPORTANT	30.6	27.0	18.5	25.8	21.4	17.1	21.4	13.3	8.3
3: SOMEWHAT IMP	25.6	25.3	27.7	26.7	23.7	27.7	29.2	23.2	22.4
4: NOT VERY IMP	14.3	18.7	23.1	16.3	22.5	20.6	22.5	28.3	37.1
5: NOT AT ALL IMP	7.3	11.9	18.7	11.6	17.2	16.1	13.8	28.5	28.0
MISSING	0.9	1.6	1.4	0.0	0.9	1.8	0.9	1.1	0.8
MULTIPLE RESP	0.1	0.0	0.5	0.0	0.0	0.0	0.0	0.1	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WO1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q1E REASON JOIN USAR: EXPAND MILIT CAREER

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY IMP	19.6	23.9	23.2	31.9	22.8	21.2	19.8	19.6	18.0
2: VERY IMPORTANT	31.2	38.5	36.1	31.7	33.3	35.7	34.2	32.4	41.1
3: SOMEWHAT IMP	28.4	22.0	23.6	17.9	25.8	24.0	26.4	24.7	22.0
4: NOT VERY IMP	13.9	9.2	9.7	11.0	12.7	10.0	11.2	13.9	8.6
5: NOT AT ALL IMP	5.9	4.6	5.9	7.4	5.0	6.9	7.0	8.0	8.9
MISSING	1.0	1.7	1.1	0.0	0.5	2.2	1.2	1.1	1.5
MULTIPLE RESP	0.0	0.2	0.3	0.0	0.0	0.0	0.1	0.3	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.
 Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q1F REASON JOIN USAR:DEV CIV JOB SKILLS

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY IMP	15.2	11.8	8.0	8.6	11.9	13.9	8.2	3.6	4.3
2: VERY IMPORTANT	24.9	21.7	15.7	22.4	15.8	19.1	17.5	10.6	7.3
3: SOMEWHAT IMP	27.2	25.9	24.4	25.3	29.1	28.3	30.3	26.5	25.7
4: NOT VERY IMP	19.9	20.8	26.2	30.2	22.0	21.6	23.9	28.8	36.6
5: NOT AT ALL IMP	11.7	17.8	24.4	12.6	20.4	15.2	18.5	29.3	24.6
MISSING	1.1	1.7	1.2	0.9	0.9	1.9	1.5	0.9	1.5
MULTIPLE RESP	0.0	0.2	0.2	0.0	0.0	0.0	0.0	0.2	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q1G REASON JOIN USAR: MATURE/SELF-RELIANT

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY IMP	23.9	15.8	11.5	19.5	7.4	6.8	11.0	6.4	5.1
2: VERY IMPORTANT	33.8	29.5	26.7	32.3	17.3	23.3	25.0	19.2	16.7
3: SOMEWHAT IMP	25.8	28.4	29.8	32.6	36.6	34.1	30.3	27.3	24.5
4: NOT VERY IMP	9.5	14.2	17.9	9.4	21.9	18.9	19.0	25.5	32.5
5: NOT AT ALL IMP	6.0	10.0	13.0	5.2	16.3	14.4	13.7	20.1	19.8
MISSING	1.0	1.9	1.1	1.0	0.5	2.0	1.0	1.6	1.5
MULTIPLE RESP	0.0	0.2	0.1	0.0	0.0	0.4	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WO1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q1H REASON JOIN USAR OPPTY TO LEAD OTHERS

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY IMP	15.5	16.4	15.2	36.2	7.9	7.5	17.0	10.7	17.9
2: VERY IMPORTANT	31.0	32.5	31.9	32.4	23.4	25.7	31.7	29.8	30.7
3: SOMEWHAT IMP	32.4	29.9	30.7	21.7	36.4	37.5	30.0	31.9	24.3
4: NOT VERY IMP	14.4	13.0	14.3	5.1	19.0	15.7	13.3	16.8	15.9
5: NOT AT ALL IMP	5.9	6.5	6.6	4.6	12.3	11.5	6.7	9.6	9.7
MISSING	0.7	1.7	1.2	0.0	0.5	2.0	1.1	1.0	1.5
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.5	0.0	0.1	0.2	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q11 REASON JOIN USAR:JOIN DESIRED UNIT

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:EXTREMELY IMP	13.5	19.8	20.3	17.7	16.9	15.2	12.2	9.3	9.8
2:VERY IMPORTANT	21.9	30.3	29.6	15.1	29.1	30.7	20.4	22.3	23.1
3:SOMEWHAT IMP	27.2	25.3	25.2	28.0	28.2	26.6	28.7	24.5	31.4
4:NOT VERY IMP	20.7	13.4	14.5	21.2	14.5	8.9	20.4	22.7	16.5
5:NOT AT ALL IMP	15.5	9.2	9.4	18.0	11.4	16.2	17.1	19.3	18.5
MISSING	1.1	1.9	1.0	0.0	0.0	2.4	1.1	1.5	0.8
MULTIPLE RESP	0.0	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q1J REASON JOIN USAR: SPARETIME WORTHWHLE

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY IMP	12.9	13.6	12.6	10.4	9.7	11.6	9.6	8.2	7.1
2: VERY IMPORTANT	27.4	32.2	34.3	20.7	29.2	31.0	23.4	22.5	26.9
3: SOMEWHAT IMP	32.2	28.1	28.9	30.6	22.8	26.8	28.2	29.6	27.4
4: NOT VERY IMP	16.5	15.0	14.5	23.5	21.4	15.1	21.9	20.1	22.7
5: NOT AT ALL IMP	10.3	9.1	8.4	14.8	16.4	13.9	15.9	18.2	15.2
MISSING	0.8	1.9	1.2	0.0	0.5	1.7	1.1	1.4	0.8
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include C15-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q1K REASON JOIN USAR: MAKE NEW FRIENDS

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY IMP	8.3	8.7	6.8	4.0	2.5	5.0	3.9	4.6	3.8
2: VERY IMPORTANT	22.7	24.9	22.9	18.4	21.1	19.0	17.3	19.0	20.4
3: SOMEWHAT IMP	40.9	39.2	41.3	35.3	34.2	45.1	39.7	34.8	35.1
4: NOT VERY IMP	18.6	17.0	19.8	27.5	25.9	15.1	24.1	24.7	28.1
5: NOT AT ALL IMP	8.7	8.5	8.0	14.7	15.9	13.9	14.1	15.8	11.9
MISSING	0.8	1.6	1.3	0.0	0.5	2.0	0.9	1.0	0.8
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q1L REASON JOIN USAR: GOOD PHYSICAL COND

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY IMP	20.9	15.0	11.8	14.1	6.6	6.3	8.1	5.0	6.0
2: VERY IMPORTANT	32.4	31.0	25.7	29.8	16.4	19.3	24.2	17.6	16.3
3: SOMEWHAT IMP	32.0	32.9	37.8	36.9	38.0	37.8	34.3	36.8	32.5
4: NOT VERY IMP	9.0	12.6	16.4	8.4	23.4	20.3	22.0	25.1	33.9
5: NOT AT ALL IMP	4.8	6.6	7.4	10.7	15.2	14.8	10.4	14.4	10.5
MISSING	0.8	1.9	1.2	0.0	0.5	1.5	1.1	1.1	0.8
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCUs include E5-E6; and Senior NCUs include E7-E9.
 ROTC Cadets include C15-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q1M REASON JOIN USAR:2 WKS ANNUAL TRAINING

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1. EXTREMELY IMP	6.5	9.7	8.0	4.9	2.6	7.5	4.5	5.2	1.9
2. VERY IMPORTANT	18.6	24.4	24.1	9.5	18.4	15.3	14.6	13.0	11.3
3. SOMEWHAT IMP	33.5	32.4	30.5	38.8	33.7	33.0	30.7	27.7	31.9
4. NOT VERY IMP	24.9	18.7	22.5	25.7	27.5	25.9	29.6	29.5	36.2
5. NOT AT ALL IMP	15.8	13.1	13.6	21.1	17.4	16.3	19.5	20.7	20.2
MISSING	0.8	1.7	1.4	0.0	0.5	2.4	1.1	1.0	0.8
MULTIPLE RESP	0.1	0.1	0.0	0.0	0.0	0.5	0.0	0.0	0.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (wtd) N/A: Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q1N REASON JOIN USAR:USE MILIT EQUIPMENT

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY IMP	9.6	8.5	6.0	10.4	7.7	5.9	4.0	1.9	2.1
2: VERY IMPORTANT	21.1	22.0	16.6	12.6	14.4	17.0	11.9	9.7	7.2
3: SOMEWHAT IMP	34.2	30.6	33.2	41.5	31.4	30.2	26.5	23.4	21.6
4: NOT VERY IMP	21.0	22.0	26.2	18.4	26.8	27.0	32.5	31.0	38.4
5: NOT AT ALL IMP	13.2	15.0	16.5	16.2	19.2	17.5	24.2	32.7	29.9
MISSING	1.0	1.9	1.3	0.9	0.5	2.0	1.0	1.1	0.8
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.4	0.0	0.1	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q10 REASON JOIN USAR: RETIREMENT BENEFITS

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY IMP	21.9	40.5	50.6	18.8	43.1	47.4	32.0	43.5	40.1
2: VERY IMPORTANT	26.5	29.5	28.4	21.7	32.9	32.7	28.7	28.7	31.2
3: SOMEWHAT IMP	25.5	16.7	12.1	31.8	12.2	11.8	19.7	13.5	15.2
4: NOT VERY IMP	15.8	7.1	4.2	13.8	8.1	4.4	11.2	8.4	9.0
5: NOT AT ALL IMP	9.5	4.3	3.7	13.8	3.1	2.0	7.5	4.8	4.5
MISSING	0.7	1.7	0.9	0.0	0.5	1.7	0.8	0.9	0.0
MULTIPLE RESP	0.1	0.1	0.0	0.0	0.0	0.0	0.1	0.1	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08

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Q1P REASON JOIN USAR: EXPERIENCE MIL LIFE

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY IMP	14.6	10.6	9.2	12.8	5.3	6.8	7.5	8.4	7.8
2: VERY IMPORTANT	28.5	24.7	22.5	26.6	18.9	20.1	22.9	19.3	26.9
3: SOMEWHAT IMP	34.6	31.7	32.0	36.6	33.1	30.6	31.9	31.8	34.7
4: NOT VERY IMP	13.6	18.5	22.2	14.5	20.7	25.2	22.6	24.8	19.0
5: NOT AT ALL IMP	7.7	12.7	12.3	9.0	21.5	14.8	13.5	14.5	10.4
MISSING	1.0	1.7	1.6	0.0	0.5	2.5	1.5	1.1	1.2
MULTIPLE RESP	0.2	0.1	0.1	0.5	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q1Q REASON JOIN USAR:TEMP LEAVE CIV LIFE

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:EXTREMELY IMP	12.0	10.4	10.5	6.3	6.6	7.2	7.2	6.9	6.9
2:VERY IMPCRTANT	20.8	21.0	23.1	11.4	17.7	14.0	18.8	18.4	25.6
3:SOMEWHAT IMP	30.8	29.6	27.4	28.6	30.8	26.7	29.1	30.6	32.2
4:NOT VERY IMP	20.8	20.0	20.5	26.4	21.0	22.8	20.8	22.9	16.7
5:NOT AT ALL IMP	14.8	16.8	17.1	27.2	22.4	27.3	23.3	20.1	17.2
MISSING	0.8	2.0	1.1	0.0	1.5	2.0	0.8	1.0	1.5
MULTIPLE RESP	0.0	0.1	0.3	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q1R REASON JOIN USAR: OBTAIN PARTTIME JOB

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY IMP	10.6	12.1	9.6	11.7	2.7	9.3	7.6	7.0	3.0
2: VERY IMPORTANT	26.7	27.9	27.5	30.3	22.8	19.0	22.9	19.1	10.7
3: SOMEWHAT IMP	35.3	32.1	31.3	35.0	32.5	35.8	29.8	29.4	27.6
4: NOT VERY IMP	16.9	15.6	18.0	16.8	24.7	19.6	21.9	24.7	30.3
5: NOT AT ALL IMP	9.4	10.4	12.2	6.2	16.9	14.1	16.7	19.0	27.6
MISSING	0.9	1.9	1.1	0.0	0.5	2.2	1.0	0.8	0.8
MULTIPLE RESP	0.1	0.0	0.4	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q15 REASON JOIN USAR:MIL TRNG CHALLENGE

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY IMP	19.0	13.4	12.0	18.3	8.9	5.7	11.2	7.0	5.6
2: VERY IMPORTANT	34.8	33.0	30.7	42.2	29.5	27.6	31.3	22.8	23.5
3: SOMEWHAT IMP	28.6	31.5	32.7	25.3	32.4	35.7	32.7	32.4	36.0
4: NOT VERY IMP	11.3	12.8	15.7	10.5	15.6	19.1	14.4	23.8	18.5
5: NOT AT ALL IMP	5.5	7.4	7.6	3.6	13.1	10.3	9.5	12.9	15.6
MISSING	0.9	1.9	1.2	0.0	0.5	1.7	0.9	1.0	0.8
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q1T REASON JOIN USAR:EARN EDUC BENEFITS

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY IMP	42.4	22.1	9.6	51.8	9.4	6.4	13.6	3.5	3.9
2: VERY IMPORTANT	28.9	25.4	19.9	24.3	14.1	11.7	17.7	12.6	10.2
3: SOMEWHAT IMP	16.7	24.7	25.4	9.2	24.7	24.2	19.5	15.4	11.8
4: NOT VERY IMP	7.1	15.5	22.5	8.2	26.4	21.8	19.0	25.1	29.6
5: NOT AT ALL IMP	4.0	10.3	21.2	6.6	24.9	34.2	29.2	41.9	43.8
MISSING	0.8	1.9	1.4	0.0	0.5	1.7	0.9	1.4	0.8
MULTIPLE RESP	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.2	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q1U REASON JOIN USAR: OPPORTNITY TO TRAVEL

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY IMP	20.1	17.2	12.6	16.2	11.8	10.4	13.9	8.8	6.5
2: VERY IMPORTANT	31.6	31.6	27.6	30.9	24.3	20.4	27.5	26.2	21.9
3: SOMEWHAT IMP	32.2	29.9	31.6	33.9	33.4	34.9	32.9	29.5	38.3
4: NOT VERY IMP	10.6	12.2	16.2	9.9	19.3	17.2	13.9	19.0	17.0
5: NOT AT ALL IMP	4.7	7.2	10.7	9.1	10.1	14.6	10.4	15.6	15.6
MISSING	0.9	1.9	1.1	0.0	1.0	2.4	1.4	0.8	0.8
MULTIPLE RESP	0.0	0.1	0.1	0.0	0.0	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q1V REASON JOIN USAR:DEV LEADRSHP QUALIT

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY IMP	22.3	21.9	21.1	47.8	9.6	7.9	23.2	14.1	17.2
2: VERY IMPORTANT	34.3	37.7	35.9	29.9	31.1	32.7	37.0	33.9	39.6
3: SOMEWHAT IMP	29.0	26.4	25.6	15.1	34.6	31.9	26.6	28.9	23.5
4: NOT VERY IMP	9.4	8.0	10.4	4.1	13.6	12.3	7.4	13.6	13.1
5: NOT AT ALL IMP	4.0	4.0	5.6	3.1	10.6	11.7	4.9	8.3	5.9
MISSING	0.9	1.9	1.4	0.0	0.5	2.9	0.9	1.2	0.8
MULTIPLE RESP	0.0	0.1	0.1	0.0	0.0	0.5	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q1W REASN JOIN USAR:GAIN SELF-DISCIPLIN

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:EXTREMELY IMP	26.6	18.0	14.7	30.5	8.9	5.8	13.9	7.5	3.9
2:VERY IMPORTANT	35.1	35.0	33.1	28.3	22.5	24.0	27.9	20.1	20.3
3:SOMEWHAT IMP	24.4	26.9	26.6	29.1	34.5	37.2	28.8	31.3	35.7
4:NOT VERY IMP	8.3	11.6	14.5	6.4	18.6	15.6	17.9	22.4	24.9
5:NOT AT ALL IMP	4.4	6.0	9.0	5.0	14.1	14.3	10.1	17.3	13.7
MISSING	1.3	2.4	2.2	0.8	1.4	2.9	1.3	1.4	1.5
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q1X REASN JOIN USAR:CONTINUE MIL SERVIC

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY IMP	14.9	28.6	32.2	18.6	25.9	34.9	23.6	31.6	36.4
2: VERY IMPORTANT	25.6	35.2	36.7	18.4	34.7	39.4	28.1	34.9	35.3
3: SOMEWHAT IMP	29.7	18.9	16.5	30.9	17.8	14.7	20.8	19.9	11.6
4: NOT VERY IMP	14.1	7.8	6.0	11.0	7.2	5.4	9.8	5.6	6.4
5: NOT AT ALL IMP	14.2	6.7	7.1	19.6	11.6	4.2	16.3	6.8	9.6
MISSING	1.4	2.8	1.5	1.5	2.9	1.4	1.3	1.2	0.8
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q2 ACCURACY:USAR INFO FROM RECRTR/COUNSL

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:EXTREMELY ACUR	6.0	5.2	4.4	8.6	3.5	1.4	3.5	3.0	6.6
2:VERY ACCURATE	24.8	25.0	22.5	32.4	22.2	14.2	21.9	12.1	16.9
3:SOMEWHAT ACUR	42.0	34.8	25.0	33.4	23.2	12.6	26.0	13.6	10.2
4:NOT VERY ACUR	17.9	14.6	8.8	15.7	6.3	2.1	10.7	4.3	2.3
5:NOT AT ALL ACU	6.4	5.8	3.3	8.2	2.8	1.0	4.2	2.6	0.5
6:DOES NOT APPLY	2.2	13.6	35.4	1.7	42.0	68.0	33.4	64.2	62.2
MISSING	0.7	1.0	0.6	0.0	0.0	0.7	0.3	0.3	1.3
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q3 SIMILARITY: USAR EXPECTATNS VS KNOWLGD

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY SIM	3.3	4.9	5.4	0.9	6.3	7.9	4.6	6.2	9.0
2: VERY SIMILAR	23.4	29.2	33.7	28.3	35.5	38.4	28.3	31.7	35.2
3: SOMEWHAT SIMIL	42.7	39.7	36.8	38.6	31.0	36.5	40.7	36.7	34.7
4: NOT VERY SIMIL	22.4	18.5	15.4	25.2	19.1	7.2	20.0	17.2	13.6
5: NOT AT ALL SIM	7.5	6.4	7.9	6.9	7.6	7.5	5.7	7.4	6.1
MISSING	0.7	1.3	0.9	0.0	0.5	2.5	0.7	0.8	1.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERC personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E8
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q4 VISIT UNIT BEFORE JOINING ARMY RESRV?

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NO	69.6	57.1	48.5	62.6	45.9	38.7	58.9	52.9	58.0
1: YES	28.3	39.7	48.7	37.4	50.6	56.7	38.8	44.4	37.6
MISSING	2.1	3.4	2.8	0.0	3.5	4.6	2.2	2.8	4.3
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q5 EVER SERVED ACTIVE DUTY ANY US MILIT?

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NO	74.6	33.8	31.7	80.6	35.5	18.7	52.1	25.7	18.7
1: YES	25.3	66.2	68.2	19.4	64.5	81.3	47.7	74.3	81.3
MISSING	0.1	0.0	0.1	0.0	0.0	0.0	0.3	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q6A ACTIVE DUTY IN US MILITARY: ARMY

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	2.0	9.2	14.2	1.0	18.1	12.0	6.6	4.2	7.6
1: ANSWERED	22.6	54.9	51.7	15.6	45.4	65.9	39.8	68.2	67.8
MISSING	0.8	2.2	2.4	2.8	1.0	3.4	1.6	2.0	6.0
N/A	1.8	1.3	0.8	1.1	0.0	0.5	0.6	0.2	0.0
VALID SKIP	72.8	32.4	31.0	79.4	35.5	18.2	51.5	25.5	18.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIPPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q6B ACTIVE DUTY IN US MILITARY: AIR FORCE

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	23.8	60.3	60.1	16.6	55.2	69.9	42.7	68.8	69.8
1: ANSWERED	0.8	3.7	5.7	0.0	8.3	8.0	3.6	3.5	5.6
MISSING	0.8	2.2	2.4	2.8	1.0	3.4	1.6	2.0	6.0
N/A	1.8	1.3	0.8	1.1	0.0	0.5	0.6	0.2	0.0
VALID SKIP	72.8	32.4	31.0	79.4	35.5	18.2	51.5	25.5	18.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include C15-C18; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q6C ACTIVE DUTY IN US MILITARY:NAVY

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	23.9	60.6	59.4	16.6	57.4	75.1	43.6	69.7	71.5
1: ANSWERED	0.7	3.4	6.4	0.0	6.1	2.8	2.7	2.6	3.9
MISSING	0.8	2.2	2.4	2.8	1.0	3.4	1.6	2.0	6.0
N/A	1.8	1.3	0.8	1.1	0.0	0.5	0.6	0.2	0.0
VALID SKIP	72.8	32.4	31.0	79.4	35.5	18.2	51.5	25.5	18.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (Wtd) N/A Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q6D ACTIVE DUTY IN US MILITARY: MARINES

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	23.9	60.6	61.8	15.6	58.1	74.6	45.0	71.8	74.6
1: ANSWERED	0.7	3.5	4.1	1.0	5.4	3.3	1.4	0.6	0.8
MISSING	0.8	2.2	2.4	2.8	1.0	3.4	1.6	2.0	6.0
N/A	1.8	1.3	0.8	1.1	0.0	0.5	0.6	0.2	0.0
VALID SKIP	72.8	32.4	31.0	79.4	35.5	18.2	51.5	25.5	18.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include C15-C18; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q6E ACTIVE DUTY IN US MILITARY: CST GUARD

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	24.6	64.0	65.8	16.6	63.0	76.6	46.1	72.3	75.4
1: ANSWERED	0.0	0.1	0.1	0.0	0.5	1.3	0.3	0.0	0.0
MISSING	0.8	2.2	2.4	2.8	1.0	3.4	1.6	2.0	6.0
N/A	1.8	1.3	0.8	1.1	0.0	0.5	0.6	0.2	0.0
VALID SKIP	72.8	32.4	31.0	79.4	35.5	18.2	51.5	25.5	18.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-03; Field Grade Officers include O4-05; and Colonel/General includes O6-08.

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Q7 YEAR SEPARATED FROM ACTIVE DUTY

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1941-1953	0.1	0.2	1.0	0.0	0.0	7.8	0.0	0.2	1.7
1954-1965	0.2	4.6	16.4	0.0	13.5	24.2	0.7	4.2	21.8
1966-1973	1.4	16.1	32.4	0.0	29.9	31.5	8.4	32.6	37.6
1974-1980	2.5	15.1	10.4	0.3	11.2	5.4	11.7	22.2	8.3
1981-1984	5.3	11.7	2.5	1.1	3.7	2.0	10.2	7.1	1.8
1985-1986	5.2	8.1	1.1	7.5	3.3	3.5	7.4	4.1	2.7
1987-1989	9.2	6.8	0.9	8.9	1.5	1.9	7.6	1.3	0.8
ILLOGICAL	0.1	0.3	0.2	0.0	0.0	0.5	0.0	0.1	0.0
MISSING	1.0	2.5	2.5	1.7	1.5	3.3	1.8	1.8	6.0
MULTIPLE RESP	0.4	0.9	0.9	0.0	0.0	1.4	0.1	0.4	0.8
N/A	2.1	1.3	0.8	1.1	0.0	0.5	0.8	0.4	0.0
VALID SKIP	72.4	32.5	30.9	79.4	35.5	18.2	51.2	25.3	18.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WD1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q8A ACTIV DUTY:POST-VIETNAM(9/8/80-PRES)

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	4.6	37.5	58.8	0.3	52.0	66.6	21.3	56.4	67.9
1: ANSWERED	16.5	23.7	6.9	15.6	11.5	11.9	24.2	15.8	7.5
MISSING	4.3	5.0	2.6	3.5	1.0	2.8	2.4	2.1	6.0
N/A	0.9	1.1	0.7	0.9	0.5	0.5	0.4	0.7	0.0
VALID SKIP	73.7	32.6	31.0	79.7	35.0	18.2	51.7	25.0	18.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (wtd) N/A Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q8B ACTIV DUTY: POST-VIETNAM (5/75-9/80)

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	17.6	41.0	54.2	13.4	49.4	67.9	28.0	44.4	64.4
1: ANSWERED	3.5	20.2	11.4	2.5	14.1	10.6	17.5	27.8	11.0
MISSING	4.3	5.0	2.6	3.5	1.0	2.8	2.4	2.1	6.0
N/A	0.9	1.1	0.7	0.9	0.5	0.5	0.4	0.7	0.0
VALID SKIP	73.7	32.6	31.0	79.7	35.0	18.2	51.7	25.0	18.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q8C ACTIV DUTY: VIETNAM (8/5/64 - 5/7/75)

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	18.1	33.4	19.5	15.9	18.6	35.9	26.5	11.6	19.2
1: ANSWERED	3.1	27.8	46.1	0.0	44.9	42.6	19.0	60.6	56.1
MISSING	4.3	5.0	2.6	3.5	1.0	2.8	2.4	2.1	6.0
N/A	0.9	1.1	0.7	0.9	0.5	0.5	0.4	0.7	0.0
VALID SKIP	73.7	32.6	31.0	79.7	35.0	18.2	51.7	25.0	18.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q8D ACTIV DUTY:POST-KOREA (2/55-8/64)

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	20.8	55.9	47.1	15.9	49.7	47.9	44.8	64.8	40.9
1: ANSWERED	0.3	5.3	18.5	0.0	13.9	30.6	0.7	7.4	34.5
MISSING	4.3	5.0	2.6	3.5	1.0	2.8	2.4	2.1	6.0
N/A	0.9	1.1	0.7	0.9	0.5	0.5	0.4	0.7	0.0
VALID SKIP	73.7	32.6	31.0	79.7	35.0	18.2	51.7	25.0	18.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q8E ACTIV DUTY:KOREA (6/27/50 - 1/31/55)

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	21.0	59.7	60.3	15.9	62.3	58.7	45.5	71.8	68.8
1: ANSWERED	0.1	1.4	5.3	0.0	1.2	19.8	0.0	0.4	6.6
MISSING	4.3	5.0	2.6	3.5	1.0	2.8	2.4	2.1	6.0
N/A	0.9	1.1	0.7	0.9	0.5	0.5	0.4	0.7	0.0
VALID SKIP	73.7	32.6	31.0	79.7	35.0	18.2	51.7	25.0	18.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.
 Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q8F ACTIV DUTY: POST-WW2 (7/47 - 6/50)

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	21.1	61.0	64.5	15.9	63.5	76.4	45.5	72.2	75.2
1: ANSWERED	0.0	0.2	1.1	0.0	0.0	2.1	0.0	0.0	0.2
MISSING	4.3	5.0	2.6	3.5	1.0	2.8	2.4	2.1	6.0
N/A	0.9	1.1	0.7	0.9	0.5	0.5	0.4	0.7	0.0
VALID SKIP	73.7	32.6	31.0	79.7	35.0	18.2	51.7	25.0	18.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.
 Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6, and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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08G ACTIV DUTY:WW2 & BEFORE(BEF 7/26/47)

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O:NOT ANSWERED	21.1	61.1	65.5	15.9	63.5	76.3	45.5	77.0	74.6
1:ANSWERED	0.0	0.0	0.1	0.0	0.0	2.2	0.0	0.2	0.8
MISSING	4.3	5.0	2.6	3.5	1.0	2.8	2.4	2.1	6.0
N/A	0.9	1.1	0.7	0.9	0.5	0.5	0.4	0.7	0.0
VALID SKIP	73.7	32.6	31.0	79.7	35.0	18.2	51.7	25.0	18.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WO1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q9 COMPLETE >= 24 MO ACTIVE DUTY SERVICE

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NO	2.6	4.3	6.2	0.0	4.2	6.4	6.2	7.0	3.7
1: YES	21.9	59.7	59.4	16.6	59.3	71.8	40.0	65.5	71.7
MISSING	0.9	2.2	2.7	2.8	1.0	3.1	1.7	1.8	6.0
N/A	3.2	2.3	1.1	2.9	0.8	0.5	1.3	1.0	0.0
VALID SKIP	71.4	31.5	30.6	77.6	34.7	18.2	50.7	24.7	18.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q10 DISCHARGED FOR LISTED REASONS

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NO	22.2	59.8	62.0	16.1	61.1	69.9	43.2	66.8	73.9
1: YES	2.0	3.7	3.3	0.5	2.4	7.1	2.7	5.4	0.7
MISSING	1.2	2.7	3.0	2.8	1.0	4.3	2.0	2.0	6.7
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0
N/A	2.8	1.9	0.9	2.1	0.8	0.5	1.3	0.8	0.0
VALID SKIP	71.8	31.9	30.8	78.5	34.7	18.2	50.7	24.9	18.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3475 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.
 Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q11A CURR WORK: FULL-TIME CIVILIAN JOB

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	53.9	39.1	38.7	95.7	52.3	63.6	39.0	40.3	42.3
1: ANSWERED	44.0	59.5	60.3	4.3	47.7	35.3	60.2	59.2	55.8
MISSING	2.1	1.4	1.0	0.0	0.0	1.1	0.8	0.5	1.9
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q11B CURR WORK: PART-TIME CIVILIAN JOB

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	76.0	88.9	96.5	66.0	96.7	96.8	89.8	95.7	95.4
1: ANSWERED	21.9	9.7	2.5	34.0	3.3	2.1	9.4	3.8	2.7
MISSING	2.1	1.4	1.0	0.0	0.0	1.1	0.8	0.5	1.9
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q11C CURR WORK:FULL-TIME GOVT CIVIL JOB

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	93.5	79.3	70.4	98.0	63.5	57.1	78.9	77.0	76.7
1: ANSWERED	4.4	19.3	28.6	2.0	36.5	41.9	20.3	22.5	21.5
MISSING	2.1	1.4	1.0	0.0	0.0	1.1	0.8	0.5	1.9
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WO1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q11D CURR WORK: PART-TIME GOVT CIVIL JOB

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	96.3	96.8	98.2	99.0	99.5	98.9	98.3	98.0	94.0
1: ANSWERED	1.6	1.8	0.7	1.0	0.5	0.0	0.9	1.5	4.1
MISSING	2.1	1.4	1.0	0.0	0.0	1.1	0.8	0.5	1.9
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q11E CURR WORK: FULL-TIME ARMY RESRV TECH

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	97.6	96.1	94.0	100.0	88.9	82.9	98.0	97.8	97.2
1: ANSWERED	0.4	2.5	5.0	0.0	11.1	16.1	1.2	1.7	0.9
MISSING	2.1	1.4	1.0	0.0	0.0	1.1	0.8	0.5	1.9
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WD1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q11F CURR WORK: FULL-TIME SELF-EMPLOYED

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	96.3	94.7	93.4	99.0	93.6	92.0	93.5	80.7	71.6
1: ANSWERED	1.6	3.9	5.6	1.0	6.4	7.0	5.7	18.8	26.5
MISSING	2.1	1.4	1.0	0.0	0.0	1.1	0.8	0.5	1.9
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include: CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q11G CURR WORK: PART-TIME SELF-EMPLOYED

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	95.4	94.3	93.3	99.8	96.1	95.9	95.1	96.3	93.0
1: ANSWERED	2.5	4.3	5.7	0.2	3.9	3.1	4.1	3.1	5.1
MISSING	2.1	1.4	1.0	0.0	0.0	1.1	0.8	0.5	1.9
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include C15-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q11H CURR WORK:HAVE JOB,NOT WORKING NOW

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	96.6	97.7	98.3	100.0	100.0	98.9	98.7	99.3	98.1
1: ANSWERED	1.4	0.9	0.6	0.0	0.0	0.0	0.5	0.1	0.0
MISSING	2.1	1.4	1.0	0.0	0.0	1.1	0.8	0.5	1.9
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted)

N (Unweighted)

MISSING N (Wtd)

MISSING N (Unwtd)

A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
N/A. Missing questionnaire data on this grade variable was imputed from the
SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q111 CURR WORK:UNPAID WORKER

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	96.8	98.2	98.5	98.7	99.5	98.4	99.0	99.2	98.1
1: ANSWERED	1.1	0.4	0.5	1.3	0.5	0.5	0.3	0.2	0.0
MISSING	2.1	1.4	1.0	0.0	0.0	1.1	0.8	0.5	1.9
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WD1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q11J CURR WORK: UNEMPLOYED/LAID OFF

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	90.1	95.1	97.7	97.1	100.0	98.6	98.2	99.2	98.1
1: ANSWERED	7.9	3.5	1.3	2.9	0.0	0.4	1.0	0.2	0.0
MISSING	2.1	1.4	1.0	0.0	0.0	1.1	0.8	0.5	1.9
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q11K CURR WORK: IN SCHOOL

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	57.6	86.4	95.8	4.5	92.3	97.7	83.6	96.7	98.1
1: ANSWERED	40.4	12.2	3.2	95.5	7.7	1.2	15.6	2.8	0.0
MISSING	2.1	1.4	1.0	0.0	0.0	1.1	0.8	0.5	1.9
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3115 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CTS-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q11L CURR WORK:KEEPING HOUSE/HOMEMAKER

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	93.6	94.3	97.2	100.0	98.2	98.6	93.4	95.3	98.1
1: ANSWERED	4.3	4.3	1.7	0.0	1.8	0.3	5.8	4.2	0.0
MISSING	2.1	1.4	1.0	0.0	0.0	1.1	0.8	0.5	1.9
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q11M CURR WORK RETIRED

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
C NOT ANSWERED	97.9	98.3	98.0	100.0	99.6	92.8	99.2	99.2	96.7
1. ANSWERED	0.0	0.3	1.0	0.0	0.4	6.1	0.0	0.2	1.4
MISSING	2.1	1.4	1.0	0.0	0.0	1.1	0.8	0.5	1.9
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CTS-C18; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q11N CURR WORK: OTHER

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
Q NOT ANSWERED	95.8	97.2	98.2	98.4	99.5	97.8	98.4	98.4	96.8
1 ANSWERED	2.2	1.4	0.7	1.6	0.5	1.1	0.8	1.0	1.3
MISSING	2.1	1.4	1.0	0.0	0.0	1.1	0.8	0.5	1.9
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q12 KIND OF WORK DONE IN CIVILIAN JOB

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
01: PROFESSION I	0.4	1.6	2.9	0.0	7.1	10.3	11.6	30.0	55.8
02: PROFESSION II	3.7	8.9	16.8	1.7	21.1	20.7	40.1	27.7	11.5
03: MANAGER/ADMIN	3.5	9.2	20.7	1.2	23.9	31.8	15.6	23.3	21.8
04: PROPRI/OWNER	0.8	1.9	3.8	0.6	4.2	1.9	1.7	4.2	4.1
05: SCHL TEACHER	0.3	1.4	2.5	0.3	3.0	2.5	2.8	3.6	1.9
06: SALES	3.5	2.9	3.1	0.6	2.2	2.6	4.1	4.2	1.1
07: TECHNICAL	3.3	6.2	5.1	0.7	5.6	1.4	2.0	0.2	0.0
08: CRAFTSMAN	8.7	13.1	14.5	1.3	13.3	6.9	1.6	0.4	0.0
09: CLERICAL	4.9	4.9	2.2	0.0	1.5	2.6	1.3	0.2	0.0
10: SERVICE	9.7	5.9	2.9	2.0	1.5	0.4	1.8	0.1	0.0
11: OPERATIVE	6.7	8.2	5.1	0.8	1.0	0.5	0.9	0.0	0.0
12: TRNS OPERATOR	2.5	5.7	3.4	0.0	1.0	0.8	0.3	0.0	0.6
13: LABORER	5.4	4.4	1.4	0.0	0.4	0.0	0.6	0.2	0.0
14: FARM LABORER	0.6	0.5	0.2	0.0	0.0	0.4	0.2	0.0	0.0
15: CHILD CARE	0.3	0.1	0.0	0.0	0.0	0.0	0.2	0.0	0.0
16: STUDENT	6.2	2.2	0.0	21.1	0.0	0.0	1.8	0.0	0.0
17: OTHER	6.2	9.5	8.7	3.5	7.4	7.6	4.2	2.5	0.2
MISSING	2.8	1.7	1.2	0.0	0.4	2.1	0.9	0.4	0.8
MULTIPLE RESP	6.3	5.5	3.1	10.4	2.2	2.7	1.9	1.2	1.6
N/A	10.7	3.4	1.2	37.9	1.5	3.4	3.5	0.5	0.2
VALID SKIP	13.5	3.0	1.0	17.9	2.7	3.4	2.8	1.4	0.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WD1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

1989 Survey of USAR TPU Soldiers
Combined Officer and Enlisted Tabulation Volume

Q13 GET P-TIME CIV JOB.PAY SAME AS USAR

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY EASY	15.1	15.5	14.2	10.9	17.2	12.6	25.2	20.0	30.0
2: VERY EASY	13.8	14.2	14.2	6.3	19.8	9.4	13.5	13.5	14.5
3: SOMEWHAT EASY	19.0	22.1	18.6	9.2	19.0	18.2	16.2	16.5	10.6
4: NOT VERY EASY	18.7	26.5	29.6	12.8	25.2	31.9	22.0	26.1	20.8
5: NOT AT ALL EAS	6.6	13.6	20.1	5.0	14.3	21.8	15.6	21.6	22.6
MISSING	2.6	1.7	1.1	0.0	0.4	1.3	1.1	0.3	0.8
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
N/A	10.7	3.4	1.2	35.0	1.5	1.4	3.5	0.5	0.2
VALID SKIP	13.5	3.0	1.0	20.8	2.7	3.4	2.9	1.4	0.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.
 Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include C15-C18; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

1989 Survey of USAR TPU Soldiers
Combined Officer and Enlisted Tabulation Volume

Q14 SIMILARITY CIV JOB TO USAR DUTY POSN

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY SIM	3.5	9.1	8.6	2.2	20.2	24.9	9.2	12.8	17.1
2: VERY SIMILAR	4.8	10.1	11.4	0.2	22.5	15.8	13.9	17.3	21.7
3: SOMEWHAT SIMIL	11.8	16.8	22.1	6.6	17.2	20.3	25.3	26.3	34.2
4: NOT VERY SIMIL	12.3	14.3	18.8	10.7	11.3	11.9	21.4	19.7	13.3
5: NOT AT ALL SIM	40.8	41.6	35.9	24.4	24.3	20.7	22.6	21.6	11.4
MISSING	2.6	1.7	1.0	0.0	0.4	1.6	1.2	0.4	1.5
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
N/A	10.0	3.3	1.2	33.2	1.5	1.4	3.4	0.5	0.2
VALID SKIP	14.2	3.1	1.0	22.6	2.7	3.4	2.9	1.4	0.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-F9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

1989 Survey of USAR TPU Soldiers
Combined Officer and Enlisted Tabulation Volume

Q15 IMPTNC OF RES JOB SIMILR TO CIV JOB

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY IMP	4.5	6.3	5.4	3.5	15.1	16.3	4.6	6.3	8.0
2: VERY IMPORTANT	9.6	12.7	9.9	4.7	9.2	13.3	11.0	10.8	11.4
3: SOMEWHAT IMP	17.2	19.3	16.5	10.8	18.6	14.9	21.0	19.5	26.6
4: NOT VERY IMP	19.7	23.0	28.6	12.5	26.4	21.8	27.5	31.7	28.0
5: NOT AT ALL IMP	20.6	28.3	34.5	12.7	25.2	26.1	27.1	29.4	23.1
MISSING	4.2	4.0	2.9	0.0	1.3	2.7	2.4	0.5	2.1
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
N/A	10.2	3.3	1.2	33.2	1.5	1.4	3.4	0.5	0.2
VALID SKIP	14.0	3.1	1.0	22.6	2.7	3.4	2.9	1.4	0.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (Wtd) N/A Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

1989 Survey of USAR 170 Soldiers
Combined Officer and Enlisted Tabulation Volume

Q16 ATTITUDE: CIV JOB BOSS TO RES PARTICP

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY FAV	15.4	20.2	25.7	13.5	31.6	37.1	17.8	24.2	29.9
2: VERY FAVORABLE	26.4	30.3	28.8	17.5	26.6	20.9	31.3	26.9	32.4
3: SOMEWHAT FAV	22.8	26.1	26.1	9.7	23.9	23.4	27.5	28.3	24.3
4: NOT VERY FAV	5.3	9.4	9.4	3.6	9.3	7.1	10.7	10.8	3.7
5: NOT AT ALL FAV	1.4	2.9	3.4	0.0	2.3	2.7	2.4	2.7	1.2
MISSING	4.6	4.6	4.4	0.0	2.2	4.0	3.9	5.0	7.7
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
N/A	9.1	3.1	1.0	31.3	1.5	1.4	3.0	0.4	0.2
VALID SKIP	15.1	3.3	1.2	24.5	2.7	3.4	3.4	1.5	0.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include C15-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

1989 Survey of USAR TPU Soldiers
Combined Officer and Enlisted Tabulation Volume

Q17A CIV BOSS RE: RES DUTY: WKND DRILLS

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NOT A PROBLEM	50.4	64.1	71.1	31.8	72.1	72.4	63.6	71.4	67.9
2: SLIGHT PROBLEM	11.3	12.6	11.8	2.8	11.2	11.4	13.7	13.6	13.5
3: SOMEWHAT PRB	8.3	11.1	10.4	7.2	6.9	8.7	11.4	8.7	13.3
4: SERIOUS PRB	1.8	2.3	1.9	1.5	3.0	0.5	2.5	1.9	1.6
5: VY SERIOUS PRB	1.0	1.3	1.4	1.0	2.2	0.8	1.5	1.4	2.3
MISSING	3.0	2.1	1.2	0.0	0.4	1.3	0.9	1.0	0.8
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
N/A	9.8	3.3	1.0	31.0	1.5	1.0	3.3	0.4	0.2
VALID SKIP	14.4	3.1	1.2	24.8	2.7	3.8	3.1	1.5	0.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CTS-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

1989 Survey of USAR TPU Soldiers
Combined Officer and Enlisted Tabulation Volume

Q17B CIV BOSS RE:RES DUTY:ANNUAL TRNG

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NOT A PROBLEM	31.8	42.9	47.6	19.5	46.8	45.6	32.0	30.6	36.7
2: SLIGHT PROBLEM	16.1	18.4	19.3	13.2	17.0	17.2	21.5	22.1	21.9
3: SOMEWHAT PRB	16.1	19.5	19.6	9.0	22.0	20.3	26.6	30.5	27.2
4: SERIOUS PRB	5.5	6.9	6.4	0.0	6.8	5.9	8.7	8.5	8.7
5: VY SERIOUS PRB	3.2	3.5	3.4	2.4	2.3	4.0	3.8	5.6	4.1
MISSING	3.2	2.5	1.4	0.0	0.9	2.2	1.1	0.8	0.8
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
N/A	9.8	3.3	1.0	31.0	1.5	1.0	3.3	0.4	0.2
VALID SKIP	14.4	3.1	1.2	24.8	2.7	3.8	3.1	1.5	0.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

1989 Survey of USAR TPU Soldiers
Combined Officer and Enlisted Tabulation Volume

Q17C CIV BOSS RE: RES DUTY: XTRA UNIT TIME

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NOT A PROBLEM	29.6	35.0	39.0	21.6	36.8	42.1	26.3	27.2	35.2
2: SLIGHT PROBLEM	17.9	21.6	23.6	14.1	23.0	21.1	23.4	26.8	28.2
3: SOMEWHAT PRB	16.1	21.1	20.5	5.5	22.6	18.8	26.5	25.5	19.7
4: SERIOUS PRB	5.8	8.1	8.6	2.1	6.9	6.0	10.0	12.9	9.8
5: VY SERIOUS PRB	2.9	4.5	4.3	1.0	5.2	4.5	5.9	4.7	5.6
MISSING	3.5	3.3	1.7	0.0	1.4	2.6	1.6	1.0	0.8
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
N/A	9.8	3.3	1.0	31.0	1.5	1.0	3.3	0.4	0.2
VALID SKIP	14.4	3.1	1.2	24.8	2.7	3.8	3.1	1.5	0.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

1989 Survey of USAR TPU Soldiers
Combined Officer and Enlisted Tabulation Volume

Q17D CIV BOSS RE:RES DUTY:AR DUTY AT JOB

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NOT A PROBLEM	28.1	32.1	32.6	22.5	32.4	35.5	27.2	27.3	33.3
2: SLIGHT PROBLEM	13.3	15.3	16.7	7.4	15.6	15.2	14.2	20.0	28.4
3: SOMEWHAT PRB	15.2	17.9	18.7	5.5	19.3	14.9	21.0	22.0	20.3
4: SERIOUS PRB	8.6	12.6	14.3	3.3	16.3	9.6	14.9	12.8	8.8
5: VY SERIOUS PRB	7.3	12.6	14.2	4.9	11.3	17.8	14.8	14.9	7.8
MISSING	3.4	3.0	1.3	0.5	0.9	2.2	1.5	1.1	0.8
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
N/A	9.8	3.3	1.0	31.0	1.5	1.0	3.3	0.4	0.2
VALID SKIP	14.4	3.1	1.2	24.8	2.7	3.8	3.1	1.5	0.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

1989 Survey of USAR TPU Soldiers
Combined Officer and Enlisted Tabulation Volume

Q17E CIV BOSS RE: RES DUTY: UNSCHED AR ACT

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NOT A PROBLEM	20.2	27.5	28.8	11.2	27.9	35.3	19.6	20.0	24.5
2: SLIGHT PROBLEM	14.5	19.1	20.3	14.7	23.3	18.8	19.2	22.5	24.7
3: SOMEWHAT PRB	17.8	20.7	21.7	13.6	22.9	20.2	23.9	25.4	21.6
4: SERIOUS PRB	11.2	12.7	14.0	1.5	10.0	7.7	15.6	14.0	14.2
5: VY SERIOUS PRB	8.4	10.3	11.2	2.7	10.8	11.8	13.0	14.9	13.5
MISSING	3.7	3.3	1.7	0.6	0.9	1.4	2.3	1.2	0.8
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
N/A	9.8	3.3	1.0	31.0	1.5	1.0	3.3	0.4	0.2
VALID SKIP	14.4	3.1	1.2	24.8	2.7	3.8	3.1	1.5	0.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

1989 Survey of USAR TPU Soldiers
Combined Officer and Enlisted Tabulation Volume

Q18A USAR & YOU: CONFLICTS AT CIVIL JOB

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NOT A PROBLEM	42.8	51.5	50.0	24.0	45.9	49.5	36.8	36.5	35.3
2: SLIGHT PROBLEM	15.7	20.0	22.2	10.4	24.4	24.9	26.4	28.8	31.6
3: SOMEWHAT PRB	9.2	13.3	16.2	7.3	17.6	13.5	19.7	23.0	25.6
4: SERIOUS PRB	2.9	3.9	4.3	0.6	4.5	3.2	6.5	5.3	5.6
5: VY SERIOUS PRB	2.3	2.8	3.8	2.0	3.0	2.7	3.2	3.7	0.5
MISSING	2.9	2.1	1.2	0.0	0.4	1.4	1.1	0.7	0.8
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
N/A	9.6	3.3	1.0	31.0	1.5	1.0	3.3	0.4	0.2
VALID SKIP	14.6	3.1	1.2	24.8	2.7	3.8	3.0	1.5	0.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WO1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

1989 Survey of USAR TPU Soldiers
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Q18B USAR & YOU: PROMOTIONS AT CIVIL JOB

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NOT A PROBLEM	57.5	72.7	74.2	35.9	71.6	72.8	71.7	71.5	81.4
2: SLIGHT PROBLEM	7.3	8.3	7.5	2.7	12.1	5.9	9.2	9.7	7.7
3: SOMEWHAT PRB	4.6	6.3	7.6	3.6	5.3	8.2	6.6	9.4	6.7
4: SERIOUS PRB	2.0	2.6	4.3	1.1	3.6	2.6	2.0	3.9	1.5
5: VY SERIOUS PRB	1.4	1.5	2.6	0.8	2.9	3.8	2.7	2.4	0.0
MISSING	3.0	2.3	1.5	0.0	0.4	2.0	1.5	1.2	2.1
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
N/A	9.6	3.3	1.0	31.0	1.5	1.0	3.3	0.4	0.2
VALID SKIP	14.6	3.1	1.2	24.8	2.7	3.8	3.0	1.5	0.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include C15-C18; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q18C USAR & YOU: LOST VACATION AT CIV JOB

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/GENERAL
1: NOT A PROBLEM	51.0	63.3	63.4	34.6	64.3	58.7	54.1	51.6	45.8
2: SLIGHT PROBLEM	7.4	9.3	10.8	1.8	10.6	11.6	11.8	12.3	14.2
3: SOMEWHAT PRB	6.8	9.1	10.0	5.2	10.0	12.5	12.6	15.2	17.3
4: SERIOUS PRB	3.6	4.8	6.0	1.8	4.6	7.1	7.1	9.7	12.5
5: VY SERIOUS PRB	3.8	4.4	5.8	0.8	6.1	3.7	6.4	8.4	7.2
MISSING	3.3	2.7	1.5	0.0	0.4	1.5	1.6	0.9	2.3
MULTIPLE RESP	0.0	0.0	0.3	0.0	0.0	0.0	0.0	0.0	0.0
N/A	9.6	3.3	1.0	31.0	1.5	1.0	3.3	0.4	0.2
VALID SKIP	14.6	3.1	1.2	24.8	2.7	3.8	3.0	1.5	0.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company/ Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

1989 Survey of USAR TPU Soldiers
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Q18D USAR & YOU: VACATION TIME-ANNUAL TRNG

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NOT A PROBLEM	47.9	62.0	65.9	33.3	67.3	62.6	56.3	52.8	49.9
2: SLIGHT PROBLEM	7.8	8.8	10.3	4.3	8.1	11.4	10.3	11.5	14.5
3: SOMEWHAT PRB	7.3	8.6	7.8	5.2	9.1	9.5	10.9	15.0	12.8
4: SERIOUS PRB	4.3	5.5	6.2	0.0	5.8	4.7	6.6	9.9	11.5
5: VY SERIOUS PRB	5.2	5.8	5.9	1.4	4.7	5.7	7.5	8.0	9.8
MISS'NG	3.3	2.9	1.7	0.0	0.9	1.3	2.0	0.8	0.8
N/A	9.6	3.3	1.0	31.0	1.5	1.0	3.3	0.4	0.2
VALID SKIP	14.6	3.1	1.2	24.8	2.7	3.8	3.0	1.5	0.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

1989 Survey of USAR TPU Soldiers
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Q18E USAF & YOU: TIME OFF FOR USAR DUTIES

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NOT A PROBLEM	36.7	45.5	43.6	23.8	40.1	39.8	30.3	25.1	30.2
2: SLIGHT PROBLEM	16.7	20.8	24.7	13.4	28.2	27.5	27.4	30.9	25.5
3: SOMEWHAT PRB	11.9	15.9	17.6	4.1	17.7	16.8	20.9	26.3	31.8
4: SERIOUS PRB	4.1	5.0	6.2	1.5	5.6	4.3	8.7	8.8	6.5
5: VY SERIOUS PRB	3.2	3.7	4.1	1.4	3.0	4.7	4.5	5.8	4.6
MISSING	3.2	2.8	1.5	0.0	1.3	2.1	1.9	1.2	0.8
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
N/A	9.6	3.3	1.0	31.0	1.5	1.0	3.3	0.4	0.2
VALID SKIP	14.6	3.1	1.2	24.8	2.7	3.8	3.0	1.5	0.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

1989 Survey of USAR TPU Soldiers
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Q19 1986 EARNINGS FROM CIVILIAN JOB

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: < \$5,000	33.4	6.6	1.7	55.4	3.0	0.0	4.4	0.7	0.4
2: \$5,001-10,000	22.3	11.3	1.9	15.7	2.8	3.4	5.6	1.8	0.8
3: \$10,001-20,000	24.1	32.9	10.9	5.5	5.9	4.1	16.1	4.2	3.1
4: \$20,001-30,000	6.8	28.7	36.8	0.7	25.0	16.3	28.1	12.3	5.1
5: \$30,001-40,000	1.6	11.6	27.5	0.0	34.3	31.7	23.3	23.4	14.7
6: \$40,001-50,000	0.6	2.8	12.5	0.0	17.1	22.7	9.3	16.7	8.3
7: \$50,001 & ABOVE	0.3	1.6	6.4	0.6	9.3	17.6	9.0	37.7	67.3
8: DOES NOT APPLY	8.5	2.1	1.0	18.3	2.5	2.7	3.0	1.7	0.0
MISSING	2.2	2.3	1.2	3.9	0.0	1.6	1.3	1.2	0.5
MULTIPLE RESP	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.2	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include C15-C18; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

1989 Survey of USAR TPU Soldiers
Combined Officer and Enlisted Tabulation Volume

Q20A OPINION OF JOIN RES: SPOUSE/B-GFRIEND

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1 VERY POSITIVE	32.1	35.6	39.5	35.5	37.4	48.0	36.2	39.9	43.0
2 SOMEWHAT POS	24.5	25.9	28.2	26.8	28.1	29.8	29.5	31.8	32.2
3 NEUTRAL	22.3	18.9	14.5	19.6	14.9	9.9	14.2	10.9	7.7
4 SOMEWHAT NEG	8.7	8.5	10.2	4.3	11.4	5.4	9.2	10.4	10.1
5 VERY NEGATIVE	3.8	3.2	3.3	6.3	3.8	3.3	4.2	2.4	1.8
6 DOES NOT APPLY	7.1	5.7	3.1	7.2	3.9	0.9	5.4	3.1	3.0
MISSING	1.4	2.1	1.2	0.3	0.5	2.6	1.3	1.6	2.3
MULTIPLE RESP	0.1	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include C15-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q20B OPINION OF JOIN RES: IMMEDIATE FAMLY

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: VERY POSITIVE	48.4	40.3	37.8	58.7	40.6	43.4	44.3	40.2	45.0
2: SOMEWHAT POS	29.8	31.6	33.0	27.2	30.1	34.6	32.6	35.0	35.3
3: NEUTRAL	14.2	18.3	18.6	8.2	20.0	14.4	15.6	14.2	10.7
4: SOMEWHAT NEG	4.0	4.1	6.2	3.4	5.9	4.3	4.4	7.6	5.8
5: VERY NEGATIVE	0.9	1.3	0.9	2.4	2.2	1.8	1.0	1.2	0.0
6: DOES NOT APPLY	1.9	2.4	1.5	0.0	1.2	0.0	1.4	0.9	0.9
MISSING	0.8	1.9	1.9	0.0	0.0	1.6	0.7	1.0	2.3
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:750 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include C15-C18; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q20C OPINION OF JOIN RES: YOUR FRIENDS

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: VERY POSITIVE	22.2	20.3	20.9	28.0	22.1	23.9	21.1	19.0	24.4
2: SOMEWHAT POS	35.0	35.1	34.2	37.5	32.9	35.5	39.3	38.1	40.4
3: NEUTRAL	30.4	31.6	32.6	27.3	35.9	33.9	30.8	35.6	25.0
4: SOMEWHAT NEG	7.0	6.3	7.3	4.3	5.2	2.7	5.6	4.0	6.2
5: VERY NEGATIVE	1.9	1.2	1.0	1.4	2.1	0.4	0.7	0.7	0.0
6: DOES NOT APPLY	2.5	3.3	1.7	0.6	1.8	1.7	1.6	1.7	1.7
MISSING	1.0	2.2	2.2	0.9	0.0	1.9	0.8	0.9	2.3
MULTIPLE RESP	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WD1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q200 OPINION OF JOIN RES: YOUR EMPLOYER

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: VERY POSITIVE	21.0	23.4	26.2	24.4	31.8	36.6	19.8	20.7	34.3
2: SOMEWHAT POS	25.7	27.6	27.4	18.6	23.4	20.0	28.3	29.1	26.2
3: NEUTRAL	27.9	27.3	23.2	34.6	22.0	24.0	29.9	25.8	25.3
4: SOMEWHAT NEG	7.4	10.3	13.0	4.9	14.7	8.4	12.4	12.6	4.6
5: VERY NEGATIVE	2.6	3.3	4.1	2.3	3.8	3.2	3.4	3.4	1.1
6: DOES NOT APPLY	12.5	5.3	2.9	13.2	2.2	5.3	4.9	5.7	3.3
MISSING	2.8	2.9	3.1	1.9	2.1	2.5	1.3	2.8	5.3
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCJs include E5-E6; and Senior NCJs include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q20E OPINION OF JOIN RES: YOUR CO-WORKERS

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: VERY POSITIVE	18.7	19.3	20.9	21.0	27.2	30.2	17.9	14.4	19.8
2: SOMEWHAT POS	28.6	31.2	28.4	27.5	27.0	27.6	31.8	35.6	34.6
3: NEUTRAL	30.4	30.5	32.2	30.2	32.3	27.1	32.1	35.2	30.1
4: SOMEWHAT NEG	5.1	8.5	10.3	5.0	7.3	6.3	9.8	7.9	5.7
5: VERY NEGATIVE	1.5	2.0	2.7	1.4	4.0	1.3	2.2	1.4	1.3
6: DOES NOT APPLY	13.1	6.0	2.7	13.8	1.3	4.7	4.8	4.4	4.0
MISSING	2.6	2.4	2.8	1.1	0.9	2.8	1.4	1.1	4.5
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

1989 Survey of USAK TPU Soldiers
Combined Officer and Enlisted Tabulation Volume

Q21A FEELINGS RE TIME ON: CIVILIAN JOB

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: TOO MUCH	7.3	9.4	10.4	1.8	14.8	8.6	10.9	14.3	18.9
2: MORE THAN ENGH	18.1	23.9	26.9	11.9	22.5	35.7	29.9	28.5	25.8
3: ABOUT RIGHT	45.3	52.6	54.5	45.9	55.1	44.2	47.8	42.1	39.6
4: NOT QUITE ENGH	7.9	5.2	3.5	8.7	2.8	3.9	4.6	8.1	8.2
5: NOT ENOUGH	4.7	2.3	1.3	6.1	1.3	1.9	2.9	4.1	4.0
6: NOT APPLICABLE	14.8	4.7	2.5	22.7	3.1	4.2	3.5	2.2	1.2
MISSING	1.8	1.7	0.7	2.9	0.4	1.5	0.5	0.8	2.3
MULTIPLE RESP	0.1	0.3	0.2	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (Wtd) N/A Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.
 Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT3-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q21B FEELINGS RE TIME ON FAMILY ACTIVTS

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1. TOO MUCH	1.2	0.6	0.6	0.0	0.9	0.0	0.1	0.1	0.0
2. MORE THAN ENGH	5.7	5.2	3.1	2.2	1.3	3.4	2.1	1.5	2.3
3. ABOUT RIGHT	32.4	28.2	26.9	27.3	26.9	28.9	23.5	20.4	23.7
4. NOT QUITE ENGH	32.8	36.9	40.3	29.8	40.2	36.6	39.4	36.7	33.1
5. NOT ENOUGH	24.4	25.0	27.0	34.5	29.2	28.7	32.2	40.0	36.6
6. NOT APPLICABLE	2.1	2.1	1.2	5.4	1.0	0.9	2.2	0.8	0.6
MISSING	0.5	1.9	0.9	0.8	0.5	1.4	0.6	0.5	3.8
MULTIPLE RESP	0.0	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:754 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8

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Q21C FEELINGS RE TIME ON USAR ACTIVITIES

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: TOO MUCH	3.1	3.7	7.5	2.7	7.2	7.7	6.9	13.0	9.4
2: MORE THAN ENGH	10.8	16.5	29.5	6.5	32.4	34.4	26.4	30.8	30.2
3: ABOUT RIGHT	66.9	62.1	50.8	73.3	45.3	46.6	51.5	47.1	46.9
4: NOT QUITE ENGH	11.3	10.7	6.2	12.8	8.3	7.6	9.9	5.7	7.9
5: NOT ENOUGH	6.2	4.7	4.2	4.2	5.9	3.0	4.3	2.0	1.5
6: NOT APPLICABLE	0.8	0.3	0.5	0.0	0.0	0.0	0.1	0.6	0.0
MISSING	0.7	1.9	1.1	0.6	0.4	0.7	0.8	0.8	4.1
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (weighted) A 140899 B 67160 C 25451 D 3175 E 1800 F 1910 G 20015 H 15866 I 2043
N (Unweighted) A 3777 B 2736 C 1385 D 132 E 211 F 227 G 1525 H 755 I 96
MISSING N (Wtd) N/A Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwd) SIDPERS personnel file; therefore, there is no missing data on this variable

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9
ROTC Cadets include C15-C18; Junior Warrants include W01-W02; and Senior Warrants are W03-W04
Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel (Grade O6) includes O6-O8

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Q21D FEELINGS RE TIME ON COMMUNITY ACTIV

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CN GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: TOO MUCH	1.0	0.5	0.5	0.0	0.0	0.0	0.3	0.4	0.0
2: MORE THAN ENGH	2.4	2.9	3.7	2.6	2.8	2.3	2.8	3.5	4.1
3: ABOUT RIGHT	24.1	26.7	34.2	23.5	46.2	44.5	27.7	38.1	34.7
4: NOT QUITE ENGH	23.9	26.3	29.5	27.0	24.2	22.5	31.5	28.7	30.2
5: NOT ENOUGH	30.5	27.2	23.1	33.2	21.8	20.9	27.6	23.5	22.4
6: NOT APPLICABLE	16.7	13.6	7.8	13.0	4.7	8.4	9.5	4.9	6.4
MISSING	1.3	2.7	1.1	0.9	0.0	1.2	0.6	1.0	2.3
MULTIPLE RESP	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include C15-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q21E FEELINGS RE TIME ON:REC/LEISURE ACT

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: TOO MUCH	2.8	0.8	0.6	0.6	0.4	0.0	0.4	0.0	0.0
2: MORE THAN ENGH	8.3	4.4	2.6	10.3	1.5	0.0	1.7	0.6	2.5
3: ABOUT RIGHT	30.1	25.0	24.5	33.5	28.4	27.5	20.8	19.6	18.9
4: NOT QUITE ENGH	24.4	29.6	32.8	23.4	31.3	34.1	34.1	29.9	27.4
5: NOT ENOUGH	31.3	35.3	37.3	31.9	36.9	35.8	41.4	48.4	48.2
6: NOT APPLICABLE	1.9	2.0	1.3	0.0	1.0	0.9	0.7	0.7	0.8
MISSING	1.2	2.8	1.0	0.2	0.5	1.7	0.8	1.0	2.3
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q22A FAMILY SUPPORT: YOUR COMMANDER

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY SUPP	13.2	16.6	22.3	22.5	20.2	22.8	20.0	19.5	36.6
2: VERY SUPPORTIV	30.5	34.6	37.4	30.2	37.6	43.3	37.5	41.5	40.5
3: SOMEWHAT SUPP	39.5	34.4	30.3	37.6	28.5	20.1	31.0	26.2	13.5
4: NOT VERY SUPP	7.1	6.5	5.4	3.4	8.6	9.6	5.8	6.9	4.6
5: NOT AT ALL SUP	6.4	4.1	3.1	5.9	4.1	1.7	3.0	3.1	1.8
MISSING	3.2	3.7	1.3	0.5	0.9	2.4	2.6	2.8	3.0
MULTIPLE RESP	0.1	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q22B FAMILY SUPPORT: YOUR UNIT OFFICERS

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY SUPP	10.5	12.5	16.6	19.8	14.1	17.8	14.9	15.0	25.3
2: VERY SUPPORTIV	29.3	32.5	36.5	32.0	39.9	43.6	40.6	42.2	48.4
3: SOMEWHAT SUPP	42.3	39.2	35.9	38.3	34.2	25.9	33.3	31.5	19.0
4: NOT VERY SUPP	8.2	7.7	6.7	2.7	5.9	8.9	5.8	5.2	2.6
5: NOT AT ALL SUP	6.1	4.0	2.4	5.9	4.1	0.9	2.5	2.7	1.8
MISSING	3.6	4.0	2.1	1.3	1.9	2.9	2.9	3.3	3.0
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q22C FAMILY SUPPORT:YOUR UNIT NCOS

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:EXTREMELY SUPP	13.6	16.3	20.1	19.3	14.8	16.5	12.8	12.9	24.0
2:VERY SUPPORTIV	32.2	37.0	41.2	28.7	37.9	37.6	37.9	38.7	46.8
3:SOMEWHAT SUPP	38.3	33.9	30.9	42.1	36.4	35.1	36.3	34.1	19.1
4:NOT VERY SUPP	6.8	5.7	4.4	5.4	3.9	6.1	5.2	5.7	3.4
5:NOT AT ALL SUP	5.5	3.3	1.5	4.0	4.6	2.0	3.5	3.7	2.3
MISSING	3.6	3.7	1.9	0.5	2.4	2.7	4.4	4.9	4.5
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q22D FAMILY SUPPORT: YOUR UNIT TECHNICIAN

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CD GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY SUPP	10.2	13.2	19.2	16.6	15.4	19.9	13.5	13.0	23.7
2: VERY SUPPORTIV	27.9	33.1	33.3	25.2	32.8	38.4	32.8	35.7	46.8
3: SOMEWHAT SUPP	42.7	37.4	33.1	44.0	37.4	26.4	39.0	34.3	20.8
4: NOT VERY SUPP	8.6	7.3	9.3	8.4	7.1	9.3	6.6	8.5	3.8
5: NOT AT ALL SUP	6.6	4.7	2.8	4.4	5.0	3.2	3.9	3.8	2.6
MISSING	3.9	4.2	2.3	1.4	2.4	2.8	4.1	4.7	2.3
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel General includes O6-O8.

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Q22E FAMILY SUPPORT:ARMY RES IN GENERAL

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:EXTREMELY SUPP	14.9	13.3	17.1	18.3	15.8	16.6	12.6	10.8	24.4
2:VERY SUPPORTIV	31.9	35.4	34.1	32.1	33.9	36.8	34.0	36.1	40.7
3:SOMEWHAT SUPP	38.1	36.5	35.5	37.3	38.4	29.2	37.8	37.5	22.7
4:NOT VERY SUPP	7.6	7.5	8.7	5.2	7.5	12.0	9.6	9.9	7.9
5:NOT AT ALL SUP	4.5	3.5	2.9	5.7	3.5	2.6	3.5	3.6	1.3
MISSING	3.0	3.8	1.7	1.4	0.9	2.8	2.6	2.0	3.0
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q23A PROBLEM FOR FAMILY:WKND DRIL ABSENC

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NOT A PROBLEM	63.7	51.0	43.2	67.5	33.5	34.2	36.6	24.6	28.5
2: SLIGHT PROBLEM	19.4	26.7	30.0	18.8	29.7	32.0	30.7	31.3	36.4
3: SOMEWHAT PRB	11.9	17.5	22.8	10.7	30.5	26.6	25.8	36.4	28.2
4: SERIOUS PRB	2.7	2.5	2.6	2.1	4.2	5.6	4.5	5.7	3.7
5: VY SERIOUS PRB	1.3	0.8	0.8	0.8	2.1	0.5	1.6	1.4	0.9
MISSING	0.9	1.6	0.6	0.0	0.0	1.2	0.7	0.7	2.3
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2003
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08

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Q23B PROBLEM FOR FAMILY:ANML TRNG ABSENC

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NOT A PROBLEM	51.9	40.6	33.5	57.1	31.2	25.2	28.5	18.6	24.2
2: SLIGHT PROBLEM	20.5	26.1	30.2	20.0	27.7	30.2	27.9	26.6	25.2
3: SOMEWHAT PRB	18.0	23.3	27.2	17.5	31.2	34.2	30.2	37.1	35.1
4: SERIOUS PRB	5.6	6.1	6.2	2.6	5.5	6.5	8.9	12.4	10.5
5: VY SERIOUS PRB	2.7	2.0	2.1	2.8	4.4	1.9	3.6	4.4	2.8
MISSING	1.3	1.9	0.9	0.0	0.0	2.0	0.9	0.9	2.3
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WD1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q23C PROBLEM FOR FAMILY: EXTRA UNIT TIME

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NOT A PROBLEM	55.6	40.3	28.6	66.0	24.1	24.8	27.4	19.2	17.8
2: SLIGHT PROBLEM	21.9	29.1	34.3	21.1	34.2	34.1	28.5	27.9	34.5
3: SOMEWHAT PRB	15.0	20.4	25.6	9.9	29.8	26.1	28.7	34.3	30.3
4: SERIOUS PRB	4.1	6.1	8.0	2.3	8.8	11.5	10.2	12.5	11.2
5: VY SERIOUS PRB	1.8	1.7	2.3	0.8	3.1	1.4	3.8	4.8	4.0
MISSING	1.5	2.3	1.2	0.0	0.0	2.1	1.3	1.1	2.3
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.2	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include C15-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q23D PROBLEM FOR FAMILY: UNSCHED USAR ACT

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NOT A PROBLEM	43.5	32.7	23.7	55.1	19.1	18.0	23.8	15.6	15.9
2: SLIGHT PROBLEM	23.2	27.0	27.9	21.8	33.0	30.2	25.0	24.7	30.5
3: SOMEWHAT PRB	18.1	22.4	27.6	15.3	26.7	27.4	27.3	31.9	29.7
4: SERIOUS PRB	8.9	10.5	15.0	4.8	14.4	13.7	15.7	18.1	16.2
5: VY SERIOUS PRB	4.8	5.0	4.8	3.0	6.4	8.6	7.3	8.7	5.5
MISSING	1.5	2.4	1.0	0.0	0.4	2.0	1.0	1.0	2.3
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D 3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

Q23E PROBLEM FOR FAMILY SCHED FAM VACATN

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NOT A PROBLEM	46.6	41.4	34.3	50.6	31.5	33.2	32.0	23.0	21.9
2: SLIGHT PROBLEM	20.2	22.0	25.0	25.0	22.8	20.7	23.7	21.2	22.7
3: SOMEWHAT PRB	19.4	22.0	24.9	15.9	27.3	24.8	25.7	29.9	24.0
4: SERIOUS PRB	7.9	7.6	9.4	3.7	12.0	12.8	10.9	16.3	21.1
5: VY SERIOUS PRB	4.6	4.5	5.2	4.7	6.3	6.7	6.1	8.8	7.5
MISSING	1.4	2.5	1.2	0.0	0.0	1.8	1.6	0.9	2.8
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
ROTC Cadets include C15-C18; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4
Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q24A PREV SPOUSE LOCATION OF ACTIVITIES

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	18.5	50.4	60.3	11.9	51.3	58.1	43.6	52.6	58.4
1: ANSWERED	3.7	10.0	20.9	2.2	28.2	30.0	18.2	27.7	27.1
MISSING	1.5	3.9	3.1	0.5	2.3	3.7	2.4	3.3	1.8
N/A	8.2	6.1	2.8	5.6	0.5	1.9	3.3	1.9	1.5
VALID SKIP	68.1	29.6	12.8	79.8	17.7	6.3	32.4	14.5	11.2
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (Wtd) N/A Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include C15-C18; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q24B PREV SPOUSE UNFAMILIAR WITH OTHERS

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O NOT ANSWERED	16.9	48.2	66.5	11.6	62.1	74.8	49.5	65.8	73.8
1 ANSWERED	5.2	12.2	14.7	2.5	17.4	13.4	12.4	14.5	11.8
MISSING	1.5	3.9	3.1	0.5	2.3	3.7	2.4	3.3	1.8
N/A	8.2	6.1	2.8	5.6	0.5	1.9	3.3	1.9	1.5
VALID SKIP	68.1	29.6	12.8	79.8	17.7	6.3	32.4	14.5	11.2
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A 140899 B 67160 C 25451 D 3175 E 1800 F 1919 G 20015 H 15866 I 2043
N (Unweighted) A 3777 B 2736 C 1385 D 432 E 211 F 227 G 1525 H 755 I 165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS Personnel file; therefore, there is no missing data on this variable

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9
ROTC Cadets include CTS-C-8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4
Company Grade Officers include O1-O7; Field Grade Officers include O4-O5, and Colonel/General includes O6-O8

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Q24C PREV SPOUSE SCHEDULED ACTIVITY TIME

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	18.1	47.8	61.2	11.7	62.7	65.9	48.3	61.4	71.3
1: ANSWERED	4.1	12.6	20.0	2.4	16.8	22.3	13.5	18.9	14.3
MISSING	1.5	3.9	3.1	0.5	2.3	3.7	2.4	3.3	1.8
N/A	8.2	6.1	2.8	5.6	0.5	1.9	3.3	1.9	1.5
VALID SKIP	68.1	29.6	12.8	79.8	17.7	6.3	32.4	14.5	11.2
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include C15-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q24D PREV SPOUSE: LACK OF CHILD CARE

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	17.8	51.2	74.8	13.5	70.3	80.1	51.0	70.7	75.9
1: ANSWERED	4.4	9.2	6.4	0.5	9.2	8.0	10.8	9.6	9.6
MISSING	1.5	3.9	3.1	0.5	2.3	3.7	2.4	3.3	1.8
N/A	8.2	6.1	2.8	5.6	0.5	1.9	3.3	1.9	1.5
VALID SKIP	68.1	29.6	12.8	79.8	17.7	6.3	32.4	14.5	11.2
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q24E PREV SPOUSE:NOT INTERESTED

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O:NOT ANSWERED	15.8	44.9	59.4	9.6	58.4	65.9	46.9	60.8	62.2
1:ANSWERED	6.4	15.5	21.8	4.4	21.1	22.2	14.9	19.5	23.3
MISSING	1.5	3.9	3.1	0.5	2.3	3.7	2.4	3.3	1.8
N/A	8.2	6.1	2.8	5.6	0.5	1.9	3.3	1.9	1.5
VALID SKIP	68.1	29.6	12.8	79.8	17.7	6.3	32.4	14.5	11.2
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include C15-CT8; Junior Warrants include WD1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q24F PREV SPOUSE:NO FAMILY ACTIVITIES

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O:NOT ANSWERED	18.2	48.9	67.9	11.8	64.0	75.2	52.5	71.5	78.7
1:ANSWERED	4.0	11.5	13.3	2.3	15.5	12.9	9.4	8.8	6.8
MISSING	1.5	3.9	3.1	0.5	2.3	3.7	2.4	3.3	1.8
N/A	8.2	6.1	2.8	5.6	0.5	1.9	3.3	1.9	1.5
VALID SKIP	68.1	29.6	12.8	79.8	17.7	6.3	32.4	14.5	11.2
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q24G PREV SPOUSE:NONE/SPOUSE ATTENDS

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O:NOT ANSWERED	17.7	46.5	59.6	8.1	61.5	66.2	46.5	56.2	55.5
1:ANSWERED	4.5	13.9	21.6	6.0	18.0	22.0	15.4	24.1	30.0
MISSING	1.5	3.9	3.1	0.5	2.3	3.7	2.4	3.3	1.8
N/A	8.2	6.1	2.8	5.6	0.5	1.9	3.3	1.9	1.5
VALID SKIP	68.1	29.6	12.8	79.8	17.7	6.3	32.4	14.5	11.2
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WD1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q25 ATTITUDE OF SPOUSE RE:USAR PARTICIPN

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:EXTREMELY FAV	5.5	14.6	23.4	7.1	18.9	27.9	16.2	24.2	32.2
2:VERY FAVORABLE	6.4	18.9	23.7	2.6	25.5	23.8	17.6	24.7	24.8
3:SOMEWHAT FAV	7.5	20.6	26.2	2.3	22.7	28.3	20.4	24.2	18.5
4:NOT VERY FAV	2.1	4.9	5.9	1.1	10.5	7.2	7.1	6.1	9.0
5:NOT AT ALL FAV	0.9	1.5	2.4	1.0	1.8	1.4	1.3	1.8	1.0
MISSING	1.3	3.8	2.7	0.5	2.4	3.2	1.7	2.5	1.8
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
N/A	7.7	5.7	2.8	3.3	0.5	1.9	3.2	1.8	0.8
VALID SKIP	68.6	30.0	12.9	82.1	17.7	6.3	32.5	14.6	11.9
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.
 Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q26 AGREEMT W/SPOUSE:USAR CAREER PLANS

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: COMPLETELY	6.5	19.1	30.5	7.4	28.0	39.9	20.8	29.0	37.6
2: VERY MUCH	6.4	18.5	25.0	2.2	23.4	25.2	18.2	29.2	26.3
3: SOMEWHAT	6.6	16.7	19.3	2.6	18.7	18.0	17.7	17.8	14.7
4: NOT MUCH	1.9	4.1	5.1	0.0	7.2	3.8	4.9	3.6	4.5
5: NOT AT ALL	1.0	2.0	1.5	1.0	2.2	1.3	1.0	1.3	1.1
MISSING	1.3	3.9	2.9	1.4	2.4	3.7	1.7	2.7	3.2
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
N/A	7.6	5.7	2.8	3.3	0.5	1.9	3.0	1.8	0.8
VALID SKIP	68.7	30.0	12.9	82.1	17.7	6.3	32.7	14.6	11.9
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT3-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q27 SATIS:OPPTY USE MIL SKILLS-WKND DRIL

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: VERY SATISFIED	10.7	16.6	30.2	15.6	29.9	35.4	16.4	27.4	50.3
2: SATISFIED	28.7	37.9	41.3	28.0	39.4	38.2	38.5	45.2	32.8
3: NEUTRAL	28.1	21.1	13.7	20.3	12.9	11.3	25.5	16.6	9.3
4: DISSATISFIED	18.6	15.8	11.0	22.0	10.8	10.9	15.2	7.1	3.2
5: VERY DISSATIS	12.5	7.0	2.9	12.5	6.4	3.6	3.7	2.7	1.3
MISSING	1.3	1.5	1.0	1.6	0.5	0.7	0.7	0.9	3.0
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q28 AWARDED MOS OR AOC FOR DUTY POSITION

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NO	28.3	20.0	9.4	40.4	7.1	6.7	31.7	17.0	11.7
1: YES	71.7	80.0	90.6	59.6	92.9	93.1	68.3	83.0	88.3
MISSING	0.0	0.0	0.0	0.0	0.0	0.2	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q29A TRNG FOR MOS/AOC:CORRESPNDNCE CRSES

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	21.6	12.6	6.1	35.6	4.7	4.2	18.2	11.4	9.3
1: ANSWERED	3.0	4.5	1.9	1.8	2.0	2.2	10.0	3.3	1.3
MISSING	3.7	2.9	1.4	3.0	0.4	0.5	3.6	2.2	1.2
N/A	7.7	13.3	12.6	10.9	14.3	16.6	9.7	13.6	13.3
VALID SKIP	64.0	66.7	78.0	48.7	78.6	76.5	58.6	69.4	75.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q29B TRNG FOR MOS/AOC: IN-RESIDENT COURSE

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	21.6	14.8	6.5	36.0	4.9	5.2	22.0	12.0	9.8
1: ANSWERED	3.1	2.4	1.5	1.4	1.8	1.2	6.2	2.8	0.8
MISSING	3.7	2.9	1.4	3.0	0.4	0.5	3.6	2.2	1.2
N/A	7.7	13.3	12.6	10.9	14.3	16.6	9.7	13.6	13.3
VALID SKIP	64.0	66.7	78.0	48.7	78.6	76.5	58.6	69.4	75.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WJ1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q29C TRNG FOR MOS/AOC:ON-THE-JOB TRNG

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	19.1	13.5	5.9	33.5	3.8	4.9	24.1	12.4	9.9
1: ANSWERED	5.5	3.6	2.1	3.9	2.9	1.5	4.1	2.3	0.6
MISSING	3.7	2.9	1.4	3.0	0.4	0.5	3.6	2.2	1.2
N/A	7.7	13.3	12.6	10.9	14.3	16.6	9.7	13.6	13.3
VALID SKIP	64.0	66.7	78.0	48.7	78.6	76.5	58.6	69.4	75.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q29D TRNG FOR MOS/AOC: NONE

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	15.7	11.3	4.9	25.2	6.2	3.8	19.6	8.7	4.8
1: ANSWERED	8.9	5.8	3.0	12.2	0.5	2.6	8.6	6.1	5.8
MISSING	3.7	2.9	1.4	3.0	0.4	0.5	3.6	2.2	1.2
N/A	7.7	13.3	12.6	10.9	14.3	16.6	9.7	13.6	13.3
VALID SKIP	64.0	66.7	78.0	48.7	78.6	76.5	58.6	69.4	75.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include C15-C18; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q29E TRNG FOR MOS/ADC:OTHER

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O NOT ANSWERED	19.1	14.7	7.2	18.2	6.2	5.6	24.6	13.4	8.4
1. ANSWERED	5.5	2.4	0.8	19.2	0.5	0.8	3.6	1.4	2.1
MISSING	3.7	2.9	1.4	3.0	0.4	0.5	3.6	2.2	1.2
N/A	7.7	13.3	12.6	10.9	14.3	16.6	9.7	13.6	13.3
VALID SKIP	64.0	66.7	78.0	48.7	78.6	76.5	58.6	69.4	75.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (weighted) A 140899 B 67160 C 25451 D 3175 E 1800 F 1919 G 26015 H 15866 I 2043
N (Unweighted) A 3777 B 2736 C 1385 D 132 E 211 F 227 G 1525 H 755 I 165
MISSING N (Wtd) N/A Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS, personnel file; therefore, there is no missing data on this variable

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9
ROTC Cadets include C15-C18; Junior Warrants include W01-W02; and Senior Warrants include CW3-CW4
Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8

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Q30A OPINION:DEV DESIRED SKILLS IN USAR

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:STRONGLY AGREE	13.8	16.0	19.2	12.1	20.6	22.6	14.1	17.4	26.8
2:AGREE	40.3	46.6	50.3	46.9	55.2	52.4	52.2	50.9	51.2
3:NEUTRAL	25.9	20.7	17.4	27.0	13.2	13.6	19.1	20.5	12.5
4:DISAGREE	13.4	11.2	8.7	8.5	7.1	8.1	9.7	8.5	7.9
5:STRONGLY DISAG	5.1	3.4	2.6	3.9	2.6	1.4	3.1	2.2	1.7
MISSING	1.5	2.1	1.7	1.6	1.3	1.9	1.7	0.6	0.0
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q308 OPINION:DUTIES NOT CHALLENGING

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	11.0	7.4	4.6	12.7	5.8	3.3	4.2	2.9	3.5
2: AGREE	26.1	21.9	14.9	28.8	14.0	16.6	20.7	12.9	11.6
3: NEUTRAL	35.3	30.0	20.9	28.6	17.3	20.2	25.0	19.7	15.9
4: DISAGREE	22.1	32.3	45.6	25.9	51.7	45.9	38.1	48.1	44.2
5: STRONGLY DISAG	4.0	5.9	12.4	2.4	9.6	12.5	10.2	15.8	24.8
MISSING	1.6	2.4	1.4	1.6	1.3	1.6	1.8	0.6	0.0
MULTIPLE RESP	0.0	0.1	0.1	0.0	0.4	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q30C OPINION: RESPONSIBLTYS CLRLY DEFINED

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	8.2	10.8	15.5	4.5	9.9	15.6	6.8	13.9	28.3
2: AGREE	41.2	48.3	52.6	34.3	55.1	56.6	41.9	52.6	50.3
3: NEUTRAL	26.1	19.9	14.6	15.3	14.7	13.1	23.4	14.7	13.2
4: DISAGREE	17.9	14.7	13.6	30.3	16.0	10.8	21.6	13.6	6.3
5: STRONGLY DISAG	5.0	3.8	2.1	14.1	2.9	1.7	4.5	4.6	1.3
MISSING	1.7	2.3	1.6	1.6	1.3	2.2	1.9	0.7	0.6
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q30D OPINION:ND SKIL,TRNG USE IN AR DUTY

	A JUNIOR ENLISTED	B JUNIOR NCOs	C JUNIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	12.2	7.9	5.6	14.1	4.2	6.7	7.3	5.0	6.7
2: AGREE	18.8	17.1	11.4	23.6	10.7	9.4	16.3	9.5	6.9
3: NEUTRAL	25.8	19.0	14.3	24.6	12.6	9.1	18.4	12.6	6.5
4: DISAGREE	33.0	41.2	48.1	32.0	48.2	49.5	43.8	47.3	39.7
5: STRONGLY DISAG	8.3	12.0	18.7	4.2	23.0	23.8	12.7	24.8	40.3
MISSING	1.9	2.4	1.8	1.6	1.3	1.6	1.5	0.6	0.0
MULTIPLE RESP	0.0	0.2	0.3	0.0	0.0	0.0	0.1	0.1	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WO1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q30E OPINION:UNIT PEOPLE COMPETENT

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	17.1	13.9	15.8	17.1	16.6	18.4	13.4	18.5	31.0
2: AGREE	44.7	48.2	54.7	49.3	52.1	53.1	54.6	55.7	56.3
3: NEUTRAL	24.3	22.6	16.3	21.3	15.9	12.5	18.2	13.9	10.2
4: DISAGREE	8.9	9.8	9.8	7.0	10.0	10.9	10.0	8.8	2.2
5: STRONGLY DISAG	3.4	3.0	1.5	3.8	4.1	3.6	2.2	2.4	0.4
MISSING	1.6	2.5	2.0	1.6	1.3	1.6	1.6	0.7	0.0
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q30F OPINION:AR PROMOTIONS DONE FAIRLY

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	6.6	5.2	5.9	5.8	5.8	12.3	5.6	10.5	17.6
2: AGREE	30.3	28.9	37.3	38.3	41.7	45.0	39.9	52.2	58.9
3: NEUTRAL	30.1	25.7	22.7	34.6	24.0	18.4	29.4	20.2	15.2
4: DISAGREE	18.5	22.6	21.2	12.8	18.3	16.7	16.7	11.5	6.1
5: STRONGLY DISAG	12.7	15.2	11.0	6.9	8.5	5.9	6.9	4.8	2.3
MISSING	1.7	2.3	1.6	1.6	1.8	1.6	1.4	0.8	0.0
MULTIPLE RESP	0.1	0.1	0.3	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q30G OPINION: UNIT COOPERATION/TEAMWORK

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	16.9	14.5	18.6	13.4	19.0	22.8	16.6	23.6	34.2
2: AGREE	46.7	50.7	54.9	60.2	54.4	57.2	54.2	58.6	56.1
3: NEUTRAL	23.5	19.8	16.6	15.9	14.9	10.8	17.5	10.7	5.7
4: DISAGREE	8.5	9.6	6.6	7.1	7.5	5.0	7.6	4.6	3.1
5: STRONGLY DISAG	2.9	3.1	1.6	1.7	2.4	2.5	2.2	1.9	0.4
MISSING	1.5	2.4	1.6	1.6	1.8	1.6	1.8	0.6	0.5
MULTIPLE RESP	0.0	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q30H OPINION: TRUST/CONFIDENCE IN OFFICERS

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	14.5	10.0	11.6	21.5	16.9	18.3	17.6	24.2	38.0
2: AGREE	41.0	42.3	49.0	52.1	54.1	54.2	55.0	58.3	52.7
3: NEUTRAL	30.3	30.7	24.5	16.0	15.8	15.5	17.6	11.1	7.4
4: DISAGREE	8.5	10.1	9.4	5.2	8.0	7.6	5.7	4.4	0.8
5: STRONGLY DISAG	4.2	4.5	3.4	3.0	3.0	2.4	2.3	1.2	0.4
MISSING	1.5	2.4	2.0	2.2	2.3	2.0	1.7	0.7	0.8
MULTIPLE RESP	0.0	0.0	0.2	0.0	0.0	0.0	0.0	0.2	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted)
N (Unweighted)
MISSING N (Wtd)
MISSING N (Unwtd)

A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
N/A. Missing questionnaire data on this grade variable was imputed from the
SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q301 OPINION: TRUST/CONFIDENCE IN NCOS

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	20.4	18.1	22.1	29.3	19.7	22.1	17.5	20.6	36.0
2: AGREE	47.2	52.2	56.9	49.9	58.2	53.8	55.5	58.6	48.0
3: NEUTRAL	22.8	20.5	15.4	12.8	14.0	18.4	18.3	13.8	13.0
4: DISAGREE	5.3	4.7	3.1	5.9	5.1	3.1	5.6	5.0	1.5
5: STRONGLY DISAG	2.1	1.8	0.6	0.6	0.7	1.0	1.1	0.7	0.8
MISSING	2.0	2.7	1.7	1.6	2.3	1.6	2.0	1.3	0.8
MULTIPLE RESP	0.1	0.0	0.2	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q30J OPINION: DO UNNECESSARY WORK IN UNIT

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	11.0	7.9	8.3	8.3	10.3	11.4	10.1	10.2	8.1
2: AGREE	20.8	20.4	20.2	18.9	17.8	20.4	23.2	23.0	16.1
3: NEUTRAL	29.3	27.9	21.9	32.9	26.0	20.8	26.3	21.9	22.4
4: DISAGREE	30.1	34.6	39.0	30.8	35.9	36.3	32.0	36.2	34.2
5: STRONGLY DISAG	7.1	6.8	9.0	7.6	8.2	9.6	6.6	7.9	18.6
MISSING	1.7	2.3	1.6	1.6	1.8	1.6	1.5	0.8	0.6
MULTIPLE RESP	0.0	0.1	0.1	0.0	0.0	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include 01-03; Field Grade Officers include 04-05, and Colonel/General includes 06-08.

Q30K OPINION:NOT PART OF THE UNIT FAMILY

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:STRONGLY AGREE	4.4	3.1	3.1	4.3	2.7	2.8	3.3	2.3	0.8
2:AGREE	10.4	9.8	7.9	12.6	5.1	3.7	8.3	5.9	6.4
3:NEUTRAL	26.8	21.8	14.3	23.3	16.6	13.2	22.2	16.4	8.8
4:DISAGREE	41.4	46.0	50.0	42.7	47.4	49.7	46.6	49.8	46.1
5:STRONGLY DISAG	15.1	16.5	22.5	14.6	25.0	28.3	17.9	24.6	37.9
MISSING	1.8	2.8	2.0	2.5	3.3	2.4	1.8	0.9	0.0
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:217 G:1525 H:755 I:165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include 01-03; Field Grade Officers include 04-03; and Colonel/General includes 06-08.

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Q30L OPINION: PROUD TO SAY I'M PART OF AR

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	32.9	35.0	44.6	32.9	42.4	44.3	39.6	42.1	62.8
2: AGREE	43.8	44.6	43.0	43.4	44.7	40.6	43.4	45.1	32.9
3: NEUTRAL	17.2	14.2	8.0	17.7	9.4	9.7	13.2	9.6	4.3
4: DISAGREE	2.8	2.2	1.4	2.4	0.5	1.0	1.2	1.3	0.0
5: STRONGLY DISAG	1.7	1.3	0.9	2.1	1.2	2.3	0.5	1.1	0.0
MISSING	1.6	2.7	2.0	1.6	1.8	2.1	2.0	0.7	0.0
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.
 Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q30M OPINION:PTIME CIV JOB OK IF SIMILAR

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	7.6	6.5	4.8	4.4	4.5	6.6	5.5	3.9	1.1
2: AGREE	19.3	15.4	11.5	4.0	11.8	12.5	14.0	8.7	9.0
3: NEUTRAL	28.8	22.3	17.3	28.7	16.7	14.4	17.1	14.2	11.3
4: DISAGREE	30.3	38.3	41.5	43.2	43.2	36.7	41.0	46.0	36.6
5: STRONGLY DISAG	12.3	15.0	22.8	18.1	22.0	27.6	20.9	26.5	42.0
MISSING	1.7	2.5	1.9	1.6	1.8	2.1	1.5	0.7	0.0
MULTIPLE RESP	0.0	0.0	0.2	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q30N OPINION: STRONG SENSE UNIT BELONGING

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	12.3	16.7	28.3	15.9	28.5	35.6	20.3	26.8	41.1
2: AGREE	37.4	45.4	48.6	38.7	45.0	40.0	41.5	45.1	45.5
3: NEUTRAL	36.7	26.3	15.4	30.1	18.5	17.8	26.1	20.0	10.8
4: DISAGREE	8.7	6.7	4.5	10.7	4.6	3.2	8.4	5.3	2.1
5: STRONGLY DISAG	2.9	2.0	0.8	3.1	0.8	1.4	1.8	1.2	0.5
MISSING	2.0	3.0	2.3	1.6	2.6	2.1	1.9	1.6	0.0
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 146899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) STOPERS personnel file; therefore, there is no missing data on this variable

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9
 ROTC Cadets include C15-C18; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4
 Company Grade Officers include O1-O3; Field Grade Officers include O4 O5; and Colonel/General includes O6-O8

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Q300 OPINION: AR HAS MUCH PERSONL MEANING

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	14.1	20.4	35.0	16.1	26.7	40.0	22.6	34.8	50.3
2: AGREE	39.3	46.2	44.1	41.9	49.8	40.7	45.1	44.4	40.2
3: NEUTRAL	33.4	24.3	14.9	29.5	16.4	13.6	22.4	15.1	8.4
4: DISAGREE	8.6	4.7	3.5	4.9	4.0	3.7	6.1	3.8	0.6
5: STRONGLY DISAG	2.6	1.4	0.4	4.4	0.7	0.4	1.7	0.8	0.5
MISSING	1.8	2.8	1.9	3.3	2.3	1.6	2.1	0.8	0.0
MULTIPLE RESP	0.1	0.2	0.3	0.0	0.0	0.0	0.0	0.3	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q30P OPINION: STAY W/AR: TO DEV JOB SKILLS

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	5.0	4.7	3.6	3.9	4.1	3.6	1.4	0.7	1.2
2: AGREE	20.7	19.0	13.2	18.3	14.6	11.6	11.9	7.6	4.5
3: NEUTRAL	30.8	30.3	29.8	34.3	34.1	31.9	22.8	21.7	19.1
4: DISAGREE	29.9	32.3	37.8	31.5	33.8	35.8	43.4	46.9	49.9
5: STRONGLY DISAGREE	12.0	11.2	13.8	10.5	11.7	15.5	18.8	22.4	25.2
MISSING	1.5	2.5	1.8	1.6	1.8	.6	1.6	0.6	0.0
MULTIPLE RESP	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.
 Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q30Q OPINION: STAY W/AR: QUAL OF UNIT WORK

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	4.7	7.7	9.7	6.5	8.8	12.4	4.9	7.5	18.0
2: AGREE	23.4	30.6	38.9	18.8	32.8	32.7	26.8	35.2	38.5
3: NEUTRAL	39.1	35.2	28.9	41.5	32.2	28.9	33.5	28.5	25.2
4: DISAGREE	22.1	17.9	14.3	19.1	17.6	14.8	24.3	19.8	16.4
5: STRONGLY DISAG	8.6	6.1	5.9	12.5	6.9	8.7	8.6	8.1	1.9
MISSING	2.1	2.6	2.2	1.6	1.8	2.4	1.8	0.8	0.0
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q3OR OPINION:STRONG SENSE OF AR BELONGNG

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:STRONGLY AGREE	15.3	20.2	32.8	17.1	27.6	34.1	20.5	30.9	48.1
2:AGREE	36.7	44.7	46.6	34.3	45.8	41.4	42.3	46.6	39.8
3:NEUTRAL	34.1	23.8	14.0	32.8	15.4	14.4	24.4	16.1	8.1
4:DISAGREE	8.3	5.8	3.7	10.1	7.7	6.7	8.7	4.2	2.6
5:STRONGLY DISAG	3.4	2.4	1.2	4.2	1.7	1.9	2.4	1.3	0.0
MISSING	2.1	3.0	1.7	1.6	1.8	1.6	1.8	0.8	1.4
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q31 UNIT FLEXBLTY TO CHANGE IN WKND DRIL

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY FLEX	13.7	15.2	18.1	30.4	17.0	19.6	20.8	26.5	35.2
2: VERY FLEXIBLE	30.3	33.7	36.9	32.4	37.3	34.8	35.3	34.4	37.6
3: SOMEWHAT FLEX	41.4	36.9	34.7	31.6	35.3	32.0	32.3	30.9	23.4
4: NOT VERY FLEX	10.1	10.4	7.5	4.2	9.6	8.2	7.6	5.3	2.7
5: NOT AT ALL FLX	2.9	2.6	2.1	1.4	0.4	4.7	2.9	2.1	1.1
MISSING	1.5	1.2	0.7	0.0	0.5	0.7	1.0	0.7	0.0
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

Q32 1988 AVG MONTH'S AR UNPAID HOURS

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O HOURS	58.0	32.8	8.9	48.5	9.3	4.5	14.0	6.2	3.3
01-04 HOURS	15.9	20.3	19.0	24.8	17.7	13.1	23.3	18.1	17.4
05-08 HOURS	4.5	10.6	15.6	8.9	15.3	19.4	15.3	13.9	17.0
09-16 HOURS	6.9	16.0	25.8	9.2	31.8	27.2	25.4	30.9	25.0
17-40 HOURS	3.4	8.8	20.4	2.7	19.8	29.4	15.6	26.5	27.9
41 HRS & UP	1.7	2.9	5.2	1.8	4.2	2.3	3.5	2.7	8.0
MISSING	9.3	8.5	4.6	4.1	1.9	2.8	2.5	1.5	1.3
MULTIPLE RESP	0.2	0.2	0.5	0.0	0.0	1.3	0.4	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include W3-CW4.
Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q33 OVERALL SATISFACTION WITH USAR

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: VERY SATISFIED	12.2	17.4	30.2	15.4	30.3	32.5	17.4	29.3	51.0
2: SATISFIED	45.7	51.6	49.1	48.8	49.2	52.0	52.5	56.9	42.3
3: NEUTRAL	26.3	20.0	13.1	20.3	12.5	8.8	16.8	8.7	3.3
4: DISSATISFIED	11.0	7.3	4.4	10.8	6.0	4.1	9.8	3.0	2.1
5: VERY DISSATIS	3.0	1.8	1.0	3.8	1.6	2.4	1.4	1.1	0.8
MISSING	1.8	1.9	2.2	0.9	0.5	0.2	2.1	1.0	0.5
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include WO1-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q34 PERCENT WKNC DRILL USED FOR TRAINING

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: 0% - 25%	24.8	24.6	29.4	30.2	37.4	26.0	37.8	43.3	33.5
2: 25% - 50%	28.2	28.9	25.8	30.1	27.3	29.4	29.0	28.4	31.2
3: 50% - 75%	28.9	29.7	23.4	28.7	19.4	27.0	22.7	18.4	21.8
4: 75% - 100%	17.2	16.0	20.9	11.0	15.8	17.3	9.5	9.7	13.5
MISSING	1.0	0.7	0.5	0.0	0.0	0.2	1.0	0.2	0.0
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WD1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q35 PERCENT OF TRAINING IS MOS TRAINING

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: 0% - 25%	37.8	38.2	41.6	48.2	43.0	35.7	50.0	60.5	51.7
2: 25% - 50%	24.0	26.3	23.5	22.9	22.7	23.9	22.9	19.2	21.6
3: 50% - 75%	19.2	20.2	16.7	19.2	17.1	20.9	16.0	11.5	12.1
4: 75% - 100%	15.0	11.9	15.0	5.3	16.8	17.6	6.7	6.6	12.3
MISSING	4.0	3.5	3.2	4.3	0.5	1.8	4.4	2.1	2.3
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q36A WKND DRILL ACT.MOS SKILL RELATED

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:EXTREMELY IMP	41.1	41.0	37.6	26.4	47.8	46.9	23.9	17.9	21.8
2:VERY IMPORTANT	39.5	43.8	44.0	35.1	37.5	41.0	40.6	39.2	32.4
3:SOMEWHAT IMP	15.2	11.7	13.8	25.7	12.2	8.7	23.2	27.8	24.6
4:NOT VERY IMP	2.2	1.9	2.9	3.9	2.4	1.8	8.2	9.8	14.0
5:NOT AT ALL IMP	1.1	0.5	0.6	4.7	0.0	1.3	2.5	3.7	7.1
MISSING	0.9	0.0	1.0	4.2	0.0	0.2	1.7	1.7	0.2
MULTIPLE RESP	0.0	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q368 WKND DRILL ACT:DRAWS ON MILIT SKLS

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY IMP	24.7	25.3	28.2	28.7	24.4	31.5	21.6	18.6	25.9
2: VERY IMPORTANT	46.1	50.2	51.5	54.7	47.7	46.2	47.1	46.6	41.8
3: SOMEWHAT IMP	24.2	20.1	17.0	12.2	22.8	19.9	24.9	28.4	25.4
4: NOT VERY IMP	3.0	2.4	1.9	1.1	4.7	1.8	3.8	4.1	6.7
5: NOT AT ALL IMP	1.0	0.5	0.4	1.5	0.4	0.4	0.9	1.0	0.0
MISSING	1.0	1.4	1.0	1.7	0.0	0.2	1.7	1.2	0.2
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q36C WKND DRILL ACT:DRAWS ON PROFL SKILLS

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:EXTREMELY IMP	19.7	21.9	24.9	25.7	32.9	36.6	22.5	26.4	30.1
2:VERY IMPORTANT	36.8	41.0	42.0	43.9	40.9	44.2	43.8	46.1	41.1
3:SOMEWHAT IMP	29.8	24.6	23.3	19.3	19.8	12.1	24.2	20.3	21.6
4:NOT VERY IMP	9.6	8.4	6.9	8.5	4.1	4.3	6.3	5.4	5.2
5:NOT AT ALL IMP	2.9	2.6	1.7	2.1	1.3	2.3	1.6	0.8	1.0
MISSING	1.0	1.6	1.0	0.6	0.9	0.6	1.4	1.0	0.9
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) STDPRS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q36D WKND DRILL ACT: SOMETHING FOR LEADER

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY IMP	10.1	9.7	11.8	14.8	8.5	11.0	9.0	9.9	16.1
2: VERY IMPORTANT	32.1	35.0	36.0	40.2	30.3	36.8	34.7	35.2	40.8
3: SOMEWHAT IMP	41.8	39.9	38.5	39.8	45.1	36.6	41.0	41.0	30.3
4: NOT VERY IMP	11.9	11.6	10.3	2.6	11.7	11.8	12.2	9.5	11.6
5: NOT AT ALL IMP	3.0	2.0	2.3	1.4	4.3	3.1	1.5	2.6	0.5
MISSING	1.1	1.6	1.1	1.2	0.0	0.7	1.5	1.6	0.7
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2013
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q36E WKND DRILL ACT: SOMETHING FOR MEMBER

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY IMP	13.6	18.6	30.0	19.3	21.2	29.7	22.8	21.7	34.1
2: VERY IMPORTANT	41.0	47.7	45.4	48.4	47.7	48.9	48.4	48.9	45.6
3: SOMEWHAT IMP	37.2	28.1	20.7	29.0	27.6	18.2	23.8	25.2	16.8
4: NOT VERY IMP	5.4	3.0	2.4	2.7	2.7	1.9	2.8	2.3	2.7
5: NOT AT ALL IMP	1.5	0.7	0.3	0.0	0.8	0.3	0.5	0.6	0.0
MISSING	1.2	1.8	1.1	0.6	0.0	1.0	1.6	1.4	0.8
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.2	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1325 H:755 I:165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9
ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4
Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08

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Q36F WKND DRILL ACT:REWAR* RECOGNITION

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:EXTREMELY IMP	18.6	14.7	8.6	11.9	5.9	5.9	7.3	6.4	7.7
2:VERY IMPORTANT	31.3	25.6	15.1	18.1	14.5	13.4	17.6	15.	14.3
3:SOMEWHAT IMP	31.8	33.8	39.2	42.9	34.6	38.9	37.6	40.8	28.6
4:NOT VERY IMP	13.5	18.7	27.3	15.5	36.9	31.1	28.9	28.9	38.3
5:NOT AT ALL IMP	3.5	5.5	8.9	10.1	8.1	10.2	7.3	7.6	9.4
MISSING	1.2	1.6	1.0	1.5	0.0	0.6	1.3	1.2	1.7
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:40899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT9; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q36G WKND DRILL ACT: PEER RECOGNITION

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY IMP	17.3	16.2	12.6	21.5	10.3	11.3	10.5	11.1	10.6
2: VERY IMPORTANT	37.0	35.1	28.3	26.2	19.6	22.2	31.0	30.1	27.5
3: SOMEWHAT IMP	31.3	32.4	38.2	40.5	46.2	43.5	36.5	36.5	37.0
4: NOT VERY IMP	10.5	11.3	14.7	9.5	18.3	16.4	17.0	16.0	20.0
5: NOT AT ALL IMP	2.6	3.0	4.9	1.8	5.6	6.0	3.2	4.8	3.2
MISSING	1.3	1.9	1.2	0.6	0.0	0.6	1.8	1.3	1.7
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.2	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include C15-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q36H WKND DRILL ACT: LEADER RECOGNITION

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY IMP	21.4	17.1	11.9	21.8	9.8	11.1	11.1	11.4	13.9
2: VERY IMPORTANT	38.1	33.9	27.6	26.1	23.0	21.2	31.8	29.3	25.6
3: SOMEWHAT IMP	28.3	32.9	38.5	38.0	39.5	44.5	37.6	38.4	39.7
4: NOT VERY IMP	8.6	10.8	15.3	10.1	23.2	14.5	14.6	15.5	18.2
5: NOT AT ALL IMP	2.1	3.5	5.2	2.1	4.6	8.4	3.2	4.0	2.5
MISSING	1.4	1.6	1.5	2.0	0.0	0.2	1.7	1.4	0.2
MULTIPLE RESP	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q361 WKND DRILL ACT:TRNG PUSHES TO LIMIT

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY IMP	23.0	19.1	13.4	27.8	14.4	11.4	15.0	12.1	15.0
2: VERY IMPORTANT	36.3	36.0	37.9	44.0	33.2	36.1	36.6	32.9	27.1
3: SOMEWHAT IMP	28.5	31.6	33.2	25.7	38.0	32.0	32.7	36.0	36.5
4: NOT VERY IMP	8.4	9.4	12.0	1.1	8.3	13.4	11.3	14.5	16.3
5: NOT AT ALL IMP	2.3	2.3	2.3	0.8	6.1	6.1	2.6	3.4	2.9
MISSING	1.4	1.7	1.1	0.6	0.0	1.0	1.8	1.1	2.3
MULTIPLE RESP	0.0	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q36J WKND DRILL ACT:IMPROVE UNIT AS TEAM

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:EXTREMELY IMP	30.8	32.6	36.5	35.9	37.0	37.4	33.4	29.0	37.6
2:VERY IMPORTANT	40.7	46.2	45.7	44.8	40.2	45.7	44.0	49.1	40.7
3:SOMEWHAT IMP	22.2	16.4	13.6	11.8	19.6	14.2	18.2	17.5	18.7
4:NOT VERY IMP	3.3	2.0	1.5	3.7	2.3	0.5	1.8	2.3	2.8
5:NOT AT ALL IMP	1.2	0.8	0.7	1.4	1.0	1.5	0.6	0.5	0.0
MISSING	1.8	1.8	2.0	2.4	0.0	0.7	2.0	1.5	0.2
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q36K WKND DRILL ACT: IT DOES NOT MATTER

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	95.0	96.9	97.3	98.5	98.8	97.6	97.6	98.6	99.4
1: ANSWERED	5.0	3.1	2.7	1.5	1.2	2.4	2.4	1.4	0.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.
 Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q37A WKND DRILL SATIS:OVERALL TRAINING

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:VERY SATISFIED	6.3	6.8	9.6	4.4	7.2	13.5	3.8	7.6	22.0
2:SATISFIED	40.2	42.7	46.0	38.5	45.6	46.0	40.9	48.0	49.4
3:NEUTRAL	29.9	28.0	24.1	30.7	25.0	23.8	31.2	28.3	18.0
4:DISSATISFIED	16.7	16.7	15.9	15.6	16.2	11.4	18.8	13.5	5.1
5:VERY DISSATIS	5.4	4.0	2.7	9.3	5.5	4.1	3.4	2.1	1.3
MISSING	1.4	1.8	1.5	1.5	0.5	1.1	1.9	0.5	4.2
MULTIPLE RESP	0.0	0.0	0.2	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

Q378 WKND DRILL SATIS:UNIT WEAPONS/EQUIP

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: VERY SATISFIED	5.8	6.5	6.5	5.0	4.4	8.4	3.3	4.0	6.6
2: SATISFIED	34.8	35.7	33.8	25.4	44.5	38.4	27.8	22.5	36.6
3: NEUTRAL	32.9	29.9	32.3	37.4	27.2	29.3	37.1	46.7	37.4
4: DISSATISFIED	17.5	18.2	18.0	22.6	19.0	15.1	21.6	17.6	10.0
5: VERY DISSATIS	7.4	7.3	7.4	8.1	4.9	7.6	8.1	6.7	3.9
MISSING	1.6	2.3	2.0	1.5	0.0	1.1	2.1	2.4	5.5
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q37C WKND DRILL SATIS:CONDITION OF EQUIP

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:VERY SATISFIED	9.0	9.0	8.2	7.6	10.9	15.6	5.4	5.2	7.0
2:SATISFIED	38.6	39.4	38.6	39.0	43.0	42.0	30.9	26.9	37.1
3:NEUTRAL	32.7	27.7	31.1	35.2	28.7	23.7	37.9	45.8	36.7
4:DISSATISFIED	12.8	15.3	15.1	10.8	13.2	13.7	17.1	14.1	11.4
5:VERY DISSATIS	5.0	5.7	4.3	4.2	4.3	4.4	6.4	5.6	1.5
MISSING	1.9	2.9	2.7	3.2	0.0	0.7	2.3	2.3	6.3
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q37D WKND DRILL SATIS:MODERN EQUIP AVAIL

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: VERY SATISFIED	5.5	5.6	4.7	4.6	6.0	7.6	3.5	2.6	8.9
2: SATISFIED	28.1	27.8	23.6	27.4	30.9	31.6	22.0	22.9	23.1
3: NEUTRAL	31.7	24.5	24.9	36.2	26.5	22.9	29.6	35.6	29.6
4: DISSATISFIED	21.6	26.8	29.2	19.0	26.1	25.0	28.9	24.6	23.4
5: VERY DISSATIS	11.2	12.5	15.0	10.8	10.5	11.9	13.3	12.3	10.2
MISSING	1.9	2.8	2.6	2.1	0.0	1.0	2.6	2.0	4.8
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include C15-C18; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

Q37E WKND DRILL SATIS:DUTIES YOU PERFORM

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: VERY SATISFIED	6.2	7.5	14.1	4.5	16.2	17.1	6.4	11.0	24.2
2: SATISFIED	31.9	46.7	49.9	40.1	48.2	49.9	46.2	49.6	49.8
3: NEUTRAL	31.9	26.6	20.2	26.0	20.7	17.4	27.2	24.6	14.2
4: DISSATISFIED	16.3	12.2	11.5	16.8	10.3	10.0	13.8	11.0	4.9
5: VERY DISSATIS	6.0	4.4	1.9	11.1	4.6	4.5	3.2	2.6	1.3
MISSING	1.7	2.6	2.3	1.5	0.0	1.0	3.0	1.3	5.6
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.2	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q37F WKND DRILL SATIS:OPPTY USE MIL SKIL

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: VERY SATISFIED	6.2	8.7	12.3	3.9	14.1	17.2	6.4	10.0	23.7
2: SATISFIED	33.9	40.1	47.9	29.4	49.1	45.9	39.5	47.0	45.3
3: NEUTRAL	31.8	25.7	20.4	35.2	19.2	18.4	31.8	28.0	19.0
4: DISSATISFIED	18.0	16.1	13.5	21.5	12.6	11.9	15.6	11.2	4.6
5: VERY DISSATIS	8.2	6.3	3.3	7.3	4.9	5.0	4.1	2.5	1.7
MISSING	1.9	3.0	2.6	2.6	0.0	1.5	2.6	1.3	5.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

Q38 WHEN YOU KNOW WEEKEND DRILL DATES

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	U ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: A YEAR BEFORE	36.3	49.0	61.0	46.9	56.6	51.5	53.2	58.5	60.2
2: 9 MNTHS BEFORE	16.0	13.7	12.6	17.9	13.8	16.7	19.9	16.5	18.5
3: 6 MNTHS BEFORE	15.9	12.7	12.3	19.9	15.6	11.2	15.6	13.6	11.5
4: 3 MNTHS BEFORE	9.6	9.3	6.8	5.7	8.9	13.8	6.2	7.1	2.6
5: 1 MONTH BEFORE	15.2	9.4	3.7	5.1	3.2	2.8	2.2	2.1	2.3
6: MONTH OF DRILL	3.8	2.2	1.1	1.5	1.5	0.4	0.1	0.6	0.0
MISSING	2.5	3.1	2.1	2.1	0.5	2.2	2.1	1.6	5.0
MULTIPLE RESP	0.6	0.6	0.3	1.0	0.0	1.4	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q39 HOW OFTEN WKND DRILL DATES CHANGE

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: ALL THE TIME	1.5	1.4	1.1	0.8	1.3	0.4	0.9	0.2	1.1
2: MOST OF TIME	3.2	2.7	2.4	0.9	1.6	2.9	2.0	1.1	1.7
3: SOME OF TIME	23.9	29.3	30.0	19.8	36.5	32.1	27.6	24.3	18.9
4: SELDOM	56.3	56.5	53.4	58.9	58.6	60.6	59.1	67.6	64.7
5: NEVER	10.7	6.1	3.1	16.5	0.5	1.7	7.6	5.6	8.3
MISSING	4.3	3.9	3.8	3.1	1.5	2.3	2.9	1.2	5.3
MULTIPLE RESP	C.O	0.2	0.2	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
ROTC Cadets include CTS-C78; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

Q4A PROBLEM FOR UNIT CUTOFF DATE EQUIP

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1 NO A PROBLEM	35.1	31.2	30.1	35.2	32.6	37.1	26.9	36.2	30.2
2 SLIGHT PROBLEM	25.2	22.4	24.6	22.6	23.5	22.1	25.4	20.4	21.6
3 SOMEWHAT PRB	24.0	26.1	26.4	27.0	23.8	20.7	27.5	23.9	24.5
4 SERIOUS PRB	8.1	11.3	10.7	8.2	12.6	11.0	11.1	12.1	12.8
5 VY SERIOUS PRB	5.6	6.6	6.2	5.6	7.0	7.6	6.6	5.1	6.1
MISSING	1.9	2.4	1.8	1.5	0.5	1.4	2.4	2.2	4.8
MULTIPLE RESP	0.0	0.0	0.2	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q408 PROBLEM FOR UNIT POOR EQUIP CONDITN

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1. NOT A PROBLEM	38.6	35.1	37.7	41.7	42.1	49.2	33.3	39.7	41.5
2. SLIGHT PROBLEM	26.3	27.2	24.1	28.3	24.1	21.3	25.2	26.6	22.2
3. SOMEWHAT PRB	20.5	20.9	21.7	16.2	18.8	17.1	23.9	20.0	21.1
4. SERIOUS PRB	8.0	9.1	10.3	5.2	11.7	5.5	10.4	8.4	7.0
5. VY SERIOUS PRB	4.3	5.0	3.9	7.0	2.8	5.9	4.7	3.4	3.4
MISSING	2.4	2.7	2.3	1.5	0.5	1.0	2.6	2.0	4.8
MULTIPLE RESP	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

1989 Survey of USAR TPU Soldiers
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Q40C PROBLEM FOR UNIT NO WAR EQUIP IRNG

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1 NOT A PROBLEM	38.8	31.9	31.6	39.7	40.9	41.4	29.0	35.4	29.9
2 SLIGHT PROBLEM	19.8	21.9	19.6	27.6	17.8	17.1	21.9	18.8	14.9
3 SOMEWHAT PRB	19.9	20.2	18.8	16.8	17.2	18.0	21.6	20.8	24.3
4 SERIOUS PRB	11.2	14.2	17.2	5.8	15.1	12.3	14.5	14.4	19.2
5 VY SERIOUS PRB	7.5	9.3	10.7	8.1	8.2	9.9	10.5	8.2	6.2
MISSING	2.6	2.5	2.0	2.0	0.9	1.4	2.5	2.4	5.5
MULTIPLE RESP	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q40D PROBLEM FOR UNIT:BELOW STRGTH:E1-E4

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NOT A PROBLEM	54.3	41.0	44.1	57.9	46.7	45.5	42.2	45.8	44.4
2: SLIGHT PROBLEM	17.6	20.1	20.2	18.4	17.5	21.7	20.7	20.2	19.6
3: SOMEWHAT PRB	15.0	18.7	17.5	14.7	22.7	15.6	19.1	18.2	15.8
4: SERIOUS PRB	6.1	11.3	9.8	3.1	9.7	11.0	9.6	8.8	9.8
5: VY SERIOUS PRB	3.8	5.6	5.9	4.4	3.0	3.7	4.7	3.4	4.1
MISSING	3.2	3.1	2.5	1.5	0.5	2.6	3.7	3.7	6.3
MULTIPLE RESP	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include C15-C18; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q40E PROBLEM FOR UNIT:BELOW STRGTH:E5-E9

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NOT A PROBLEM	60.3	58.6	59.7	72.4	62.0	60.4	49.0	53.5	48.4
2: SLIGHT PROBLEM	17.3	17.2	17.6	9.9	18.6	17.4	20.4	18.1	21.5
3: SOMEWHAT PRB	12.3	13.3	12.1	7.7	11.1	13.0	16.3	13.5	16.4
4: SERIOUS PRB	4.9	5.1	6.1	7.3	6.5	5.6	7.5	6.7	6.2
5: VY SERIOUS PRB	2.2	2.7	2.4	1.3	1.5	1.8	2.9	4.1	1.7
MISSING	2.9	2.9	1.9	1.5	0.5	1.8	3.9	4.0	5.8
MULTIPLE RESP	0.1	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CF8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

1989 Survey of USAR TPU Soldiers
Combined Officer and Enlisted Tabulation Volume

Q40F PROBLEM FOR UNIT:BELOW S.RGTH:OFFCR

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:NOT A PROBLEM	66.4	65.8	64.4	58.5	68.6	63.6	56.1	59.0	48.0
2:SLIGHT PROBLEM	14.7	15.4	16.3	14.0	12.5	17.4	16.8	15.3	16.8
3:SOMEWHAT PRB	9.9	10.3	10.1	13.6	10.2	9.2	13.3	12.6	15.6
4:SERIOUS PRB	3.9	3.4	5.0	7.9	7.3	5.2	7.4	6.1	10.7
5:VY SERIOUS PRB	2.0	1.6	1.8	4.5	1.0	2.8	3.3	3.8	3.1
MISSING	3.1	3.5	2.5	1.5	0.5	1.8	3.0	3.2	5.8
MULTIPLE RESP	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q40G PROBLEM FOR UNIT:BELOW STRNG:U TECH

	A JUNIOR ENLISTED	E JUNIOR NCOs	C JUNIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NOT A PROBLEM	52.7	47.3	50.3	49.1	43.3	50.7	46.6	48.4	34.1
2: SLIGHT PROBLEM	19.5	20.7	17.7	22.4	15.4	14.9	17.1	14.5	19.4
3: SOMEWHAT PRB	15.4	16.6	12.1	15.3	16.5	9.5	15.0	13.0	16.5
4: SERIOUS PRB	5.4	7.2	8.7	3.8	14.3	10.6	9.5	12.1	14.3
5: VY SERIOUS PRB	3.5	4.9	8.6	6.6	9.5	13.1	7.7	8.8	8.4
MISSING	3.4	3.2	2.6	2.9	1.0	1.2	4.1	3.1	7.3
MULTIPLE RESP	0.1	0.1	0.1	0.0	0.0	0.0	0.0	0.2	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field G-grade Officers include 04-05; and Colonel/General includes 06-08.

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Q40H PROBLEM FOR UNIT: HI TURNOVER: E1-E4

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NOT A PROBLEM	46.8	30.7	28.6	41.8	35.0	29.5	30.5	32.1	31.9
2: SLIGHT PROBLEM	19.5	22.8	22.9	17.8	19.2	25.6	21.6	23.8	24.5
3: SOMEWHAT PRB	16.7	19.9	21.4	21.3	22.3	17.1	21.7	21.5	14.9
4: SERIOUS PRB	7.9	12.5	14.1	8.9	14.4	17.2	14.0	13.6	13.4
5: VY SERIOUS PRB	5.6	10.6	10.9	8.7	8.6	7.9	8.4	5.9	8.8
MISSING	3.5	3.5	2.1	1.5	0.5	2.7	3.8	3.2	6.5
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25431 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CTS-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q401 PROBLEM FOR UNIT:HI TURNOVER:E5-E9

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:NOT A PROBLEM	56.4	49.5	51.3	61.1	52.9	57.1	45.2	49.7	50.4
2:SLIGHT PROBLEM	18.7	22.2	22.0	16.1	16.9	17.7	24.3	22.7	19.0
3:SOMEWHAT PRB	14.3	15.5	15.0	16.3	18.1	15.5	18.1	15.8	13.8
4:SERIOUS PRB	4.2	5.7	6.4	3.3	8.6	6.3	6.4	5.9	7.8
5:VY SERIOUS PRB	2.6	3.7	3.3	1.8	2.4	2.3	2.0	2.5	2.6
MISSING	3.7	3.3	2.0	1.5	1.0	1.2	3.9	3.4	6.4
MULTIPLE RESP	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:18000 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q400 PROBLEM FOR UNIT:HI TURNOVER:OFFICER

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:NOT A PROBLEM	63.1	57.0	57.2	60.4	56.8	56.2	50.0	53.5	57.2
2:SLIGHT PROBLEM	15.7	19.5	19.5	14.9	21.0	16.2	20.9	23.0	16.7
3:SOMEWHAT PRB	12.3	13.6	13.0	12.2	9.7	18.1	16.4	14.0	13.0
4:SERIOUS PRB	3.1	3.8	4.8	5.2	8.6	5.6	6.6	4.5	5.8
5:VY SERIOUS PRB	1.9	2.3	2.6	4.3	3.4	2.9	2.4	2.0	0.8
MISSING	3.9	3.7	2.8	3.0	0.5	1.0	3.7	3.1	6.5
MULTIPLE RESP	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WO1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q40K PROBLEM FOR UNIT:HI TURNOVER:U TECH

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NOT A PROBLEM	59.6	56.6	61.5	64.2	52.5	54.6	55.1	54.9	44.3
2: SLIGHT PROBLEM	17.7	18.0	15.0	16.8	19.2	17.5	18.3	16.2	21.9
3: SOMEWHAT PRB	13.9	13.3	9.9	12.2	9.7	11.3	13.4	13.0	15.7
4: SERIOUS PRB	2.6	4.9	4.5	2.2	9.9	6.3	6.0	8.1	6.1
5: VY SERIOUS PRB	2.2	3.5	6.0	1.8	8.3	9.2	3.2	4.4	5.1
MISSING	4.0	3.7	3.0	2.8	0.5	1.0	4.0	3.5	6.9
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WD1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q40L PROBLEM FOR UNIT: LOW WKD DRIL ATTND

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NOT A PROBLEM	40.0	34.3	43.5	38.4	51.2	53.6	41.4	53.6	57.9
2: SLIGHT PROBLEM	27.5	29.2	26.6	29.7	25.4	23.7	26.0	24.1	23.2
3: SOMEWHAT PRB	17.0	18.1	15.3	15.1	13.2	11.0	17.7	11.6	13.1
4: SERIOUS PRB	8.4	9.5	7.4	10.4	6.0	5.8	7.9	5.6	0.0
5: VY SERIOUS PRB	4.3	5.8	5.0	4.1	3.7	3.9	3.9	2.1	1.1
MISSING	2.7	3.1	2.3	2.4	0.5	2.0	3.1	3.1	4.8
MULTIPLE RESP	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include C15-C18; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

Q40M PROBLEM FOR UNIT: LOW AT ATTENDANCE

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NOT A PROBLEM	52.5	46.9	56.0	53.3	59.0	62.1	47.9	59.5	62.8
2: SLIGHT PROBLEM	21.8	23.3	20.1	18.5	20.0	20.0	23.7	19.9	19.9
3: SOMEWHAT PRB	14.1	15.1	11.2	15.3	11.3	9.5	16.1	9.4	7.3
4: SERIOUS PRB	4.8	6.6	6.4	5.4	6.7	4.3	6.4	6.2	1.7
5: VY SERIOUS PRB	3.3	4.6	4.0	3.1	2.4	2.2	2.4	1.5	3.0
MISSING	3.6	3.5	2.2	4.3	0.5	1.9	3.5	3.4	5.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q40N PROBLEM FOR UNIT: FEW SKIL-QUALIFIED

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	F JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NOT A PROBLEM	46.9	35.9	36.1	41.3	35.3	32.0	27.4	28.8	31.5
2: SLIGHT PROBLEM	25.9	30.2	31.1	30.1	25.8	29.8	32.4	29.9	28.4
3: SOMEWHAT PRB	15.7	20.3	17.3	15.5	21.0	17.2	22.7	22.2	18.9
4: SERIOUS PRB	5.9	6.7	8.7	6.7	11.9	14.4	9.7	12.8	14.1
5: VY SERIOUS PRB	3.4	4.2	4.6	4.5	4.9	5.6	4.4	4.2	3.2
MISSING	2.3	2.6	2.1	2.0	1.0	1.0	3.3	2.2	4.0
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.
 Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include C15-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q400 PRJLEEM FOR UNIT: LOW QUALITY: E1-E4

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NOT A PROBLEM	54.6	41.0	42.4	49.7	38.5	41.8	42.0	40.8	45.4
2: SLIGHT PROBLEM	23.7	28.9	28.3	26.2	31.5	29.0	29.8	29.5	26.5
3: SOMEWHAT PRB	12.7	17.2	15.0	16.3	18.9	20.5	14.6	16.9	13.9
4: SERIOUS PRB	4.0	6.2	8.0	4.1	5.6	4.8	6.7	6.7	6.3
5: VY SERIOUS PRB	2.0	3.7	4.0	1.8	4.5	2.5	3.3	3.0	2.9
MISSING	2.9	3.0	2.2	2.0	1.0	1.4	3.7	3.1	5.0
MULTIPLE RESP	0.0	0.0	0.2	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WD1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q4OP 'ROBLEM FOR UNIT:LOW QUALITY:E5-E9

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:NO* A PROBLEM	54.5	50.6	53.6	56.5	50.5	52.9	46.4	47.1	50.0
2:SLIGHT PROBLEM	21.8	24.3	23.0	25.2	27.7	22.9	26.1	27.7	21.3
3:SOMEWHAT PRB	12.9	13.7	13.3	9.0	11.3	17.9	14.0	12.9	15.1
4:SERIOUS PRB	5.2	5.2	5.1	3.1	6.7	4.5	5.7	5.9	6.9
5:VY SERIOUS PRB	2.8	2.7	2.6	3.7	2.3	1.2	4.1	3.3	1.7
MISSING	2.8	3.5	2.2	2.4	1.5	0.6	3.7	3.2	5.0
MULTIPLE RESP	0.0	0.0	0.3	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:2.1 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q40Q PROBLEM FOR UNIT: LOW QUALITY: OFFICER

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NOT A PROBLEM	59.2	50.8	49.9	66.8	54.3	58.0	54.1	59.3	66.7
2: SLIGHT PROBLEM	18.6	24.5	24.8	19.1	25.0	20.7	24.6	20.9	17.1
3: SOMEWHAT PRB	11.4	13.4	12.6	6.8	8.9	12.7	11.8	10.9	6.5
4: SERIOUS PRB	4.4	4.6	5.8	0.7	7.6	4.8	3.4	3.4	2.9
5: VY SERIOUS PRB	3.2	3.2	3.5	4.8	2.8	2.7	2.7	2.2	1.7
MISSING	3.1	3.5	3.3	1.8	1.4	1.1	3.5	3.4	5.0
MULTIPLE RESP	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WD1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q:OR PROBLEM FOR UNIT:LOW QUALITY:U TECH

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NOT A PROBLEM	59.7	51.9	55.0	65.0	49.4	56.7	53.8	49.8	48.1
2: SLIGHT PROBLEM	17.9	22.3	18.4	18.3	18.4	13.6	20.6	20.5	21.4
3: SOMEWHAT PRB	12.3	12.6	11.8	7.9	9.5	11.7	11.4	13.4	9.2
4: SERIOUS PRB	3.6	5.3	4.6	3.9	11.3	8.2	5.4	6.9	7.3
5: VY SERIOUS PRB	2.8	3.9	6.8	2.5	9.4	8.2	5.2	5.9	6.8
MISSING	3.7	3.9	3.4	2.4	1.9	1.6	3.7	3.5	7.2
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q405 PROBLEM FOR UNIT NO SKILL PRAC TIME

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1 NOT A PROBLEM	57.6	37.1	31.1	50.1	31.0	33.5	26.0	30.5	29.8
2 SLIGHT PROBLEM	18.8	25.0	24.3	27.1	21.5	25.3	25.9	23.6	27.4
3 SOMEWHAT PRB	12.6	18.1	20.5	8.6	20.2	21.5	23.7	25.4	23.2
4 SERIOUS PRB	4.9	9.9	13.5	7.6	16.2	10.4	12.7	12.3	8.9
5 VY SERIOUS PRB	3.4	6.7	7.7	3.5	10.5	9.0	8.7	5.2	4.3
MISSING	2.7	3.2	2.7	3.1	0.0	0.2	3.0	3.0	6.3
MULTIPLE RESP	0.0	0.0	0.2	0.0	0.5	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q4OT PROBLEM FOR UNIT:NO PAPERWORK TIME

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:NOT A PROBLEM	46.6	24.3	15.6	30.1	11.6	17.5	15.2	14.9	14.8
2:SLIGHT PROBLEM	23.9	27.3	22.8	31.1	19.4	22.6	22.4	18.9	19.7
3:SOMEWHAT PR3	15.0	20.7	23.0	21.0	26.9	25.1	24.1	24.3	23.8
4:SERIOUS PRB	7.1	13.4	18.6	11.9	25.5	13.0	18.9	22.4	21.2
5:VY SERIOUS PRB	4.5	10.8	17.2	4.5	16.2	20.7	16.3	17.3	15.6
MISSING	2.8	3.4	2.7	1.5	0.4	0.7	3.1	2.2	5.0
MULTIPLE RESP	0.0	0.2	0.1	0.0	0.0	0.4	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.
 Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q4OU PROBLEM FOR UNIT:LACK TRNG MATERIAL

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NOT A PROBLEM	42.4	28.5	25.6	42.7	37.4	38.3	26.4	28.6	34.0
2: SLIGHT PROBLEM	23.3	26.0	25.6	30.4	26.7	30.6	25.7	28.5	30.7
3: SOMEWHAT PRB	15.7	21.6	21.5	10.7	20.2	21.9	22.9	23.2	22.4
4: SERIOUS PRB	9.2	12.1	13.2	6.4	12.5	5.5	14.0	12.6	3.9
5: VY SERIOUS PRB	6.8	9.0	10.1	7.4	2.2	3.1	8.1	4.6	4.3
MISSING	2.5	2.8	3.0	2.4	1.0	0.6	2.9	2.6	4.7
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q40V PROBLEM FOR UNIT: LACK SIMULATOR TRG

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NOT A PROBLEM	33.6	23.1	20.8	30.6	34.5	39.3	23.1	33.7	32.9
2: SLIGHT PROBLEM	22.4	23.5	21.2	28.3	25.0	24.8	21.3	21.0	23.2
3: SOMEWHAT PRB	19.5	22.6	22.3	20.6	18.6	17.9	22.4	21.7	21.2
4: SERIOUS PRB	11.7	14.8	19.6	9.1	14.8	9.7	16.8	14.1	8.4
5: VY SERIOUS PRB	9.6	12.6	12.8	9.0	6.0	6.7	12.9	6.9	7.6
MISSING	3.0	3.3	3.2	2.4	1.0	1.6	3.3	2.7	6.7
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.2	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q40W PROBLEM FOR UNIT: LACK OF TRNG PERSL

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NOT A PROBLEM	53.1	39.8	39.5	53.4	39.5	44.5	36.1	44.7	44.9
2: SLIGHT PROBLEM	20.6	25.0	24.7	24.4	27.3	28.1	25.9	25.0	26.7
3: SOMEWHAT PRB	14.2	18.0	17.9	13.6	19.4	12.8	19.9	17.5	17.1
4: SERIOUS PRB	6.0	8.3	9.4	4.1	7.2	8.9	9.4	7.8	3.0
5: VY SERIOUS PRB	3.1	5.5	6.2	2.5	4.6	4.2	5.5	2.2	1.1
MISSING	3.0	3.3	2.2	2.0	2.0	1.4	3.1	2.8	7.1
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q40X PROBLEM FOR UNIT: INACCESSIBLE FACIL

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NOT A PROBLEM	44.1	32.5	33.3	38.8	32.9	41.8	31.4	35.3	46.0
2: SLIGHT PROBLEM	22.5	24.2	24.0	23.1	25.2	27.8	23.2	27.1	17.8
3: SOMEWHAT PRB	15.5	18.0	16.5	16.1	20.1	11.8	18.5	16.9	15.4
4: SERIOUS PRB	9.0	11.9	12.0	9.8	12.0	7.4	12.8	11.0	8.4
5: VY SERIOUS PRB	5.9	10.3	11.3	9.8	8.8	5.9	11.3	6.8	5.0
MISSING	3.1	3.1	2.9	2.4	1.0	1.3	2.9	2.9	7.4
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q40Y PROBLEM FOR UNIT: LACK OF TRNG FUNDS

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NOT A PROBLEM	30.5	18.8	15.9	32.8	11.1	13.5	13.5	13.2	13.3
2: SLIGHT PROBLEM	20.1	19.8	16.4	21.8	13.0	18.4	16.4	16.5	15.9
3: SOMEWHAT PRB	18.1	19.3	19.3	15.5	21.2	20.8	19.6	23.2	25.5
4: SERIOUS PRB	12.3	15.5	18.5	15.5	26.2	18.1	19.9	22.6	24.8
5: VY SERIOUS PRB	15.5	23.1	27.0	12.8	27.6	27.8	27.8	21.7	15.9
MISSING	3.4	3.4	2.9	1.5	0.9	1.4	2.7	2.9	4.6
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140199 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPEPS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-C7B; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q41 DID YOU GO TO 1988 A F W/YOUR UNIT

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
NO	46.7	16.1	10.1	58.1	13.8	11.2	21.8	14.8	15.1
YES	41.5	68.7	73.2	29.4	70.3	73.6	62.4	66.8	70.3
ILLOGICAL	4.0	7.7	10.5	2.3	11.2	10.7	9.5	11.8	6.4
MISSING	7.8	7.5	6.1	10.2	4.6	4.5	6.4	6.4	8.2
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:57160 C:25451 D:3175 E:1300 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include C15-C18; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q42A A.T. SATIS: OVERALL TRAINING

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1. VERY SATISFIED	12.6	22.0	25.2	17.6	21.2	26.2	19.1	25.1	38.1
2. SATISFIED	18.7	31.0	30.5	7.4	31.0	27.2	28.3	29.7	27.4
3. NEUTRAL	8.0	9.3	8.8	9.7	11.3	10.4	8.9	9.6	5.4
4. DISSATISFIED	4.5	5.8	6.4	2.4	6.9	4.3	6.1	2.7	1.9
5. VERY DISSATIS	2.4	3.3	2.5	1.0	3.7	3.1	2.3	1.2	0.0
MISSING	14.1	15.4	19.3	14.7	15.2	22.4	19.0	18.9	16.9
N/A	0.4	0.4	0.1	0.9	0.0	0.0	0.4	0.3	0.0
VALID SKIP	39.3	12.8	7.3	46.3	10.7	6.4	15.9	12.4	10.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q42B A.T. SATIS:WEAPONS/EQUIPMENT USED

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: VERY SATISFIED	8.4	14.3	16.4	10.6	14.0	15.7	11.0	13.6	22.5
2: SATISFIED	18.7	31.8	32.2	14.6	30.7	26.2	27.3	26.9	28.4
3: NEUTRAL	11.8	15.9	15.5	10.4	20.5	19.3	17.3	22.0	17.1
4: DISSATISFIED	4.3	6.4	6.5	1.9	6.9	7.4	6.6	3.6	1.2
5: VERY DISSATIS	2.2	2.7	2.7	0.6	1.4	3.0	2.5	1.2	0.0
MISSING	14.2	15.9	19.4	14.7	15.6	22.0	19.0	20.1	20.4
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
N/A	0.4	0.4	0.1	0.9	0.0	0.0	0.4	0.3	0.0
VALID SKIP	39.3	12.8	7.3	46.3	10.7	6.4	15.9	12.4	10.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.
 Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include C15-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q42C A.T. SATIS: MECHL CONDITION OF EQUIP

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: VERY SATISFIED	7.7	13.1	13.7	12.7	15.3	16.6	9.8	11.0	20.8
2: SATISFIED	18.7	31.8	32.3	10.9	27.5	26.4	25.7	25.4	26.6
3: NEUTRAL	12.3	15.6	16.5	10.6	18.7	20.5	20.4	24.2	18.9
4: DISSATISFIED	5.2	7.6	8.0	3.3	7.2	5.8	6.4	5.2	2.9
5: VERY DISSATIS	1.9	2.9	2.3	0.0	4.4	2.2	2.4	1.4	0.0
MISSING	14.3	15.8	19.8	15.3	16.2	22.1	19.0	20.2	20.4
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
N/A	0.4	0.4	0.1	0.9	0.0	0.0	0.4	0.3	0.0
VALID SKIP	39.3	12.8	7.3	46.3	10.7	6.4	15.9	12.4	10.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q42D A.T. SATIS:AVAIL OF MODERN EQUIPMNT

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:VERY SATISFIED	7.3	11.2	14.2	8.0	11.4	11.5	9.9	11.7	20.8
2:SATISFIED	15.4	27.1	27.0	14.5	24.8	24.3	21.6	25.2	23.7
3:NEUTRAL	12.7	15.3	15.8	10.6	19.0	18.6	20.3	19.4	15.8
4:DISSATISFIED	7.2	12.1	10.6	4.3	12.4	11.2	9.1	8.6	8.7
5:VERY DISSATIS	3.2	5.0	5.3	0.6	5.9	5.9	3.8	2.8	1.3
MISSING	14.4	16.2	19.6	14.7	15.6	22.1	19.1	19.7	19.5
MULTIPLE RESP	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
N/A	0.4	0.4	0.1	0.9	0.0	0.0	0.4	0.3	0.0
VALID SKIP	39.3	12.8	7.3	46.3	10.7	6.4	15.9	12.4	10.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.
 Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q42E A.T. SATIS: THE DUTIES YOU PERFORMED

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: VERY SATISFIED	9.6	18.6	23.8	10.5	22.6	26.2	17.9	23.0	36.0
2: SATISFIED	17.8	32.7	32.5	13.7	30.7	30.8	29.3	33.0	26.1
3: NEUTRAL	9.4	9.7	8.5	5.6	8.3	7.4	8.8	7.4	7.2
4: DISSATISFIED	5.3	6.6	4.8	5.0	6.5	5.8	6.2	3.4	3.5
5: VERY DISSATIS	3.6	3.3	3.4	3.3	5.5	1.4	2.6	1.7	0.0
MISSING	14.4	15.9	19.6	14.7	15.7	22.0	18.9	18.8	16.9
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
N/A	0.4	0.4	0.1	0.9	0.0	0.0	0.4	0.3	0.0
VALID SKIP	39.3	12.8	7.3	46.3	10.7	6.4	15.9	12.4	10.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q42F A.T. SATIS:OPPTY TO USE MIL SKILLS

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: VERY SATISFIED	10.7	19.4	26.2	11.4	20.0	27.1	17.2	21.9	34.2
2: SATISFIED	17.6	30.7	28.6	10.2	31.4	29.4	27.6	30.9	22.4
3: NEUTRAL	8.9	10.4	9.9	10.2	9.4	9.1	11.3	10.7	9.9
4: DISSATISFIED	4.9	6.7	5.0	4.7	7.4	4.1	5.5	3.8	5.9
5: VERY DISSATIS	3.8	3.9	3.2	1.5	5.5	1.9	3.0	0.9	0.0
MISSING	14.4	15.7	19.7	14.7	15.7	22.0	19.2	19.0	17.4
N/A	0.4	0.4	0.1	0.9	0.0	0.0	0.4	0.3	0.0
VALID SKIP	39.3	12.8	7.3	46.3	10.7	6.4	15.9	12.4	10.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.
 Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q43A1 WKND TRNG:COMMON TASKS TRAINING

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:STRONGLY AGREE	12.3	11.5	11.7	12.2	5.1	6.2	8.7	7.7	16.2
2:AGREE	40.4	46.6	45.6	42.1	37.8	40.0	40.3	34.3	32.5
3:NEUTRAL	24.5	21.7	19.2	15.1	29.4	21.4	21.1	20.8	13.9
4:DISAGREE	7.5	9.5	9.7	7.9	6.2	10.6	8.9	5.7	4.7
5:STRONGLY DISAG	2.8	3.7	4.2	3.3	5.5	4.1	3.0	3.1	2.4
6:DIDNT RCV TRNG	8.4	4.0	6.7	14.9	14.2	11.2	14.9	25.3	18.1
MISSING	4.0	3.0	2.7	4.4	1.3	5.5	3.0	3.1	7.3
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.5	1.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WO1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q43A2 WKND TRNG: PREPARATION FOR THE SQT

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	7.1	8.1	8.3	7.9	4.0	3.3	3.8	3.9	5.4
2: AGREE	24.7	29.3	28.0	25.9	16.6	18.8	22.0	12.1	14.3
3: NEUTRAL	25.7	20.8	21.8	21.7	32.9	33.5	24.5	26.3	21.1
4: DISAGREE	12.0	16.8	14.1	6.7	6.5	5.0	6.1	3.5	3.5
5: STRONGLY DISAG	6.2	8.6	7.6	4.9	6.3	3.6	2.6	1.4	2.1
6: DIDNT RCV TRNG	20.2	13.1	17.1	28.1	30.5	29.8	35.9	47.9	44.0
MISSING	4.0	3.0	2.8	4.8	3.1	5.9	5.1	4.9	9.5
MULTIPLE RESP	0.0	0.2	0.4	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q43A3 WKND TRNG:NUCLEAR-BIOL-CHEML TRNG

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:STRONGLY AGREE	13.0	9.8	10.5	18.2	6.1	7.2	10.1	9.6	15.3
2:AGREE	38.7	42.7	42.3	37.8	38.9	45.2	43.1	47.5	45.4
3:NEUTRAL	23.1	23.3	20.9	14.5	23.3	23.0	19.6	17.6	15.6
4:DISAGREE	8.3	10.2	9.8	5.8	12.8	8.8	9.2	7.1	5.7
5:STRONGLY DISAG	2.9	4.8	5.2	5.2	6.3	3.2	4.9	2.4	2.1
6:DIDNT RCV TRNG	9.8	5.9	8.7	14.3	11.0	7.7	9.7	13.2	8.3
MISSING	4.1	3.4	2.4	4.2	1.3	4.9	3.2	2.6	7.5
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.4	0.0	0.2	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q43A4 WKND TRNG:PHYSICAL FITNESS

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	11.0	10.5	12.2	9.6	7.1	7.3	10.2	11.0	16.0
2: AGREE	27.3	33.1	36.5	22.0	35.3	37.6	30.6	35.0	45.1
3: NEUTRAL	23.9	22.8	22.2	20.8	23.4	25.6	20.4	18.8	14.4
4: DISAGREE	11.5	12.9	9.7	11.1	14.0	7.6	11.1	10.1	4.6
5: STRONGLY DISAG	7.0	6.9	5.2	14.3	4.7	7.4	7.9	5.2	3.2
6: DIDNT RCV TRNG	14.7	10.3	11.2	18.0	14.2	9.7	16.6	16.3	10.7
MISSING	4.5	3.4	3.1	4.2	1.3	4.9	3.3	3.6	6.1
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q43A5 WKND TRNG:FIELD TRNG EXERCISES

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANT	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	11.2	10.3	11.7	11.1	9.3	5.4	10.8	10.5	19.9
2: AGREE	33.0	37.4	37.4	33.8	36.2	41.1	35.1	29.1	32.8
3: NEUTRAL	22.9	22.5	18.3	14.7	20.5	18.8	18.3	16.6	12.3
4: DISAGREE	8.8	8.5	6.4	9.9	7.8	7.9	7.1	4.8	3.9
5: STRONGLY DISAG	3.8	4.6	4.5	7.6	6.0	2.9	4.1	1.9	2.1
6: DIDNT RCV TRNG	15.9	13.1	18.4	16.9	18.9	18.2	21.2	34.8	21.1
MISSING	4.3	3.5	3.2	5.8	1.3	5.8	3.3	2.2	7.9
MULTIPLE RESP	0.0	0.1	0.1	0.0	0.0	0.0	0.1	0.1	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q43A6 WKND TRNG:COMMAND POST EXERCISES

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	4.7	4.9	6.5	4.5	5.4	5.8	5.8	7.5	18.8
2: AGREE	18.0	21.5	21.5	15.5	20.7	25.0	19.5	20.4	21.7
3: NEUTRAL	33.6	31.8	26.8	26.6	28.3	23.7	21.7	18.8	16.9
4: DISAGREE	8.5	8.5	5.7	7.5	6.1	6.5	6.1	4.3	2.2
5: STRONGLY DISAG	3.6	3.7	3.3	4.4	5.7	1.5	3.8	2.0	4.4
6: DIDNT RCV TRNG	26.9	25.5	32.0	36.0	32.0	31.1	38.6	43.8	28.5
MISSING	4.8	4.1	3.9	5.5	1.8	6.4	4.4	3.0	7.5
MULTIPLE RESP	0.0	0.0	0.2	0.0	0.0	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q43A7 WKND TRNG WEAPONS QUALIFICATION

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	13.1	14.0	17.6	11.3	15.5	13.9	14.0	11.2	20.8
2: AGREE	33.6	45.7	46.0	42.7	43.9	47.2	40.0	40.2	35.6
3: NEUTRAL	20.1	16.2	12.9	14.8	17.4	15.7	15.7	16.4	6.1
4: DISAGREE	8.9	7.0	7.0	3.2	6.0	5.5	6.9	4.5	4.2
5: STRONGLY DISAG	4.4	4.2	3.0	8.8	5.2	1.4	4.4	2.7	2.5
6: DIDNT RLV TRNG	15.8	9.1	10.5	12.5	10.2	10.3	15.5	22.2	23.4
MISSING	4.1	3.6	3.0	6.7	1.3	5.5	3.4	2.7	7.4
MULTIPLE RESP	0.1	0.1	0.0	0.0	0.0	0.5	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:100 F:1919 G:20015 H:15866 I:2013
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:200 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q13A8 WKND TRNG: MAINTENANCE TRAINING

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL GENERAL
1: STRONGLY AGREE	10.0	9.8	8.8	12.0	13.5	10.2	5.7	5.2	10.5
2: AGREE	32.2	37.7	35.4	29.7	30.4	41.5	25.8	19.5	20.3
3: NEUTRAL	27.0	25.6	24.6	22.2	25.5	22.0	26.6	24.3	22.8
4: DISAGREE	7.7	8.0	8.1	10.8	9.7	4.0	7.5	3.8	4.2
5: STRONGLY DISAG	2.9	3.5	3.2	4.2	1.9	2.8	3.8	1.6	2.0
6: DIDNT RCV TRNG	15.5	11.8	17.0	15.1	17.1	14.6	27.3	42.4	32.9
MISSING	4.7	3.6	2.8	5.7	1.9	1.3	3.3	3.2	7.4
MULTIPLE RESP	0.0	0.0	0.1	0.3	0.0	0.5	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include C15-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q43A9 WKND TRNG: SUPPLY & MANAGEMENT TRNG

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	6.1	6.7	6.7	7.0	10.4	8.2	5.9	5.1	11.6
2: AGREE	21.9	27.1	30.1	22.4	21.7	32.4	24.1	22.1	22.2
3: NEUTRAL	30.7	31.3	28.5	30.2	27.6	27.7	27.6	25.1	26.3
4: DISAGREE	8.4	9.8	7.8	8.4	9.6	4.4	7.0	3.5	3.7
5: STRONGLY DISAG	3.0	3.0	2.7	3.7	3.8	3.1	3.9	1.9	1.1
6: DIDNT RCV TRNG	25.2	18.3	21.1	23.3	25.1	18.3	27.8	39.0	27.7
MISSING	4.7	3.7	3.1	5.0	1.9	5.9	3.7	3.3	7.4
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q43A10 WKND TRNG:MILIT INTELLIGENCE TRNG

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:STRONGLY AGREE	5.6	6.0	6.0	8.5	6.4	6.7	5.0	6.2	12.0
2:AGREE	17.9	20.3	23.9	14.0	21.5	29.9	20.1	25.7	25.3
3:NEUTRAL	28.6	30.7	27.9	25.9	29.6	24.2	24.2	24.5	24.0
4:DISAGREE	8.5	11.6	9.3	5.8	10.4	6.9	9.4	4.9	3.5
5:STRONGLY DISAG	4.3	4.6	3.5	7.1	3.6	1.5	3.7	1.3	0.0
6:DIDNT RCV TRNG	30.2	22.8	26.4	34.5	26.1	25.7	33.6	34.3	29.0
MISSING	4.8	4.0	2.9	4.2	2.4	4.6	3.8	3.2	6.2
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.5	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q43A11 WKND TRNG: MOBILIZATION/DEPLOYMENT

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	10.4	9.5	10.9	14.9	7.8	9.9	11.3	13.0	23.2
2: AGREE	30.0	39.2	44.0	30.0	31.0	40.4	40.3	46.9	44.9
3: NEUTRAL	27.1	26.0	23.7	24.2	30.7	27.4	22.7	20.3	9.7
4: DISAGREE	7.9	9.4	7.0	8.9	8.6	7.8	7.4	5.4	4.1
5: STRONGLY DISAG	3.3	3.3	3.9	4.8	4.3	1.6	3.2	2.0	0.6
6: DIDNT RCV TRNG	16.7	9.3	7.5	13.0	16.3	8.7	11.9	8.7	9.9
MISSING	4.6	3.3	2.8	4.2	1.3	3.6	3.2	3.6	7.6
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.5	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include C15-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q43A12 WKND TRNG: LEADERSHIP DEVELOPMENT

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	9.9	13.7	18.4	16.0	11.0	8.8	11.5	13.2	25.6
2: AGREE	27.3	44.1	48.1	38.0	42.7	39.3	42.7	41.5	37.5
3: NEUTRAL	27.3	22.5	17.8	23.0	23.5	28.1	21.4	23.9	13.5
4: DISAGREE	8.7	7.8	5.2	5.1	6.5	4.9	7.3	4.0	3.7
5: STRONGLY DISAG	3.4	3.3	2.7	4.9	3.3	1.8	3.8	2.6	1.6
6: DIDNT RCV TRNG	18.7	5.3	4.8	8.0	11.8	12.6	9.9	11.6	10.0
MISSING	4.6	3.2	3.0	5.0	1.3	4.0	3.1	3.2	8.1
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.5	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q43A13 WKND TRNG:MEDICAL TRAINING

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	8.3	8.2	8.1	7.5	5.3	5.8	8.0	8.2	15.8
2: AGREE	22.7	26.5	25.8	16.8	23.6	21.7	23.8	24.7	31.6
3: NEUTRAL	29.0	27.9	26.2	27.5	26.2	30.4	24.8	24.2	16.2
4: DISAGREE	9.0	12.3	8.6	9.1	7.0	8.0	7.4	5.2	4.3
5: STRONGLY DISAG	3.9	4.2	3.3	3.0	3.9	1.8	3.6	2.9	1.0
6: DIDNT RCV TRNG	22.5	17.2	24.4	28.0	31.6	27.4	29.0	31.8	25.8
MISSING	4.6	3.7	3.6	8.0	2.5	4.4	3.1	2.9	5.3
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.5	0.2	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q43A14 WKND TRNG: JUSTICE/CONDUCT/GEN CON

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	8.5	8.0	10.5	12.2	4.6	7.9	8.5	11.4	15.0
2: AGREE	30.8	39.3	43.4	30.2	40.9	40.6	43.5	44.8	52.7
3: NEUTRAL	31.5	28.5	26.5	19.5	29.1	30.9	24.8	25.0	13.8
4: DISAGREE	7.2	8.9	5.9	6.4	8.2	6.0	6.3	3.9	4.2
5: STRONGLY DISAG	3.1	3.6	3.6	5.3	2.1	2.9	3.8	2.2	1.1
6: DIDNT RCV TRNG	14.4	8.6	6.9	22.1	13.8	7.6	10.0	9.9	7.1
MISSING	4.5	3.2	3.0	4.2	1.3	3.6	3.1	2.7	6.1
MULTIPLE RESP	0.0	0.1	0.2	0.0	0.0	0.5	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include C15-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q43A15 WKND TRNG:DRUG & ALCOHL ABUSE TRG

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	10.2	8.9	11.1	11.0	7.0	7.0	5.4	7.5	9.6
2: AGREE	26.4	34.0	40.6	35.6	35.6	38.8	30.3	33.5	42.7
3: NEUTRAL	29.6	26.1	23.2	16.9	28.7	26.1	26.9	26.9	21.0
4: DISAGREE	7.5	10.1	7.2	7.2	7.7	8.2	8.8	4.3	6.9
5: STRONGLY DISAG	3.0	3.9	3.4	3.7	4.1	5.1	3.9	2.8	2.2
6: DIDNT RCV TRNG	18.6	13.4	11.3	20.5	15.1	10.9	21.5	22.0	12.3
MISSING	4.6	3.5	3.0	5.1	1.8	3.4	3.2	2.9	5.3
MULTIPLE RESP	0.0	0.0	0.3	0.0	0.0	0.5	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q43A16 WKND TRNG: EQUAL OPPORTUNITY TRNG

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	8.7	7.5	10.0	8.6	6.4	6.4	4.3	5.4	11.1
2: AGREE	26.3	31.4	36.7	27.9	33.6	34.6	27.3	30.6	36.0
3: NEUTRAL	30.9	29.5	28.1	24.8	30.5	28.7	30.7	29.0	23.8
4: DISAGREE	6.8	9.0	5.2	8.2	4.7	7.4	7.5	5.4	7.1
5: STRONGLY DISAG	2.8	4.1	4.3	4.2	4.6	6.9	4.1	4.3	0.8
6: DIDNT RCV TRNG	19.6	15.0	12.4	20.2	18.3	12.2	22.6	22.5	13.8
MISSING	4.9	3.6	3.2	6.0	1.9	3.8	3.6	2.9	7.5
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CTS-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q43A17 WKND TRNG:SERVICE BENEFITS TRNG

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	7.6	7.0	8.6	10.3	4.3	5.8	4.3	5.9	8.9
2: AGREE	25.2	30.3	36.7	29.8	31.1	34.4	26.6	28.5	32.0
3: NEUTRAL	31.0	29.7	25.6	17.6	26.0	28.1	28.8	28.2	28.0
4: DISAGREE	7.8	10.5	7.6	8.8	8.5	7.5	8.8	6.1	6.9
5: STRONGLY DISAG	3.7	4.6	3.8	2.8	4.1	4.8	4.1	2.8	0.9
6: DIDNT RCV TRNG	19.8	14.3	14.3	25.6	24.8	15.4	23.5	25.1	17.2
MISSING	4.9	3.6	3.3	5.1	1.3	4.0	3.7	3.3	6.1
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.1	0.1	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q43A18 WKND TRNG: PREVENT SEXUAL HARASSMT

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	9.2	7.9	10.2	9.3	3.4	5.6	3.5	4.6	10.9
2: AGREE	25.6	30.4	33.0	26.4	27.5	33.0	23.4	26.4	26.7
3: NEUTRAL	29.4	29.3	27.8	20.0	32.4	29.5	26.3	28.4	29.1
4: DISAGREE	6.1	7.6	5.4	6.2	7.3	5.2	8.6	6.0	9.0
5: STRONGLY DISAG	3.1	3.8	3.0	2.6	3.6	6.0	3.7	4.5	2.7
6: DIDNT RCV TRNG	21.9	17.4	16.7	30.8	24.5	15.9	30.2	27.3	14.3
MISSING	4.7	3.7	3.7	4.8	1.3	4.1	4.1	2.7	7.4
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.5	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q43B1 A.T. TRNG:COMMON TASKS TRAINING

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:STRONGLY AGREE	4.8	7.6	8.8	5.1	4.8	3.4	5.3	5.5	8.4
2:AGREE	15.4	25.5	27.4	11.2	24.4	23.9	21.0	15.5	23.5
3:NEUTRAL	9.6	14.2	12.6	6.5	11.8	18.1	13.1	12.2	10.2
4:DISAGREE	3.4	5.6	5.2	2.1	4.5	4.9	3.8	2.1	2.3
5:STRONGLY DISAG	1.3	2.4	2.3	0.7	3.4	1.5	1.9	0.9	0.0
6:DONT RCV TRNG	5.4	10.5	17.2	6.0	23.1	20.9	20.9	36.7	22.2
MISSING	18.0	20.2	18.7	17.0	16.3	19.7	17.0	13.6	22.4
MULTIPLE RESP	0.0	0.1	0.1	0.0	0.0	0.5	0.0	0.2	0.0
N/A	0.6	0.7	0.3	0.0	0.0	0.0	0.1	0.7	0.0
VALID SKIP	41.5	13.0	7.5	51.5	11.6	7.2	16.9	12.6	11.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q43B2 A.T. TRNG: PREPARATION FOR THE SQT

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	3.1	6.2	6.2	2.9	4.6	2.5	3.5	2.2	4.1
2: AGREE	10.9	18.9	20.7	6.7	10.0	12.1	12.3	8.5	8.3
3: NEUTRAL	9.6	13.6	14.3	8.1	16.5	22.7	13.1	14.3	16.3
4: DISAGREE	4.9	7.8	6.0	3.6	3.1	3.1	4.0	1.5	2.0
5: STRONGLY DISAG	2.4	4.0	3.5	0.0	3.6	1.0	1.2	0.4	0.8
6: DIDNT RCV TRNG	8.5	14.6	22.4	9.5	31.1	28.6	30.3	44.4	32.4
MISSING	18.5	21.3	18.9	17.0	19.6	22.3	18.7	15.2	25.2
MULTIPLE RESP	0.1	0.0	0.1	0.6	0.0	0.5	0.0	0.3	0.0
N/A	0.6	0.7	0.3	0.0	0.0	0.0	0.1	0.7	0.0
VALID SKIP	41.5	13.0	7.5	51.5	11.6	7.2	16.9	12.6	11.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include C15-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q43B3 A.T. TRNG:NUCLEAR-BIOL-CHEML TRNG

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:STRONGLY AGREE	5.7	6.9	7.2	4.7	6.6	3.3	6.5	6.5	8.0
2:AGREE	13.8	23.1	22.8	9.0	15.8	22.7	21.5	20.8	19.8
3:NEUTRAL	9.6	13.5	14.6	6.3	12.2	16.8	10.7	10.8	11.8
4:DISAGREE	2.7	6.1	4.7	3.1	8.9	3.6	3.9	2.3	1.6
5:STRONGLY DISAG	1.2	2.5	3.1	1.0	2.6	1.5	2.4	0.9	0.6
6:DIDNT RCV TRNG	6.3	12.9	20.9	6.8	24.7	22.5	20.9	31.6	23.9
MISSING	18.5	21.3	18.9	17.6	17.3	21.9	17.2	13.9	23.1
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.4	0.5	0.0	0.0	0.0
N/A	0.6	0.7	0.3	0.0	0.0	0.0	0.1	0.7	0.0
VALID SKIP	41.5	13.0	7.5	51.5	11.6	7.2	16.9	12.6	11.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:180 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted incl des pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include LT5-CT6; Junior Warrants include WO1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q43B4 A.T. TRNG: PHYSICAL FITNESS

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENFR
1: STRONGLY AGREE	5.8	10.1	11.8	2.9	8.7	11.4	9.9	12.5	11.6
2: AGREE	13.4	25.5	30.4	10.7	30.1	29.9	25.2	23.2	26.0
3: NEUTRAL	9.7	13.9	14.2	5.9	10.8	16.2	10.4	9.3	5.3
4: DISAGREE	3.8	5.1	4.3	4.4	3.4	3.1	4.8	4.6	3.9
5: STRONGLY DISAG	1.8	2.9	2.6	1.0	2.9	3.8	2.4	1.9	1.8
6: DIDNT RC, TRNG	4.7	7.7	10.1	6.5	15.2	11.0	13.1	15.9	10.5
MISSING	18.7	21.0	18.9	17.0	17.3	20.9	17.0	13.4	23.7
MULTIPLE RESP	0.1	0.2	0.0	0.0	0.0	0.5	0.2	0.0	0.0
N/A	0.6	0.7	0.3	0.0	0.0	0.0	0.1	0.7	0.0
VALID SKIP	4.5	13.0	7.5	51.5	11.6	7.2	16.1	12.6	11.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140R99 B:67160 C:20451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd, N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.
 Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q43B5 A.T. TRNG:FIELD TRNG EXERCISES

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	7.0	9.6	11.1	6.7	9.4	6.9	11.7	12.6	14.3
2: AGREE	14.4	22.5	23.9	10.6	19.1	22.2	17.8	15.7	18.7
3: NEUTRAL	8.2	12.6	11.7	5.3	6.9	12.7	9.0	8.7	7.5
4: DISAGREE	3.0	4.7	3.0	0.0	4.2	3.4	2.8	1.1	1.9
5: STRONGLY DISAG	0.8	2.0	2.6	1.0	3.2	2.4	1.3	0.5	0.6
6: DIDNT RCV TRNG	5.7	13.2	20.5	7.0	27.4	24.0	23.1	33.9	24.3
MISSING	18.8	21.5	19.2	17.8	17.8	21.3	17.3	14.2	21.6
MULTIPLE RESP	0.0	0.1	0.2	0.0	0.4	C.O	0.0	0.1	0.0
N/A	0.6	0.7	0.3	0.0	0.0	0.0	0.1	0.7	0.0
VALID SKIP	41.5	13.0	7.5	51.5	11.6	7.2	16.9	12.6	11.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q4386 A.T. TRNG:COMMAND POST EXERCISES

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	2.6	4.8	6.6	0.0	6.8	3.6	5.8	8.6	11.1
2: AGREE	8.3	13.8	16.5	7.7	13.1	13.0	10.9	13.8	15.2
3: NEUTRAL	13.3	18.8	16.9	11.7	12.3	17.3	12.7	11.3	10.1
4: DISAGREE	3.4	4.9	2.6	0.9	3.3	3.0	3.1	0.9	1.2
5: STRONGLY DISAG	1.4	1.5	1.8	0.5	3.2	1.0	0.8	0.6	0.6
6: DIDNT RCV TRNG	10.0	20.8	27.9	10.1	31.8	33.1	32.2	37.7	27.4
MISSING	18.9	21.7	19.8	17.5	17.9	21.8	17.6	13.9	23.3
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
N/A	0.6	0.7	0.3	0.0	0.0	0.0	0.1	0.7	0.0
VALID SKIP	41.5	13.0	7.5	51.5	11.6	7.2	16.9	12.6	11.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q4387 A.T. TRNG:WEAPONS QUALIFICATION

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	4.9	6.4	8.0	2.0	5.9	3.3	4.8	4.0	5.9
2: AGREE	10.5	18.8	19.1	5.5	15.5	16.9	10.6	10.4	10.6
3: NEUTRAL	8.0	13.2	11.8	7.5	8.2	13.2	10.3	9.0	7.3
4: DISAGREE	3.6	5.4	3.4	1.0	2.7	2.1	3.9	2.2	3.5
5: STRONGLY DISAG	1.5	1.9	2.4	3.2	2.0	1.4	1.1	1.0	1.6
6: DIDNT RCV TRNG	10.9	19.0	27.6	11.4	36.8	35.7	35.1	46.0	37.3
MISSING	18.6	21.4	19.8	17.8	17.3	20.1	17.2	14.2	22.7
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
N/A	0.6	0.7	0.3	0.0	0.0	0.0	0.1	0.7	0.0
VALID SKIP	41.5	13.0	7.5	51.5	11.6	7.2	16.9	12.6	11.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q4388 A.T. TRNG: MAINTENANCE TRAINING

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	4.5	7.6	7.1	2.8	8.1	7.2	4.4	4.8	8.6
2: AGREE	12.5	22.1	23.0	8.7	19.3	22.6	14.9	11.8	14.6
3: NEUTRAL	11.4	15.0	15.2	7.6	9.8	16.4	12.9	12.3	11.6
4: DISAGREE	2.9	5.0	3.9	1.8	3.6	1.8	3.5	1.8	3.8
5: STRONGLY DISAG	1.3	1.9	2.1	1.0	1.9	1.4	1.6	0.9	0.6
6: DIDNT RCV TRNG	6.5	13.0	21.4	9.5	27.9	23.3	27.8	41.3	26.7
MISSING	18.7	21.5	19.6	17.0	17.8	20.1	17.9	13.8	22.9
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0
N/A	0.6	0.7	0.3	0.0	0.0	0.0	0.1	0.7	0.0
VALID SKIP	41.5	13.0	7.5	51.5	11.6	7.2	16.9	12.6	11.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q43B9 A.T. TRNG: SUPPLY & MANAGEMENT TRNG

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	2.8	4.7	5.4	2.2	7.2	4.9	4.8	5.3	9.5
2: AGREE	8.5	17.6	20.8	6.7	14.3	19.6	14.6	13.7	14.2
3: NEUTRAL	12.5	17.8	17.8	8.6	15.2	22.8	15.3	13.5	13.6
4: DISAGREE	3.7	6.3	4.1	1.1	3.5	3.5	3.9	2.1	3.4
5: STRONGLY DISAG	1.6	2.2	1.6	1.7	1.0	0.5	1.5	0.8	0.6
6: DIDNT RCV TRNG	10.2	16.2	23.0	11.1	30.0	21.6	25.0	37.0	24.8
MISSING	18.6	21.4	19.5	17.0	17.3	20.0	17.7	14.3	22.9
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.2	0.0	0.0
N/A	0.6	0.7	0.3	0.0	0.0	0.0	0.1	0.7	0.0
VALID SKIP	41.5	13.0	7.5	51.5	11.6	7.2	16.9	12.6	11.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q43810 A.T. TRNG:MILIT INTELLIGENCE TRNG

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:STRONGLY AGREE	2.4	4.8	4.5	5.3	8.1	6.7	3.6	6.4	9.3
2:AGREE	7.5	12.8	16.1	5.0	9.7	12.1	12.0	13.9	12.9
3:NEUTRAL	11.4	18.1	17.3	2.8	17.4	19.2	12.7	12.7	15.0
4:DISAGREE	3.5	6.4	5.1	0.5	5.3	4.6	4.8	2.3	1.9
5:STRONGLY DISAG	1.8	2.8	1.8	2.5	1.3	1.0	1.4	0.6	0.6
6:DIDNT RCV TRNG	12.7	20.3	27.9	14.6	29.3	28.3	30.9	36.9	26.2
MISSING	18.7	21.1	19.6	17.6	17.3	20.9	17.6	14.0	23.1
MULTIPLE RESP	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
N/A	0.6	0.7	0.3	0.0	0.0	0.0	0.1	0.7	0.0
VALID SKIP	41.5	13.0	7.5	51.5	11.6	7.2	16.9	12.6	11.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q43B11 A.T. TRNG:MOBILIZATION/DEPLOYMENT

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:STRONGLY AGREE	4.8	7.3	7.3	6.4	5.6	8.9	7.9	10.7	15.1
2:AGREE	12.2	21.1	22.4	9.3	21.8	20.3	19.5	20.9	19.0
3:NEUTRAL	10.7	15.2	14.2	6.2	11.9	19.5	10.4	11.9	9.8
4:DISAGREE	3.4	5.2	4.6	1.6	5.2	1.5	3.8	1.8	4.7
5:STRONGLY DISAG	1.2	2.4	2.2	1.7	0.5	0.5	1.4	0.4	0.8
6:DIDNT RCV TRNG	6.9	13.6	21.8	6.2	25.6	21.1	22.8	27.5	15.2
MISSING	18.7	21.5	19.8	17.0	17.8	21.1	17.2	13.5	23.9
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.6
N/A	0.6	0.7	0.3	0.0	0.0	0.0	0.1	0.7	0.0
VALID SKIP	41.5	13.0	7.5	51.5	11.6	7.2	16.9	12.6	11.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q43B12 A.T. TRNG:LEADERSHIP DEVELOPMENT

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	4.1	8.9	13.8	5.4	7.4	6.0	9.9	12.9	18.4
2: AGREE	11.8	25.9	30.9	10.8	26.7	25.1	27.3	25.8	25.0
3: NEUTRAL	10.2	14.2	12.0	6.8	15.2	19.5	10.0	11.4	9.7
4: DISAGREE	3.6	4.5	3.1	2.4	4.2	1.9	3.0	1.4	1.7
5: STRONGLY DISAG	1.4	2.2	1.4	0.9	0.5	0.8	1.8	0.6	1.8
6: DIDNT RCV TRNG	7.9	9.3	11.6	5.2	17.1	17.5	13.3	20.8	9.3
MISSING	18.9	21.1	19.4	17.0	17.3	21.9	17.7	13.8	23.1
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
N/A	0.6	0.7	0.3	0.0	0.0	0.0	0.1	0.7	0.0
VALID SKIP	41.5	13.0	7.5	51.5	11.6	7.2	16.9	12.6	11.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q43813 A.T. TRNG:MEDICAL TRAINING

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:STRONGLY AGREE	4.3	6.6	5.6	1.3	3.2	2.9	6.5	5.8	12.4
2:AGREE	10.0	14.6	16.4	5.2	13.9	12.2	14.5	16.1	18.5
3:NEUTRAL	10.6	17.3	17.2	10.2	13.7	19.2	12.7	11.0	11.1
4:DISAGREE	3.6	7.5	5.4	2.3	2.8	3.2	4.1	2.5	1.8
5:STRONGLY DISAG	1.5	1.7	1.8	0.9	1.0	2.4	1.4	1.2	1.7
6:DIDNT RCV TRNG	9.3	17.2	26.5	11.5	35.8	32.0	26.6	36.3	21.0
MISSING	18.7	21.2	19.3	17.0	18.0	20.9	17.1	13.6	21.8
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.1	0.2	0.6
N/A	0.6	0.7	0.3	0.0	0.0	0.0	0.1	0.7	0.0
VALID SKIP	41.5	13.0	7.5	51.5	11.6	7.2	16.9	12.6	11.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q43B14 A.T. TRNG:JUSTICE/CONDUCT/GEN CON

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	3.1	4.6	7.2	0.5	1.3	3.8	3.9	5.1	7.2
2: AGREE	9.5	17.6	20.1	6.2	18.5	17.0	14.1	15.1	15.5
3: NEUTRAL	12.3	17.8	18.7	8.6	15.5	20.0	13.2	13.0	13.1
4: DISAGREE	3.0	6.0	3.2	3.0	4.0	1.4	4.1	1.5	3.0
5: STRONGLY DISAG	1.5	2.2	1.9	0.0	0.9	1.8	2.4	1.0	1.7
6: DIDNT RCV TRNG	9.9	17.0	21.8	13.1	30.5	27.7	27.9	37.1	24.7
MISSING	18.5	21.0	19.2	17.0	17.8	21.1	17.4	13.8	23.7
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.2	0.0
N/A	0.6	0.7	0.3	0.0	0.0	0.0	0.1	0.7	0.0
VALID SKIP	41.5	13.0	7.5	51.5	11.6	7.2	16.9	12.6	11.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q43B15 A.T. TRNG:DRUG & ALCOHL ABUSE TRG

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:STRONGLY AGREE	3.4	5.4	6.5	1.1	3.8	5.7	2.9	3.4	5.3
2:AGREE	8.0	15.9	21.1	5.3	15.8	14.6	9.7	11.6	16.1
3:NEUTRAL	11.8	17.5	15.7	9.0	15.7	18.6	13.6	13.4	14.0
4:DISAGREE	3.3	6.2	4.4	1.6	2.1	3.1	4.7	1.5	2.0
5:STRONGLY DISAG	1.5	1.8	1.5	0.0	1.3	3.7	2.2	1.2	2.3
6:DIDNT RCV TRNG	11.3	18.0	23.6	14.4	32.6	25.6	32.9	41.6	27.1
MISSING	18.6	21.4	19.4	17.0	17.3	21.5	17.0	14.0	22.1
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
N/A	0.6	0.7	0.3	0.0	0.0	0.0	0.1	0.7	0.0
VALID SKIP	41.5	13.0	7.5	51.5	11.6	7.2	16.9	12.6	11.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q43B16 A.T. TRNG: EQUAL OPPORTUNITY TRNG

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	3.2	5.0	4.9	2.1	2.9	2.5	2.2	1.5	6.6
2: AGREE	8.3	14.6	18.3	4.3	13.4	13.0	9.0	11.1	10.1
3: NEUTRAL	12.1	18.2	18.3	7.3	18.2	18.6	15.1	14.4	15.6
4: DISAGREE	2.8	5.3	3.5	1.6	1.6	4.2	3.9	1.5	2.7
5: STRONGLY DISAG	1.6	2.1	2.5	0.0	2.3	2.8	1.9	1.6	1.3
6: DIDNT RCV TRNG	10.9	19.5	25.1	16.2	31.8	29.3	33.7	43.1	31.0
MISSING	19.0	21.6	19.5	17.0	18.3	22.4	17.2	13.6	21.6
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
N/A	0.6	0.7	0.3	0.0	0.0	0.0	0.1	0.7	0.0
VALID SKIP	41.5	13.0	7.5	51.5	11.6	7.2	16.9	12.6	11.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q43B17 A.T. TRNG:SERVICE BENEFITS TRNG

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:STRONGLY AGREE	2.6	3.7	4.5	2.0	2.4	2.6	2.1	1.8	2.7
2:AGREE	6.9	13.4	16.2	5.7	9.8	10.9	7.2	9.5	12.0
3:NEUTRAL	12.6	17.4	17.5	4.7	14.6	20.1	14.1	14.2	16.0
4:DISAGREE	3.0	6.7	4.9	4.3	5.4	4.3	5.0	2.8	3.1
5:STRONGLY DISAG	1.8	2.1	2.8	0.0	0.4	3.2	1.8	0.9	1.7
6:DIDNT RCV TRNG	12.3	21.2	27.0	14.8	38.0	30.7	35.4	43.9	31.1
MISSING	18.7	21.7	19.2	17.0	17.8	21.0	17.5	13.7	22.4
MULTIPLE RESP	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
N/A	0.6	0.7	0.3	0.0	0.0	0.0	0.1	0.7	0.0
VALID SLP	41.5	13.0	7.5	51.5	11.6	7.2	10.9	12.6	11.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

1989 Survey of USAR TPU Soldiers
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Q43B18 A T. TRNG:PREVENT SEXUAL HARASSMT

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	2.8	5.5	5.7	0.5	2.4	2.6	2.0	2.6	5.3
2: AGREE	8.5	14.3	19.2	5.2	11.2	14.1	8.7	8.9	8.7
3: NEUTRAL	11.5	15.9	16.2	6.6	17.1	18.4	13.5	14.2	15.8
4: DISAGREE	2.7	5.3	3.3	2.7	1.6	2.9	4.1	2.4	3.8
5: STRONGLY DISAG	1.4	1.6	2.5	0.5	1.8	3.9	2.1	2.4	1.3
6: DIDNT RCV TRNG	12.2	21.0	25.8	15.9	36.5	29.7	35.5	42.9	31.6
MISSING	18.8	21.6	19.4	17.0	17.8	21.2	17.1	13.3	22.4
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
N/A	0.6	0.7	0.3	0.0	0.0	0.0	0.1	0.7	0.0
VALID SKIP	41.5	13.0	7.5	51.5	11.6	7.2	16.9	12.6	11.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O6; and Colonel/General includes O6-O8.

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Q43C DID NOT ATTEND 1988 ANNUAL TRAINING

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	57.3	85.0	90.8	48.5	88.4	90.6	82.2	86.6	88.3
1: ANSWERED	42.1	13.8	7.8	51.5	11.6	7.2	17.0	13.3	11.0
ILLOGICAL	0.7	1.2	1.4	0.0	0.0	2.2	0.8	0.2	0.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q44 EXTRA DRILL PREP FOR A.T. > 2 WEEKS

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: DEFINITELY YES	28.4	28.9	30.4	30.3	36.1	38.1	25.6	25.2	31.7
2: PROBABLY	31.0	30.4	29.4	33.2	34.4	26.8	32.4	29.3	28.8
3: NOT SURE	16.3	12.3	9.1	11.2	9.9	3.9	10.1	9.1	6.8
4: PROBABLY NOT	6.8	6.0	4.3	11.1	3.3	4.0	9.4	9.8	7.5
5: DEFINITELY NOT	4.4	2.9	2.3	4.8	1.3	3.3	4.6	4.0	3.3
MISSING	13.1	19.5	24.4	9.3	15.1	23.4	17.9	22.6	21.9
MULTIPLE RESP	0.1	0.0	0.0	0.0	0.0	0.4	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

1989 Survey of USAR TPU Soldiers
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Q45A UNIT ARRIVAL ADMIN: ASSIGN A SPONSOR

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY WELL	24.8	15.8	13.1	29.0	8.6	6.9	12.6	10.7	18.2
2: VERY WELL	26.9	23.8	18.3	21.2	15.1	8.2	15.6	12.6	12.4
3: SATISFACTORILY	24.5	24.8	20.9	23.7	18.2	22.5	23.3	19.9	17.2
4: NOT VERY WELL	8.1	11.5	9.9	7.4	11.4	5.1	11.0	9.6	5.9
5: NOT AT ALL WELL	9.4	13.5	13.3	11.8	20.4	14.3	21.1	17.6	12.6
6: NOT APPLICABLE	5.1	9.1	21.8	5.0	26.4	40.5	14.7	27.9	29.4
MISSING	1.1	1.7	2.6	1.8	0.0	2.3	1.8	1.7	4.3
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

1989 Survey of USAR TPU Soldiers
Combined Officer and Enlisted Tabulation Volume

Q45B UNIT ARRIVAL ADMIN:DISCUSS IN-PROCG

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:EXTREMELY WELL	19.1	13.3	12.6	23.2	7.6	8.7	9.3	9.9	17.6
2:VERY WELL	29.1	23.8	19.8	27.2	14.6	12.5	18.6	16.9	18.8
3:SATISFACTORILY	28.0	32.0	27.2	26.4	24.7	29.9	29.9	26.9	23.4
4:NOT VERY WELL	13.4	13.0	11.9	12.3	14.7	8.6	14.8	12.2	4.5
5:NOT AT ALL WELL	7.2	12.1	12.7	7.7	19.5	11.8	17.5	15.0	12.3
6:NOT APPLICABLE	2.1	4.0	12.7	1.2	18.4	25.2	8.1	17.7	16.5
MISSING	1.1	1.9	2.8	1.9	0.5	3.3	1.6	1.6	6.3
MULTIPLE RESP	0.0	0.0	0.3	0.0	0.0	0.0	0.1	0.0	0.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q45C UNIT ARRIVAL ADMIN:INTRO CHAIN-CMD

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:EXTREMELY WELL	18.1	14.8	11.7	22.5	10.7	13.7	15.7	15.2	27.0
2:VERY WELL	27.1	25.2	23.1	27.2	21.1	22.6	23.6	25.4	25.8
3:SATISFACTORILY	28.3	30.8	29.3	28.4	31.4	29.1	30.8	31.4	19.9
4:NOT VERY WELL	13.2	12.5	12.6	11.1	13.1	7.7	12.6	7.9	3.6
5:NOT AT ALL WELL	9.7	11.0	9.8	7.8	12.9	9.7	10.8	9.1	7.8
6:NOT APPLICABLE	2.0	3.3	7.3	1.2	9.8	14.8	4.0	8.7	11.8
MISSING	1.5	2.3	3.2	1.8	0.9	2.4	2.3	2.2	4.1
MULTIPLE RESP	0.1	0.1	0.1	0.0	0.0	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q45D UNIT ARRIVAL ADMIN: FAM AT IN-PROCG

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY WELL	4.5	3.5	3.3	3.2	2.5	4.5	2.2	3.2	7.8
2: VERY WELL	7.2	8.1	5.4	6.2	5.3	4.6	4.7	2.9	6.0
3: SATISFACTORILY	18.4	15.8	12.3	10.9	13.6	13.0	13.3	12.9	14.5
4: NOT VERY WELL	14.2	13.8	14.1	6.7	12.5	6.3	11.5	12.7	8.5
5: NOT AT ALL WELL	18.1	23.8	24.1	10.6	25.6	19.7	26.8	25.0	16.9
6: NOT APPLICABLE	35.5	32.3	37.6	19.7	40.1	48.6	39.1	40.7	41.3
MISSING	2.0	2.7	3.2	2.7	0.4	3.3	2.3	2.6	5.0
MULTIPLE RESP	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q45E UNIT ARRIVAL ADMIN:DISC CHN-CONCERN

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:EXTREMELY WELL	7.6	6.2	6.1	8.3	4.2	5.0	4.0	5.8	9.1
2:VERY WELL	14.0	11.5	8.9	7.7	8.3	7.6	8.2	6.3	9.8
3:SATISFACTORILY	23.5	22.1	16.5	19.1	15.1	15.0	18.0	16.0	14.0
4:NOT VERY WELL	15.9	14.6	14.3	15.3	16.8	5.3	14.8	12.8	8.8
5:NOT AT ALL WELL	19.5	24.7	26.2	19.1	28.1	23.6	28.6	26.6	18.0
6:NOT APPLICABLE	17.7	17.9	24.2	28.1	27.5	39.2	24.5	30.4	36.3
MISSING	1.8	2.9	3.9	1.9	0.0	4.2	1.8	2.0	4.1
MULTIPLE RESP	0.0	0.1	0.0	0.6	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

1989 Survey of USAR TPU Soldiers
Combined Officer and Enlisted Tabulation Volume

Q45F UNIT ARRIVAL ADMIN: MISSION ORIENTN

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY WELL	17.5	13.5	13.8	19.8	13.0	12.7	12.3	16.0	25.7
2: VERY WELL	24.1	22.0	19.0	15.9	15.4	18.3	21.5	21.2	26.4
3: SATISFACTORILY	29.7	30.6	23.1	33.8	31.6	30.5	31.0	29.4	20.6
4: NOT VERY WELL	12.1	11.5	11.8	12.3	12.9	8.7	14.6	11.6	2.6
5: NOT AT ALL WELL	11.5	15.1	15.0	14.5	17.0	11.4	14.3	10.8	10.4
6: NOT APPLICABLE	3.9	4.8	7.8	1.2	10.2	15.6	4.4	9.2	10.7
MISSING	1.3	2.5	3.5	2.4	0.0	2.7	1.9	1.8	3.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WD1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

1989 Survey of USAR TPU Soldiers
Combined Officer and Enlisted Tabulation Volume

Q46A 1988 AR PROBLEM:TIMELY MONTHLY PAY

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NOT A PROBLEM	55.8	71.2	77.7	54.3	74.8	75.1	68.7	77.1	74.2
2: SLIGHT PROBLEM	15.7	12.2	10.8	17.3	10.6	9.3	12.7	9.8	10.8
3: SOMEWHAT PRB	10.8	6.8	4.8	8.3	6.8	5.3	6.7	5.1	7.7
4: SERIOUS PRB	4.3	3.0	2.2	5.0	3.0	2.8	3.2	3.2	1.8
5: VY SERIOUS PRB	9.3	4.5	2.2	12.4	4.5	4.6	5.9	3.7	1.8
6: NOT APPLICABLE	2.7	0.9	0.5	0.8	0.3	1.0	1.1	0.6	0.6
MISSING	1.3	1.4	1.9	1.8	0.0	1.9	1.7	0.5	3.0
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

1989 Survey of USAR TPU Soldiers
Combined Officer and Enlisted Tabulation Volume

Q46B 1988 AR PROBLEM:TIMELY EDUC BENEFITS

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:NOT A PROBLEM	32.6	37.0	29.0	37.1	22.0	17.5	24.1	24.9	23.0
2:SLIGHT PROBLEM	8.5	5.7	3.7	5.8	3.9	1.2	3.1	3.2	3.0
3:SOMEWHAT PRB	7.7	5.0	2.4	9.5	1.4	0.4	3.1	1.5	4.7
4:SERIOUS PRB	4.9	2.9	1.4	6.4	1.0	1.3	2.5	1.6	1.2
5:VY SERIOUS PRB	11.8	4.8	1.7	26.2	4.7	1.7	6.0	2.9	1.5
6:NOT APPLICABLE	32.3	42.1	58.8	13.2	66.6	74.6	58.8	64.5	64.3
MISSING	2.2	2.4	3.0	1.8	0.4	2.5	2.4	1.2	2.2
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.8	0.0	0.3	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

1989 Survey of USAR TPU Soldiers
Combined Officer and Enlisted Tabulation Volume

Q46C 1988 AR PROBLEM:TIMELY BONUS MONEY

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:NOT A PROBLEM	36.7	37.8	23.9	36.6	17.9	13.0	18.6	18.8	18.2
2:SLIGHT PROBLEM	7.8	7.1	2.5	3.8	2.0	1.2	2.2	1.2	2.0
3:SOMEWHAT PRB	7.4	4.6	1.7	3.4	3.4	0.5	1.9	2.0	3.1
4:SERIOUS PRB	4.2	3.1	1.0	5.1	0.4	1.7	1.6	0.4	0.0
5:VY SERIOUS PRB	12.0	5.7	1.7	11.5	1.8	1.3	2.8	1.2	0.5
6:NOT APPLICABLE	29.7	39.2	66.3	37.7	73.8	78.8	69.9	75.0	73.9
MISSING	2.0	2.5	2.7	1.9	0.7	3.5	2.8	1.3	2.2
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.1	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WD1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

1989 Survey of USAR TPU Soldiers
Combined Officer and Enlisted Tabulation Volume

Q47 MOS. TO RECEIVE FIRST PAYCHECK (IDT)

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
01: 1 MOS.	5.7	5.5	6.2	3.4	2.7	7.6	4.1	6.9	11.6
02: 2 MOS.	43.1	40.4	32.2	45.3	31.5	31.5	32.5	32.0	38.0
03: 3 MOS.	30.5	33.8	39.7	23.5	35.9	37.8	32.9	30.8	27.7
04: 4 MOS.	8.0	8.6	9.5	8.4	12.0	9.2	11.9	10.4	9.4
05: 5 MOS.	2.6	2.7	2.2	4.9	4.3	2.9	4.7	3.7	2.7
06: 6 MOS.	2.8	3.6	4.1	3.7	4.8	4.2	5.2	7.9	2.6
07: 7 MOS.	1.1	0.4	0.7	4.4	0.5	0.3	1.6	1.7	1.4
08: 8 MOS.	0.7	0.4	0.5	1.0	2.9	0.5	0.8	0.9	0.0
09: 9 MOS.	0.8	0.9	0.6	0.0	1.5	0.5	0.9	0.8	0.4
10: 10 MOS.	0.3	0.4	0.2	0.0	0.5	0.0	1.0	0.3	0.0
11: 11 MOS.	0.1	0.1	0.0	0.0	0.0	0.0	0.5	0.5	0.0
12: 12+ MOS.	0.7	0.6	0.3	1.7	1.0	0.3	0.7	0.3	0.5
MISSING	3.5	2.5	3.6	3.9	2.3	5.2	3.1	4.0	5.6
MULTIPLE RESP	0.0	0.1	0.2	0.0	0.0	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.
 Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

1999 Survey of USAR TPU Soldiers
Combined Officer and Enlisted Tabulation Volume

Q48 MOS. IN 1988 RECEIVED PAY ON TIME

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
00: 0	9.4	3.1	1.1	2.9	0.8	0.0	1.7	0.7	2.4
01: 1	3.3	1.5	0.3	2.6	0.0	2.3	1.0	0.5	0.8
02: 2	5.1	1.9	0.5	2.2	1.3	0.9	1.7	0.5	0.0
03: 3	3.9	1.3	0.6	5.6	1.3	0.0	1.6	0.2	0.0
04: 4	1.4	1.6	0.9	6.4	1.0	0.0	1.2	0.8	0.6
05: 5	3.8	1.4	0.2	2.7	0.0	0.8	2.3	7.7	0.8
06: 6	4.4	1.5	0.6	2.8	2.2	1.7	2.7	1.5	1.7
07: 7	3.2	1.2	0.6	2.4	2.0	0.4	1.5	0.3	0.6
08: 8	3.6	2.8	1.6	5.5	3.2	1.5	3.0	1.7	2.2
09: 9	4.6	3.3	2.9	4.8	3.9	2.8	3.7	2.4	2.4
10: 10	8.4	7.9	7.4	8.2	3.5	3.9	9.7	6.6	6.1
11: 11	7.4	10.0	10.7	13.1	11.9	10.7	11.9	10.3	13.6
12: 12	33.9	59.7	69.1	37.5	68.1	72.9	55.1	71.1	65.7
MISSING	3.7	2.3	2.6	3.1	0.4	2.0	2.4	1.7	2.2
MULTIPLE RESP	1.0	0.6	0.8	0.0	0.4	0.0	0.6	0.9	0.9
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2.43
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:135
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.
 Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include C15-CT8; Junior Warrants include WD1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

1989 Survey of USAR TPU Soldiers
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Q49A HELP W/AR PROBLEM: YOUR COMMANDER

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY HELP	22.0	23.4	29.0	25.5	27.1	29.6	26.3	29.9	48.7
2: VERY HELPFUL	32.8	35.0	37.9	32.8	35.1	38.4	33.4	32.7	34.0
3: SOMEWHAT HELP	30.9	27.6	21.8	28.5	26.5	17.4	25.2	23.6	10.2
4: NOT VERY HELP	7.5	7.6	6.0	4.7	4.3	8.5	7.4	6.0	2.6
5: NOT AT ALL HLP	5.0	4.6	3.5	5.2	5.9	4.9	3.9	3.9	1.7
MISSING	1.8	1.9	1.8	3.4	1.0	1.2	3.8	3.8	2.9
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1200 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

1989 Survey of USAR TPU Soldiers
Combined Officer and Enlisted Tabulation Volume

Q49B HELP W/AR PROBLEM: YOUR 1ST SERGEANT

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY HELP	25.8	27.3	30.9	25.9	23.2	21.2	19.9	16.4	27.9
2: VERY HELPFUL	37.2	39.4	38.2	28.9	32.2	34.2	32.4	26.7	25.6
3: SOMEWHAT HELP	25.2	21.8	17.8	30.4	25.0	25.0	26.2	25.9	16.8
4: NOT VERY HELP	6.3	6.0	4.3	5.9	6.4	10.4	7.3	4.5	3.2
5: NOT AT ALL HLP	3.6	3.6	3.0	3.7	7.6	4.1	5.2	7.1	6.0
MISSING	1.9	2.1	5.7	5.2	5.7	5.2	8.9	19.4	19.7
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.8
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Combined Officer and Enlisted Tabulation Volume

Q49C HELP W/AR PROBLEM: YOUR PLATOON LDR

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY HELP	22.8	19.9	18.7	26.1	16.2	16.3	15.0	9.8	17.8
2: VERY HELPFUL	36.5	37.3	33.5	31.3	29.8	27.8	21.6	18.6	17.8
3: SOMEWHAT HELP	26.9	26.0	23.7	24.1	28.3	25.6	25.5	21.9	17.7
4: NOT VERY HELP	6.9	7.4	6.1	5.7	6.3	10.7	7.1	4.4	3.1
5: NOT AT ALL HELP	4.3	5.0	5.3	6.5	10.0	4.5	8.0	10.0	5.6
MISSING	2.6	4.4	12.9	6.3	9.3	15.2	22.8	35.3	38.1
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Combined Officer and Enlisted Tabulation Volume

Q49D HELP W/AR PROBLEM: YOUR PLATOON SGT

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY HELP	26.6	23.2	21.0	22.5	15.1	17.2	13.0	9.3	16.7
2: VERY HELPFUL	37.4	39.2	31.9	33.9	27.2	25.8	23.4	17.8	16.9
3: SOMEWHAT HELP	24.0	23.7	21.5	26.6	29.9	23.8	26.3	21.6	16.0
4: NOT VERY HELP	6.2	5.9	4.7	8.4	7.3	11.7	6.8	5.2	4.5
5: NOT AT ALL HLP	3.7	3.4	4.8	2.8	9.1	5.3	8.6	10.5	5.0
MISSING	2.1	4.4	16.2	5.8	11.5	16.2	21.9	35.5	40.9
MULTIP E RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

1989 Survey of USAR TPU Soldiers
Combined Officer and Enlisted Tabulation Volume

Q49E HELP W/AR PROBLEM: YOUR SQUAD LEADER

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CD GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY HELP	23.5	20.6	17.6	18.5	12.9	14.3	11.4	8.5	16.3
2: VERY HELPFUL	34.7	36.6	29.4	26.0	24.0	23.8	20.5	17.2	16.5
3: SOMEWHAT HELP	26.4	24.3	23.1	30.5	30.1	25.8	26.6	21.5	18.8
4: NOT VERY HELP	7.8	6.1	5.3	11.7	9.0	11.1	8.0	5.3	3.6
5: NOT AT ALL HLP	4.8	5.3	5.9	4.0	9.1	6.2	9.7	11.3	5.7
MISSING	2.9	7.1	18.6	9.3	14.9	18.9	23.8	36.1	39.1
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.1	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q49F HELP W/AR PROBLEM: YOUR UNIT TECHNON

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY HELP	21.1	26.3	31.6	27.8	25.6	33.6	24.9	26.0	37.1
2: VERY HELPFUL	31.2	35.0	33.9	25.1	33.3	33.1	33.2	33.4	23.8
3: SOMEWHAT HELP	30.6	23.8	19.9	28.8	25.8	16.1	22.4	22.8	17.9
4: NOT VERY HELP	7.5	6.2	6.8	8.9	7.5	8.3	6.2	4.8	3.3
5: NOT AT ALL HLP	7.0	5.9	4.1	4.0	4.2	5.3	6.0	3.4	2.4
MISSING	2.7	2.8	3.6	5.4	3.7	3.6	7.2	9.6	14.8
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.8
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q50 HOW WELL FULL-TIME UNIT TECHS DO JOB

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY WELL	18.7	23.5	24.8	28.1	25.6	29.0	24.1	23.0	29.3
2: VERY WELL	41.7	38.9	41.0	38.2	40.3	37.5	39.8	38.0	44.0
3: SOMEWHAT	24.8	21.4	18.5	22.4	18.1	17.3	20.8	24.3	18.3
4: NOT VERY WELL	2.8	4.6	6.4	1.6	7.8	4.2	6.1	6.3	1.9
5: NOT AT ALL WELL	1.7	2.9	2.7	2.7	5.5	6.8	3.0	2.9	1.5
MISSING	10.2	8.6	6.4	6.9	2.6	5.1	6.2	5.4	4.9
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q51A LEADER PROMOTION PREP: COMMANDER

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY HELP	12.1	13.5	20.4	17.3	18.6	20.4	15.7	21.9	38.9
2: VERY HELPFUL	19.6	24.2	25.3	22.4	22.8	18.7	24.9	24.6	22.3
3: SOMEWHAT HELPF	28.0	28.3	23.5	16.5	22.4	15.2	25.2	21.6	12.1
4: NOT VERY HELPF	13.3	13.3	9.3	6.9	9.8	7.7	11.4	9.4	3.6
5: NOT AT ALL HLP	11.4	11.3	10.9	7.2	9.3	5.4	9.1	8.0	1.8
6: NOT APPLICABLE	13.9	7.6	9.1	27.7	15.7	31.1	10.8	12.8	19.2
MISSING	1.7	1.9	1.2	1.9	1.0	1.6	2.6	1.7	2.2
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.5	0.0	0.2	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q51B LEADER PROMOTION PREP: 1ST SERGEANT

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY HELP	12.8	16.5	21.0	18.6	7.4	6.9	7.5	3.6	7.1
2: VERY HELPFUL	22.8	28.8	28.6	18.0	12.2	8.4	10.9	7.3	7.4
3: SOMEWHAT HELPF	27.2	26.2	19.1	19.6	14.9	8.4	15.8	6.7	5.6
4: NOT VERY HELPF	12.8	11.0	7.4	5.2	7.1	5.9	5.4	4.3	2.6
5: NOT AT ALL HLP	10.2	9.9	6.5	5.9	4.6	4.2	4.3	3.3	0.8
6: NOT APPLICABLE	12.3	5.1	13.7	29.0	49.2	58.0	48.5	58.3	60.0
MISSING	1.8	2.3	3.6	3.8	4.0	8.2	7.6	16.4	16.8
MULTIPLE RESP	0.1	0.2	0.2	0.0	0.5	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q51C LEADER PROMOTION PREP: PLATOON LEADR

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY HELP	12.5	13.6	13.1	18.6	7.9	7.6	5.6	1.9	4.4
2: VERY HELPFUL	23.1	25.4	21.5	17.6	9.1	9.3	9.1	5.6	6.6
3: SOMEWHAT HELPF	26.8	27.4	18.4	14.9	18.3	10.9	12.9	6.0	5.1
4: NOT VERY HELPF	12.4	12.2	7.4	5.7	8.5	6.7	5.3	4.2	2.4
5: NOT AT ALL HLP	9.9	9.0	6.3	5.2	5.0	2.8	3.8	2.6	0.8
6: NOT APPLICABLE	13.0	9.0	25.5	34.2	44.2	54.8	52.9	60.8	61.8
MISSING	2.4	3.4	7.8	3.8	6.0	8.0	10.4	18.8	19.0
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.9	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q51D LEADER PROMOTION PREP: PLATOON SGT

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY HELP	15.0	15.4	13.3	17.4	5.2	5.6	4.4	2.2	4.4
2: VERY HELPFUL	26.4	28.9	20.0	14.5	8.7	4.8	8.4	5.0	7.4
3: SOMEWHAT HELPF	24.9	26.1	16.2	18.6	12.6	8.7	12.4	5.6	5.1
4: NOT VERY HELPF	10.9	9.9	6.2	5.4	8.1	5.1	5.2	3.9	2.4
5: NOT AT ALL HLP	9.2	7.8	4.7	4.7	3.6	3.3	3.9	2.6	0.8
6: NOT APPLICABLE	11.4	8.6	28.8	34.1	54.4	62.5	55.1	62.2	61.8
MISSING	2.2	3.4	10.7	4.6	6.5	10.0	10.5	18.6	18.3
MULTIPLE RESP	0.0	0.0	0.1	0.6	0.9	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q51E LEADER PROMOTION PREP: SQUAD LEADER

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY HELP	14.0	13.4	11.5	15.7	5.3	5.6	3.9	2.1	4.4
2: VERY HELPFUL	24.2	26.4	17.6	7.5	8.8	4.8	7.7	4.6	6.6
3: SOMEWHAT HELPF	24.5	23.5	15.0	18.8	12.1	8.4	12.7	6.0	5.1
4: NOT VERY HELPF	11.6	9.9	6.9	11.1	9.5	5.5	5.0	3.9	2.4
5: NOT AT ALL HLP	9.5	7.8	4.4	4.7	5.0	2.7	4.0	2.7	0.8
6: NOT APPLICABLE	13.4	14.1	32.6	37.1	52.4	62.7	56.1	61.5	61.8
MISSING	2.7	4.9	11.9	4.6	6.0	10.4	10.6	19.3	19.0
MULTIPLE RESP	0.0	0.1	0.0	0.6	0.9	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q51F LEADER PROMOTION PREP:PERSONNEL SEC

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY HELP	14.3	16.2	21.9	19.7	14.1	16.5	12.2	14.1	22.0
2: VERY HELPFUL	24.0	28.9	26.2	16.1	25.5	18.1	22.2	24.0	21.9
3: SOMEWHAT HELP	26.5	25.5	20.2	20.3	17.1	17.5	24.9	23.1	13.9
4: NOT VERY HELP	11.1	10.7	8.1	6.4	9.2	5.6	10.6	7.0	6.0
5: NOT AT ALL HLP	9.5	9.3	7.2	3.6	6.5	5.4	8.9	7.4	2.2
6: NOT APPLICABLE	12.0	6.8	12.2	28.7	22.8	33.1	16.4	18.4	26.9
MISSING	2.4	2.6	4.2	4.6	4.1	3.7	4.6	6.0	7.0
MULTIPLE RESP	0.1	0.0	0.0	0.6	0.8	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q52A NON-PROMOTION:NOT BEING MOS-QUALIF

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: A GREAT DEAL	14.0	9.4	5.2	5.0	4.1	2.5	4.1	1.1	2.8
2: VERY MUCH	5.6	6.0	3.9	3.1	1.8	1.4	2.5	1.3	0.2
3: SOMEWHAT	9.1	7.0	3.6	4.2	0.7	1.9	2.6	1.6	3.8
4: NOT MUCH	5.9	6.2	4.3	3.7	2.4	0.0	3.4	2.1	0.6
5: NOT AT ALL	33.6	40.2	38.0	7.7	24.8	12.4	17.1	13.8	7.7
6: NOT APPLICABLE	29.6	29.2	42.9	74.4	64.2	80.1	67.1	78.1	78.6
MISSING	2.0	1.7	1.9	1.9	1.9	1.8	3.2	1.9	6.2
MULTIPLE RESP	0.2	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140893 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WO1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel /General includes O6-O8.

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Q52E NON-PROMOTION:LDRS DK NEW PROMO SYS

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENI NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: A GREAT DEAL	3.5	3.3	3.0	3.3	0.8	0.9	0.8	0.6	0.0
2: VERY MUCH	5.4	7.5	4.0	2.9	2.3	1.2	2.5	0.8	1.1
3: SOMEWHAT	15.8	16.0	11.5	11.3	7.4	3.9	7.4	2.0	2.2
4: NOT MUCH	12.3	12.5	8.5	3.3	4.8	0.9	7.1	4.4	2.2
5: NOT AT ALL	40.5	40.7	40.4	21.0	29.5	15.4	29.0	25.0	19.1
6: NOT APPLICABLE	20.0	17.9	30.1	54.5	52.7	74.6	50.0	64.2	72.0
MISSING	2.5	2.1	2.4	3.4	1.9	3.1	3.2	2.7	3.5
MULTIPLE RESP	0.1	0.1	0.1	0.0	0.5	0.0	0.0	0.2	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) S'DPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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3520 NON-PROMOTION UNIT CDR PREVENTING

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1 A GREAT DEAL	1 8	1 5	1 2	0 8	0 0	0 0	0 9	0 3	0 0
2 VERY MUCH	2 1	2 3	1 2	0 0	0 0	0 0	0 9	0 2	0 0
3 SOMEWHAT	3 1	5 1	2 2	3 2	1 9	0 8	2 3	0 8	1 7
4 NOT MUCH	5 1	7 4	3 3	4 1	0 9	0 0	3 3	1 3	0 8
5 NOT AT ALL	58 1	60 3	57 0	27 4	42 5	21 7	43 5	36 2	31 9
6 NOT APPLICABLE	20 0	20 9	32 7	58 9	52 7	73 5	46 0	58 3	59 3
MISSING	2 8	2 4	2 4	5 3	1 9	3 5	3 2	2 9	3 5
MULTIPLE RESP	0 0	0 1	0 1	0 0	0 0	0 5	0 0	0 0	0 0
TOTAL PERCENT	100 0	100 0	100 0	100 0	100 0	100 0	100 0	100 0	100 0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include C15-C18; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q52D NON-PROMOTION-DELAY OF BOARD REVIEW

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: A GREAT DEAL	3.7	3.9	2.5	3.4	0.0	0.0	1.4	0.3	0.8
2: VERY MUCH	4.9	4.6	2.0	3.3	0.0	0.0	1.9	0.4	0.0
3: SOMEWHAT	10.7	10.2	4.8	0.8	4.0	1.5	3.0	2.2	0.9
4: NOT MUCH	9.4	8.8	5.4	5.3	1.0	0.0	3.3	1.9	0.8
5: NOT AT ALL	42.2	47.9	49.1	18.9	34.0	15.9	27.7	22.8	23.7
6: NOT APPLICABLE	26.1	22.0	33.9	63.1	59.2	75.7	59.1	69.1	68.9
MISSING	2.9	2.5	2.2	5.2	1.9	6.4	3.6	3.3	5.0
MULTIPLE RESP	0.1	0.1	0.2	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include C15-C18; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q52E NON-PROMOTION: CANNOT GET BOARDED

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1 A GREAT DEAL	3.1	4.9	2.7	3.0	1.2	0.8	1.2	0.5	0.5
2 VERY MUCH	4.0	4.6	2.3	1.1	0.0	0.0	1.0	0.3	0.4
3 SOMEWHAT	9.5	9.6	3.8	3.0	2.7	1.0	2.0	1.8	1.7
4 NOT MUCH	8.0	7.2	3.6	1.6	0.9	0.0	3.0	0.9	0.8
5 NOT AT ALL	41.1	45.5	44.9	18.9	25.4	13.3	22.0	17.9	15.5
6 NOT APPLICABLE	30.6	25.2	39.6	67.0	66.5	80.5	55.9	75.7	77.1
MISSING	3.7	2.9	2.8	4.4	3.3	4.4	4.6	2.9	4.1
MULTIPLE RESP	0.1	0.1	0.2	1.0	0.0	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q52F NON-PROMOTION: LACK TIMELY HQ REVIEW

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: A GREAT DEAL	3.6	4.6	4.2	3.4	0.0	2.4	2.8	1.9	0.6
2: VERY MUCH	5.2	5.9	4.0	4.5	1.5	0.0	2.3	0.5	1.5
3: SOMEWHAT	11.2	12.4	7.6	1.6	5.9	2.7	4.2	2.8	2.2
4: NOT MUCH	9.2	9.0	7.1	4.1	3.7	1.0	4.6	2.6	2.6
5: NOT AT ALL	39.6	44.1	42.5	18.3	32.0	16.1	27.8	24.6	29.0
6: NOT APPLICABLE	28.0	20.9	32.0	64.8	55.0	71.3	53.5	63.8	60.2
MISSING	3.3	3.0	2.5	3.4	1.9	6.4	4.9	3.8	4.0
MULTIPLE RESP	0.0	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q52G NON-PROMOTION: LACK FAIR HQ REVIEW

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: A GREAT DEAL	3.3	4.7	5.1	2.5	0.5	2.4	1.5	1.9	0.8
2: VERY MUCH	3.9	5.1	3.5	2.5	0.9	0.0	1.1	0.3	0.8
3: SOMEWHAT	9.4	9.0	6.6	5.8	4.4	2.3	3.7	1.5	3.2
4: NOT MUCH	9.8	10.0	7.3	2.7	2.8	0.5	4.5	3.2	2.6
5: NOT AT ALL	41.7	46.2	43.4	17.8	34.7	16.3	29.8	25.4	30.1
6: NOT APPLICABLE	28.5	21.8	31.1	61.7	54.4	72.0	54.7	64.4	57.8
MISSING	3.4	3.2	2.9	7.0	2.3	6.6	4.6	3.2	4.8
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (w-d) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q52H NON-PROMOTION: NO VACANCY INFO GIVEN

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: A GREAT DEAL	3.6	5.2	4.6	5.1	1.2	2.9	2.2	2.1	0.8
2: VERY MUCH	4.7	5.0	4.4	3.0	2.0	0.0	2.1	1.2	0.8
3: SOMEWHAT	11.0	12.2	9.4	4.3	5.5	2.4	5.8	2.1	3.1
4: NOT MUCH	9.9	9.6	6.9	3.3	2.7	0.5	5.4	2.8	3.3
5: NOT AT ALL	41.2	43.6	43.3	19.1	35.4	17.0	26.1	23.6	24.1
6: NOT APPLICABLE	26.1	21.1	28.6	59.5	51.3	71.2	53.1	64.5	62.1
MISSING	3.4	3.1	2.7	5.8	1.9	6.0	5.3	3.7	6.0
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q52I NON-PROMOTION: POINTS TOO HIGH

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: A GREAT DEAL	3.5	2.9	1.7	4.3	0.0	0.0	0.7	0.3	0.5
2: VERY MUCH	4.2	4.5	2.7	0.0	0.0	0.0	0.7	0.5	0.0
3: SOMEWHAT	12.0	12.9	7.5	5.9	0.9	1.0	2.5	1.0	3.5
4: NOT MUCH	13.2	12.9	8.7	1.6	3.9	0.5	4.9	2.2	0.7
5: NOT AT ALL	44.5	47.2	46.8	23.1	29.3	14.8	22.7	16.9	14.4
6: NOT APPLICABLE	18.7	16.7	29.2	58.1	63.5	77.1	62.5	76.0	75.3
MISSING	3.9	2.9	3.4	7.0	2.4	6.2	5.8	3.1	5.6
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.4	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q52J NON-PROMOTION:NOTHING CLOSE BY

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: A GREAT DEAL	3.9	9.1	13.3	5.0	1.7	1.4	2.2	4.0	9.1
2: VERY MUCH	4.5	5.8	7.2	0.0	1.5	0.0	3.0	2.5	3.3
3: SOMEWHAT	3.0	11.1	9.6	5.9	2.4	2.0	4.7	4.2	4.3
4: NOT MUCH	8.8	8.8	6.5	5.3	2.2	0.0	3.1	1.9	2.0
5: NOT AT ALL	43.2	39.0	32.8	19.6	26.5	14.5	26.1	19.2	16.7
6: NOT APPLICABLE	26.7	23.4	28.2	57.2	62.8	77.3	56.3	65.3	58.9
MISSING	3.8	2.7	2.4	7.1	2.9	4.8	4.6	2.9	5.8
MULTIPLE RESP	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q52K NON-PROMOTION:NOT PT OF OLD BOY NET

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: A GREAT DEAL	6.4	9.7	9.2	2.3	3.0	1.5	3.6	5.4	4.4
2: VERY MUCH	5.8	5.3	5.8	0.9	1.0	1.0	3.8	4.3	1.2
3: SOMEWHAT	11.5	12.3	8.6	7.4	4.9	3.4	8.3	5.9	9.3
4: NOT MUCH	10.3	9.5	5.7	4.2	0.9	0.5	5.5	4.8	3.5
5: NOT AT ALL	42.0	41.9	39.4	19.4	36.6	17.4	28.6	23.1	26.2
6: NOT APPLICABLE	20.9	18.6	29.2	60.5	51.3	73.3	46.7	53.8	50.5
MISSING	3.1	2.7	2.1	5.2	1.9	2.8	3.5	2.7	5.0
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.4	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q52L NON-PROMOTION:NO EXTRA UNPAID DUTY

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:A GREAT DEAL	2.6	3.3	2.6	1.3	0.4	0.0	1.3	0.7	1.3
2:VERY MUCH	3.3	3.1	2.8	0.6	0.5	0.0	2.0	1.4	1.0
3:SOMEWHAT	9.1	8.9	6.4	6.3	5.5	1.9	5.7	5.7	2.4
4:NOT MUCH	11.1	11.0	7.2	5.3	1.9	0.8	6.4	4.0	3.2
5:NOT AT ALL	48.4	49.4	46.4	23.5	38.5	19.3	32.7	29.4	33.2
6:NOT APPLICABLE	22.2	21.4	31.7	59.2	51.8	74.2	47.4	56.1	54.7
MISSING	3.3	2.8	2.8	3.8	1.4	3.8	4.5	2.8	4.2
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q52M NON-PROMOTION: SHORT LENGTH IN UNIT

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: A GREAT DEAL	9.4	2.8	1.5	3.2	1.3	0.0	4.2	0.7	0.0
2: VERY MUCH	7.9	2.8	1.9	3.9	0.9	0.9	3.1	1.0	0.0
3: SOMEWHAT	14.3	9.0	4.1	2.8	2.1	2.3	6.4	3.2	2.5
4: NOT MUCH	9.6	7.3	4.8	6.1	3.8	0.5	4.8	3.1	2.7
5: NOT AT ALL	40.2	53.2	51.5	22.7	35.6	16.1	31.2	29.8	31.4
6: NOT APPLICABLE	15.6	22.0	34.1	59.3	54.4	76.1	46.1	59.1	59.2
MISSING	2.9	3.0	2.1	1.9	1.9	4.1	4.3	3.2	4.2
MULTIPLE RESP	0.2	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q52N NON-PROMOTION-RACIAL DISCRIMINATION

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: A GREAT DEAL	2.2	2.9	1.1	2.0	0.0	0.5	0.9	0.0	0.0
2: VERY MUCH	1.8	1.7	1.5	0.2	0.0	0.0	0.4	0.1	0.0
3: SOMEWHAT	5.7	6.5	2.9	2.6	0.4	0.5	2.0	1.3	0.9
4: NOT MUCH	6.3	5.9	3.6	1.8	0.9	0.0	3.2	0.8	1.4
5: NOT AT ALL	56.6	54.4	51.8	29.9	37.9	19.2	37.0	31.6	32.5
6: NOT APPLICABLE	24.5	25.9	36.3	60.6	58.4	75.7	52.6	63.8	59.4
MISSING	2.7	2.7	2.8	2.9	2.5	4.1	3.8	2.4	5.7
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q520 NON-PROMOTION:SEXUAL HARRASSMENT

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: A GREAT DEAL	1.2	1.1	0.5	0.6	0.5	0.9	0.3	0.1	0.0
2: VERY MUCH	1.3	1.4	0.8	0.0	0.0	0.0	0.4	0.4	0.0
3: SOMEWHAT	3.6	3.1	1.4	4.2	0.4	0.5	1.5	0.5	0.9
4: NOT MUCH	4.8	5.0	2.8	1.6	0.9	0.0	2.3	0.3	1.1
5: NOT AT ALL	59.5	56.5	51.9	31.6	36.9	18.7	38.6	31.1	33.5
6: NOT APPLICABLE	26.3	29.9	40.3	58.5	59.5	74.9	53.0	64.4	56.2
MISSING	3.2	3.0	2.3	3.5	1.9	5.1	4.1	3.1	8.3
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q53A PROMOTION REQMTS: MOS-QUALIFIED

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: VERY EASY	39.7	36.5	37.9	14.2	40.0	26.2	22.4	28.6	35.8
2: EASY	22.9	26.0	24.6	11.8	19.3	14.0	13.7	12.9	10.9
3: EASY NOR DIFF	19.7	21.0	19.5	7.3	14.2	8.6	13.6	9.2	9.0
4: DIFFICULT	4.7	5.8	5.8	1.7	6.8	5.0	4.1	4.0	2.8
5: VERY DIFFICULT	3.4	4.4	2.4	3.4	3.1	2.3	3.3	1.6	0.0
6: NOT APPLICABLE	7.7	4.5	8.4	59.8	14.7	40.2	39.9	42.2	39.6
MISSING	1.9	1.7	1.2	1.8	1.9	3.7	2.9	1.5	1.9
MULTIPLE RESP	0.0	0.0	0.2	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include C15-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q538 PROMOTION REQMTS:MILITARY EDUCATION

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: VERY EASY	25.4	24.9	33.1	21.0	28.4	21.4	18.2	23.9	25.5
2: EASY	28.7	30.5	28.2	16.5	23.1	16.1	19.5	17.2	15.6
3: EASY NOR DIFF	27.3	25.2	19.5	13.0	19.2	14.6	23.0	15.5	14.6
4: DIFFICULT	7.0	10.5	8.2	6.5	12.5	7.6	18.4	21.5	10.3
5: VERY DIFFICULT	1.9	4.0	2.9	1.6	3.7	5.2	10.1	10.4	10.4
6: NOT APPLICABLE	7.4	2.8	6.5	37.9	11.3	32.8	8.5	10.4	21.0
MISSING	2.1	2.0	1.6	3.5	1.9	2.2	2.4	1.1	2.7
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.
 Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include C15-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q53C PROMOTION REQMTS: CIVILIAN EDUCATION

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: VERY EASY	29.5	29.6	35.2	22.5	32.3	23.0	29.7	36.9	41.3
2: EASY	27.1	28.4	27.8	21.9	21.5	17.9	23.4	18.2	13.8
3: EASY NOR DIFF	23.2	23.3	18.2	11.7	19.2	12.0	17.5	11.9	10.9
4: DIFFICULT	6.2	7.0	3.8	3.9	5.0	4.5	5.9	4.8	2.0
5: VERY DIFFICULT	1.9	2.3	1.7	0.5	1.5	1.9	2.4	1.8	1.9
6: NOT APPLICABLE	10.0	7.1	11.9	36.8	18.1	38.5	18.5	24.9	27.7
MIS ING	2.0	2.0	1.4	2.7	2.4	2.3	2.6	1.4	2.5
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOT L PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q53D PROMOTION REQMTS: SQT SCORE

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CU GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: VERY EASY	17.1	17.2	19.0	14.2	5.4	5.1	4.5	2.7	3.3
2: EASY	23.7	26.8	19.6	17.0	6.4	5.3	5.3	2.1	3.6
3: EASY NOR DIFF	27.6	29.4	25.8	9.7	9.4	5.3	8.7	3.4	2.9
4: DIFFICULT	9.8	13.6	11.2	1.7	2.3	1.2	1.3	0.6	0.0
5: VERY DIFFICULT	2.8	6.1	4.7	0.7	0.0	0.0	0.7	0.1	0.0
6: NOT APPLICABLE	16.4	4.7	17.9	53.8	72.1	80.0	76.0	89.0	86.3
MISSING	2.5	2.2	1.5	2.8	4.0	3.1	3.3	2.1	3.5
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.5	0.0	0.2	0.0	0.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include C15-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General include: O6-O8.

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Q53E PROMOTION REQMTS: PHYSICAL FITNESS

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: VERY EASY	26.5	21.1	17.4	29.3	18.2	14.7	21.2	21.0	22.0
2: EASY	30.5	31.3	24.1	22.0	22.0	15.3	26.7	23.9	21.2
3: EASY NOR DIFF	25.7	27.9	30.4	10.7	28.7	22.8	25.9	26.0	26.0
4: DIFFICULT	8.8	11.4	13.5	3.9	13.6	7.8	13.1	12.9	6.8
5: VERY DIFFICULT	1.9	3.8	3.7	0.0	2.1	4.2	2.6	3.5	1.5
6: NOT APPLICABLE	4.3	2.5	9.0	32.3	11.9	32.9	8.0	11.6	18.8
MISSING	2.3	2.0	1.8	1.8	3.5	2.2	2.5	1.2	3.8
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1300 F:1919 G:20015 H:15866 I:2C43
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WO1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q53F PROMOTION REQMTS:WEAPONS QUALIFICAT

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: VERY EASY	26.8	26.0	29.5	25.5	22.5	20.2	22.3	19.8	17.0
2: EASY	35.9	38.1	34.8	26.0	33.0	22.1	27.4	20.4	20.6
3: EASY NOR DIFF	23.7	23.8	20.1	11.5	19.6	14.3	20.9	18.6	15.5
4: DIFFICULT	4.6	5.0	3.4	1.1	4.0	0.8	5.1	4.7	5.3
5: VERY DIFFICULT	1.2	1.7	2.1	1.6	0.5	0.5	2.1	0.6	0.9
6: NOT APPLICABLE	5.7	3.1	8.7	32.4	17.9	39.0	19.5	34.9	38.1
MISSING	2.2	2.3	1.4	1.9	2.4	3.1	2.6	1.0	2.5
MULTIPLE RESP	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING: N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q53G PROMOTION REQMTS:SECURITY CLEARANCE

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:VERY EASY	22.6	25.2	33.4	22.9	37.7	31.9	34.6	36.9	38.1
2:EASY	23.6	28.2	28.0	23.3	27.8	17.1	25.3	25.4	26.4
3:EASY NOR DIFF	22.1	21.5	19.1	7.8	16.6	14.1	19.7	17.1	10.3
4:DIFFICULT	4.4	4.7	3.7	2.7	2.9	2.6	1.6	0.9	0.6
5:VERY DIFFICULT	1.9	2.0	3.4	1.4	1.3	0.5	1.2	0.4	0.4
6:NOT APPLICABLE	22.7	16.1	11.0	38.8	11.2	31.7	14.7	18.2	21.5
MISSING	2.6	2.3	1.3	3.0	2.4	2.1	2.9	1.0	2.7
MULTIPLE RESP	0.1	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q53H PROMOTION REQMTS:AWARDS/ACHIEVEMNTS

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: VERY EASY	12.3	16.2	21.1	14.8	13.8	13.6	0.2	14.0	16.4
2: EASY	18.2	23.4	21.6	14.0	19.0	16.3	3.2	13.7	17.0
3: EASY NOR DIFF	34.8	32.4	29.6	17.5	31.8	20.5	34.7	30.4	31.5
4: DIFFICULT	13.7	13.7	11.5	6.1	8.0	7.5	14.4	11.1	5.1
5: VERY DIFFICULT	8.0	8.4	8.1	4.7	5.6	4.2	8.2	6.5	2.8
6: NOT APPLICABLE	10.4	3.7	6.4	40.8	19.0	36.2	16.4	22.1	24.5
MISSING	2.5	2.1	1.7	1.9	2.8	1.8	2.9	2.2	2.7
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets; include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q54 HOW NEW PROMOTION SYSTEM COMPARES

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: MUCH MORE EFFECTIVE	5.4	8.8	10.7	1.1	2.1	3.7	3.3	2.3	2.8
2: MORE EFFECTIVE	12.1	22.0	24.3	14.0	8.3	7.6	11.6	8.2	13.6
3: ABOUT THE SAME	17.7	22.5	21.5	10.4	13.5	8.2	13.1	11.8	9.6
4: LESS EFFECTIVE	5.2	10.8	13.4	2.3	3.1	3.8	2.1	2.0	1.6
5: MUCH LESS EFFECTIVE	5.4	12.8	16.1	1.1	6.2	4.1	3.0	2.3	6.1
6: NOT APPLICABLE	5.1	2.5	3.9	25.2	38.7	47.7	28.8	41.5	47.7
7: CAN'T SAY/DK	46.7	18.6	8.0	42.0	26.7	23.5	34.9	29.8	17.9
MISSING	2.2	1.9	2.1	3.9	1.3	1.4	3.1	1.9	0.8
MULTIPLE RESP	0.2	0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WO1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q55 LEADERSHIP POSN OF IMMED SUPERVISOR

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: ABOVE BN LEVEL	0.8	1.2	6.8	0.0	14.9	16.9	10.1	34.8	68.7
2: BATTALION CDR	1.1	0.8	5.3	3.6	3.1	6.9	17.8	17.9	9.2
3: COMPANY CDR	4.9	4.6	19.2	29.2	33.9	33.9	29.2	10.2	6.2
4: FIRST SERGEANT	5.5	11.7	26.4	2.4	0.0	0.0	0.0	0.0	0.0
5: PLATOON LEADER	5.6	8.3	9.5	26.8	19.1	15.9	1.8	0.2	0.0
6: PLATOON SGT	18.8	26.6	5.8	7.2	0.0	0.0	0.2	0.0	0.0
7: SECTION LEADER	30.4	28.1	11.1	13.7	14.2	6.6	4.3	0.0	0.0
8: SQUAD LEADER	24.1	9.1	0.4	0.0	1.0	0.4	0.7	0.0	0.0
9: OTHER	5.3	6.9	12.9	12.7	13.8	18.0	28.7	31.3	15.1
ILLOGICAL	0.0	0.0	0.0	0.0	0.0	0.0	3.8	3.2	0.0
MISSING	2.8	2.1	2.2	3.5	0.0	1.5	3.2	2.0	0.8
MULTIPLE RESP	0.6	0.7	0.4	1.0	0.0	0.0	0.2	0.3	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include C15-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q56A IMMEDIATE SUPERVISOR HAS SKILLS TO DO JOB

	A JUNIOR ENLISTED	B JUNIOR NCOs	C JUNIOR NCOs	D SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY WELL	32.4	29.6	31.1	40.4	40.4	31.1	29.1	30.7	40.7	58.5
2: VERY WELL	39.4	39.0	40.7	34.5	34.5	40.8	35.8	39.9	34.8	28.1
3: SATISFACTORILY	22.4	23.9	20.3	19.3	19.3	21.8	24.9	21.6	18.9	8.9
4: NOT VERY WELL	2.7	4.2	4.6	0.9	0.9	4.4	5.9	3.7	2.9	2.4
5: NOT AT ALL WELL	1.2	1.3	1.0	2.0	2.0	1.5	1.9	0.5	0.9	0.8
MISSING	1.9	1.9	2.2	2.9	2.9	0.5	2.4	3.6	1.7	1.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08

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Q56B IMMEDIATE SUPERVISOR LEADS SOLDIERS

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1. EXTREMELY WELL	25.3	22.0	25.7	32.7	25.1	26.2	23.0	29.3	45.4
2. VERY WELL	37.5	38.0	36.3	37.0	37.3	36.9	35.9	36.5	32.7
3. SATISFACTORILY	27.1	28.1	26.0	17.4	28.1	21.0	28.0	23.8	12.8
4. NOT VERY WELL	6.0	7.9	7.9	6.4	5.2	11.5	7.9	7.0	5.1
5. NOT AT ALL WELL	1.9	1.6	1.3	3.5	3.3	2.3	1.5	1.8	0.8
MISSING	2.1	2.4	2.5	2.9	1.0	2.2	3.7	1.6	3.3
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CTS-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08

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Q56C IMMED SUPERVSR:RESP FOR OWN ACTIONS

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY WELL	29.9	26.7	34.1	38.2	37.0	36.3	32.6	39.6	48.8
2: VERY WELL	38.8	42.7	35.7	41.1	38.5	35.8	39.7	36.2	33.5
3: SATISFACTORILY	22.7	20.8	21.0	12.9	20.4	19.6	18.8	18.0	11.1
4: NOT VERY WELL	4.7	5.6	5.4	2.4	2.7	4.1	4.4	3.5	2.8
5: NOT AT ALL WELL	1.5	1.4	1.3	2.0	1.0	1.3	0.6	1.0	0.6
MISSING	2.4	2.8	2.3	3.4	0.5	2.8	3.7	1.8	3.1
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted)

N (Unweighted)

MISSING N (Wtd)

MISSING N (Unwtd)

A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
N/A Missing questionnaire data on this grade variable was imputed from the
SIDPERS personnel file; therefore, there is no missing data on this variable

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9
ROTC Cadets include C15-C18; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4
Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel General includes O6-O8

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Q56D IMMED SUPERVSR:SOUND/TIMELY DECISNS

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:EXTREMELY WELL	23.4	21.1	25.2	33.7	28.4	26.7	23.7	32.5	43.4
2:VERY WELL	36.7	37.9	37.2	30.5	38.8	36.1	38.8	34.4	30.5
3:SATISFACTORILY	28.8	28.8	25.1	17.5	22.9	23.7	27.2	22.3	16.3
4:NOT VERY WELL	6.8	8.1	7.9	5.3	7.2	8.3	5.6	8.1	5.7
5:NOT AT ALL WELL	1.9	1.7	1.9	2.8	2.2	2.8	1.0	0.9	0.8
MISSING	2.4	2.3	2.5	4.1	0.5	2.4	3.5	1.8	3.4
MULTIPLE RESP	0.0	0.0	0.2	0.0	0.0	0.0	0.2	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WO1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q56E IMMED SUPERVSR:SETS AN EXAM,LE

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY WELL	25.0	22.5	27.9	33.7	28.7	29.0	26.2	34.3	46.7
2: VERY WELL	35.0	35.9	36.2	34.8	37.1	38.0	34.8	33.5	32.6
3: SATISFACTORILY	26.4	27.2	23.3	18.6	25.3	20.8	25.2	22.6	11.6
4: NOT VERY WELL	8.6	9.1	7.6	4.5	5.2	7.9	8.2	6.3	5.9
5: NOT AT ALL WELL	2.6	2.6	2.5	4.9	2.8	1.9	1.8	1.8	0.6
MISSING	2.3	2.7	2.4	3.5	1.0	2.4	3.6	1.5	2.6
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.2	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9
 ROTC Cadets include C15-C18; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q56F IMMED SUPERVSR:KNOW SM'S PERSONALLY

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY WELL	26.3	22.5	23.7	34.3	28.9	26.2	24.7	31.4	43.3
2: VERY WELL	36.1	36.4	38.7	31.2	33.1	33.1	34.4	32.4	29.3
3: SATISFACTORILY	26.1	28.9	26.0	24.3	31.2	27.2	27.4	26.3	16.0
4: NOT VERY WELL	7.4	7.7	7.2	2.9	5.4	7.4	8.1	6.5	6.3
5: NOT AT ALL WELL	1.8	2.0	1.5	3.8	0.8	3.1	1.9	1.3	3.8
MISSING	2.4	2.5	2.9	3.5	0.5	2.9	3.6	2.1	1.3
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q56G IMMED SUPERVSR:LOOK FOR SM WELFARE

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:EXTREMELY WELL	27.8	24.2	30.6	37.4	30.4	30.4	27.3	34.5	43.0
2:VERY WELL	37.3	37.1	34.5	36.9	36.9	35.7	35.5	34.0	33.4
3:SATISFACTORILY	25.0	26.3	23.6	17.6	23.8	22.9	25.8	22.8	15.5
4:NOT VERY WELL	5.2	7.6	6.9	1.5	6.1	6.9	5.4	4.7	5.6
5:NOT AT ALL WELL	2.4	2.4	1.8	3.1	2.3	1.3	2.0	2.2	0.5
MISSING	2.3	2.4	2.6	3.5	0.5	2.8	4.1	1.8	2.1
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WO1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q56H IMMED SUPERVSR:KEEP SM'S INFORMED

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:EXTREMELY WELL	24.8	21.4	27.5	29.5	26.1	23.7	22.7	29.8	36.7
2:VERY WELL	36.6	37.3	33.4	36.3	35.8	39.2	35.1	37.2	36.1
3:SATISFACTORILY	26.9	28.6	26.9	22.3	26.0	23.8	28.7	22.3	15.4
4:NOT VERY WELL	7.1	7.9	8.2	6.0	9.8	9.0	7.7	6.5	8.8
5:NOT AT ALL WEL	2.2	2.1	1.5	2.5	1.8	0.8	1.6	1.8	0.4
MISSING	2.4	2.7	2.6	3.4	0.5	3.6	4.2	2.3	2.6
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q56I IMMEDIATE SUPERVISOR'S SENSE OF RESP IN SM

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY WELL	22.4	19.2	23.1	27.0	25.1	23.6	20.2	27.0	39.9
2: VERY WELL	35.7	35.3	35.1	37.7	32.8	37.7	34.2	37.1	34.1
3: SATISFACTORILY	29.1	31.2	27.4	18.7	31.7	25.7	30.8	23.7	17.4
4: NOT VERY WELL	7.9	9.7	9.9	7.7	6.6	7.5	8.7	7.8	5.4
5: NOT AT ALL WELL	2.4	2.0	1.7	4.7	2.3	2.7	1.7	2.0	1.1
MISSING	2.5	2.6	2.8	4.2	1.5	2.8	4.4	2.4	2.1
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
ROTC Cadets include C15-C18; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q56J IMMED SUPERVSR: TASK PERFORMANCE

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CC GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY WELL	23.8	19.5	22.0	32.4	23.9	22.3	19.5	26.4	36.1
2: VERY WELL	37.1	37.5	35.9	29.9	36.1	37.5	35.7	34.7	36.7
3: SATISFACTORILY	27.8	29.6	28.7	23.3	30.4	25.4	30.2	27.6	16.5
4: NOT VERY WELL	6.7	8.8	8.4	7.5	7.2	8.8	8.9	7.2	7.5
5: NOT AT ALL WELL	2.1	2.1	2.2	4.0	1.8	3.2	1.9	2.3	1.1
MISSING	2.4	2.6	2.9	2.9	0.5	2.7	3.8	1.8	2.1
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q56K IMMED SUPERVSR:USES SM'S TIME EFPEC

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:EXTREMELY WELL	20.2	15.7	19.9	23.7	22.1	20.2	15.3	22.5	33.0
2:VERY WELL	32.9	34.8	33.6	30.0	29.6	33.4	33.7	32.5	33.7
3:SAISFACTORILY	31.5	33.2	32.1	25.8	33.0	28.1	34.0	31.7	21.0
4:NOT VERY WELL	9.3	9.8	8.9	7.9	11.4	11.2	10.7	8.4	10.3
5:NOT AT ALL WEL	3.4	3.6	2.5	6.9	3.4	4.0	2.5	2.8	0.0
MISSING	2.6	2.9	2.8	5.6	0.5	3.2	3.6	2.1	2.1
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel /General includes 06-08.

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Q56L IMMED SUPERVSR: TRAINS FOR TEAMWORK

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G C0 GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY WELL	21.7	18.0	22.1	24.1	25.1	21.8	17.9	25.2	35.6
2: VERY WELL	33.8	35.4	33.6	35.9	34.3	33.5	30.0	32.0	31.3
3: SATISFACTORIL"	30.5	30.7	29.4	24.5	28.3	28.5	35.6	28.1	22.2
4: NOT VERY WELL	8.4	10.3	10.1	8.0	9.1	10.3	10.5	9.2	8.3
5: NOT AT ALL WEL	3.0	2.9	2.1	3.1	2.8	2.6	2.1	2.3	0.5
MISSING	2.6	2.6	2.8	4.4	0.5	3.2	4.0	2.8	2.1
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.2	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include C-5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q56M IMMED SUPERVISOR: ASKS FOR SUGGESTIONS

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: EXTREMELY WELL	19.0	19.5	28.2	29.0	29.2	28.9	22.8	31.1	37.7
2: VERY WELL	27.6	34.9	35.0	19.5	34.6	33.9	32.1	32.6	28.9
3: SATISFACTORILY	30.5	27.2	22.1	30.2	22.4	24.4	26.5	23.7	18.9
4: NOT VERY WELL	13.4	11.4	8.7	7.4	8.0	6.3	11.9	7.4	9.7
5: NOT AT ALL WELL	6.6	4.3	3.4	8.8	4.8	4.1	3.2	3.3	3.2
MISSING	2.7	2.8	2.6	5.0	1.0	2.4	3.5	2.0	1.6
MULTIPLE RESP	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q56N IMMED SUPERVSR:EXPLAINS EXPECTATION

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:EXTREMELY WELL	23.6	21.7	26.0	29.1	25.5	28.0	20.7	28.9	40.2
2:VERY WELL	33.7	35.3	35.8	22.1	34.6	35.6	31.7	31.4	31.8
3:SATISFACTORILY	28.1	27.2	24.4	29.9	30.5	20.6	27.7	24.9	13.7
4:NOT VERY WELL	7.9	9.4	8.5	9.4	5.8	8.9	12.1	8.6	10.3
5:NOT AT ALL WELL	3.9	3.8	2.4	5.1	3.2	3.2	3.8	4.2	2.1
MISSING	2.6	2.6	2.9	4.4	0.5	3.3	4.0	1.9	1.8
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.4	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q57A LEADERSHIP: OFFERS LACK TIME W/TROOP

	A JUNIOR ENLISTED	B JUNIOR NCO'S	C SENIOR NCO'S	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	10.8	11.6	9.7	12.3	5.5	4.8	7.6	5.0	3.3
2: AGREE	23.1	27.6	26.4	15.9	22.7	18.9	22.3	21.0	20.6
3: NEUTRAL	35.9	30.5	25.3	30.0	25.0	22.9	26.4	23.6	19.1
4: DISAGREE	22.7	23.4	31.8	26.5	37.3	41.4	31.4	36.7	39.9
5: STRONGLY DISAGREE	5.3	4.9	4.9	11.6	9.0	9.7	9.2	11.7	14.3
MISSING	2.1	1.9	1.7	3.7	0.5	2.3	3.0	2.0	2.8
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.
 Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include C15-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q578 LEADERSHIP NCOS LACK TIME W/TROOPS

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	3.6	3.9	3.5	5.3	3.0	4.8	2.6	3.8	3.0
2: AGREE	11.1	12.6	11.4	3.6	13.2	13.3	13.7	11.4	13.1
3: NEUTRAL	30.7	23.8	17.8	24.8	25.2	15.7	25.9	26.4	20.3
4: DISAGREE	41.1	45.9	50.6	44.5	47.8	48.3	43.0	39.8	42.2
5: STRONGLY DISAG	11.2	11.4	14.5	18.4	9.9	15.6	11.7	13.4	18.6
MISSING	2.3	2.4	2.0	3.4	0.9	2.2	3.2	2.2	2.8
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q57C LEADERSHIP: SEE LEADER RE: PERSL PROB

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1 STRONGLY AGREE	10.3	10.8	14.9	7.5	9.3	15.2	9.3	12.4	16.4
2 AGREE	31.2	38.5	42.2	35.5	45.6	38.9	33.1	37.4	39.9
3 NEUTRAL	27.3	24.9	19.6	22.7	16.2	19.7	22.7	20.2	17.9
4 DISAGREE	17.3	14.1	12.4	15.6	16.4	13.9	20.0	15.4	13.3
5 STRONGLY DISAG	11.3	9.2	8.5	15.2	12.0	10.0	11.6	12.5	8.4
MISSING	2.5	2.5	2.4	3.4	0.5	2.3	3.2	2.0	4.1
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
MISSING N (Wtd) N/A Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9
ROTC Cadets include CT5-CT8; Junior Warrants include W01 CW2, and Senior Warrants include CW3-CW4
Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08

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Q57D LEADERSHIP: TREAT ME AS A PERSON

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	14.8	15.0	20.4	20.2	17.4	22.7	17.2	21.7	34.9
2: AGREE	45.5	50.1	54.4	52.9	56.8	54.4	52.8	52.3	39.0
3: NEUTRAL	27.1	22.9	16.5	15.8	17.1	14.4	20.8	18.2	16.8
4: DISAGREE	7.1	6.8	4.9	3.4	6.5	3.7	3.8	4.2	3.5
5: STRONGLY DISAG	2.9	2.4	1.6	3.0	1.8	1.4	2.1	1.6	0.9
MISSING	2.6	2.8	2.1	4.9	0.5	3.4	2.4	2.0	4.9
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WD1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q57E LEADERSHIP: APPLY DISCIPLINE FAIRLY

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	11.7	10.5	14.4	11.5	13.8	18.9	13.6	16.7	27.6
2: AGREE	42.9	44.9	51.7	47.3	49.6	49.2	46.7	53.7	50.3
3: NEUTRAL	30.1	24.5	18.8	18.5	23.9	18.5	25.4	19.7	12.5
4: DISAGREE	9.0	12.2	9.4	11.2	8.0	8.4	7.9	5.2	4.7
5: STRONGLY DISAG	3.7	5.0	3.4	5.0	4.2	1.4	2.9	2.3	0.6
MISSING	2.5	2.8	2.3	5.7	0.5	3.6	3.4	2.3	4.3
MULTIPLE RESP	0.0	0.0	0.1	0.8	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include C15-C18; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q57F LEADERSHIP:DIFF IN BASIC & UNIT

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	15.2	8.3	3.3	19.1	4.8	2.2	5.6	2.6	1.1
2: AGREE	19.9	18.2	13.3	19.3	7.4	4.5	15.1	6.0	4.1
3: NEUTRAL	37.6	39.3	40.3	33.4	42.1	44.2	43.0	46.8	33.4
4: DISAGREE	19.2	24.5	29.5	16.8	32.4	28.6	22.7	26.1	38.5
5: STRONGLY DISAG	5.4	6.6	10.4	6.5	12.3	15.3	8.5	14.0	17.7
MISSING	2.7	3.0	3.2	4.9	1.0	5.2	5.1	4.5	5.2
MULTIPLE RESP	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q57G LEADERSHIP: HANDLE PROMOTIONS FAIRLY

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	7.0	6.6	11.7	12.6	12.1	15.0	10.0	15.1	22.1
2: AGREE	30.4	34.3	43.4	31.3	42.9	48.7	42.1	49.8	56.1
3: NEUTRAL	37.8	30.5	25.1	37.5	31.3	23.9	33.3	23.9	15.5
4: DISAGREE	14.3	17.3	12.5	10.2	8.6	7.2	8.0	5.9	2.0
5: STRONGLY DISAG	7.8	8.4	4.6	4.5	3.6	2.0	2.4	2.3	0.0
MISSING	2.7	2.9	2.5	4.0	1.5	3.2	4.1	2.8	4.2
MULTIPLE RESP	0.0	0.0	0.2	0.0	0.0	0.0	0.0	0.2	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q57H LEADERSHIP: = PROMOTION CHANCES-RACE

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	20.3	17.7	26.2	25.9	30.6	31.6	25.6	31.6	39.6
2: AGREE	44.3	47.8	50.3	47.0	53.1	50.8	47.3	52.4	45.5
3: NEUTRAL	25.0	19.8	14.7	20.8	11.5	13.4	18.4	10.8	10.7
4: DISAGREE	5.2	8.4	5.3	1.4	3.0	1.4	3.8	1.6	1.4
5: STRONGLY DISAG	2.8	3.8	1.6	1.4	1.3	0.4	1.8	1.3	0.0
MISSING	2.4	2.5	1.9	3.4	0.5	2.3	3.1	2.2	2.8
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WD1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q57I LEADERSHIP: = PROMOTION CHANCES-SEX

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	19.1	17.2	23.6	22.0	29.6	31.8	22.5	30.9	36.6
2: AGREE	43.1	45.0	49.1	46.9	50.5	49.5	44.9	51.8	50.3
3: NEUTRAL	26.4	22.7	16.6	21.7	13.9	13.3	21.6	10.4	7.9
4: DISAGREE	5.2	8.0	5.4	2.9	2.7	1.7	4.8	3.4	1.5
5: STRONGLY DISAG	3.3	4.0	2.3	3.1	2.3	0.4	2.3	1.4	0.0
MISSING	2.7	3.1	2.7	3.4	0.5	3.2	3.7	1.9	3.7
MULTIPLE RESP	0.2	0.1	0.4	0.0	0.5	0.0	0.1	0.2	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q57J LEADERSHIP:SEXL HARASSMT IS PROBLEM

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:STRONGLY AGREE	2.3	2.3	1.6	1.5	3.0	3.4	2.1	0.9	0.0
2:AGREE	4.4	6.1	3.7	6.2	0.9	2.5	5.0	4.0	2.1
3:NEUTRAL	19.7	17.2	11.3	18.9	12.0	7.3	16.7	11.7	11.1
4:DISAGREE	34.2	38.5	41.8	29.2	45.6	38.5	35.3	39.6	33.7
5:STRONGLY DISAG	36.6	33.0	39.2	39.3	38.0	45.9	37.2	41.6	49.1
MISSING	2.7	2.8	2.4	4.9	0.5	2.3	3.6	2.1	4.1
MULTIPLE RESP	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.1	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WO1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q57K LEADERSHIP: DISCUSS DISSATIS W/NCO

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	12.5	14.1	19.9	14.6	12.9	13.6	10.6	13.4	21.9
2: AGREE	41.9	52.0	57.1	44.3	48.5	44.5	41.7	40.6	38.5
3: NEUTRAL	29.3	20.6	14.2	23.2	34.8	29.7	34.2	34.9	29.8
4: DISAGREE	9.9	7.5	4.6	10.3	1.8	4.3	5.7	3.6	1.9
5: STRONGLY DISAG	3.8	2.8	2.0	2.9	1.0	1.4	3.0	1.4	0.8
MISSING	2.5	3.0	2.1	4.8	1.0	6.1	4.6	6.1	7.2
MULTIPLE RESP	0.1	0.0	0.0	0.0	0.0	0.4	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q57L LEADERSHIP:DISCUSS DISSATIS W/OFFCR

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:STRONGLY AGREE	8.3	10.6	15.9	17.9	14.5	16.9	15.2	18.3	29.3
2:AGREE	29.4	39.3	51.0	42.1	60.2	58.9	50.9	56.6	50.2
3:NEUTRAL	36.7	27.5	19.0	21.2	17.7	14.2	21.5	16.2	11.2
4:DISAGREE	15.9	14.3	8.5	8.5	5.2	3.8	6.2	4.7	4.3
5:STRONGLY DISAG	7.0	5.5	3.0	7.4	1.9	2.6	2.8	1.5	0.6
MISSING	2.5	2.7	2.5	2.9	0.5	3.7	3.3	2.7	4.5
MULTIPLE RESP	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include C15-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q57M LEADERSHIP: OFFICERS DON'T CARE

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	2.6	2.1	2.1	4.1	1.8	0.4	1.1	0.9	0.9
2: AGREE	5.9	7.3	6.3	4.0	3.3	1.9	3.8	2.6	2.9
3: NEUTRAL	28.0	25.9	16.4	13.6	17.9	13.8	17.2	12.3	5.2
4: DISAGREE	41.4	43.4	46.7	44.1	47.7	41.1	42.8	46.8	36.4
5: STRONGLY DISAG	19.4	18.4	26.2	30.7	28.0	39.3	32.1	35.7	51.0
MISSING	2.7	2.7	2.3	3.4	0.9	2.8	3.0	1.6	3.6
MULTIPLE RESP	0.0	0.2	0.0	0.0	0.5	0.5	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q57N LEADERSHIP: NCOS DON'T CARE

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	1.8	0.9	1.1	1.9	0.5	0.9	0.6	0.6	0.5
2: AGREE	5.0	4.7	3.4	5.5	1.0	1.2	2.9	1.7	3.4
3: NEUTRAL	22.7	18.2	10.4	11.5	19.0	11.9	16.9	13.0	8.4
4: DISAGREE	43.7	49.0	49.3	47.6	49.7	44.8	43.3	46.6	36.1
5: STRONGLY DISAG	23.9	24.1	33.2	29.8	27.9	37.5	32.1	34.8	47.7
MISSING	2.8	3.2	2.5	3.7	1.9	3.7	4.0	3.2	3.9
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CTS-CT8; Junior Warrants include W01-W02; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q570 LEADERSHIP: OFFICERS-GOOD WKND SUPER

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	7.6	6.6	9.3	15.3	7.8	15.3	8.3	11.4	15.7
2: AGREE	31.2	33.4	39.7	27.3	45.1	44.2	38.3	42.4	43.4
3: NEUTRAL	39.0	34.7	32.2	32.2	36.0	29.1	36.6	33.6	29.2
4: DISAGREE	14.9	17.1	12.6	15.8	8.0	6.9	10.7	6.3	5.8
5: STRONGLY DISAG	4.6	5.1	3.5	6.5	2.6	2.1	2.2	2.2	0.8
MISSING	2.6	3.0	2.7	2.9	0.5	2.3	3.7	4.1	5.1
MULTIPLE RESP	0.1	0.1	0.1	0.0	0.0	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q57P LEADERSHIP: NCOS-GOOD WKND SUPERVISN

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	11.7	10.0	11.9	14.4	5.4	4.9	6.1	6.9	17.2
2: AGREE	44.0	47.7	45.9	25.7	25.8	26.8	26.0	21.5	30.2
3: NEUTRAL	31.8	28.9	29.7	43.1	60.3	51.4	50.7	55.5	38.3
4: DISAGREE	7.4	8.3	7.4	9.7	5.1	5.6	6.9	4.9	2.9
5: STRONGLY DISAG	2.6	2.2	1.5	2.9	1.4	1.7	2.5	2.0	0.8
MISSING	2.4	2.9	3.4	4.2	2.0	9.7	7.6	9.2	10.6
MULTIPLE RESP	0.0	0.1	0.3	0.0	0.0	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WD1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q57Q LEADERSHIP: OFFICERS HAVE SKILLS

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	13.1	10.3	10.2	27.8	16.0	21.0	16.6	19.2	35.6
2: AGREE	44.0	47.1	52.8	51.4	58.0	51.4	56.5	62.1	48.9
3: NEUTRAL	31.6	28.5	22.9	9.4	16.2	20.4	18.1	12.6	7.3
4: DISAGREE	6.1	8.2	8.9	4.0	7.6	3.4	4.6	3.4	3.9
5: STRONGLY DISAG	2.6	3.2	2.4	3.9	1.7	1.8	1.1	0.6	0.0
MISSING	2.5	2.7	2.6	3.5	0.5	1.9	3.0	2.1	4.3
MULTIPLE RESP	0.0	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A 140899 B 67160 C 25451 D 3175 E 1800 F 1919 G 20015 H 15866 I 2043
 N (Unweighted) A 3777 B 2736 C 1385 D 132 E 211 F 227 G 1525 H 755 I 165
 MISSING N (Wtd) N/A Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08

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Q57R LEADERSHIP: NCOS PERFORM MOS SKILLS

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	19.7	16.3	17.7	24.8	18.3	15.9	13.7	15.0	27.6
2: AGREE	49.6	54.6	57.9	53.5	57.6	59.3	52.8	57.5	47.9
3: NEUTRAL	23.2	20.4	15.9	13.4	18.7	18.0	22.7	18.1	17.6
4: DISAGREE	3.9	4.4	4.1	3.0	4.5	3.1	5.5	5.8	2.4
5: STRONGLY DISAGREE	1.3	1.5	1.7	2.0	0.4	1.8	1.9	0.6	0.4
MISSING	2.2	2.8	2.6	3.4	0.5	1.9	3.5	3.0	4.1
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include WO1-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q58 WHAT LEADERSHIP POSITION DO YOU HOLD

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
01: ABOVE BN LEVEL	0.0	0.3	3.1	0.8	5.2	7.1	1.7	9.0	36.9
02: BATTALION CDR	0.0	0.0	0.0	0.0	0.0	0.0	0.0	6.9	11.7
03: COMPANY CDR	0.0	0.0	0.0	1.9	0.0	0.0	12.3	6.3	0.0
04: 1ST SERGEANT	0.0	0.1	15.5	0.0	0.0	0.0	0.0	0.0	0.0
05: PLATOON LEADR	0.0	0.0	0.0	10.0	0.0	0.0	15.1	0.0	0.0
06: PLATOON SGT	0.0	5.3	21.7	0.9	0.0	0.0	0.0	0.0	0.0
07: SECTION LEADR	0.0	19.4	17.2	5.5	17.9	15.2	8.4	5.7	2.1
08: SQUAD LEADR	0.0	23.0	3.0	0.0	0.0	0.0	0.0	0.0	0.0
09: OTHER	0.0	18.9	17.5	39.6	34.5	31.0	27.4	32.3	13.7
10: DOESN'T APPLY	0.0	25.8	12.9	34.8	28.6	30.2	31.5	36.5	26.5
ILLOGICAL	0.0	1.3	4.6	0.0	11.6	10.4	0.9	0.8	5.3
MISSING	0.0	5.1	3.5	5.5	1.9	5.3	2.5	2.4	3.8
MULTIPLE RESP	0.0	0.8	1.0	0.9	0.5	0.9	0.2	0.0	0.0
N/A	57.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
VALID SKIP	42.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.
 Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q59 TIME IN PRESENT LEADERSHIP POSITION

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: < 3 MONTHS	0.0	5.3	1.8	5.6	3.1	0.7	4.5	2.7	0.6
2: 3-6 MONTHS	0.0	8.3	6.4	25.3	0.5	2.9	9.6	8.2	5.6
3: 7-12 MONTHS	0.0	10.9	6.4	9.3	2.6	2.6	12.6	7.3	12.4
4: 13-24 MONTHS	0.0	15.3	13.6	16.5	9.1	3.8	18.3	14.7	17.6
5: > 2 YRS	0.0	28.9	55.0	3.5	54.3	54.6	20.3	27.9	33.6
MISSING	0.0	5.5	3.8	4.8	1.9	5.2	3.1	2.7	3.8
N/A	9.1	1.1	0.5	1.8	0.5	0.4	0.8	0.8	0.6
VALID SKIP	90.9	24.8	12.4	33.1	28.1	29.8	30.7	35.8	25.9
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

1989 Survey of USAR TPU Soldiers
Combined Officer and Enlisted Tabulation Volume

Q60A INTERFERENCE:ADJUST TO SCHED CHANGE

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: A GREAT DEAL	0.0	6.0	7.6	6.4	3.4	4.2	7.1	4.8	3.7
2: VERY MUCH	0.0	9.2	11.9	2.9	11.1	7.1	9.5	6.9	6.0
3: SOMEWHAT	0.0	23.7	28.0	15.6	22.6	18.5	21.6	18.5	17.8
4: NOT MUCH	0.0	18.0	22.2	21.1	20.6	18.9	18.5	18.2	22.7
5: NOT AT ALL	0.0	11.4	13.3	13.7	11.6	15.7	8.4	12.3	19.6
MISSING	0.0	5.8	3.9	5.4	2.2	5.2	3.3	2.8	3.8
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
N/A	11.6	2.4	1.4	2.8	1.7	1.3	2.4	1.0	2.2
VALID SKIP	88.4	23.4	11.6	32.0	26.9	29.0	29.0	35.5	24.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

1989 Survey of USAR TPU Soldiers
Combined Officer and Enlisted Tabulation Volume

Q608 INTERFERENCE: LACK OF QUAL OF LEADRS

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: A GREAT DEAL	0.0	3.0	4.1	2.8	5.1	4.5	3.4	1.5	1.2
2: VERY MUCH	0.0	6.7	9.2	1.4	7.4	5.6	5.3	4.2	1.7
3: SOMEWHAT	0.0	20.9	18.9	12.2	14.2	17.7	14.5	11.6	8.4
4: NOT MUCH	0.0	22.1	30.4	20.7	26.1	17.6	24.4	24.2	25.8
5: NOT AT ALL	0.0	15.4	19.9	22.7	16.4	18.7	16.9	18.7	31.8
MISSING	0.0	6.1	4.4	5.4	2.2	5.7	4.0	3.3	4.5
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
N/A	11.6	2.4	1.4	2.8	1.7	1.3	2.4	1.0	2.2
VALID SKIP	88.4	23.4	11.6	32.0	26.9	29.0	29.0	35.5	24.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WO1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q60C INTERFERENCE: TOO MANY ORDERS

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: A GREAT DEAL	0.0	4.7	7.5	4.1	5.8	7.6	6.9	5.6	4.6
2: VERY MUCH	0.0	8.9	12.7	2.8	11.5	9.1	9.9	9.0	8.3
3: SOMEWHAT	0.0	20.1	25.2	9.0	20.1	18.0	18.1	16.8	21.5
4: NOT MUCH	0.0	20.6	23.0	19.8	22.6	16.9	19.6	18.8	19.9
5: NOT AT ALL	0.0	13.8	14.7	24.0	9.2	12.9	10.5	10.6	15.5
MISSING	0.0	6.1	4.0	5.4	2.2	5.2	3.6	2.7	3.8
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
N/A	11.6	2.4	1.4	2.8	1.7	1.3	2.4	1.0	2.2
VALID SKIP	88.4	23.4	11.6	32.0	26.9	29.0	29.0	35.5	24.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.
 Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

1989 Survey of USAR TPU Soldiers
Combined Officer and Enlisted Tabulation Volume

Q60D INTERFERENCE: NOT KNOWING TASK PROC

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: A GREAT DEAL	0.0	1.5	1.0	5.3	1.3	0.4	1.5	0.9	0.0
2: VERY MUCH	0.0	4.9	3.1	0.8	2.8	2.7	6.9	3.0	1.2
3: SOMEWHAT	0.0	18.4	16.4	18.3	12.0	9.8	20.0	12.5	12.8
4: NOT MUCH	0.0	23.9	32.1	16.8	26.8	23.0	21.9	25.2	25.8
5: NOT AT ALL	0.0	19.7	30.1	17.6	26.3	28.3	14.8	19.0	28.6
MISSING	0.0	5.9	4.3	6.4	2.2	5.5	3.4	3.0	5.1
N/A	11.6	2.4	1.4	2.8	1.7	1.3	2.4	1.0	2.2
VALID SKIP	88.4	23.4	11.6	32.0	26.9	29.0	29.0	35.5	24.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WO1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

1989 Survey of USAR TPU Soldiers
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Q6OE INTERFERENCE: MEET MIL EDUC REQUIRMT

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: A GREAT DEAL	0.0	1.4	1.6	1.7	1.9	1.0	1.9	2.7	1.8
2: VERY MUCH	0.0	5.2	2.9	2.6	2.3	0.9	5.3	2.4	2.3
3: SOMEWHAT	0.0	16.0	11.5	11.2	10.9	8.5	13.4	10.2	4.2
4: NOT MUCH	0.0	20.8	26.9	15.2	23.8	14.0	20.1	17.4	17.3
5: NOT AT ALL	0.0	24.8	39.5	29.2	30.3	39.4	24.4	28.2	42.9
MISSING	0.0	6.0	4.7	5.3	2.2	6.0	3.5	2.6	5.0
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
N/A	11.6	2.4	1.4	2.8	1.7	1.3	2.4	1.0	2.2
VALID SKIP	88.4	23.4	11.6	32.0	26.9	29.0	29.0	35.5	24.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q60F INTERFERENCE: MEET CIV EDUC REQUIREMT

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: A GREAT DEAL	0.0	1.2	0.7	1.7	0.5	0.0	1.0	0.5	0.8
2: VERY MUCH	0.0	3.8	2.2	1.0	2.3	0.9	1.5	1.0	0.7
3: SOMEWHAT	0.0	11.4	7.1	11.0	8.8	4.9	6.8	4.4	2.7
4: NOT MUCH	0.0	19.0	23.1	12.7	17.2	12.4	16.0	14.1	9.3
5: NOT AT ALL	0.0	32.6	49.6	33.5	40.4	45.2	39.4	40.6	56.3
MISSING	0.0	6.2	4.3	5.3	2.2	6.4	3.8	2.8	3.8
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
N/A	11.6	2.4	1.4	2.8	1.7	1.3	2.4	1.0	2.2
VALID SKIP	88.4	23.4	11.6	32.0	26.9	29.0	29.0	35.5	24.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q60G INTERFERENCE: CIV EDUC FOR CIV JOB

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: A GREAT DEAL	0.0	1.5	1.0	1.5	0.5	1.9	2.0	1.1	0.8
2: VERY MUCH	0.0	4.6	3.2	1.9	4.3	2.3	3.3	1.9	2.5
3: SOMEWHAT	0.0	13.3	9.6	10.0	9.6	6.7	11.5	8.1	3.9
4: NOT MUCH	0.0	18.7	23.3	16.6	15.1	13.1	15.3	14.5	14.3
5: NOT AT ALL	0.0	29.6	45.6	29.7	39.8	40.2	32.7	35.0	46.8
MISSING	0.0	6.4	4.2	5.4	2.2	5.7	3.3	3.0	5.3
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
N/A	11.6	2.4	1.4	2.8	1.7	1.3	2.4	1.0	2.2
VALID SKIP	88.4	23.4	11.6	32.0	26.9	29.0	29.0	35.5	24.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15863 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.
 Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q60H INTERFERENCE: POOR SUBORD LEADERSHIP

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: A GREAT DEAL	0.0	1.7	2.3	4.1	1.4	1.8	2.6	2.1	0.6
2: VERY MUCH	0.0	4.5	5.1	2.7	5.4	2.1	5.4	5.3	2.0
3: SOMEWHAT	0.0	17.0	18.9	7.4	14.8	12.6	16.4	13.6	12.1
4: NOT MUCH	0.0	22.4	26.7	19.8	23.8	17.5	22.2	19.9	20.8
5: NOT AT ALL	0.0	22.3	29.9	24.9	23.9	29.5	18.3	19.7	33.6
MISSING	0.0	6.3	4.2	6.3	2.2	6.3	3.7	3.0	4.5
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
N/A	11.6	2.4	1.4	2.8	1.7	1.3	2.4	1.0	2.2
VALID SKIP	88.4	23.4	11.6	32.0	26.9	29.0	29.0	35.5	24.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q60I INTERFERENCE: POOR QUALITY SOLDIERS

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: A GREAT DEAL	0.0	2.0	2.1	3.4	0.4	0.4	1.4	0.8	0.6
2: VERY MUCH	0.0	4.9	4.9	1.6	5.7	1.7	3.8	3.6	1.9
3: SOMEWHAT	0.0	16.0	17.6	10.0	16.0	14.6	14.1	11.7	13.2
4: NOT MUCH	0.0	22.1	29.2	18.0	22.5	18.3	24.5	23.2	21.7
5: NOT AT ALL	0.0	23.1	28.5	26.7	24.8	28.6	21.2	21.3	31.6
MISSING	0.0	6.2	4.7	5.4	2.2	6.1	3.5	2.9	4.5
N/A	11.6	2.4	1.4	2.8	1.7	1.3	2.4	1.0	2.2
VALID SKIP	88.4	23.4	11.6	32.0	26.9	29.0	29.0	35.5	24.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted)
N (Unweighted)
MISSING N (Wtd)
MISSING N (Unwtd)

A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
N/A. Missing questionnaire data on this grade variable was imputed from the
SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
ROTC Cadets include C15-C18; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q60J INTERFERENCE: UNTRAINED SUPPORT PERS

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: A GREAT DEAL	0.0	2.6	3.1	3.9	2.9	1.5	3.2	2.2	0.8
2: VERY MUCH	0.0	6.4	9.3	1.2	7.4	8.3	7.2	6.6	9.0
3: SOMEWHAT	0.0	20.2	22.5	9.2	19.6	17.7	16.8	17.4	14.0
4: NOT MUCH	0.0	21.1	26.8	23.5	24.5	14.8	22.9	19.1	18.5
5: NOT AT ALL	0.0	17.7	20.6	21.0	14.9	20.7	14.5	15.3	25.2
MISSING	0.0	6.2	4.6	6.3	2.2	6.8	4.0	2.8	6.0
MULTIPLE RESP	0.0	0.1	0.1	0.0	0.0	0.0	0.0	0.1	0.0
N/A	11.6	2.4	1.4	2.8	1.7	1.3	2.4	1.0	2.2
VALID SKIP	88.4	23.4	11.6	32.0	26.9	29.0	29.0	35.5	24.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WD1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q60K INTERFERENCE: UNQUALIFIED UNIT TECHS

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: A GREAT DEAL	0.0	3.1	5.0	2.6	7.1	5.6	4.3	4.2	6.1
2: VERY MUCH	0.0	4.9	6.4	1.7	7.6	4.4	5.8	6.3	3.0
3: SOMEWHAT	0.0	13.2	15.0	10.1	9.3	8.2	10.8	12.5	16.0
4: NOT MUCH	0.0	19.5	22.2	17.6	18.2	16.4	16.9	16.7	15.7
5: NOT AT ALL	0.0	27.3	34.0	27.7	26.5	28.7	26.9	20.9	28.1
MISSING	0.0	6.3	4.5	5.4	2.7	6.4	3.8	2.9	4.5
N/A	11.6	2.4	1.4	2.8	1.7	1.3	2.4	1.0	2.2
VALID SKIP	88.4	23.4	11.6	32.0	26.9	29.0	29.0	35.5	24.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.
 Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q60L INTERFERENCE: INADEQ # F-TIME PERS

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: A GREAT DEAL	0.0	6.0	10.0	4.0	13.3	14.4	11.1	11.3	11.3
2: VERY MUCH	0.0	7.3	11.4	4.8	14.5	6.0	9.7	11.3	14.6
3: SOMEWHAT	0.0	16.7	17.3	13.5	15.1	13.8	13.9	12.9	13.9
4: NOT MUCH	0.0	18.1	19.8	16.6	10.4	13.9	13.1	13.7	7.8
5: NOT AT ALL	0.0	19.9	23.7	20.8	15.4	16.1	17.3	12.4	19.8
MISSING	0.0	6.2	4.8	5.4	2.7	5.5	3.6	2.8	6.0
N/A	11.6	2.4	1.4	2.8	1.7	1.3	2.4	1.0	2.2
VALID SKIP	88.4	23.4	11.6	32.0	26.9	29.0	29.0	35.5	24.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2130 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SICPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CF5-CF8; Junior Warrants include WD1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q61A AR VS. ACTIVE ARMY: MORALE

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:USAR MUCH BETR	9.3	10.8	15.7	7.1	20.3	23.6	9.4	14.0	11.5
2:USAR BETTER	15.1	21.8	27.9	10.0	31.9	37.4	23.5	32.0	29.0
3:USAR SAME	41.7	37.4	38.2	40.8	32.0	30.2	37.7	37.2	50.6
4:USAR WORSE	22.5	19.7	12.3	29.2	9.9	3.6	21.6	12.5	5.5
5:USAR MUCH WORS	7.4	6.9	3.5	9.9	4.7	2.4	4.7	2.5	1.8
MISSING	4.0	3.2	2.3	3.2	1.3	2.8	3.1	1.7	1.5
MULTIPLE RESP	0.0	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q61B AR VS. ACTIVE ARMY:DISCIPLINE

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:USAR MUCH BETR	4.0	3.7	5.0	3.4	5.9	6.9	2.7	4.3	1.6
2:USAR BETTER	7.4	10.1	11.9	1.6	11.8	16.8	7.3	12.3	16.2
3:USAR SAME	34.9	37.0	37.5	19.5	45.5	46.4	28.1	42.5	39.0
4:USAR WORSE	36.2	33.0	36.1	43.4	27.0	24.2	46.4	33.9	36.8
5:USAR MUCH WORS	13.5	12.8	7.2	28.5	9.0	3.7	12.1	4.6	4.9
MISSING	4.0	3.3	2.2	3.5	0.9	2.0	3.4	2.3	1.5
MULTIPLE RESP	0.1	0.0	0.2	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q61C AR VS. ACTIVE ARMY:MILIT COURTESY

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:USAR MUCH BETR	3.8	2.5	3.9	1.8	3.5	4.5	2.0	1.3	0.6
2:USAR BETTER	6.5	7.6	6.1	3.7	6.6	8.9	3.3	6.7	4.8
3:USAR SAME	37.7	39.6	43.8	20.9	39.7	45.9	25.1	34.4	40.1
4:USAR WORSE	33.7	34.5	35.9	45.4	39.1	32.7	49.4	46.9	45.5
5:USAR MUCH WORS	14.0	12.5	7.8	23.8	10.2	5.1	17.1	8.1	6.1
MISSING	4.4	3.3	2.2	4.5	0.9	2.8	3.1	2.5	2.9
MULTIPLE RESP	0.0	0.0	0.2	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) CIDPERS personnel file; therefore, there is no missing data on this variable.
 Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q61D AR VS. ACTIVE ARMY:QUAL OF EQUIPMT

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:USAR MUCH BETR	3.8	2.4	1.8	1.8	4.0	3.0	1.6	0.4	0.8
2:USAR BETTER	6.9	7.5	3.4	3.5	9.1	9.0	3.7	2.4	1.4
3:USAR SAME	33.1	29.5	26.7	29.7	22.1	30.0	26.0	28.2	19.7
4:USAR WORSE	34.3	37.0	43.4	37.5	44.1	41.4	43.4	48.7	55.7
5:USAR MUCH WORS	17.3	19.9	21.8	24.8	19.3	14.6	21.7	17.9	20.9
MISSING	4.6	3.6	2.9	2.7	1.3	2.0	3.6	2.2	1.5
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.2	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q61E AR VS. ACTIVE ARMY: QUALITY OF TRNG

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: USAR MUCH BETR	3.6	3.2	3.1	1.7	5.3	6.1	2.5	2.4	2.0
2: USAR BETTER	7.5	10.3	14.4	3.4	16.0	15.0	8.5	12.1	11.3
3: USAR SAME	40.0	39.4	43.4	26.5	37.8	43.8	35.7	43.3	49.9
4: USAR WORSE	31.8	31.3	28.5	46.9	31.6	27.2	38.9	34.8	31.7
5: USAR MUCH WORS	12.3	12.1	7.0	18.3	7.6	5.5	11.0	5.0	3.6
MISSING	4.8	3.8	3.4	3.2	1.3	2.4	3.5	2.2	1.5
MULTIPLE RESP	0.1	0.0	0.0	0.0	0.4	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WD1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q61F AR VS. ACTIVE ARMY: PERSL APPEARANCE

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: USAR MUCH BETR	3.3	3.4	3.4	2.8	3.9	4.0	2.5	1.6	1.6
2: USAR BETTER	5.5	7.3	7.6	3.4	8.6	6.3	3.3	4.7	5.8
3: USAR SAME	41.0	42.5	45.7	19.3	46.4	50.6	30.4	45.5	43.6
4: USAR WORSE	30.2	30.2	32.5	46.5	31.1	31.8	46.5	40.3	40.1
5: USAR MUCH WORS	15.3	13.3	8.4	23.2	9.2	4.6	14.0	6.0	5.8
MISSING	4.6	3.3	2.4	4.7	0.9	2.7	3.4	2.0	3.0
MULTIPLE RESP	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q62 TIME IN PRESENT ARMY RESERVE UNIT

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
00: < 6 MONTHS	13.3	5.0	2.4	5.2	3.4	2.1	4.0	2.9	1.3
01: 6 MOS-1 YR	32.1	10.6	6.4	34.7	12.7	10.0	24.0	12.1	14.4
02: 2 YEARS	18.8	8.6	5.9	28.4	12.0	8.3	18.8	15.7	15.6
03-05: 3-5 YRS	23.1	26.0	16.1	23.7	22.3	19.3	30.5	26.4	20.9
06-10: 6-10 YRS	6.9	27.0	23.2	4.1	20.2	17.0	14.3	22.0	15.1
11-49: > 10 YRS	1.7	19.2	42.5	0.9	27.5	42.1	5.4	19.3	30.2
MISSING	3.4	3.0	2.6	3.0	1.5	1.3	2.7	1.4	2.5
MULTIPLE RESP	0.6	0.6	0.8	0.0	0.4	0.0	0.3	0.2	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q63 YEARS OBLIGATED FOR CURRENT CONTRACT

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
00: < 6 MONTHS	3.0	4.8	4.3	5.2	6.7	5.3	2.5	4.5	2.6
01: 6-12 MONTHS	5.0	8.5	10.3	3.2	0.5	0.4	1.0	1.3	2.1
02: 2 YEARS	2.4	7.9	11.5	4.1	0.5	0.3	2.3	0.4	1.0
03: 3 YEARS	7.1	17.3	14.7	2.0	0.5	0.5	2.2	0.4	0.0
04: 4 YEARS	5.2	5.5	7.5	7.3	3.7	0.9	2.5	0.2	0.6
05: 5 YEARS	5.2	5.0	7.1	3.3	3.1	0.0	1.1	0.0	0.0
06: 6 YEARS	43.7	38.2	33.1	39.8	4.6	0.4	10.7	1.0	0.2
07: 7 YEARS	1.2	0.6	0.3	2.2	0.0	0.0	0.3	0.0	0.8
08: 8 YEARS	21.1	2.9	0.6	24.3	0.5	0.0	9.7	0.4	0.0
09: 9 YEARS	0.7	0.7	0.4	0.8	0.4	1.0	0.2	0.0	0.0
10: DOESN'T APPLY	1.1	3.7	6.3	4.5	77.1	84.9	61.6	87.5	86.6
MISSING	3.7	3.8	2.5	3.1	1.5	2.0	3.4	2.0	3.4
MULTIPLE RESP	0.7	1.1	1.2	0.0	1.0	4.3	1.8	2.3	2.9
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WD1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q64A WKND DRILL NO-SHOW: NOTHING

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	93.8	91.6	92.2	93.4	92.2	93.3	90.4	93.2	90.4
1: ANSWERED	4.2	6.1	6.5	3.6	7.0	5.1	7.9	6.1	8.2
MISSING	1.9	2.3	1.4	3.1	0.9	1.6	1.7	0.6	1.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q64B WKND DRILL NO-SHOW:CALL FROM UNIT

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	51.3	39.5	33.1	44.8	42.6	42.3	43.8	41.5	39.8
1: ANSWERED	46.8	58.2	65.6	52.2	56.5	56.1	54.4	57.8	58.9
MISSING	1.9	2.3	1.4	3.1	0.9	1.6	1.7	0.6	1.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140895 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include WO1-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q64C WKND DRILL NO-SHOW:CALL FROM CMDR

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	91.2	89.6	88.1	90.0	83.4	84.3	86.6	85.1	84.4
1: ANSWERED	6.9	8.1	10.5	6.9	15.8	14.1	11.6	14.2	14.2
MISSING	1.9	2.3	1.4	3.1	0.9	1.6	1.7	0.6	1.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include C15-CT8; Junior Warrants include WO1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q64D WKND DRILL NO-SHOW LETTER FROM UNIT

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	80.2	73.4	70.1	70.0	76.0	72.8	75.4	75.5	67.4
1: ANSWERED	17.9	24.3	28.6	26.9	23.1	25.6	22.8	23.9	31.2
MISSING	1.9	2.3	1.4	3.1	0.9	1.6	1.7	0.6	1.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q64E WKND DRILL NO-SHOW: LETTER FROM CMDR

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	74.5	70.0	58.7	66.2	63.7	59.1	65.9	60.1	58.2
1: ANSWERED	23.6	27.7	39.9	30.7	35.5	39.3	32.3	39.2	40.4
MISSING	1.9	2.3	1.4	3.1	0.9	1.6	1.7	0.6	1.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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264F WKND DRILL NO-SHOW OFFICIAL RECORD

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
NOT ANSWERED	67.5	69.5	66.5	58.0	70.0	67.0	68.5	67.8	67.4
ANSWERED	30.6	28.2	32.2	38.9	29.2	31.4	29.8	31.5	31.2
MISSING	1.9	2.3	1.4	3.1	0.9	1.6	1.7	0.6	1.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WD1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q64G WKND DRILL NO-SHOW:NONJUDICL PUNISH

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	94.3	94.2	95.4	93.5	97.3	95.2	95.3	96.8	93.0
1: ANSWERED	3.8	3.5	3.2	3.4	1.8	3.2	2.9	2.6	5.6
MISSING	1.9	2.3	1.4	3.1	0.9	1.6	1.7	0.6	1.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q64H WKND DRILL NO-SHOW: COURT-MARTIAL

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	97.7	97.5	98.4	96.9	99.1	98.4	98.2	99.1	98.6
1: ANSWERED	0.4	0.2	0.2	0.0	0.0	0.0	0.1	0.3	0.0
MISSING	1.9	2.3	1.4	3.1	0.9	1.6	1.7	0.6	1.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include C15-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q64I WKND DRILL NO-SHOW:I DON'T KNOW

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	73.6	83.1	88.7	82.1	83.8	87.2	81.4	82.2	85.8
1: ANSWERED	24.5	14.6	10.0	14.8	15.4	11.2	16.8	17.2	12.9
MISSING	1.9	2.3	1.4	3.1	0.9	1.6	1.7	0.6	1.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q65 NUMBER OF ENLISTMENTS SERVED

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:1 ENLISTMENT	76.3	16.5	0.5	0.0	0.0	0.0	0.0	0.0	0.0
2:2 ENLISTMENTS	14.4	28.9	5.4	0.0	0.0	0.0	0.0	0.0	0.0
3:3 ENLISTMENTS	3.7	24.9	19.1	0.0	0.0	0.0	0.0	0.0	0.0
4:4 ENLISTMENTS	1.2	16.0	32.0	0.0	0.0	0.0	0.0	0.0	0.0
5:5+ ENLISTMENTS	0.6	10.8	41.1	0.0	0.0	0.0	0.0	0.0	0.0
MISSING	3.7	2.9	1.6	0.0	0.0	0.0	0.0	0.0	0.0
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
N/A	0.0	0.0	0.0	79.1	41.9	24.1	23.2	10.5	13.9
VALID SKIP	0.0	0.0	0.0	20.9	58.1	75.9	76.8	89.5	86.1
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WD1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q66 RECEIVE BONUS FOR CURRENT ENLISTMENT

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NO	41.8	62.9	93.8	0.0	0.0	0.0	0.0	0.0	0.0
1: YES	54.5	34.1	4.4	0.0	0.0	0.0	0.0	0.0	0.0
MISSING	3.6	3.0	1.8	0.0	0.0	0.0	0.0	0.0	0.0
MULTIPLE RESP	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
N/A	0.0	0.0	0.0	79.6	41.9	24.8	24.0	11.2	15.9
VALID SKIP	0.0	0.0	0.0	20.4	58.1	75.2	76.0	88.8	84.1
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q67A EDUC BENEFITS USE/USING:AR BENEFITS

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	81.2	85.2	90.3	84.4	90.6	90.7	85.7	89.8	88.4
1: ANSWERED	16.1	12.3	7.9	12.3	6.6	4.2	10.8	7.6	8.0
MISSING	2.7	2.5	1.8	3.3	2.8	5.1	3.4	2.6	3.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q67B EDUC BENEFITS U/E/USING:AR GI BILL

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O:NOT ANSWERED	68.5	86.7	92.5	39.7	92.6	91.8	89.5	94.6	92.2
1:ANSWERED	28.8	10.8	5.7	57.0	4.7	3.1	7.1	2.7	4.2
MISSING	2.7	2.5	1.8	3.3	2.8	5.1	3.4	2.6	3.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q67C EDUC BENEFITS USE/USING:ACTIV FORCE

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	88.0	72.8	67.3	78.4	66.9	60.5	77.6	59.1	66.7
1: ANSWERED	9.3	24.7	30.9	18.3	30.3	34.4	19.0	38.3	29.7
MISSING	2.7	2.5	1.8	3.3	2.8	5.1	3.4	2.6	3.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q67D EDUC BENEFITS USE/USING: NONE

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	47.2	44.4	41.9	78.2	39.2	41.3	34.7	46.2	40.8
1: ANSWERED	50.1	53.1	56.3	18.5	58.0	53.6	61.8	51.2	55.6
MISSING	2.7	2.5	1.8	3.3	2.8	5.1	3.4	2.6	3.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted)

N (Unweighted)

MISSING N (Wtd)

MISSING N (Unwtd)

A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
N/A. Missing questionnaire data on this grade variable was imputed from the
SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q68A VA SERVICE:HAVE NEVER APPLIED

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	27.9	47.6	53.1	41.3	54.3	56.1	36.5	54.9	40.9
1: ANSWERED	53.2	40.8	39.4	38.9	38.1	36.8	49.2	38.9	51.7
MISSING	19.0	11.6	7.5	19.8	7.7	7.1	14.3	6.2	7.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q68B VA SERVICE: INPATIENT HOSPITAL CARE

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	79.0	83.4	88.3	78.9	89.7	90.2	84.4	92.3	90.9
1: ANSWERED	2.0	5.0	4.2	1.3	2.7	2.8	1.3	1.5	1.7
MISSING	19.0	11.6	7.5	19.8	7.7	7.1	14.3	6.2	7.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q68C VA SERVICE:OUTPATIENT CARE

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	77.1	77.1	83.8	77.0	83.5	82.7	80.8	87.1	85.1
1: ANSWERED	4.0	11.3	8.7	3.2	8.8	10.3	4.9	6.8	7.5
MISSING	19.0	11.6	7.5	15.8	7.7	7.1	14.3	6.2	7.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (W'd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Jnwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q680 VA SERVICE DENTAL CARE

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	78.5	82.1	87.4	78.8	86.4	91.3	82.6	89.8	90.2
1: ANSWERED	2.6	6.3	5.1	1.4	5.9	1.6	3.1	4.1	2.4
MISSING	19.0	11.6	7.5	19.8	7.7	7.1	14.3	6.2	7.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q68E VA SERVICE NURSING HOME CARE (65+UP)

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
NOT ANSWERED	80.6	88.2	92.3	80.2	92.3	92.9	85.7	93.8	92.6
ANSWERED	0.4	0.2	0.2	0.0	0.0	0.0	0.0	0.0	0.0
MISSING	19.0	11.6	7.5	19.8	7.7	7.1	14.3	6.2	7.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include C15-C18; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05 and Colonel/General includes 06-08.

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Q68F VA SERVICE DOMICILIARY CARE

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
0 NOT ANSWERED	80.6	88.3	92.3	80.2	92.3	92.9	85.6	93.8	92.6
1 ANSWERED	0.4	0.1	0.2	0.0	0.0	0.0	0.1	0.0	0.0
MISSING	19.0	11.6	7.5	19.8	7.7	7.1	14.3	6.2	7.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include C15-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q68G VA SERVICE MONEY FOR VETERANS EDUC

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O NOT ANSWERED	69.3	65.8	61.4	49.1	55.8	57.6	68.0	55.3	67.5
1 ANSWERED	11.7	22.6	31.1	31.1	36.5	35.3	17.7	38.5	25.1
MISSING	19.0	11.6	7.5	19.8	7.7	7.1	14.3	6.2	7.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q68H VA SERVICE: VOCATIONAL REHAB TRAINING

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	80.6	87.7	91.7	80.2	91.9	92.0	85.4	93.5	90.9
1: ANSWERED	0.4	0.7	0.8	0.0	0.5	0.9	0.3	0.3	1.7
MISSING	19.0	11.6	7.5	19.8	7.7	7.1	14.3	6.2	7.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
ROTC Cadets include CI5-CI8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q681 VA SERVICE: VOCATIONAL COUNSELING

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	80.5	86.6	91.5	80.2	91.4	92.1	84.7	93.1	90.5
1: ANSWERED	0.5	1.8	1.0	0.0	1.0	0.8	1.0	0.7	2.1
MISSING	19.0	11.6	7.5	19.8	7.7	7.1	14.3	6.2	7.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include C15-CT8; Junior Warrants include WD1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q68J VA SERVICE:DISABILITY INCOME

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	80.3	86.5	90.4	80.2	89.3	87.6	84.0	89.9	85.0
1: ANSWERED	0.8	1.9	2.1	0.0	3.1	5.3	1.7	3.9	7.6
MISSING	19.0	11.6	7.5	19.8	7.7	7.1	14.3	6.2	7.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q68K VA SERVICE GRANTS FOR DISABLED

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	80.7	87.8	92.1	80.2	91.4	92.9	85.6	93.8	92.6
1: ANSWERED	0.4	0.6	0.4	0.0	1.0	0.0	0.1	0.0	0.0
MISSING	19.0	11.6	7.5	19.8	7.7	7.1	14.3	6.2	7.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q68L VA SERVICE: PENSIONS FOR LOW-INCOME

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	80.7	88.2	92.3	80.2	92.3	92.9	85.6	93.8	92.6
1: ANSWERED	0.3	0.2	0.2	0.0	0.0	0.0	0.1	0.0	0.0
MISSING	19.0	11.6	7.5	19.8	7.7	7.1	14.3	6.2	7.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.
 Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CTS-C18; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q68M VA SERVICE:LIFE INSURANCE

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	69.7	76.5	79.8	70.3	83.4	84.8	75.8	82.2	82.3
1: ANSWERED	11.3	11.9	12.7	9.9	8.9	8.2	9.9	11.6	10.4
MISSING	19.0	11.6	7.5	19.8	7.7	7.1	14.3	6.2	7.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140833 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:152 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDP: S personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include C15-C18; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q68N VA SERVICE:HOME LOAN GUARANTY

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	78.6	73.0	64.0	80.2	63.6	62.6	70.0	62.1	66.0
1: ANSWERED	2.5	15.4	28.5	0.0	28.8	30.3	15.7	31.7	26.6
MISSING	19.0	11.6	7.5	19.8	7.7	7.1	14.3	6.2	7.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

Q680 VA SERVICE:TREAT DRINKING PROBLEMS

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	80.6	88.0	92.3	80.2	91.3	92.9	85.6	93.8	92.6
1: ANSWERED	0.4	0.5	0.2	0.0	1.0	0.0	0.1	0.0	0.0
MISSING	19.0	11.6	7.5	19.8	7.7	7.1	14.3	6.2	7.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
ROTC Cadets include C15-C18; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q68P VA SERVICE: TREAT DRUG PROBLEMS

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	F JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	80.7	88.1	92.3	80.2	92.3	92.9	85.6	93.8	92.6
1: ANSWERED	0.3	0.3	0.2	0.0	0.0	0.0	0.1	0.0	0.0
MISSING	19.0	11.6	7.5	19.8	7.7	7.1	14.3	6.2	7.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CTS-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q68Q VA SERVICE READJUSTMENT COUNSELING

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	80.6	87.6	91.8	80.2	92.0	92.0	85.2	93.8	92.6
1: ANSWERED	0.4	0.8	0.7	0.0	0.4	0.9	0.5	0.0	0.0
MISSING	19.0	11.6	7.5	19.8	7.7	7.1	14.3	6.2	7.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

1989 Survey of USAR TPU Soldiers
Combined Officer and Enlisted Tabulation Volume

Q68R VA SERVICE: PSYCHOLOGICAL COUNSELING

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	80.6	87.6	92.2	80.2	92.0	92.9	85.5	93.5	91.9
1: ANSWERED	0.4	0.8	0.3	0.0	0.4	0.0	0.2	0.4	0.8
MISSING	19.0	11.6	7.5	19.8	7.7	7.1	14.3	6.2	7.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:10899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8, Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

1989 Survey of USAR TPU Soldiers
Combined Officer and Enlisted Tabulation Volume

Q68S VA SERVICE: OTHER

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	75.8	84.1	89.5	75.4	99.5	90.6	82.8	91.2	90.6
1: ANSWERED	5.2	4.3	3.0	4.8	2.8	2.3	2.9	2.7	2.0
MISSING	19.0	11.6	7.5	19.8	7.7	7.1	14.3	6.2	7.4
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WD1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

1989 Survey of USAR TPU Soldiers
Combined Officer and Enlisted Tabulation Volume

Q69 CAREER BRANCH

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
01: ALJ GEN CORPS	5.0	5.0	6.3	2.8	8.0	9.9	6.3	4.2	3.7
02: AIR DEF ARTIL	0.3	0.3	0.1	0.0	0.0	0.5	1.0	1.4	1.9
03: ARMY MED SPEC	3.8	2.4	1.8	0.6	0.0	0.4	0.9	2.0	1.5
04: ARMY NRS CORP	0.3	0.3	0.1	1.0	0.0	0.0	16.7	10.4	4.5
05: ARMOR	1.6	2.6	4.3	3.2	0.0	0.0	5.4	4.1	1.9
06: AVIATION	1.7	1.5	0.7	2.9	24.1	22.6	1.1	1.9	0.8
07: CHAPLAIN	0.4	0.4	0.1	0.0	0.0	0.0	0.9	1.6	5.5
08: CHEMICAL CORP	0.8	1.4	1.8	1.9	0.0	0.5	1.3	1.2	0.5
09: CIVIL AFFAIRS	0.4	0.3	0.3	0.0	0.0	0.0	0.8	1.1	1.7
10: DENTAL CORPS	0.5	0.7	0.4	0.0	0.0	0.0	1.0	3.7	7.7
11: ENGINEER CORPS	11.7	7.9	6.2	4.0	5.5	3.1	6.6	6.0	4.6
12: FIELD ARTILL	2.8	2.5	2.4	3.0	0.0	0.0	4.9	5.3	1.6
13: FINANCE CORPS	1.1	1.1	1.3	4.8	0.0	0.0	1.4	0.9	0.0
14: INFANTRY	4.4	6.8	16.5	7.5	0.0	0.0	9.2	7.4	7.4
15: JDT ADV GEN	0.5	1.0	1.1	0.9	1.0	2.0	2.2	6.9	4.3
16: MEDICAL CORPS	4.6	3.1	2.7	2.2	2.9	0.9	2.2	6.1	28.1
17: MED SRV CORPS	2.1	1.9	1.3	8.0	0.0	1.4	6.5	7.3	2.0
18: MIL INTELL	1.6	2.9	2.3	8.0	12.9	9.1	3.7	4.1	6.0
19: MP CORPS	3.0	2.4	2.9	3.0	2.5	2.5	3.0	2.0	0.4
20: ORNLANC CORPS	4.2	3.0	3.1	1.5	9.4	9.0	3.0	2.7	0.8
21: JTFMSTR CORPS	8.6	8.2	8.4	7.1	14.8	12.1	4.7	3.8	0.6
22: SIGNAL CORPS	5.1	4.1	2.8	5.7	0.9	2.6	4.1	3.6	1.9
23: SPEC FORCES	0.2	0.7	1.4	0.0	0.0	0.5	0.7	0.3	0.2
24: TRANS CORPS	6.0	5.7	4.0	0.0	1.3	1.3	3.9	4.5	3.7
25: VET CORPS	0.2	0.1	0.1	0.0	0.0	0.0	0.1	0.3	0.0
26: OTHER	13.2	10.1	6.6	17.9	11.1	12.6	0.6	0.2	0.0
MISSING	15.1	22.3	19.6	14.1	5.4	7.1	7.4	6.2	8.1
MULTIPLE RESP	0.9	1.1	1.4	0.0	0.4	1.7	0.2	1.0	0.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted)

N (Unweighted)

MISSING N (Wtd)

MISSING N (Unwtd)

A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043

A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165

N/A. Missing questionnaire data on this grade variable was imputed from the

SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.

ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.

Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

1989 Survey of USAR TPU Soldiers
Combined Officer and Enlisted Tabulation Volume

Q70 TYPE OF A2 UNIT ASSIGNED TO

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
00: DOESN'T APPLY	1.6	1.8	3.6	1.9	3.2	3.8	3.4	10.0	10.3
01: ADJ GEN CORPS	3.0	3.3	2.9	10.0	3.5	3.1	3.6	1.3	0.0
02: AIR DEF ARTIL	0.2	0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0
03: MED SPS CORPS	3.4	2.5	1.7	0.0	0.0	0.9	1.1	0.9	2.3
04: NURSE CORPS	0.1	0.2	0.2	0.0	0.0	0.0	14.7	9.1	3.9
05: ARMOR	2.2	3.8	6.3	4.5	0.5	1.1	4.1	1.4	2.5
06: AVIATION	1.7	1.7	0.5	0.0	23.4	21.6	0.9	0.2	0.0
07: CHAPLAIN	0.0	0.2	0.0	0.0	0.0	0.0	0.2	0.9	3.2
08: CHEM CORPS	1.2	1.3	1.3	1.3	0.5	0.5	0.5	0.3	0.5
09: CIVIL AFFAIRS	1.0	1.6	1.0	2.4	0.0	0.4	3.8	3.1	6.2
10: DENTAL CORPS	0.7	1.2	0.5	0.9	0.0	0.0	1.3	3.4	4.7
11: ENGINEER CORPS	17.3	11.5	8.0	10.6	6.4	2.9	6.7	3.8	2.9
12: FIELD ARTILL	5.2	3.7	2.2	4.4	1.1	0.5	2.1	0.5	0.6
13: FINANCE CORPS	0.8	0.5	0.8	0.9	0.0	0.0	0.4	0.3	0.0
14: INFANTRY	5.2	8.6	15.1	7.0	2.6	4.4	8.2	5.4	2.4
15: JUDGE ADV GEN	0.5	0.9	1.0	1.8	1.0	0.9	2.0	5.0	3.0
16: MEDICAL CORPS	6.7	5.3	3.5	7.4	3.5	3.3	5.6	9.1	29.3
17: MED SRV CORPS	3.7	3.7	1.6	7.6	1.3	1.7	6.1	5.5	0.5
18: MIL INTELL	2.2	3.5	2.0	4.4	12.0	9.6	3.3	2.5	3.1
19: MP CORPS	4.2	3.4	2.6	5.4	2.9	3.7	2.1	1.0	0.5
20: ORDNANCE CORPS	3.1	2.9	2.5	3.1	5.5	4.3	2.2	1.3	0.0
21: QTRMSTR CORPS	7.2	5.7	5.2	5.0	6.8	7.7	5.3	2.8	0.0
22: SIGNAL CORPS	2.6	2.4	1.3	2.3	1.3	1.9	1.3	0.3	0.5
23: SPEC FORCES	0.5	1.1	1.7	0.0	1.5	0.5	1.3	0.3	0.0
24: TRANS CORPS	0.6	8.0	5.0	4.9	3.8	2.8	5.6	4.1	3.6
25: VET CORPS	0.1	0.2	0.3	0.0	0.0	0.0	0.1	0.3	0.0
26: OTHER	12.7	15.2	25.1	10.8	15.1	20.8	11.1	25.4	18.9
MISSING	4.7	4.8	3.5	2.5	3.3	3.0	2.9	1.4	1.2
MULTIPLE RESP	0.6	0.9	0.8	0.8	0.4	0.5	0.4	0.3	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.
 Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CTS-CT8; Junior Warrants include WO1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

1989 Survey of USAR TPU Soldiers
Combined Officer and Enlisted Tabulation Volume

Q72 1988 TIME WORKING IN PRIMARY MOS/AOC

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: 75% - 100%	21.6	33.3	44.6	13.7	48.3	51.0	32.5	36.2	45.2
2: 50% - 75%	21.5	22.1	15.4	23.3	21.5	16.0	16.1	12.7	11.7
3: 25% - 50%	17.8	16.1	13.9	15.9	13.0	13.2	11.0	11.7	11.3
4: 1% - 25%	21.8	16.6	14.8	15.6	10.8	14.0	19.6	14.9	14.9
5: NONE	13.5	9.3	8.8	21.7	5.1	3.8	18.5	22.4	14.6
MISSING	3.9	2.7	2.4	9.8	1.3	2.1	2.3	2.0	2.2
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDFERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include C15-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

1989 Survey of U.S. AR TPU Soldiers
Combined Officer and Enlisted Tabulation Volume

Q73 PRESENT PAY GRADE AND RANK

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
Q1: E1 PV1	9.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Q2: E2 PV2	17.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Q3: E3 PFC	27.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Q4: E4 SP4/CPL	46.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Q5: E5 SGT	62.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Q6: E6 SSG	37.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Q7: E7 SFC	0.0	0.0	53.7	0.0	0.0	0.0	0.0	0.0	0.0
Q8: E7 PSG	0.0	0.0	12.9	0.0	0.0	0.0	0.0	0.0	0.0
Q9: E8 MSG	0.0	0.0	18.3	0.0	0.0	0.0	0.0	0.0	0.0
Q10: E8 1SG	0.0	0.0	9.0	0.0	0.0	0.0	0.0	0.0	0.0
Q11: E9 SGM	0.0	0.0	4.2	0.0	0.0	0.0	0.0	0.0	0.0
Q12: E9 CSM	0.0	0.0	1.8	0.0	0.0	0.0	0.0	0.0	0.0
Q13: W1 WO1	0.0	0.0	0.0	0.0	16.6	0.0	0.0	0.0	0.0
Q14: W2 CW2	0.0	0.0	0.0	0.0	83.4	0.0	0.0	0.0	0.0
Q15: W3 CW3	0.0	0.0	0.0	0.0	0.0	51.0	0.0	0.0	0.0
Q16: W4 CW4	0.0	0.0	0.0	0.0	0.0	49.0	0.0	0.0	0.0
Q17: O1 2LT	0.0	0.0	0.0	0.0	0.0	0.0	21.7	0.0	0.0
Q18: O2 1LT	0.0	0.0	0.0	0.0	0.0	0.0	27.1	0.0	0.0
Q19: O3 CPT	0.0	0.0	0.0	0.0	0.0	0.0	51.2	0.0	0.0
Q20: O4 MAJ	0.0	0.0	0.0	0.0	0.0	0.0	0.0	64.6	0.0
Q21: O5 LTC	0.0	0.0	0.0	0.0	0.0	0.0	0.0	35.4	0.0
Q22: O6 COL	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	96.9
Q23: O7 BG	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	3.1
Q25: CT5	0.0	0.0	0.0	86.0	0.0	0.0	0.0	0.0	0.0
Q26: CT6	0.0	0.0	0.0	2.6	0.0	0.0	0.0	0.0	0.0
Q27: CT7	0.0	0.0	0.0	5.3	0.0	0.0	0.0	0.0	0.0
Q28: CT8	0.0	0.0	0.0	6.1	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Combined Officer and Enlisted Tabulation Volume

Q74 YEAR RECVD COMMISSION AS AN OFFICER

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1968 & EARLIER	0.0	0.0	0.0	0.0	2.2	25.3	0.8	30.7	81.6
1969-1978	0.0	0.0	0.0	0.0	1.5	45.3	20.6	57.6	9.5
1979-1983	0.0	0.0	0.0	0.0	34.7	12.9	33.8	6.8	2.7
1984-1986	0.0	0.0	0.0	0.0	37.8	0.4	25.1	0.8	0.7
1987 & LATER	0.0	0.0	0.0	15.0	18.4	8.3	14.8	0.7	0.0
ILLOGICAL	0.0	0.0	0.0	3.5	0.5	0.3	0.3	0.4	0.0
MISSING	0.0	0.0	0.0	80.4	4.9	6.8	4.6	2.8	5.5
MULTIPLE RESP	0.0	0.0	0.0	1.1	0.0	0.7	0.1	0.1	0.0
N/A	0.8	1.2	0.5	0.0	0.0	0.0	0.0	0.0	0.0
VALID SKIP	99.2	98.8	99.5	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.
 Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include C15-C18; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

1989 Survey of USAR TPU Soldiers
Combined Officer and Enlisted Tabulation Volume

Q75A MIL EDUC COMPLETE:OFFICER BASIC

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O:NOT ANSWERED	0.0	0.0	0.0	1.0	10.3	18.2	7.9	23.2	20.4
1:ANSWERED	0.0	0.0	0.0	5.4	37.5	33.2	79.7	73.5	73.6
MISSING	0.0	0.0	0.0	93.6	52.2	48.6	12.4	3.3	6.0
N/A	0.8	1.2	0.7	0.0	0.0	0.0	0.0	0.0	0.0
VALID SKIP	99.2	98.8	99.3	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q75B MIL EDUC COMPLETE:OFFICER ADVANCED

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	0.0	0.0	0.0	5.4	30.5	18.3	58.7	18.8	18.9
1: ANSWERED	0.0	0.0	0.0	1.0	17.3	33.1	28.9	77.9	75.1
MISSING	0.0	0.0	0.0	93.6	52.2	48.6	12.4	3.3	6.0
N/A	0.8	1.2	0.7	0.0	0.0	0.0	0.0	0.0	0.0
VALID SKIP	99.2	98.8	99.3	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

1989 Survey of USAR TPU Soldiers
Combined Officer and Enlisted Tabulation Volume

Q75C MIL EDUC COMPLETE COMB ARMS STAFF

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	0.0	0.0	0.0	6.4	47.8	49.5	86.8	95.0	89.4
1: ANSWERED	0.0	0.0	0.0	0.0	0.0	1.9	0.8	1.7	4.6
MISSING	0.0	0.0	0.0	93.6	52.2	48.6	12.4	3.3	6.0
N/A	0.8	1.2	0.7	0.0	0.0	0.0	0.0	0.0	0.0
VALID SKIP	99.2	98.8	99.3	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

1989 Survey of USAR TPU Soldiers
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Q75D MIL EDUC COMPLETE:CMD & GEN STAFF

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	0.0	0.0	0.0	6.4	47.8	49.5	84.6	44.7	19.9
1: ANSWERED	0.0	0.0	0.0	0.0	0.0	1.9	3.0	52.1	74.1
MISSING	0.0	0.0	0.0	93.6	52.2	48.6	12.4	3.3	6.0
N/A	0.8	1.2	0.7	0.0	0.0	0.0	0.0	0.0	0.0
VALID SKIP	99.2	98.8	99.3	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

1969 Survey of USAR TPU Soldiers
Combined Officer and Enlisted Tabulation Volume

Q76 HOW COMPLETE OFFICER ADV COURSE TRNG

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	F JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CORRESP COURSE	0.0	0.0	0.0	1.1	25.5	21.3	14.2	20.6	20.5
2: USAR SCHOOL	0.0	0.0	0.0	3.1	4.9	1.2	7.8	7.1	4.3
3: BOTH OF ABOVE	0.0	0.0	0.0	4.6	21.1	13.3	48.0	44.0	43.6
4: IN-RES COURSE	0.0	0.0	0.0	11.3	11.3	7.4	19.9	14.7	17.2
MISSING	0.0	0.0	0.0	79.1	34.3	55.4	8.5	10.0	14.5
MULTIPLE RESP	0.0	0.0	0.0	0.8	2.8	1.4	1.6	3.6	3.0
N/A	0.9	1.3	0.5	0.0	0.0	0.0	0.0	0.0	0.0
VALID SKIP	99.1	98.7	99.5	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67150 C:25451 D:3175 E:1800 F:1919 G:20013 H:15066 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include C15-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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7 YEARS SERVED IN CURRENT PAY GRADE

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1 < 1 YEAR	47.3	13.0	10.1	41.2	7.7	16.6	5.4	12.5	6.8
2 12-17 MONTHS	16.9	17.7	10.3	27.8	5.4	8.3	13.0	9.8	11.8
3 18-35 MONTHS	14.3	19.2	17.6	13.4	19.5	18.0	27.1	23.6	18.4
4 3 - 5 YEARS	13.2	21.3	27.0	1.8	49.6	24.8	23.6	32.3	28.9
5 > 5 YRS	5.1	24.6	31.6	1.7	15.9	30.7	17.9	21.4	33.4
MISSING	3.1	4.3	2.9	14.0	0.9	1.7	2.0	0.7	0.6
MULTIPLE RESP	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable

Junior Enlisted includes pay grade E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-F9.
 ROTC Cadets include CTS-C18; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q79 WHEN EXPECT TO BE PROMOTED

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1 < 1 YEAR	58.2	26.6	13.0	47.1	28.2	4.7	30.2	16.7	6.9
2 12-17 MONTHS	20.2	23.2	14.8	21.9	20.8	1.2	16.4	11.2	2.5
3 18-35 MONTHS	6.6	15.4	17.6	8.8	31.1	10.7	24.4	17.9	6.9
4 3-5 YEARS	3.3	11.4	16.4	2.5	13.9	20.3	19.8	33.2	9.3
5 > 5 YRS	1.4	3.8	3.9	0.0	4.2	12.6	5.6	12.9	2.6
6 DOESN'T APPLY	6.7	15.4	31.9	4.4	1.0	47.2	1.3	7.6	69.1
MISSING	3.6	4.0	2.5	15.2	0.9	3.2	2.3	0.5	2.0
MULTIPLE RESP	0.1	0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.8
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

1989 Survey of USAR TPU Soldiers
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Q79 1988 TOTAL ARMY RESERVE INCOME

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
01: \$0-1,000	23.3	4.6	0.6	17.7	0.5	0.9	2.6	0.5	0.5
02: \$1,001-2,000	34.6	12.0	0.7	39.6	0.0	0.4	4.8	0.4	0.6
03: \$2,001-3,000	26.8	49.5	11.0	20.6	4.9	0.4	14.3	1.2	1.5
04: \$3,001-4,000	7.0	23.0	38.8	10.2	17.9	3.4	14.8	2.3	2.5
05: \$4,001-5,000	2.5	3.8	25.9	3.2	30.9	18.1	18.7	8.1	1.6
06: \$5,001-6,000	1.1	1.6	12.1	2.2	23.3	15.3	18.6	14.9	2.4
07: \$6,001-7,000	0.6	0.7	4.4	0.8	10.5	15.5	10.0	18.0	3.7
08: \$7,001-8,000	0.3	0.7	1.7	0.0	5.3	12.0	6.3	16.7	8.1
09: \$8,001-9,000	0.2	0.4	1.1	0.0	1.4	8.7	3.6	15.8	11.3
10: \$9,001-10,000	0.2	0.4	0.3	0.0	3.0	9.2	1.4	9.3	14.2
11: OVER \$10,000	0.3	0.4	1.3	0.8	1.5	14.3	2.4	12.1	53.2
MISSING	3.2	3.1	2.0	4.9	0.9	1.9	2.5	0.7	0.6
MULTIPLE RESP	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q80 PRIMARY USE OF ARMY RESERVE PAY

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: PRIM ESSENTIAL	22.2	20.3	11.6	22.6	11.8	12.2	12.8	8.7	5.9
2: PRIM EDUCATION	14.6	3.9	3.1	44.3	5.2	1.7	4.3	3.5	7.8
3: SUPP ESSENTIAL	27.5	43.6	43.0	18.6	42.9	51.2	49.9	50.6	37.8
4: NON-ESSENTIALS	12.8	12.1	13.6	5.7	23.6	18.9	12.5	16.1	19.1
5: SAVINGS	15.0	11.5	10.2	3.7	11.8	9.0	13.8	14.9	19.7
6: OTHER	4.7	5.6	3.2	1.9	3.4	4.1	4.0	4.7	8.4
MISSING	2.2	2.2	1.4	3.2	0.9	1.2	2.0	0.8	0.6
MULTIPLE RESP	0.9	0.7	1.0	0.0	0.5	1.9	0.7	0.7	0.8
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q81 COMPARE AR PAY W/CIV PART-TIME JOBS

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: MUCH HIGHER	8.8	13.7	20.8	16.6	16.6	22.8	20.9	26.0	22.3
2: SOMEWHAT HIGHER	21.8	25.9	29.7	23.3	27.8	32.5	23.4	26.9	18.9
3: ABOUT THE SAME	26.9	27.1	24.4	28.6	27.5	26.4	23.4	22.8	14.3
4: SOMEWHAT LOWER	22.6	17.6	14.4	16.5	14.8	9.9	15.6	10.8	16.9
5: MUCH LOWER	15.8	12.3	8.3	11.1	10.4	6.8	14.0	11.7	25.2
MISSING	4.0	3.4	2.4	4.0	3.0	1.6	2.7	1.9	2.4
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include C15-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q82A WKND DRILL TRAVEL:DRIVE MYSELF

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	17.9	7.1	1.8	10.2	0.0	2.1	3.4	3.0	4.7
1: ANSWERED	78.8	90.0	95.7	86.6	98.4	96.4	94.4	96.1	93.5
MISSING	3.4	2.9	2.4	3.2	1.6	1.5	2.3	0.9	1.8
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:214 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

1989 Survey of USAR TPU Soldiers
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Q82B WKND DRILL TRAVEL:DRIVEN BY SPOUSE

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	93.6	93.4	96.1	96.8	97.9	97.8	95.8	98.1	98.2
1: ANSWERED	3.1	3.7	1.5	0.0	0.5	0.8	1.9	0.9	0.0
MISSING	3.4	2.9	2.4	3.2	1.6	1.5	2.3	0.9	1.8
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q82C WKND DRILL TRAVEL:DRIV BY OTHER FAM

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	87.4	95.1	96.9	94.4	98.4	98.5	97.2	98.9	98.2
1: ANSWERED	9.3	2.0	0.6	2.5	0.0	0.0	0.5	0.2	0.0
MISSING	3.4	2.9	2.4	3.2	1.6	1.5	2.3	0.9	1.8
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q82D WKND DRILL TRAVEL:DRIV BY UNIT MEMB

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	82.6	88.9	92.5	83.1	97.1	98.0	94.8	95.6	94.6
1: ANSWERED	14.0	8.2	5.0	13.7	1.3	0.5	3.0	3.5	3.5
MISSING	3.4	2.9	2.4	3.2	1.6	1.5	2.3	0.9	1.8
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted)
N (Unweighted)
MISSING N (wtd)
MISSING N (Unwtd)

A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
N/A. Missing questionnaire data on this grade variable was imputed from the
SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q82E WKND DRILL TRAVEL:PUBLIC TRANSPORTN

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	93.0	95.2	97.0	95.4	97.9	98.5	96.4	99.0	97.6
1: ANSWERED	3.7	2.0	0.5	1.5	0.5	0.0	1.3	0.0	0.6
MISSING	3.4	2.9	2.4	3.2	1.6	1.5	2.3	0.9	1.8
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WO1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q82F WKND DRILL TRAVEL: AIR TRANSPORTATN

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	96.6	96.9	97.2	96.0	97.4	97.1	96.9	97.8	92.9
1: ANSWERED	0.1	0.2	0.4	0.8	1.0	1.4	0.8	1.2	5.2
MISSING	3.4	2.9	2.4	3.2	1.6	1.5	2.3	0.9	1.8
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.
 Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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QB2G WKND DRILL TRAVEL: TAXI

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	95.8	96.7	97.3	96.8	97.9	98.5	97.6	98.8	98.2
1: ANSWERED	0.8	0.5	0.2	0.0	0.5	0.0	0.1	0.3	0.0
MISSING	3.4	2.9	2.4	3.2	1.6	1.5	2.3	0.9	1.8
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q82H WKND DRILL TRAVEL:WALK

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	94.8	96.1	97.2	94.6	97.9	98.0	97.3	98.7	97.4
1: ANSWERED	1.9	1.0	0.4	2.3	0.5	0.5	0.5	0.3	0.8
MISSING	3.4	2.9	2.4	3.2	1.6	1.5	2.3	0.9	1.8
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-09.

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Q821 WKND DRILL TRAVEL: OTHER

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
NOT ANSWERED	94.9	96.4	97.2	95.8	97.0	98.5	97.0	98.8	98.2
ANSWERED	1.8	0.7	0.3	1.0	1.5	0.0	0.7	0.3	0.0
MISSING	3.4	2.9	2.4	3.2	1.6	1.5	2.3	0.9	1.8
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1575 H: 755 I: 165
 MISSING N (Wtd) N/A Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes J6-O8.

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Q83 TIME TO TRAVEL 1-WAY HOME TO DRILL

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: 0-14 MINUTES	19.1	18.5	14.1	25.2	15.8	12.5	14.2	8.9	6.2
2: 15-29 MINUTES	30.8	33.2	31.4	26.1	24.3	28.0	25.8	25.9	36.1
3: 30-59 MINUTES	25.9	26.7	27.4	14.3	31.2	25.2	27.1	28.8	42.2
4: 1-1.5 HOURS	11.5	9.3	11.1	13.2	11.6	12.0	14.0	13.1	8.6
5: 1.5-2 HOURS	4.8	4.0	5.2	7.2	7.8	5.6	7.3	8.1	9.5
6: OVER 2 HOURS	2.9	3.4	5.6	7.6	6.6	13.4	8.2	11.6	15.5
MISSING	4.9	4.8	5.0	6.5	2.6	2.9	3.4	3.5	2.0
MULTIPLE RESP	0.1	0.1	0.0	0.0	0.0	0.5	0.1	0.1	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q84 CURRENT AR CAREER INTENTIONS

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WAF NTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STAY TIL RETIR	30.7	70.3	89.0	32.5	93.2	94.4	68.0	92.0	89.0
2: STAY BEY OBLIG	28.6	16.2	5.2	22.7	2.2	3.6	19.4	6.3	5.9
3: LV AT COMPLETN	31.3	8.8	2.7	23.4	2.8	0.4	8.4	0.6	2.4
4: LV BEF COMPLET	7.3	2.3	1.3	19.1	0.4	0.4	1.7	0.4	0.8
MISSING	2.1	2.2	1.7	2.4	1.3	1.2	2.4	0.7	1.9
MULTIPLE RESP	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q85 HOW OFTEN THINK ABOUT QUITTING AR

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: ALL THE TIME	6.0	5.5	3.8	5.4	3.8	6.6	3.5	2.1	0.8
2: MOST THE TIME	7.2	6.1	4.6	4.5	4.9	3.5	5.4	4.2	4.8
3: SOME THE TIME	32.1	38.5	32.4	20.1	26.0	29.7	37.7	32.4	22.8
4: RARELY	33.8	32.5	37.3	37.3	43.4	33.4	34.0	39.4	37.1
5: NEVER	19.1	15.2	20.1	30.3	20.6	25.2	17.4	21.4	33.2
MISSING	1.9	2.1	1.7	2.4	1.3	1.6	2.0	0.5	1.4
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q86 CHANCE OF LOOK FOR REPLACMT CIV JOB

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: VERY LIKELY	6.3	4.5	3.6	6.6	4.6	1.9	2.2	1.6	3.2
2: SOMEWHAT LKLY	6.0	5.8	3.8	5.5	1.7	5.2	5.3	3.2	2.4
3: NOT SURE	26.2	19.3	10.1	12.1	8.9	6.1	12.3	5.8	6.3
4: SOMEWHAT UNLKL	15.4	16.4	12.5	15.7	14.2	13.6	14.7	13.2	6.9
5: VERY UNLIKELY	44.0	51.7	68.3	57.2	69.3	72.0	63.6	75.7	79.9
MISSING	2.1	2.2	1.7	2.9	1.3	1.3	1.8	0.5	1.4
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WO1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q87A IMPROVEMT NEEDED: ENLISTMENT BONUSES

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NEEDS NO IMPR	19.7	18.1	23.1	26.0	15.3	22.5	14.8	19.2	21.2
2: NEEDS SOME IMP	42.4	39.1	39.2	31.5	37.1	26.5	29.0	28.3	38.9
3: NEEDS LOT IMPR	24.7	25.2	19.2	16.1	10.0	9.4	9.2	5.6	8.4
4: NOT FAMILIAR	10.4	13.9	16.1	23.9	36.2	37.3	42.7	45.6	27.6
MISSING	2.8	3.6	2.4	1.9	1.4	4.4	4.3	3.3	4.0
MULTIPLE RESP	0.0	0.0	0.0	0.6	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q87B IMPROVEMT NEEDED:REENLISTMT BONUSES

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:NEEDS NO IMPR	12.3	11.3	15.9	13.5	13.6	19.1	12.4	17.5	22.5
2:NEEDS SOME IMP	35.7	40.7	39.9	26.4	37.4	29.2	29.9	28.3	37.3
3:NEEDS LOT IMPR	24.5	34.6	29.5	20.3	17.3	10.3	11.7	8.8	12.0
4:NOT FAMILIAR	24.6	9.8	11.6	36.3	30.7	36.4	41.4	42.2	25.3
MISSING	2.8	3.6	3.0	3.4	0.9	5.1	4.4	3.3	2.8
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.2	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q87C IMPROVEMT NEEDED: RETIREMT BENEFITS

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NEEDS NO IMPR	14.4	9.7	6.8	18.2	5.5	8.7	10.2	11.5	22.7
2: NEEDS SOME IMP	31.6	37.6	37.8	30.8	40.6	43.0	43.3	48.6	47.5
3: NEEDS LOT IMPR	20.1	38.4	49.8	20.8	49.1	40.1	33.2	35.8	26.5
4: NOT FAMILIAR	30.3	10.0	2.4	27.4	3.9	3.6	9.4	2.0	0.5
MISSING	3.6	4.1	2.8	1.9	0.9	4.6	3.9	2.1	2.8
MULTIPLE RESP	0.1	0.2	0.2	0.8	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data or this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q87D IMPROV:MT NEEDED:EMPLOYER SUPP PGMS

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NEEDS NO IMPR	15.8	16.2	18.2	17.8	16.4	16.9	12.4	18.2	22.1
2: NEEDS SOME IMP	34.1	42.5	45.2	37.3	47.0	52.0	41.4	43.8	43.7
3: NEEDS LOT IMPR	17.6	25.1	27.5	11.6	25.9	21.8	27.9	24.9	19.7
4: NOT FAMILIAR	29.1	12.4	5.5	30.2	9.8	4.7	14.5	10.2	9.9
MISSING	3.3	3.6	3.4	3.0	0.9	4.6	3.8	2.6	4.6
MULTIPLE RESP	0.2	0.2	0.1	0.0	0.0	0.0	0.0	0.2	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q87E IMPROVEMENT NEEDED: RECOGNITION/AWARDS

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NEEDS NO IMPR	19.6	16.8	15.9	23.1	15.6	18.5	17.2	21.2	29.4
2: NEEDS SOME IMP	41.6	44.9	50.7	44.7	53.6	48.4	48.2	51.3	52.1
3: NEEDS LOT IMPR	24.1	32.0	30.0	16.5	28.1	24.5	27.1	24.3	13.5
4: NOT FAMILIAR	11.0	2.4	0.7	11.3	1.8	3.2	3.8	1.7	1.1
MISSING	3.6	3.8	2.5	4.4	0.9	5.4	3.7	1.6	3.9
MULTIPLE RESP	0.1	0.0	0.2	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q87F IMPROVEMENT NEEDED: CONTACT W/ACT ARMY

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NEEDS NO IMPR	16.7	14.9	14.4	10.3	13.3	20.5	12.6	15.3	17.9
2: NEEDS SOME IMP	38.0	43.6	45.9	30.7	45.3	46.3	44.8	50.2	53.3
3: NEEDS LOT IMPR	24.4	31.5	33.8	44.3	38.1	27.4	36.0	29.0	24.2
4: NOT FAMILIAR	17.3	5.7	2.9	12.2	2.6	2.8	3.6	3.3	0.6
MISSING	3.5	4.1	2.9	2.5	0.9	3.1	3.1	1.9	4.0
MULTIPLE RESP	0.1	0.2	0.1	0.0	0.0	0.0	0.0	0.1	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.
 Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q87G IMPROVEMENT NEEDED: QUALITY OF EQUIPMENT

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NEEDS NO IMPR	15.7	10.0	9.0	18.6	8.4	13.2	7.3	9.8	8.9
2: NEEDS SOME IMP	42.9	44.6	42.4	41.3	49.0	42.2	43.4	48.1	36.2
3: NEEDS LOT IMPR	31.6	38.9	45.0	35.3	39.2	39.1	42.5	37.5	48.4
4: NOT FAMILIAR	6.1	2.8	0.7	2.3	2.5	0.7	3.2	2.4	1.7
MISSING	3.6	3.7	2.9	2.5	0.9	4.8	3.7	2.0	4.8
MULTIPLE RESP	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CTS-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q87H IMPROVMT NEEDED:REDUCTN OF PAPERWK

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NEEDS NO IMPR	16.4	9.1	4.7	6.5	1.7	2.1	3.8	3.7	6.3
2: NEEDS SOME IMPR	40.6	41.3	32.4	53.3	26.5	25.9	31.1	29.2	25.4
3: NEEDS LOT IMPR	28.9	42.6	58.4	33.2	69.6	66.8	59.4	63.8	64.5
4: NOT FAMILIAR	10.6	3.1	1.9	4.0	1.2	1.0	2.4	1.5	1.7
MISSING	3.5	3.8	2.4	3.0	0.9	4.2	3.4	1.8	2.0
MULTIPLE RESP	0.1	0.1	0.2	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q87I IMPROVEMT NEEDED:QUALITY OF LDRSHIP

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NEEDS NO IMPR	32.4	22.1	17.7	37.9	23.5	19.2	22.0	27.0	31.8
2: NEEDS SOME IMP	45.0	55.7	67.6	41.8	59.9	65.0	61.3	59.1	58.2
3: NEEDS LOT IMPR	15.4	16.8	12.4	14.3	15.3	12.0	11.8	10.3	5.9
4: NOT FAMILIAR	4.0	1.4	0.0	2.3	0.5	0.0	0.8	0.8	1.3
MISSING	3.1	4.0	2.3	3.7	0.9	3.8	4.1	2.7	2.8
MULTIPLE RESP	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q87J IMPROVEMT NEEDED: CHOICE OF DUTYTIME

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NEEDS NO IMPR	35.4	33.3	40.9	51.8	47.1	42.2	40.0	43.1	47.6
2: NEEDS SOME IMP	37.8	43.2	39.6	27.4	35.9	40.1	37.3	34.9	36.7
3: NEEDS LOT IMPR	11.2	12.7	10.5	11.3	8.3	7.2	12.5	13.9	5.8
4: NOT FAMILIAR	12.0	7.1	6.2	7.1	8.0	6.2	6.7	5.9	7.1
MISSING	3.6	3.7	2.8	2.4	0.9	4.2	3.6	2.3	2.8
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q87K IMPROVEMENT NEEDED: A.T. REQUIREMENTS

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NEEDS NO IMPR	33.7	31.2	33.3	38.1	31.7	34.1	32.7	40.2	40.9
2: NEEDS SOME IMP	37.3	46.7	49.9	44.0	54.6	42.0	48.0	44.0	47.3
3: NEEDS LOT IMPR	12.4	16.2	12.9	6.0	11.4	16.3	13.4	11.3	8.5
4: NOT FAMILIAR	13.0	2.1	0.7	9.0	1.0	0.9	2.1	0.7	0.0
MISSING	3.5	3.6	3.2	2.8	1.3	3.3	3.8	2.2	3.4
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.4	0.0	0.1	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Un, d) SIDPERS personnel file; therefore, there is no missing data on this variable.
 Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q87L IMPROVEMENT NEEDED: USE OF CIV SKILLS

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NEEDS NO IMPR	34.6	35.6	41.3	39.2	46.2	40.3	38.1	45.1	38.1
2: NEEDS SOME IMP	35.1	38.6	39.8	37.7	38.6	40.5	39.6	40.1	48.0
3: NEEDS LOT IMPR	15.0	15.8	11.3	10.7	9.6	9.9	13.9	10.5	8.0
4: NOT FAMILIAR	11.7	6.1	3.8	8.5	4.7	4.1	4.4	1.8	1.7
MISSING	3.6	3.7	3.4	3.9	0.9	5.2	3.9	2.4	4.3
MULTIPLE RESP	0.0	0.1	0.3	0.0	0.0	0.0	0.0	0.2	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q87M IMPROVEMT NEEDED:UNIT SPONSRSHP PGM

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NEEDS NO IMPR	26.3	23.6	26.2	24.5	25.0	23.9	19.6	24.0	25.9
2: NEEDS SOME IMP	32.4	43.4	48.6	34.0	41.5	43.5	44.2	41.8	47.6
3: NEEDS LOT IMPR	14.3	19.7	16.9	18.5	16.7	11.9	19.3	16.1	12.4
4: NOT FAMILIAR	23.2	9.5	5.6	18.7	15.2	16.1	13.3	15.3	11.4
MISSING	3.7	3.8	2.7	4.3	1.7	4.7	3.6	2.8	2.8
MULTIPLE RESP	0.1	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WD1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q87N IMPROVEMENT NEEDED:ACTIVITYS-MEMBERS

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NEEDS NO IMPR	25.4	21.0	23.7	34.5	29.4	31.0	29.0	39.3	39.6
2: NEEDS SOME IMP	37.2	44.8	47.6	33.9	42.3	41.9	44.5	39.8	43.8
3: NEEDS LOT IMPR	19.8	24.8	22.2	17.1	23.1	15.7	18.3	14.1	7.4
4: NOT FAMILIAR	14.2	5.5	3.7	11.6	4.0	7.6	4.9	4.1	5.4
MISSING	3.4	3.8	2.7	2.9	0.9	3.7	3.3	2.7	3.9
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.4	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q870 IMPROVEMT NEEDED:ACTIV-FAMILY MEMBR

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NEEDS NO IMPR	25.7	20.6	24.2	34.3	26.8	26.2	28.1	37.0	38.6
2: NEEDS SOME IMP	36.1	42.7	45.2	37.6	45.8	44.6	41.9	37.8	43.9
3: NEEDS LOT IMPR	21.0	26.8	24.6	13.8	23.6	18.5	20.6	18.0	9.1
4: NOT FAMILIAR	13.5	6.1	3.4	11.9	2.7	6.6	5.4	4.3	5.7
MISSING	3.6	3.7	2.6	2.4	0.9	4.1	4.1	2.9	2.8
MULTIPLE RESP	0.1	0.0	0.0	0.0	0.4	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:192 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q87P IMPROVEMENT NEEDED: EDUCATION BENEFITS

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NEEDS NO IMPR	22.9	19.5	20.9	13.6	14.9	19.7	16.7	25.6	25.8
2: NEEDS SOME IMP	39.8	44.9	47.0	41.1	47.2	44.0	37.6	41.6	46.3
3: NEEDS LOT IMPR	26.0	25.5	24.4	37.7	29.4	22.5	32.2	23.3	17.8
4: NOT FAMILIAR	8.1	6.2	5.2	5.8	7.2	10.3	10.1	7.5	6.8
MISSING	3.2	3.8	2.4	1.8	1.3	3.5	3.3	1.9	3.4
MULTIPLE RESP	0.1	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q87Q IMPROVEMT NEEDED: PAY & ALLOWANCES

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NEEDS NO IMPR	21.1	18.1	18.3	23.7	13.8	21.4	22.0	26.7	25.6
2: NEEDS SOME IMP	44.6	47.5	51.9	44.8	56.3	51.5	45.2	49.4	52.0
3: NEEDS LOT IMPR	27.0	29.0	26.7	27.3	28.2	20.8	28.5	20.7	20.4
4: NOT FAMILIAR	4.3	1.8	0.7	2.3	0.4	1.9	1.1	0.9	0.0
MISSING	3.0	3.7	2.3	1.8	1.3	4.4	3.2	2.3	2.0
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q87R IMPROVEMT NEEDED: COMMISS. PRIVILEGE

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NEEDS NO IMPR	24.6	21.5	20.7	20.0	20.1	22.6	27.8	30.5	25.2
2: NEEDS SOME IMP	34.8	39.3	36.8	43.9	41.1	31.7	37.7	37.6	48.0
3: NEEDS LOT IMPR	24.6	32.7	37.9	27.6	36.5	41.4	29.1	29.2	23.5
4: NOT FAMILIAR	12.8	2.8	1.7	6.1	1.0	0.8	2.2	0.8	0.5
MISSING	3.1	3.7	2.8	2.3	1.3	3.6	3.1	1.9	2.8
MULTIPLE RESP	0.1	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q87S IMPROVEMT NEEDED:POST EXCH PRIVILEG

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NEEDS NO IMPR	27.4	26.3	26.9	26.6	32.4	29.8	32.5	42.5	34.8
2: NEEDS SOME IMP	33.7	37.4	38.6	40.3	35.9	32.6	36.9	34.1	42.8
3: NEEDS LOT IMPR	23.7	29.9	30.3	27.0	28.9	34.4	24.9	20.4	19.9
4: NOT FAMILIAR	12.0	2.7	1.4	4.2	1.0	0.8	2.4	0.7	0.0
MISSING	3.2	3.7	2.9	1.8	1.8	2.4	3.2	2.3	2.5
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q87T IMPROVEMT NEEDED:AVAIL AIR TRAVEL

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NEEDS NO IMPR	16.7	15.1	14.7	19.4	14.6	14.4	15.6	15.3	15.8
2: NEEDS SOME IMP	28.8	34.9	34.5	30.5	35.0	32.8	33.3	37.9	38.3
3: NEEDS LOT IMPR	24.0	31.4	38.1	29.8	37.3	36.0	33.6	34.3	35.9
4: NOT FAMILIAR	27.1	14.9	9.9	17.8	11.8	13.6	14.2	10.1	7.2
MISSING	3.3	3.6	2.8	2.4	1.3	3.3	3.3	2.4	2.8
MULTIPLE RESP	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q87U IMPROVEMT NEEDED:AR MEDICL BENEFITS

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NEEDS NO IMPR	12.8	8.2	6.4	11.2	2.3	8.8	9.7	12.0	11.5
2: NEEDS SOME IMP	28.8	32.7	31.2	32.2	31.2	26.7	30.2	31.3	38.5
3: NEEDS LOT IMPR	34.3	45.5	51.9	40.5	59.0	52.6	45.1	45.6	43.3
4: NOT FAMILIAR	20.6	9.9	7.3	11.7	6.7	8.5	11.8	9.0	3.9
MISSING	3.5	3.6	3.2	4.4	0.9	3.3	3.1	2.1	2.8
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q87V IMPROVEMENT NEEDED: AR RETIREMENT INFO

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NEEDS NO IMPR	15.7	10.9	9.5	13.3	6.4	14.2	11.3	13.1	22.6
2: NEEDS SOME IMP	34.3	41.6	43.2	41.1	48.3	43.3	42.6	48.0	42.3
3: NEEDS LOT IMPR	25.8	37.8	41.9	28.4	41.9	37.4	37.9	34.9	31.9
4: NOT FAMILIAR	20.7	5.9	2.3	15.4	2.6	2.3	4.5	1.9	0.4
MISSING	3.4	3.8	3.1	1.8	0.9	2.9	3.6	2.1	2.8
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q87W IMPROVEMENT NEEDED: AR MOBILIZATN INFO

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NEEDS NO IMPR	23.5	22.7	21.3	21.3	17.9	29.1	19.7	30.2	30.8
2: NEEDS SOME IMP	39.1	47.6	52.0	47.2	55.9	47.8	49.4	50.1	51.5
3: NEEDS LOT IMPR	20.2	22.5	22.2	21.7	23.1	17.0	25.0	16.1	14.3
4: NOT FAMILIAR	13.7	3.3	1.4	6.7	1.8	2.3	2.4	1.3	0.6
MISSING	3.4	3.8	3.1	3.2	1.3	3.8	3.5	2.3	2.8
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WD1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q87X IMPROVEMT NEEDED:ACT DUTY BATTALION

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: NEEDS NO IMPR	23.6	26.5	30.4	31.3	31.8	44.5	27.0	36.4	35.7
2: NEEDS SOME IMP	27.6	34.0	37.5	27.9	33.8	25.7	33.6	30.9	37.9
3: NEEDS LOT IMPR	12.4	18.7	18.2	15.8	13.4	14.3	18.9	14.2	14.0
4: NOT FAMILIAR	27.3	17.3	11.2	21.8	19.6	13.2	17.3	16.2	10.3
MISSING	3.2	3.4	2.7	3.2	1.3	2.4	3.2	2.3	2.0
MULTIPLE RESP	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CTS-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include C1-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q88A IMPROVEMENTS: MORE OVERSEAS TRAINING

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	39.1	40.8	37.9	39.0	44.7	40.1	40.9	35.1	37.0
2: AGREE	26.0	31.2	32.5	38.1	31.3	33.4	34.3	36.0	40.3
3: NEUTRAL	23.8	17.5	17.8	16.5	16.7	14.5	15.1	18.8	17.2
4: DISAGREE	4.9	5.2	7.5	1.0	3.5	6.7	5.0	6.3	1.9
5: STRONGLY DISAGREE	3.5	3.0	2.9	3.5	3.2	3.7	2.4	2.9	2.2
MISSING	2.6	3.3	1.4	1.8	0.5	1.5	2.2	0.8	1.4
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.
 Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q88B IMPROVEMENTS MORE SCHEDULED DRILLS

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	6.0	8.0	8.3	6.5	8.5	8.8	7.4	4.4	8.5
2: AGREE	11.0	13.3	16.4	11.2	14.0	15.6	14.1	11.9	13.5
3: NEUTRAL	33.0	31.3	25.8	34.8	33.8	27.4	21.4	23.4	22.1
4: DISAGREE	31.6	31.7	36.2	35.3	35.0	31.7	38.7	41.8	35.2
5: STRONGLY DISAG	15.7	13.0	11.5	9.8	7.8	14.6	15.9	17.5	19.3
MISSING	2.7	2.7	1.6	2.3	0.9	1.9	2.5	1.0	1.4
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q88C IMPROVEMENTS: MORE ADMIN TRG ASSEMBL

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	7.8	13.8	23.7	8.5	20.5	31.7	22.4	22.3	23.3
2: AGREE	18.9	28.7	33.1	16.9	36.6	29.4	29.5	34.0	34.8
3: NEUTRAL	50.1	33.9	21.7	52.9	24.7	16.1	23.2	17.2	19.0
4: DISAGREE	14.7	14.8	14.6	12.1	11.9	15.2	15.6	16.5	15.3
5: STRONGLY DISAG	5.7	5.7	5.3	6.5	5.4	6.1	6.7	8.6	6.2
MISSING	2.9	2.9	1.6	3.0	1.0	1.5	2.6	1.4	1.4
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WD1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q88D IMPROVEMENTS: A.T. MORE THAN 2 WEEKS

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: STRONGLY AGREE	10.6	14.5	16.0	8.3	13.7	13.5	13.7	10.5	9.6
2: AGREE	13.1	17.0	21.3	22.1	21.7	21.5	18.2	16.6	13.4
3: NEUTRAL	28.6	25.5	21.1	28.0	29.7	25.2	19.7	19.8	22.4
4: DISAGREE	26.1	26.7	27.5	28.5	26.6	22.8	30.1	30.5	27.9
5: STRONGLY DISAGREE	18.6	13.4	12.4	10.4	7.8	15.0	15.5	21.5	25.4
MISSING	3.0	2.8	1.8	2.8	0.5	1.9	2.7	1.2	1.4
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q89A STAY IN AR: SERVING MY COUNTRY

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	41.2	49.3	59.4	53.8	53.9	56.6	50.7	58.7	79.0
2: CONTR SOMEWHAT	46.5	41.9	33.6	41.8	39.8	36.8	42.3	36.3	19.8
3: DOES NOT CONTR	9.5	6.1	5.0	2.5	5.8	4.7	4.7	4.1	0.6
MISSING	2.9	2.6	1.9	1.8	0.5	1.9	2.2	0.9	0.6
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q89B STAY IN AR: EDUCATIONAL BENEFITS

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	50.2	24.3	12.2	62.0	7.8	7.0	15.6	7.1	9.1
2: CONTR SOMEWHAT	31.8	42.6	37.0	24.7	32.4	26.6	25.1	21.9	23.0
3: DOES NOT CONTR	15.0	29.8	48.3	11.5	58.8	63.6	56.3	69.1	65.8
MISSING	3.0	3.2	2.6	1.8	1.0	2.8	2.9	1.7	2.0
MULTIPLE RESP	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.2	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q89C STAY IN AR:TRNG TO HELP A CIV JOB

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	29.1	20.9	11.1	24.6	16.0	10.3	14.0	6.7	6.6
2: CONTR SOMEWHAT	35.3	35.8	31.6	34.9	32.5	34.2	32.1	27.9	24.6
3: DOES NOT CONTR	32.2	39.9	54.6	37.5	50.5	53.6	50.9	63.3	67.0
MISSING	3.4	3.3	2.5	3.0	1.0	1.9	3.1	1.9	1.9
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.0	0.2	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q89D STAY IN AR:IMPORT. TO NATL DEFENSE

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	37.1	45.7	57.5	43.5	47.6	56.1	44.2	54.4	77.3
2: CONTR SOMEWHAT	46.3	43.0	33.6	42.2	44.3	35.3	43.9	38.8	20.8
3: DOES NOT CONTR	13.3	8.1	6.8	12.5	7.6	6.2	9.3	5.5	1.3
MISSING	3.3	3.3	2.1	1.8	0.5	2.3	2.5	1.3	0.6
MULTIPLE RESP	0.1	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q89E STAY IN AR:IMPORT. OF UNIT MISSION

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	28.9	37.5	46.0	30.9	36.7	44.1	33.0	34.8	56.6
2: CONTR SOMEWHAT	49.0	47.4	42.4	49.2	49.1	41.5	47.6	48.2	36.8
3: DOES NOT CONTR	18.8	12.0	9.3	17.5	13.1	11.2	16.5	15.2	5.9
MISSING	3.4	3.2	2.4	2.4	1.0	3.2	2.9	1.8	0.6
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q89F STAY IN AR: IMPORT. OF MY UNIT ROLE

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	30.1	39.7	52.1	33.3	43.5	50.3	39.8	45.0	65.6
2: CONTR SOMEWHAT	48.3	46.4	38.6	44.5	45.0	38.1	44.6	40.3	24.6
3: DOES NOT CONTR	18.2	10.7	6.6	18.9	10.5	9.3	12.8	12.9	8.3
MISSING	3.3	3.2	2.5	3.3	1.0	2.3	2.8	1.7	1.4
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.1	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q89G STAY IN AR: PROMOTION OPPORTUNITIES

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	35.5	34.0	30.6	28.5	24.8	15.9	29.7	29.4	23.3
2: CONTR SOMEWHAT	44.7	45.8	44.3	39.7	53.1	37.0	49.3	52.2	38.6
3: DOES NOT CONTR	16.6	16.8	22.3	28.5	21.2	44.4	18.0	16.8	36.8
MISSING	3.2	3.3	2.8	3.2	0.9	2.2	3.0	1.5	1.4
MULTIPLE RESP	0.1	0.1	0.1	0.0	0.0	0.4	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q89H STAY IN AR:OPPTY TO USE MIL EQUIPMT

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	24.6	20.5	15.0	11.3	16.5	12.8	12.2	7.3	5.0
2: CONTR SOMEWHAT	47.6	46.5	42.3	53.0	40.9	41.1	37.7	29.9	30.8
3: DOES NOT CONTR	24.5	29.7	39.8	33.2	41.3	44.1	47.3	60.9	62.7
MISSING	3.2	3.3	2.9	2.4	1.3	1.9	2.8	1.9	1.4
MULTIPLE RESP	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q89I STAY IN AR: CHALLENGES OF MILIT TRNG

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	31.5	28.2	27.6	38.9	21.4	15.5	26.0	18.2	25.2
2: CONTR SOMEWHAT	48.4	51.3	49.8	44.2	51.2	55.5	50.4	49.4	51.2
3: DOES NOT CONTR	16.8	17.2	20.1	14.4	26.4	26.6	20.7	30.8	23.0
MISSING	3.3	3.2	2.6	2.4	1.0	2.4	3.0	1.5	0.6
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include C15-C18; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q89J STAY IN AR: OVERSEAS TRAINING

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	35.7	33.1	25.5	29.8	32.7	26.2	28.9	22.9	31.9
2: CONTR SOMEWHAT	33.6	31.8	28.6	32.6	32.5	32.6	32.3	29.6	30.7
3: DOES NOT CONTR	27.6	31.9	43.1	34.2	34.3	37.9	36.0	45.4	34.8
MISSING	3.1	3.2	2.7	3.4	C 5	3.3	2.8	2.0	2.6
MULTIPLE RESP	0.0	0.0	0.0	0.0	C 0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from th.
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q89K STAY IN AR: TRAVEL OPPORTUNITIES

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	37.9	36.3	29.8	32.4	33.7	28.2	32.6	27.5	30.3
2: CONTR SOMEWHAT	39.9	40.4	40.2	38.5	43.4	43.2	40.2	41.3	38.7
3: DOES NOT CONTR	18.8	20.0	27.0	24.4	22.4	26.2	24.2	29.7	28.2
MISSING	3.4	3.2	3.0	4.7	0.5	2.4	3.0	1.6	2.9
MULTIPLE RESP	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q89L STAY IN AR: PRIDE IN ARMY RESERVE

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	38.6	44.3	56.5	33.3	43.8	51.9	41.4	48.6	64.7
2: CONTR SOMEWHAT	45.3	42.9	35.2	49.2	48.9	39.9	44.5	41.7	29.4
3: DOES NOT CONTR	12.6	9.4	5.7	15.6	6.8	6.3	11.8	7.6	3.7
MISSING	3.5	3.4	2.5	1.9	0.5	1.9	2.4	2.1	2.1
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q89M STAY IN AR:JOB SECURITY & STABILITY

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	32.5	30.2	28.1	23.4	21.6	24.6	19.8	17.6	15.4
2: CONTR SOMEWHAT	44.2	45.1	42.9	48.9	41.9	42.8	45.8	42.6	36.4
3: DOES NOT CONTR	19.8	21.7	26.1	23.5	36.0	30.4	31.5	37.9	46.1
MISSING	3.5	3.1	2.7	4.2	0.5	2.2	2.9	2.0	2.1
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q89N STAY IN AR: RETIREMENT PAY & BENEFITS

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	37.5	55.3	70.9	36.2	68.2	73.3	51.0	73.8	69.0
2: CONTR SOMEWHAT	39.7	33.3	24.6	42.1	27.3	22.7	36.0	20.1	24.3
3: DOES NOT CONTR	19.3	8.0	2.0	18.9	3.5	1.4	10.1	4.7	5.4
MISSING	3.4	3.4	2.4	2.8	1.0	2.7	2.9	1.4	1.4
MULTIPLE RESP	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q890 STAY IN AR: PAY & ALLOWANCES

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	49.1	54.4	58.1	56.6	56.7	58.1	52.3	59.9	47.7
2: CONTR SOMEWHAT	39.7	37.9	36.1	38.6	41.1	38.3	39.7	35.9	41.1
3: DOES NOT CONTR	7.4	4.5	3.1	2.1	1.7	0.4	4.8	2.5	8.4
MISSING	3.8	3.3	2.7	2.7	0.5	3.2	3.0	1.7	2.0
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.8
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q89P STAY IN AR: TYPE OF WORK I DO IN AR

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	32.5	39.2	45.4	33.0	55.6	51.8	33.1	37.1	53.3
2: CONTR SOMEWHAT	24.5	45.0	42.2	40.2	36.9	36.6	47.4	48.5	31.1
3: DOES NOT CONTR	19.4	12.5	8.9	23.0	7.0	8.6	16.5	12.8	13.1
MISSING	3.6	3.3	3.4	3.8	0.5	3.1	3.0	1.4	2.6
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.2	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q890 STAY IN AR RECOGNITION & AWARDS

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	29.3	27.4	20.1	12.7	15.3	17.6	16.7	17.2	20.1
2: CONTR SOMEWHAT	44.8	47.8	53.8	52.9	52.0	52.2	51.4	52.4	52.9
3: DOES NOT CONTR	22.2	21.1	22.6	31.5	31.9	27.4	28.7	29.1	24.9
MISSING	3.7	3.6	3.3	3.0	0.9	2.8	3.2	1.4	2.1
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q90A JR SM ATTRITE OFFICERS DON'T CARE

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	0.0	22.2	20.5	16.2	20.2	17.6	18.2	18.6	15.1
2: CONTR SOMEWHAT	0.0	49.9	53.8	46.3	55.6	54.3	53.1	54.1	61.9
3: DOES NOT CONTR	0.0	20.0	20.2	31.2	21.5	22.5	23.5	22.0	16.9
MISSING	0.0	7.9	5.3	5.5	2.8	5.8	5.1	5.3	6.1
MULTIPLE RESP	0.0	0.0	0.2	0.8	0.0	0.0	0.0	0.0	0.0
N/A	40.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
VALID SKIP	59.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCJs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q908 JR SM ATTRITE WANT BETTER CIVIL JOB

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	0.0	32.8	34.2	39.0	32.3	36.6	37.7	35.6	40.4
2: CONTR SOMEWHAT	0.0	47.3	49.0	40.1	53.5	44.1	44.7	49.4	48.2
3: DOES NOT CONTR	0.0	11.8	10.9	15.3	11.9	12.8	11.5	9.4	6.7
MISSING	0.0	8.1	5.8	5.6	2.2	6.5	6.1	5.6	4.8
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
N/A	40.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
VALID SKIP	59.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q90C JR SM ATTRITE: FAIL TO GET PROMOTED

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	0.0	48.3	46.4	48.0	50.3	40.1	44.9	43.7	35.8
2: CONTR SOMEWHAT	0.0	36.4	39.7	36.2	40.6	46.2	41.7	43.3	58.4
3: DOES NOT CONTR	0.0	6.8	7.3	9.2	6.5	5.6	6.9	7.8	2.1
MISSING	0.0	8.5	6.6	6.6	2.7	8.0	6.5	5.2	3.8
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
N/A	40.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
VALID SKIP	59.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q90D JR SM ATTRITE:LACK EMPLOYER SUPPORT

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	0.0	28.7	25.9	21.3	34.8	35.7	38.5	39.6	33.2
2: CONTR SOMEWHAT	0.0	51.1	51.1	55.8	57.8	52.2	49.1	50.3	58.4
3: DOES NOT CONTR	0.0	11.5	6.1	16.3	4.8	5.2	6.1	4.4	3.2
MISSING	0.0	8.6	6.9	6.6	2.7	6.9	6.3	5.7	5.3
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
N/A	40.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
VALID SKIP	59.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q90E JR SM ATTRITE: LACK SPOUSE SUPPORT

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	0.0	24.7	33.0	22.0	35.7	33.8	31.8	37.8	43.6
2: CONTR SOMEWHAT	0.0	52.4	53.8	50.7	55.2	54.0	54.1	52.2	47.4
3: DOES NOT CONTR	0.0	13.7	7.0	18.4	5.5	5.1	7.5	4.1	1.7
MISSING	0.0	9.2	6.2	8.9	3.1	7.1	6.7	6.0	7.3
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.5	0.0	0.0	0.0	0.0
N/A	40.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
VALID SKIP	59.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q90F JR SM ATTRITE:POOR OFFICER LEADRSHP

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	0.0	22.5	17.8	22.9	21.0	16.3	18.8	17.8	15.6
2: CONTR SOMEWHAT	0.0	46.6	54.1	39.0	53.6	56.8	55.5	59.5	65.6
3: DOES NOT CONTR	0.0	21.2	20.5	28.8	22.7	18.1	19.3	15.7	13.1
MISSING	0.0	9.6	7.6	9.3	2.7	8.8	6.3	7.0	5.8
N/A	40.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
VALID SKIP	59.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CTS-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q90G JR SM ATTRITE: POOR NCO LEADERSHIP

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	0.0	23.5	21.7	23.7	24.0	20.7	25.3	27.3	25.4
2: CONTR SOMWHAT	0.0	46.0	52.2	45.5	51.9	55.4	52.7	53.0	58.5
3: DOES NOT CONTR	0.0	21.3	19.9	24.3	21.3	16.7	15.3	13.5	10.8
MISSING	0.0	8.9	5.9	6.4	2.7	7.3	6.7	6.2	5.3
MULTIPLE RESP	0.0	0.2	0.3	0.0	0.0	0.0	0.0	0.0	0.0
N/A	40.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
VALID SKIP	59.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 JIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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390H JR SM ATTRITE:PAY IS TOO LOW

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	0.0	32.1	30.3	38.0	33.8	33.8	39.5	34.2	36.8
2: CONTR SOMEWHAT	0.0	43.8	46.2	42.3	49.0	40.3	42.7	49.4	42.6
3: DOES NOT CONTR	0.0	15.3	17.9	12.7	13.1	18.0	11.5	11.1	14.3
MISSING	0.0	8.7	5.6	7.4	3.6	7.9	6.3	5.2	6.3
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.5	0.0	0.0	0.0	0.0
N/A	40.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
VALID SKIP	59.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

Q901 JR SM ATTRITE O CREDIT FOR GOOD JOBS

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	0.0	31.5	27.6	25.5	34.6	23.3	29.9	24.5	27.2
2: CONTR SOMEWHAT	0.0	46.8	54.4	44.3	53.3	58.0	54.0	57.6	57.6
3: DOES NOT CONTR	0.0	13.2	11.9	23.3	10.4	11.0	10.0	12.7	10.0
MISSING	0.0	8.4	6.0	6.9	1.7	7.8	6.2	5.3	5.2
MULTIPLE RESP	0.0	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0
N/A	40.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
VALID SKIP	59.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted)
N (Unweighted)
MISSING N (wtd)
MISSING N (unwtd)

A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
N/A. Missing questionnaire data on this grade variable was imputed from the
SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
ROTC Cadets include C15-C18; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

1989 Survey of USAR TPU Soldiers
Combined Officer and Enlisted Tabulation Volume

Q90J JR SM ATTRITE TOO MUCH FAMILY SEPAR

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1- CONTR GRT DEAL	0.0	15.4	17.4	17.5	14.1	22.0	16.6	20.8	19.4
2- CONTR SOMEWHAT	0.0	54.4	60.7	47.4	66.5	56.5	60.6	60.5	63.0
3- DOES NOT CONTR	0.0	21.6	15.9	28.2	17.6	15.1	17.1	13.4	13.4
MISSING	0.0	8.5	5.9	6.9	1.7	6.4	5.7	5.3	4.1
MULTIPLE RESP	0.0	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0
N/A	40.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
VALID SKIP	59.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include C15-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

1989 Survey of USAR TPU Soldiers
Combined Officer and Enlisted Tabulation Volume

Q90K JR SM ATTRITE WANT SCHOOL/COLLEGE

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1 CONTR GRT DEAL	0.0	25.0	24.1	25.3	17.7	16.2	22.4	19.1	17.2
2 CONTR SOMEWHAT	0.0	49.5	56.0	38.2	63.2	61.8	54.8	59.3	64.8
3 DOES NOT CONTR	0.0	17.0	13.4	30.0	16.3	15.6	16.7	16.0	11.4
MISSING	0.0	8.5	6.4	6.4	2.7	6.3	6.0	5.7	5.9
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.6
N/A	40.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
VALID SKIP	59.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

1989 Survey of USAR TPU Soldiers
Combined Officer and Enlisted Tabulation Volume

Q90L JR SM ATTRITE: CAN'T GET TRNG WANTED

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	0.0	28.4	25.2	20.8	29.5	26.6	28.8	21.7	24.5
2: CONTR SOMEWHAT	0.0	49.2	56.3	51.0	56.5	53.1	52.4	60.7	62.9
3: DOES NOT CONTR	0.0	13.9	12.7	20.4	12.3	13.6	13.2	12.6	8.5
MISSING	0.0	8.6	5.9	7.8	1.7	6.7	5.6	5.0	4.1
N/A	40.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
VALID SKIP	59.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include C15-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

1989 Survey of USAR TPU Soldiers
Combined Officer and Enlisted Tabulation Volume

Q90M JR SM ATTRITE TOO MANY MILIT RULES

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	0.0	18.6	15.4	11.6	18.7	16.9	13.5	16.6	14.4
2: CONTR SOMEWHAT	0.0	50.6	53.3	53.3	55.9	57.6	53.1	53.8	57.8
3: DOES NOT CONTR	0.0	22.9	25.5	28.7	23.7	19.8	27.4	25.0	22.9
MISSING	0.0	7.9	5.7	6.4	1.7	5.7	6.0	4.6	4.9
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
N/A	40.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
VALID SKIP	59.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include C15-C18; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

1989 Survey of USAR TPU Soldiers
Combined Officer and Enlisted Tabulation Volume

Q90N JR SM ATTRITE: LACK CHALLENGING WORK

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	0.0	23.3	27.2	22.5	30.8	25.0	29.5	28.4	28.7
2: CONTR SOMEWHAT	0.0	49.7	51.6	46.5	52.5	56.1	53.1	56.3	59.0
3: DOES NOT CONTR	0.0	19.0	15.3	23.5	14.9	13.6	11.7	10.3	7.4
MISSING	0.0	7.9	5.9	7.5	1.7	5.4	5.7	4.8	4.9
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0
N/A	40.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
VALID SKIP	59.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CTS-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

1989 Survey of USAR TPU Soldiers
Combined Officer and Enlisted Tabulation Volume

Q900 JR SM ATTRITE:NOT TREATED FAIRLY

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	0.0	23.3	20.9	13.6	20.9	15.6	18.9	18.1	15.2
2: CONTR SOMEWHAT	0.0	46.6	50.4	55.5	54.2	53.0	50.8	53.4	62.9
3: DOES NOT CONTR	0.0	21.8	23.1	24.0	23.1	24.7	24.2	23.8	17.1
MISSING	0.0	8.2	5.5	6.9	1.7	6.7	6.0	4.5	4.9
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.2	0.0
N/A	40.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
VALID SKIP	59.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

1989 Survey of USAR TPU Soldiers
Combined Officer and Enlisted Tabulation Volume

Q90P JR SM ATTRITE:NOT TREATED W/RESPECT

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	0.0	24.1	20.9	17.2	19.6	15.9	20.2	18.9	20.2
2: CONTR SOMEWHAT	0.0	46.3	47.4	42.6	51.0	53.5	49.2	52.9	53.6
3: DOES NOT CONTR	0.0	21.9	26.9	32.5	26.7	24.8	24.4	23.5	20.5
MISSING	0.0	7.7	4.9	7.7	2.7	5.8	6.2	4.8	5.6
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
N/A	40.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
VALID SKIP	59.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

1989 Survey of USAR TPU Soldiers
Combined Officer and Enlisted Tabulation Volume

C90Q JR SM ATTRITE:NO FRIENDS IN UNIT

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	0.0	12.1	9.8	14.6	8.4	8.2	8.6	7.7	12.3
2: CONTR SOMEWHAT	0.0	41.8	47.4	33.7	45.9	42.5	44.5	48.7	54.6
3: DOES NOT CONTR	0.0	38.3	37.1	44.8	43.0	43.6	40.8	38.8	29.0
MISSING	0.0	7.8	5.6	6.9	2.7	5.7	6.0	4.8	4.1
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
N/A	40.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
VALID SKIP	59.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

1989 Survey of USAR TPU Soldiers
Combined Officer and Enlisted Tabulation Volume

Q9OR JR SM ATTRITE: LACK TRNG EQUIPMENT

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	0.0	22.2	25.2	12.6	19.7	19.4	16.6	17.3	17.8
2: CONTR SOMEWHAT	0.0	47.3	51.0	45.1	50.3	51.9	54.4	54.4	59.3
3: DOES NOT CONTR	0.0	22.5	18.1	35.4	27.3	22.8	23.0	23.7	17.4
MISSING	0.0	8.0	5.7	6.9	2.7	5.3	6.0	4.6	5.5
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.5	0.0	0.0	0.0
N/A	40.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
VALID SKIP	59.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q90S JR SM ATTRITE: NOT ENOUGH TRAVEL

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	0.0	16.8	12.1	15.9	12.1	10.8	12.1	7.3	3.7
2: CONTR SOMEWHAT	0.0	44.4	47.0	35.8	46.7	44.2	46.5	47.5	57.8
3: DOES NOT CONTR	0.0	30.8	35.5	41.4	38.4	39.2	35.7	40.9	33.6
MISSING	0.0	8.0	5.4	6.9	2.7	5.8	5.7	4.4	4.9
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
N/A	40.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
VALID SKIP	59.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Combined Officer and Enlisted Tabulation Volume

Q90T JR SM ATTRITE:NO MEMBERSHIP PRIDE

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	0.0	22.6	19.6	23.5	17.8	18.7	16.5	16.3	16.5
2: CONTR SOMEWHAT	0.0	51.9	55.5	46.8	53.0	55.4	56.8	56.0	57.7
3: DOES NOT CONTR	0.0	17.6	19.4	23.3	27.5	19.6	20.7	22.9	21.0
MISSING	0.0	7.9	5.5	6.4	1.7	6.3	6.0	4.7	4.9
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
N/A	40.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
VALID SKIP	59.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q90U JR SM ATTRITE:DISLIKE DUTY ASSIGNMT

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	0.0	29.6	26.2	28.0	23.1	25.1	27.0	22.4	18.7
2: CONTR SOMEWHAT	0.0	51.0	57.0	48.5	60.9	57.3	57.3	64.6	68.2
3: DOES NOT CONTR	0.0	11.2	11.2	14.5	13.4	11.8	9.8	8.8	7.7
MISSING	0.0	8.2	5.6	9.0	2.6	5.8	5.9	4.2	5.5
N/A	40.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
VALID SKIP	59.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q90V JR SM ATTRITE: LACK RECOGNITION/AWARDS

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	0.0	28.1	22.2	21.1	18.1	18.6	26.1	18.4	14.2
2: CONTR SOMEWHAT	0.0	50.2	57.9	49.9	65.7	61.8	55.8	63.3	69.1
3: DOES NOT CONTR	0.0	13.6	14.4	21.4	14.0	14.2	12.2	13.9	11.8
MISSING	0.0	8.0	5.4	7.6	2.2	5.4	5.9	4.4	4.9
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
N/A	40.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
VALID SKIP	59.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include C15-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q90W JR SM ATTRITE:PAY PROBLEMS

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	0.0	34.5	33.5	40.7	38.7	33.8	41.0	37.4	31.6
2: CONTR SOMEWHAT	0.0	42.5	45.1	37.6	38.2	42.0	42.3	44.0	53.1
3: DOES NOT CONTR	0.0	15.0	16.5	13.0	20.9	19.3	11.2	13.9	11.2
MISSING	0.0	8.1	4.8	8.7	2.2	4.9	5.5	4.6	4.1
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
N/A	40.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
VALID SKIP	59.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include C15-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q90X JR SM ATTRITE:HARD GETTING TO DRILL

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	0.0	20.5	21.9	24.6	19.1	15.6	22.6	18.4	19.5
2: CONTR SOMEWHAT	0.0	54.6	59.9	50.5	60.3	68.7	59.0	62.1	66.9
3: DOES NOT CONTR	0.0	16.6	13.2	16.2	18.4	10.5	12.2	14.2	8.7
MISSING	0.0	8.3	5.1	8.7	2.2	5.1	6.1	5.2	4.9
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0	0.0
N/A	40.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
VALID SKIP	59.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOT'L PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q90V JR SM ATTRITE:100 MANY DRILL CHANGE

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	0.0	12.5	9.5	8.4	10.8	6.9	9.1	6.0	5.6
2: CONTR SOMEWHAT	0.0	38.2	39.5	35.6	32.7	40.4	40.9	41.0	45.6
3: DOES NOT CONTR	0.0	41.2	45.9	48.1	54.3	47.1	44.3	48.3	43.9
MISSING	0.0	8.2	5.1	7.8	2.2	5.6	5.7	4.7	4.9
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
N/A	40.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
VALID SKIP	59.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:155
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include C15-C18; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

Q90Z JR SM ATTRITE:POOR ADVANCEMENT

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	0.0	22.9	19.7	17.4	22.1	18.4	17.4	13.9	13.3
2: CONTR SOMEWHAT	0.0	49.7	52.6	52.1	56.6	60.6	56.9	60.0	63.3
3: DOES NOT CONTR	0.0	19.2	22.3	22.7	19.6	15.2	19.9	21.5	18.3
MISSING	3.0	8.2	5.4	7.8	1.7	5.8	5.8	4.6	5.1
MULTIPLE RESP	3.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
N/A	40.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
VALID SKIP	59.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1300 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q90AA JR SM ATTRITE:LACK = OPPTY - RACE

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	0.0	11.3	8.0	10.6	5.0	4.4	8.0	5.3	3.1
2: CONTR SOMEWHAT	0.0	26.9	24.6	22.4	22.6	21.2	23.9	24.4	28.9
3: DOES NOT CONTR	0.0	53.7	62.3	59.2	70.7	68.6	62.2	65.9	62.5
MISSING	0.0	8.1	5.2	7.8	1.7	5.8	6.0	4.4	5.4
N/A	40.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
VALID SKIP	59.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
ROTC Cadets include C15-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q90AB JR SM ATTRITE:LACK = OPPTY - SEX

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	0.0	8.8	6.4	7.0	4.8	5.5	6.9	4.8	3.1
2: CONTR SOMEWHAT	0.0	24.6	23.3	24.9	20.4	20.6	21.7	23.5	26.4
3: DOES NOT CONTR	0.0	58.5	64.5	59.6	72.6	68.9	65.6	66.8	65.6
MISSING	0.0	8.1	5.7	8.4	2.2	4.9	5.8	4.8	4.9
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.0
N/A	40.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
VALID SKIP	59.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
ROTC Cadets include C15-C18; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company/Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

Q91A YOU ATTRITE: OFFICERS DON'T CARE

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	32.6	28.8	28.7	29.3	20.0	21.7	20.3	20.5	26.5
2: CONTR SOMEWHAT	38.9	40.4	37.8	33.1	35.1	34.4	35.2	29.3	28.8
3: WOULD N'T CONTR	23.8	25.0	29.3	31.7	40.6	34.3	37.1	41.5	35.8
MISSING	4.8	5.7	4.1	5.9	4.4	9.6	7.4	8.7	8.9
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q91B YOU ATTRITE: WANT BETTER CIVIL JOB

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	32.4	26.9	20.4	34.8	17.2	22.7	26.0	21.1	14.4
2: CONTR SOMEWHAT	38.1	37.4	36.7	36.6	41.0	30.6	33.5	33.9	34.0
3: WOULDN'T CONTR	24.4	29.7	38.3	21.1	38.5	39.0	33.3	37.0	42.1
MISSING	5.1	5.9	4.4	7.4	3.4	7.6	7.3	8.0	9.5
MULTIPLE RESP	0.0	0.1	0.2	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q91C YOU ATTRITE: FAIL TO GET PROMOTED

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	51.9	43.0	29.0	36.9	36.9	27.1	49.7	38.0	28.0
2: CONTR SOMEWHAT	33.3	38.0	38.3	40.7	38.7	29.9	32.0	34.6	31.2
3: WOULDN'T CONTR	9.9	13.2	28.1	14.9	21.0	33.5	11.3	19.5	31.8
MISSING	4.9	5.7	4.5	7.4	3.4	9.0	7.0	7.9	9.0
MULTIPLE RESP	0.0	0.1	0.1	0.0	0.0	0.5	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CTS-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q91D YOU ATTRITE: LACK EMPLOYER SUPPORT

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	21.0	22.4	24.8	22.3	23.2	28.5	26.1	23.1	25.9
2: CONTR SOMEWHAT	43.0	42.9	39.6	44.6	43.8	36.3	44.0	44.3	38.4
3: WOULD N'T CONTR	30.2	28.8	30.5	25.8	29.6	26.7	22.1	24.6	26.7
MISSING	5.7	5.9	5.0	7.4	3.4	8.5	7.8	8.0	9.0
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-F9
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2, and Senior Warrants include CW3 CW4
 Company Grade Officers include 01-03, Field Grade Officers include 04-05; and Colonel/General includes 06-08

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Q91E YOU ATTRITE LACK SPOUSE SUPPORT

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1. CONTR GRT DEAL	26.4	25.7	33.8	29.2	31.3	34.4	33.2	36.3	31.9
2. CONTR SOMEWHAT	37.6	39.3	35.8	39.3	43.2	34.7	39.6	38.8	38.6
3. WOULDN'T CONTR	30.1	28.4	24.7	23.5	22.1	21.8	19.1	17.1	17.7
MISSING	5.8	6.6	5.4	8.0	3.4	9.0	8.0	7.8	11.1
MULTIPLE RESP	0.0	0.1	0.3	0.0	0.0	0.0	0.0	0.0	0.8
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67150 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08

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Q91F YOU ATTRITE: POOR OFFICER LEADERSHIP

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	33.6	28.0	26.4	37.2	27.4	24.4	29.1	26.3	29.8
2: CONTR SOMEWHAT	41.9	44.8	46.3	36.0	48.6	49.2	47.2	44.5	44.1
3: WOULDN'T CONTR	18.7	20.9	22.3	19.4	20.7	17.4	15.9	20.9	16.2
MISSING	5.8	6.3	4.9	7.4	3.4	9.0	7.8	8.2	10.0
MULTIPLE RESP	0.0	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 2015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (Wtd) N/A Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8

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Q91G YOU ATTRITE: POOR NCO LEADERSHIP

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	37.5	31.9	26.8	30.5	21.8	17.4	20.0	14.7	19.6
2: CONTR SOMEWHAT	39.9	43.1	46.5	41.6	41.5	46.1	47.0	44.8	40.8
3: WOULDN'T CONTR	16.8	18.7	21.5	21.0	32.8	27.2	25.0	31.7	28.4
MISSING	5.8	6.3	5.1	6.9	3.9	9.3	8.0	8.7	11.3
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.0	0.1	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CFS-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q91H YOU ATTRITE:PAY IS TOO LOW

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	41.5	34.3	27.9	41.2	26.0	29.5	32.9	24.4	20.4
2: CONTR SOMEWHAT	38.0	39.5	43.1	38.9	46.4	37.1	39.2	38.1	38.5
3: WOULDN'T CONTR	14.9	19.9	24.4	13.6	23.1	23.5	20.3	29.0	30.3
MISSING	5.6	6.3	4.5	6.3	4.4	9.9	7.6	8.5	10.0
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.8
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include C15-C18; Junior Warrants include W1-W2, and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q91I YCU ATTRITE:O CREDIT FOR A GOOD JOB

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	35.2	29.7	22.6	27.0	20.8	24.4	25.4	21.8	22.7
2: CONTR SOMEWHAT	43.1	46.7	51.6	49.2	51.2	46.0	51.0	51.5	50.6
3: WOULDN'T CONTR	15.9	17.4	20.6	17.0	24.6	21.1	15.3	18.6	17.7
MISSING	5.7	6.2	5.1	6.8	3.4	8.5	8.3	8.1	9.0
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q91J YOU ATTRITE: TOO MUCH FAMILY SEPARAT

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	25.1	21.3	23.0	20.4	24.1	25.6	28.0	31.7	28.9
2: CONTR SOMEWHAT	40.0	43.6	46.9	38.8	45.7	41.2	43.3	41.8	42.7
3: WOULDN'T CONTR	29.1	28.5	24.6	33.4	25.2	23.9	20.6	18.1	18.8
MISSING	5.8	6.5	5.4	7.4	5.0	9.3	8.1	8.2	9.7
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.1	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.
 Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q91K YOU ATTRITE: WANT SCHOOL OR COLLEGE

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	30.0	18.9	11.2	30.2	9.2	10.3	16.6	10.5	9.5
2: CONTR SOMEWHAT	35.5	37.0	34.7	25.3	33.2	31.0	34.0	24.8	27.6
3: WOULDND'T CONTR	28.6	37.9	48.6	37.7	53.1	48.9	41.2	55.9	53.4
MISSING	5.9	6.2	5.5	6.8	4.4	9.8	8.2	8.4	9.5
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.3	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q91L YOU ATTRITE: CAN'T GET DESIRED TRNG

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	33.3	24.9	16.5	24.6	16.5	19.1	19.0	9.8	13.8
2: CONTR SOMEWHAT	43.3	47.3	44.8	46.5	48.0	37.2	43.2	34.5	30.8
3: WOULDN'T CONTR	18.1	21.7	33.9	21.6	32.0	35.3	29.9	47.6	47.3
MISSING	5.3	6.2	4.8	7.4	3.4	8.5	8.0	8.1	8.1
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
ROTC Cadets include C15-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q91M YOU ATTRITE: LACK CHALLENGING WORK

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	26.2	22.6	19.0	30.1	16.9	19.5	23.9	19.0	24.4
2: CONTR SOMEWHAT	45.8	50.0	50.0	45.7	54.6	44.2	48.7	48.5	43.6
3: WOULDN'T CONTR	22.6	21.3	26.3	17.5	25.1	28.2	19.5	24.1	22.3
MISSING	5.3	6.0	4.8	6.6	3.4	8.1	7.9	8.3	9.7
MULTIPLE RESP	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel General includes O6-O8.

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Q91N YOU ATTRITE: NOT TREATED FAIRLY

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	42.1	35.4	36.3	36.3	34.5	34.2	38.2	33.7	37.0
2: CONTR SOMEWHAT	36.5	40.3	40.2	37.2	43.5	37.4	37.3	38.4	37.0
3: WOULDN'T CONTR	16.1	18.3	18.7	20.6	18.6	19.4	17.2	19.3	17.0
MISSING	5.3	5.9	4.7	5.9	3.4	9.1	7.2	8.6	9.0
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.
 Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q910 YOU ATTRITE: NOT TREATED W/RESPECT

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	43.6	37.0	37.0	37.9	31.5	35.1	37.3	33.1	37.0
2: CONTR SOMEWHAT	36.6	39.1	41.5	41.7	47.0	38.2	41.0	41.0	38.1
3: WOULDN'T CONTR	14.9	18.0	16.9	15.2	16.8	17.6	13.9	17.8	16.1
MISSING	5.0	5.9	4.6	5.3	4.7	9.1	7.9	8.1	8.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q91P YOU ATTRITE: LACK TRAINING EQUIPMENT

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	21.8	22.5	20.9	14.6	17.3	18.2	14.6	8.7	13.9
2: CONTR SOMEWHAT	47.6	49.5	50.9	50.5	54.1	50.4	50.3	49.5	42.0
3: WOULD N'T CONTR	25.2	21.9	23.7	27.4	24.8	21.5	27.5	32.9	35.4
MISSING	5.4	6.0	4.5	7.6	3.9	9.9	7.6	8.8	8.7
MULTIPLE RESP	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include C15-CT8; Junior Warrants include WD1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q91Q YOU ATTRITE: NOT ENOUGH TRAVEL

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	21.2	19.2	13.0	17.4	10.8	9.1	13.0	6.3	6.9
2: CONTR SOMEWHAT	38.9	41.5	40.8	37.6	43.0	38.9	38.5	38.7	40.8
3: WOULDN'T CONTR	34.6	33.1	41.6	37.5	42.3	43.3	41.1	46.6	44.6
MISSING	5.2	6.2	4.5	7.5	3.4	8.1	7.4	8.4	7.6
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.5	0.5	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q91R YOU ATTRITE: NO PRIDE IN MEMBERSHIP

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	26.8	24.8	28.8	32.2	25.0	28.0	24.5	26.8	30.4
2: CONTR SOMEWHAT	41.8	11.6	38.4	35.0	42.4	38.8	41.0	37.9	34.8
3: WOULDN'T CONTR	26.0	27.5	28.2	26.0	29.2	24.3	26.4	27.2	26.4
MISSING	5.3	6.0	4.6	6.8	3.4	9.0	8.2	8.2	8.4
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.
 Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5, and Colonel/General includes O6-O8

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Q91S YOU ATTRITE/DISLIKE DUTY ASSIGNMENT

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	27.8	27.9	26.1	27.2	20.7	27.1	24.8	19.8	31.2
2: CONTR SOMEWHAT	44.2	43.0	45.1	48.0	49.4	40.7	48.6	48.1	41.4
3: WOULDN'T CONTR	22.5	23.1	24.2	18.3	25.4	23.5	19.2	23.7	19.2
MISSING	5.5	5.9	4.6	6.5	4.5	8.6	7.4	8.4	8.2
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9
 ROTC Cadets include C15-C18; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q91T YOU ATTRITE LACK RECOGNITION/AWARDS

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	25.5	25.3	16.2	15.8	13.5	15.3	15.7	11.7	15.3
2: CONTR SOMEWHAT	44.3	44.8	49.1	47.0	48.2	41.8	49.8	49.4	43.0
3: WOULDN'T CONTR	25.0	23.9	30.0	31.9	34.9	34.3	27.1	30.7	33.3
MISSING	5.1	6.0	4.7	5.3	3.4	8.6	7.4	8.1	8.4
MULTIPLE RESP	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.
 Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06 08.

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Q91U YOU ATTRITE: PAY PROBLEMS

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	41.0	36.6	36.5	41.2	28.5	34.1	34.3	27.0	26.2
2: CONTR SOMEWHAT	36.9	38.5	39.0	32.7	48.9	40.2	40.5	43.3	41.2
3: WOULDN'T CONTR	17.2	18.8	20.2	20.2	19.2	17.6	17.5	21.7	25.6
MISSING	4.9	6.0	4.3	5.9	3.4	8.1	7.7	7.9	7.0
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include C15-C18; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q91V YOU ATTRITE HARD GETTING TO DRILLS

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	26.4	21.2	20.4	18.0	13.5	21.5	22.1	18.8	18.6
2: CONTR SOMEWHAT	43.3	42.3	42.6	49.6	53.6	43.2	43.7	40.6	46.6
3: WOULDN'T CONTR	25.0	30.8	31.9	26.5	29.4	26.7	27.1	32.2	25.8
MISSING	5.2	5.7	4.9	5.9	3.4	8.6	7.2	8.1	9.0
MULTIPLE RESP	0.1	0.0	0.1	0.0	0.0	0.0	0.0	0.1	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q91W YOU ATTRITE: TOO MANY DRILL CHANGES

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	21.4	18.4	18.6	18.0	11.8	16.7	17.2	11.8	17.7
2: CONTR SOMEWHAT	40.9	40.8	43.1	39.0	49.3	43.8	39.8	41.8	40.2
3: WOULDN'T CONTR	32.6	34.7	34.0	37.0	35.0	30.6	35.7	38.3	32.7
MISSING	5.1	6.1	4.3	5.9	3.9	8.9	7.3	8.1	9.5
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q91X YOU ATTRITE: POOR ADVANCEMENT

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	35.3	29.0	23.8	25.8	22.2	20.3	24.7	16.9	21.3
2: CONTR SOMEWHAT	43.5	46.0	48.8	40.2	47.6	41.3	43.0	44.0	37.8
3: WOULDN'T CONTR	15.9	18.7	22.7	27.2	26.5	29.2	24.4	30.7	32.7
MISSING	5.2	6.3	4.8	6.8	3.8	9.3	7.8	8.4	8.1
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q91Y YOU ATTRITE:LACK = OPPTY - RACE

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	34.1	26.1	24.5	28.9	18.6	23.6	25.7	20.2	27.0
2: CONTR SOMEWHAT	27.1	28.0	29.6	25.4	25.2	23.4	23.9	26.8	25.0
3: WOULDN'T CONTR	33.2	40.0	41.4	39.0	52.4	43.9	42.4	44.2	38.3
MISSING	5.5	5.9	4.5	6.8	3.9	9.0	8.0	8.7	9.7
MULTIPLE RESP	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q91Z YOU ATTRITE:LACK = OPPTY - SEX

	A JUNIOR ENLISTED	B JUNIOR NCOs	C JUNIOR NCOs	D SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: CONTR GRT DEAL	31.5	22.3	22.3	22.0	24.6	16.9	22.9	24.8	18.7	28.3
2: CONTR SOMEWHAT	25.6	26.9	26.9	28.9	27.1	25.9	22.7	23.1	27.1	21.0
3: WOULDN'T CONTR	37.3	44.5	44.5	44.4	41.4	53.8	45.3	44.4	45.9	41.2
MISSING	5.5	6.3	6.3	4.7	6.8	3.4	9.1	7.7	8.3	9.5
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
ROTC Cadets include C15-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q92 RESPONDENT'S SEX

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: MALE	75.9	82.9	92.5	72.8	95.1	98.5	72.1	84.8	92.7
2: FEMALE	24.1	17.1	7.5	27.2	4.9	1.5	27.9	15.2	7.3
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.
 Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q93 AGE ON LAST BIRTHDAY

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
17-21	46.0	1.8	0.0	46.0	0.9	0.0	0.4	0.0	0.0
22-25	26.8	12.3	0.2	41.0	2.3	0.0	13.9	0.0	0.0
26-34	17.8	39.8	7.4	9.7	15.0	1.3	41.9	1.4	0.6
35-44	3.7	31.5	55.8	0.0	50.4	33.6	36.6	68.0	11.3
45-54	0.4	8.1	28.6	0.0	28.6	40.1	2.3	26.4	65.6
55 & OVER	0.2	0.9	3.8	0.8	0.8	21.0	0.0	1.2	21.8
ILLOGICAL	1.3	1.3	1.3	0.0	0.5	1.2	1.5	1.0	0.8
MISSING	3.7	4.1	2.7	2.4	1.5	2.3	3.2	2.0	0.0
MULTIPLE RESP	0.1	0.2	0.2	0.0	0.0	0.5	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include C15-C18; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q94 RACIAL/ETHNIC BACKGROUND

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: WHITE, NOT HISP	61.2	61.7	74.3	69.5	87.7	84.7	74.5	87.4	92.2
2: BLACK, NOT HISP	24.7	24.5	16.6	18.7	4.8	4.4	15.4	5.3	4.4
3: SPAN/HISPANIC	6.0	5.5	3.6	4.2	2.6	3.8	3.1	0.7	0.8
4: ASIAN/PACF ISL	2.0	1.4	1.1	2.6	0.7	0.7	1.9	3.1	2.1
5: AMR IND/AL/ESK	0.8	0.7	1.0	1.3	0.4	1.9	0.3	0.3	0.0
6: OTHER	2.0	2.3	0.8	0.8	2.3	1.9	1.5	1.0	0.0
MISSING	2.9	3.5	2.2	2.8	1.0	2.5	3.2	2.0	0.5
MULTIPLE RESP	0.3	0.5	0.2	0.0	0.5	0.0	0.1	0.2	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WD1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q95 HIGHEST LEVEL OF EDUCATION COMPLETED

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
01: < HIGH SCHOOL	9.4	1.9	0.2	0.0	0.0	0.4	0.0	0.0	0.0
02: COMPL HI SCHL	50.7	44.3	31.0	3.4	12.4	19.8	1.1	0.6	0.0
03: 2 COL, NO DEGR	23.5	22.0	22.4	20.7	20.1	13.2	2.2	1.9	1.5
04: ASSOC DEGREE	3.3	8.6	12.5	4.9	15.3	12.2	6.4	1.4	0.0
05: 3-4 COL, NO DG	7.7	8.5	8.1	59.9	10.5	9.2	8.6	2.2	0.0
06: BACHELORS DEG	2.9	8.3	11.7	5.6	22.1	24.2	41.7	17.6	15.2
07: GRAD CR, NO DG	1.8	3.6	6.5	2.8	5.4	9.7	14.2	13.5	5.8
08: MASTERS DEGREE	0.3	2.1	6.0	0.0	9.7	9.2	15.9	33.0	22.4
09: PROFL DEGREE	0.1	0.6	0.9	0.9	2.7	1.3	8.1	23.2	44.4
10: DOCTORATE DEG	0.1	0.1	0.5	0.8	1.3	0.8	1.5	6.5	10.6
MISSING	0.1	0.0	0.1	0.9	0.5	0.0	0.3	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q96A SCHOOL NOW ATTENDING: VOC/TRADE/BUSI

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	86.9	87.6	90.6	95.5	91.2	92.4	92.3	95.4	96.5
1: ANSWERED	6.2	5.8	3.9	0.0	4.5	2.2	2.2	0.7	1.3
MISSING	6.9	6.6	5.5	4.5	4.3	5.5	5.4	3.9	2.2
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140399 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 13P5 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q96B SCHOOL NOW ATTENDING: JR/COMM COLLEG

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	81.8	86.5	91.0	93.3	89.9	94.1	93.3	95.2	97.8
1: ANSWERED	11.3	6.9	3.5	2.1	5.8	0.4	1.3	0.9	0.0
MISSING	6.9	6.6	5.5	4.5	4.3	5.5	5.4	3.9	2.2
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q96C SCHOJL NOW ATTENDING: 4 YR COLL/UNIV

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	72.4	85.3	90.7	9.8	91.0	93.3	83.8	95.0	97.8
1: ANSWERED	20.7	8.1	3.9	85.6	4.6	1.3	10.8	1.1	0.0
MISSING	6.9	6.6	5.5	4.5	4.3	5.5	5.4	3.9	2.2
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include C15-C18; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q96D SCHOOL NOW ATTENDING: GRAD/PROFL SCH

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O NOT ANSWERED	91.6	90.5	90.9	90.3	90.4	90.0	78.2	87.8	94.8
1. ANSWERED	1.5	2.9	3.6	5.2	5.2	4.5	16.4	8.4	3.0
MISSING	6.9	6.6	5.5	4.5	4.3	5.5	5.4	3.9	2.2
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (wtd) N/A Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CTS-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q96E SCHOOL NOW ATTENDING: OTHER

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O: NOT ANSWERED	85.4	90.3	90.9	93.6	91.3	88.4	88.9	90.8	95.3
1: ANSWERED	7.7	3.1	3.6	1.9	4.4	6.2	5.6	5.3	2.5
MISSING	6.9	6.6	5.5	4.5	4.3	5.5	5.4	3.9	2.2
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

Q96F SCHOOL NOW ATTENDING:NONE/NOT ATTND

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
O:NOT ANSWERED	46.5	25.7	18.0	94.3	23.7	13.2	35.1	16.0	6.8
1:ANSWERED	46.6	67.6	76.5	1.2	72.0	81.3	59.5	80.1	91.0
MISSING	6.9	6.6	5.5	4.5	4.3	5.5	5.4	3.9	2.2
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted)
N (Unweighted)
MISSING N (Wtd)
MISSING N (Unwtd)

A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
A:3777 B:2736 C:1985 D:132 E:211 F:227 G:1525 H:755 I:165
N/A. Missing questionnaire data on this grade variable was imputed from the
SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q97 MARITAL STATUS

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: SINGLE	72.4	24.7	5.2	84.1	10.5	2.4	26.4	6.6	6.5
2: MARRIED	19.6	47.8	62.2	12.0	62.9	66.6	54.7	68.6	64.2
3: REMARRIED	2.4	13.5	18.9	1.1	15.6	23.8	8.2	14.5	23.1
4: SEPARATED	1.7	3.0	3.1	1.5	3.2	1.4	1.4	0.4	0.0
5: WIDOWED	0.1	0.5	0.5	0.0	0.0	0.4	0.7	0.4	0.0
6: DIVORCED	3.8	10.5	10.0	1.3	7.7	5.3	8.6	9.4	6.1
MISSING	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q98 SPOUSE'S EMPLOYMENT STATUS

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1:FULL-TIME EMPL	12.6	35.0	46.9	9.1	50.9	44.0	39.2	43.0	40.0
2:PART-TIME EMPL	3.3	10.4	15.0	0.5	12.2	18.2	9.6	18.1	20.8
3:NOT EMPLOYED	5.5	12.9	17.1	4.4	15.0	23.6	10.6	18.8	25.6
4:OTHER	0.7	2.0	1.5	0.0	1.7	1.0	1.6	1.6	0.0
MISSING	1.6	3.9	3.9	0.5	2.0	5.1	3.2	2.0	1.1
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
N/A	5.9	4.5	2.2	5.8	0.9	0.9	2.4	1.7	0.9
VALID SKIP	70.4	31.2	13.4	79.6	17.4	7.2	33.3	14.7	11.7
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q99 NUMBER OF DEPENDENTS

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
0: 0 DEPENDENTS	65.0	28.3	15.5	81.9	21.0	21.8	36.7	15.2	22.4
1: 1 DEPENDENTS	12.6	17.7	17.6	8.3	16.8	22.0	17.2	16.7	24.5
2: 2 DEPENDENTS	8.0	19.5	27.1	0.0	24.6	21.4	22.3	27.8	18.6
3: 3 DEPENDENTS	3.7	16.2	21.2	0.5	19.5	22.1	11.2	24.9	21.8
4: 4 DEPENDENTS	1.8	6.6	8.9	0.6	10.2	6.5	4.4	9.2	4.8
5: 5 DEPENDENTS	0.4	2.4	3.6	0.0	1.7	1.3	1.3	2.4	4.2
6: 6 DEPENDENTS	0.2	0.9	1.0	0.0	0.4	0.0	0.1	0.4	0.4
7: 7 DEPENDENTS	0.1	0.3	0.1	0.0	0.0	0.5	0.1	0.6	0.0
8: 8 DEPENDENTS	0.0	0.1	0.1	0.0	0.0	0.0	0.1	0.2	0.0
9: 9 OR MORE	0.1	0.2	0.2	0.8	0.0	0.0	0.1	0.1	0.0
MISSING	8.1	7.5	4.7	7.9	5.3	4.5	6.4	2.6	3.4
MULTIPLE RESP	0.0	0.2	0.1	0.0	0.5	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q100A AR EXPERIENC: MORE MATURE/RESPONSBL

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: A GREAT DEAL	27.9	25.0	36.0	34.7	23.0	36.8	24.0	27.2	41.5
2: VERY MUCH	27.4	29.7	30.2	25.8	29.8	22.2	28.3	28.5	29.5
3: SOMEWHAT	30.4	29.3	23.0	28.3	34.6	22.7	32.5	29.7	16.2
4: NOT MUCH	7.5	7.9	6.0	4.9	6.4	8.6	8.4	8.1	6.5
5: NOT AT ALL	4.2	5.1	3.1	4.5	5.7	6.4	4.0	4.8	6.2
MISSING	2.5	3.1	1.8	1.9	0.5	3.2	2.8	1.6	0.0
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WD1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q100B AR EXPERIENC: EXPR TO BE PROUD OF

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: A GREAT DEAL	27.1	27.0	40.4	31.7	30.9	40.1	28.4	35.7	55.2
2: VERY MUCH	32.9	36.4	36.8	34.1	40.6	33.8	34.8	35.1	29.6
3: SOMEWHAT	27.9	26.2	17.0	21.4	25.2	17.6	27.6	23.5	11.6
4: NOT MUCH	6.5	5.0	2.8	5.7	1.8	4.8	5.2	3.2	3.0
5: NOT AT ALL	2.5	2.2	0.9	4.7	1.0	1.0	1.2	0.7	0.0
MISSING	2.9	3.0	2.1	2.4	0.5	2.8	2.8	1.8	0.6
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q100C AR EXPERIENC:DEV LEADERSHIP SKILLS

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: A GREAT DEAL	20.0	25.1	40.5	39.5	26.9	32.6	29.6	33.6	52.3
2: VERY MUCH	29.9	37.0	35.9	31.4	38.6	34.8	33.9	32.9	29.1
3: SOMEWHAT	33.0	26.7	17.3	16.0	29.3	20.8	24.8	22.7	11.3
4: NOT MUCH	10.3	5.5	3.3	6.0	1.8	5.4	7.5	6.9	5.3
5: NOT AT ALL	3.7	2.4	0.9	5.3	2.4	2.6	1.5	1.4	1.3
MISSING	3.0	3.3	2.0	1.9	1.0	3.8	2.6	2.5	0.6
MULTIPLE RESP	0.1	0.0	0.0	0.0	0.0	0.0	0.2	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WO1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q100D AR EXPERIENC:DEV SELF-DISCIPLINE

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: A GREAT DEAL	23.8	23.1	33.9	34.7	20.1	31.2	23.9	27.2	37.8
2: VERY MUCH	31.8	33.0	36.2	29.0	35.5	31.6	31.4	29.3	32.1
3: SOMEWHAT	29.2	29.7	20.1	23.5	30.1	23.0	28.8	27.9	19.1
4: NOT MUCH	7.9	6.9	5.0	6.2	8.5	7.2	10.5	10.0	5.2
5: NOT AT ALL	4.0	3.4	1.9	4.7	4.8	2.8	2.5	3.3	3.8
MISSING	3.3	3.6	2.8	1.9	1.0	4.2	2.9	2.4	1.5
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.1	0.0	0.6
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include C15-C18; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q100E AR EXPERIENC:WORK W/HI TECH EQUIP

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: A GREAT DEAL	9.7	9.1	9.6	7.2	7.8	10.9	5.9	5.8	7.4
2: VERY MUCH	14.8	15.6	13.4	12.6	18.2	12.2	9.8	7.3	9.5
3: SOMEWHAT	31.4	28.9	30.0	33.1	22.7	32.1	25.3	24.8	31.3
4: NOT MUCH	23.7	25.4	29.4	25.2	30.3	26.1	32.8	36.5	31.1
5: NOT AT ALL	17.2	17.5	15.3	20.0	19.7	15.4	22.9	23.6	19.4
MISSING	3.1	3.5	2.4	1.9	1.3	3.2	3.1	2.1	1.3
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include WD1-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q100F AR EXPERIENC:DEV SELF-CONFIDENCE

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: A GREAT DEAL	21.9	19.4	28.8	25.0	17.2	25.6	19.4	22.5	33.4
2: VERY MUCH	31.2	32.4	34.7	35.5	32.1	33.3	29.7	28.5	24.3
3: SOMEWHAT	30.2	31.7	25.3	25.3	37.5	25.1	33.8	29.5	29.1
4: NOT MUCH	8.7	8.2	5.7	5.8	7.1	7.9	9.9	12.6	6.4
5: NOT AT ALL	4.6	4.6	3.2	5.6	4.7	4.9	4.1	4.4	5.4
MISSING	3.4	3.6	2.4	2.8	1.5	3.2	3.0	2.4	1.4
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.1	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.
 Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WO1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q100G AR EXPERIENC:OBTAIN MONEY FOR EDUC

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: A GREAT DEAL	26.6	15.5	11.8	38.0	6.2	10.9	10.6	8.5	10.7
2: VERY MUCH	25.1	19.3	12.4	25.2	13.3	9.5	15.5	11.9	9.7
3: SOMEWHAT	25.8	28.6	23.2	20.8	24.1	22.0	18.7	14.4	14.1
4: NOT MUCH	9.4	13.8	15.5	5.5	15.9	13.8	17.1	15.7	14.1
5: NOT AT ALL	9.8	18.9	34.6	8.1	39.1	39.4	35.0	47.1	48.1
MISSING	3.2	3.8	2.5	2.4	1.5	4.5	3.2	2.4	3.4
MULTIPLE RESP	0.0	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted)
N (Unweighted)
MISSING N (Wtd)
MISSING N (Unwtd)

A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
A:3777 B:2736 C:1383 D:132 E:211 F:227 G:1525 H:755 I:165
N/A. Missing questionnaire data on this grade variable was imputed from the
SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q100H AR EXPERIENC:TRNG IN USEFUL AREAS

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: A GREAT DEAL	15.6	13.2	15.7	15.8	14.7	20.2	8.3	9.5	15.1
2: VERY MUCH	25.7	24.1	23.1	21.3	30.9	25.0	21.5	19.3	20.0
3: SOMEWHAT	35.7	37.3	33.8	40.5	31.5	33.4	36.0	34.0	29.3
4: NOT MUCH	13.5	13.8	15.8	14.0	12.3	8.8	20.3	18.3	16.7
5: NOT AT ALL	6.5	8.1	9.0	5.6	9.2	8.5	11.1	16.3	17.6
MISSING	3.0	3.5	2.5	2.8	1.5	3.6	2.9	2.6	1.2
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.5	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q1001 AR EXPERIENC:PHYS. CHALLENGING ENV

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: A GREAT DEAL	17.3	13.6	17.2	16.6	10.1	15.2	9.8	10.2	18.5
2: VERY MUCH	25.0	24.2	23.9	20.3	19.7	18.2	22.4	17.4	20.3
3: SOMEWHAT	33.6	35.2	36.5	26.9	42.4	38.5	35.0	38.7	33.4
4: NOT MUCH	13.9	15.5	13.9	19.9	20.0	16.1	19.9	19.3	17.6
5: NOT AT ALL	7.2	7.9	6.0	13.6	6.8	7.5	9.8	10.9	9.5
MISSING	3.0	3.7	2.6	2.8	1.0	4.5	3.0	3.0	0.6
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.2	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
 N (Unweighted) A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
 MISSING N (wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.
 Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CTS-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q100J AR EXPERIENC: WORK W/HIGHLY TRAINED

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: A GREAT DEAL	14.0	13.3	16.9	14.7	12.0	18.4	9.2	15.4	22.4
2: VERY MUCH	24.2	24.3	25.5	19.6	30.0	26.2	25.3	26.7	34.8
3: SOMEWHAT	38.7	38.3	37.5	37.8	40.3	31.7	40.9	37.5	33.2
4: NOT MUCH	13.5	14.1	13.1	18.9	11.9	14.6	16.4	42.4	4.9
5: NOT AT ALL	6.5	6.4	4.6	6.0	4.8	5.1	5.1	6.0	4.7
MISSING	3.0	3.6	2.4	2.9	1.0	4.0	3.1	2.0	0.0
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted)
N (Unweighted)
MISSING N (Wtd)
MISSING N (Unwtd)

A: 140899 B: 67160 C: 25451 D: 3175 E: 1800 F: 1919 G: 20015 H: 15866 I: 2043
A: 3777 B: 2736 C: 1385 D: 132 E: 211 F: 227 G: 1525 H: 755 I: 165
N/A. Missing questionnaire data on this grade variable was imputed from the
SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q100K AR EXPERIENC:MENTALLY CHALLENGING

	A JUNIOR ENLISTED	B JUNIOR NCOs	C SENIOR NCOs	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: A GREAT DEAL	16.1	16.4	22.4	15.5	15.1	23.3	14.6	21.2	32.2
2: VERY MUCH	25.3	27.4	32.4	25.4	37.3	28.6	29.4	30.8	30.3
3: SOMEWHAT	33.1	34.0	30.7	27.6	34.7	33.0	34.7	31.9	25.4
4: NOT MUCH	14.9	12.2	8.1	20.1	9.2	8.4	13.5	10.1	8.5
5: NOT AT ALL	7.4	6.1	3.7	7.1	2.7	3.1	4.7	4.1	3.5
MISSING	3.1	3.8	2.7	4.2	1.0	3.6	3.1	1.8	0.0
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOs include E5-E6; and Senior NCOs include E7-E9.
 ROTC Cadets include CTS-CF8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include 01-03; Field Grade Officers include 04-05; and Colonel/General includes 06-08.

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Q100L AR EXPERIENC:FIND ENJOYABLE JOB

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: A GREAT DEAL	12.6	12.2	14.8	13.7	12.6	18.9	10.3	12.6	19.9
2: VERY MUCH	20.2	22.2	25.0	17.4	25.3	23.5	21.9	22.8	19.6
3: SOMEWHAT	34.3	34.0	32.6	36.4	37.2	28.7	34.1	32.9	22.8
4: NOT MUCH	18.7	16.2	14.9	18.7	13.3	13.3	19.0	16.1	12.7
5: NOT AT ALL	11.0	11.6	10.1	9.0	10.6	11.0	12.0	12.8	22.8
MISSING	3.1	3.8	2.6	4.8	1.0	4.6	2.7	2.7	2.1
MULTIPLE RESP	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include W01-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

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Q100M AR EXPERIENC: INTERESTING WEEKENDS

	A JUNIOR ENLISTED	B JUNIOR NCOS	C SENIOR NCOS	D ROTC CADETS	E JUNIOR WARRANTS	F SENIOR WARRANTS	G CO GRADE OFFICERS	H FIELD GRADE OFFICERS	I COLONEL/ GENERAL
1: A GREAT DEAL	13.7	12.2	17.3	12.2	16.3	17.7	11.0	11.3	22.2
2: VERY MUCH	18.1	21.6	24.2	19.1	21.3	19.4	21.1	23.4	27.3
3: SOMEWHAT	35.1	37.9	35.9	30.4	36.6	38.3	37.1	37.7	29.9
4: NOT MUCH	17.3	15.0	13.2	23.3	15.6	13.0	19.1	17.9	9.8
5: NOT AT ALL	12.7	9.6	7.0	13.1	8.9	8.4	9.1	7.3	8.1
MISSING	3.1	3.6	2.5	1.9	1.3	3.3	2.7	2.6	2.7
MULTIPLE RESP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL PERCENT	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

N (Weighted) A:140899 B:67160 C:25451 D:3175 E:1800 F:1919 G:20015 H:15866 I:2043
 N (Unweighted) A:3777 B:2736 C:1385 D:132 E:211 F:227 G:1525 H:755 I:165
 MISSING N (Wtd) N/A. Missing questionnaire data on this grade variable was imputed from the
 MISSING N (Unwtd) SIDPERS personnel file; therefore, there is no missing data on this variable.

Junior Enlisted includes pay grades E1-E4; Junior NCOS include E5-E6; and Senior NCOS include E7-E9.
 ROTC Cadets include CT5-CT8; Junior Warrants include WD1-CW2; and Senior Warrants include CW3-CW4.
 Company Grade Officers include O1-O3; Field Grade Officers include O4-O5; and Colonel/General includes O6-O8.

SURVEY INSTRUMENT

1989 Survey of U.S. Army Reserve TPU Soldiers

ABOUT THE QUESTIONNAIRE

This questionnaire is designed to obtain the opinions of soldiers about the Army Reserve. The opinions of each soldier in the Army Reserve are important to the planning of your future and the future of our military forces. We will ask you questions about your experiences and the specific duties you perform in the Army Reserve.

ANSWERING THE QUESTIONNAIRE

It is important that you be frank and honest in answering the questions so that results are accurate and represent the opinions of all soldiers. Westat, Inc., a private survey research firm, has been contracted by the government to conduct this study. Although each questionnaire has an identification number, it is used only to track the return of the questionnaire. After your questionnaire has been processed, your questionnaire will be destroyed. Your answers will be reported along with those of other soldiers. Therefore, no one will know what you have said specifically.


Time to complete this questionnaire during your drill period has already been arranged with your unit commander. Please take time during this month's drill to complete this questionnaire. After completing the questionnaire, place it in the envelope included in your survey packet, seal the envelope, and return it to your unit's designated survey administrator. All completed questionnaires will be returned in their sealed envelopes to Westat, Inc. by the survey administrator.

If you have any questions or comments about this questionnaire, write to us at:

Headquarters, Department of the Army
Office of the Chief, U.S. Army Reserve (ATTN: DAAR-PE)
Washington, DC 20301-2415

Follow the directions below on how to indicate your answers.

INSTRUCTIONS FOR COMPLETING THE QUESTIONNAIRE

-  **USE A NO. 2 PENCIL ONLY**
- Make heavy black marks that fill the circle completely.

RIGHT MARK



WRONG MARKS



The survey contains several types of questions and several different ways to indicate your answer. Below are examples of two different types of questions you may be asked.

EXAMPLES

	NOT AT ALL IMPORTANT	NOT VERY IMPORTANT	SOMEWHAT IMPORTANT	VERY IMPORTANT	EXTREMELY IMPORTANT
Earn extra money	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

The above answer would indicate to EARN EXTRA MONEY is VERY IMPORTANT.

Number of Hours

1	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

The above answer would indicate the NUMBER OF HOURS is 15.

In what year did you receive your commission as an officer?

1	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

The above answer would indicate you RECEIVED YOUR COMMISSION AS AN OFFICER in 1984.

YOUR JOINING THE ARMY RESERVE

1. Below is a list of reasons for joining the Army Reserve. How important was each of these reasons to you when you joined the Army Reserve? MARK ONE ANSWER FOR EACH ITEM.

	NOT AT ALL IMPORTANT				
	NOT VERY IMPORTANT				
	SOMEWHAT IMPORTANT				
	VERY IMPORTANT				
	EXTREMELY IMPORTANT				
Earn extra money	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Serve my country	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Gain personal confidence	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Expand my civilian career opportunities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Expand my military career opportunities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Develop my civilian job skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Become more mature and self-reliant	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Have opportunities to lead others	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Join the unit I wanted	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Do something worthwhile with my spare time	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Make new friends	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Keep in good physical condition	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Go to Annual Training for two weeks every year	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Use military equipment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Qualify for retirement benefits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Experience military life	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Get away from my civilian life for a short time	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Obtain a part-time "job"	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Be challenged by military training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Earn educational benefits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Opportunity to travel	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Develop my leadership qualities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Gain self-discipline	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Continue my military service as a Reservist	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

- ☐ Extremely accurate
☐ Very accurate
☐ Somewhat accurate
☐ Not very accurate
☐ Not at all accurate
☐ Does not apply; I did not speak to a Recruiter or Career Counselor

- ☐ Extremely similar
☐ Very similar
☐ Somewhat similar
☐ Not very similar
☐ Not at all similar

- ☐ Yes
- ☐ No

☐ Yes

☐ No

☐ Army
☐ Air Force
☐ Navy
☐ Marines
☐ Coast Guard

- | | | | | | | | | | | |
|--|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| | | (4) | (5) | (6) | (7) | (8) | | | | |
| | (0) | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) |

8	(4) (5) (6) (7)
2	(0) (1) (2) (3) (4) (5) (6) (7) (8) (9)

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8. Please indicate all periods of active duty military service in which you have served. MARK ALL THAT APPLY.

- ☐ Post-Vietnam era – from September 8, 1980 through present
- ☐ Post-Vietnam era – from May 8, 1975 through September 7, 1980
- ☐ Vietnam era – from August 5, 1964 through May 7, 1975
- ☐ Between Korean Conflict and Vietnam era – from February 1, 1955 through August 4, 1964
- ☐ Korean Conflict – from June 27, 1950 through January 31, 1955
- ☐ Between World War II and Korean Conflict – from July 26, 1947 through June 26, 1950
- ☐ World War II or earlier – before July 26, 1947

9. Did you complete at least 24 months of active duty service?

- ☐ Yes
- ☐ No

10. Were you discharged for any of the following reasons: as a hardship case; for a service-connected medical condition (e.g., injury or disease incurred or aggravated in the line of service during active duty); or at the convenience of the government (i.e., military command decided to release you from your service obligation)?

- ☐ Yes
- ☐ No

YOUR CIVILIAN JOB

11. Which of the following best describes your current work situation? MARK ALL THAT APPLY.

- ☐ Working full-time in a civilian job (not government)
- ☐ Working part-time in a civilian job (not government)
- ☐ Working full-time in a government civilian job
- ☐ Working part-time in a government civilian job
- ☐ Working full-time as an Army Reserve technician
- ☐ Self-employed full-time in own business
- ☐ Self-employed part-time in own business
- ☐ Have a job, but not at work presently because of **temporary** illness, strike, etc.
- ☐ Unpaid worker (for example, in family-run business)
- ☐ Unemployed/laid off
- ☐ In school
- ☐ Keeping house/homemaker
- ☐ Retired
- ☐ Other

IF YOU DO NOT CURRENTLY HAVE A CIVILIAN JOB, SKIP TO QUESTION 19

12. What best describes the kind of work you do in your civilian job? MARK ONLY ONE ANSWER.

- ☐ **Professional**, such as dentist, physician, lawyer, scientist, college teacher
- ☐ **Professional**, such as social worker, accountant, computer programmer, artist, registered nurse, engineer, librarian, writer
- ☐ **Manager, Administrator**, such as sales manager, office manager, school administrator, buyer, restaurant manager, government official
- ☐ **Proprietor or Owner**, such as owner of a small business, contractor
- ☐ **School Teacher**, such as elementary or secondary
- ☐ **Sales**, such as salesperson, advertising or insurance agent, real estate broker
- ☐ **Technical**, such as draftsman, medical or dental technician, computer operator
- ☐ **Craftsman**, such as baker, automobile mechanic, machinist, painter, plumber, telephone installer, carpenter
- ☐ **Clerical**, such as bank teller, bookkeeper, secretary, typist, ticket agent
- ☐ **Service**, such as barber, beautician, practical nurse, private household worker, janitor, waiter, waitress, food service worker
- ☐ **Operative**, such as assembler, machine operator, welder
- ☐ **Transport Equipment Operator**, such as taxicab, bus, or truck driver
- ☐ **Laborer**, such as construction worker, car washer, sanitary worker
- ☐ **Farm Laborer**
- ☐ **Child Care**, or other day care worker
- ☐ **Student (full-time)**
- ☐ **Other**

13. How easy would it be for you to get a part-time civilian job in your community that pays about the same as your Army Reserve duty position?

- ☐ Extremely easy
- ☐ Very easy
- ☐ Somewhat easy
- ☐ Not very easy
- ☐ Not at all easy; it would be very difficult

14. How similar is your civilian job to your Army Reserve duty position?

- ☐ Extremely similar
- ☐ Very similar
- ☐ Somewhat similar
- ☐ Not very similar
- ☐ Not at all similar

15. How important is it that your Army Reserve duties be similar to your civilian job?

- ☐ Extremely important
- ☐ Very important
- ☐ Somewhat important
- ☐ Not very important
- ☐ Not at all important

16. What is your immediate civilian job supervisor's attitude toward your participation in the Army Reserve?

- ☐ Extremely favorable
- ☐ Very favorable
- ☐ Somewhat favorable
- ☐ Not very favorable
- ☐ Not at all favorable

17. How much of a problem for your civilian job supervisor (or, if self-employed, for you) is each of these Army Reserve duties? MARK ONE ANSWER FOR EACH ITEM.

	A VERY SERIOUS PROBLEM	A SERIOUS PROBLEM	SOMEWHAT OF A PROBLEM	A SLIGHT PROBLEM	NOT A PROBLEM
Absence for weekend drills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Absence for Annual Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Absence for extra time spent with your Army Reserve unit	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Using time at your civilian job for Army Reserve duties	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Unscheduled Army Reserve activities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

18. How much of a problem has each of the following situations been for you because of your Army Reserve participation? MARK ONE ANSWER FOR EACH ITEM.

	A VERY SERIOUS PROBLEM	A SERIOUS PROBLEM	SOMEWHAT OF A PROBLEM	A SLIGHT PROBLEM	NOT A PROBLEM
Conflicts at your civilian job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Promotions at your civilian job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Lost vacation time at your civilian job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Using vacation time at your civilian job to attend Annual Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Time away from your civilian job due to Army Reserve duties	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

19. Altogether in 1988, what was the total amount that you (individually) earned from your civilian job before taxes and other deductions? GIVE YOUR BEST ESTIMATE.

- ☐ Less than \$5,000
☐ \$5,001 to \$10,000
☐ \$10,001 to \$20,000
☐ \$20,001 to \$30,000
☐ \$30,001 to \$40,000
☐ \$40,001 to \$50,000
☐ \$50,001 and above
☐ Does not apply; I did not work for pay in 1988

YOUR FAMILY LIFE

20. When you talk about the military, what is the opinion of each of the following people about your serving in the Army Reserve? MARK ONE ANSWER FOR EACH ITEM.

	DOES NOT APPLY/I DO NOT TALK ABOUT THE MILITARY WITH THEM					
	VERY NEGATIVE					
	SOMEWHAT NEGATIVE					
	NEUTRAL					
	SOMEWHAT POSITIVE					
	VERY POSITIVE					
Your spouse/boyfriend/girlfriend	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your immediate family	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your friends	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your employer	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your co-workers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

21. How do you feel about the amount of time you spend on each activity listed below? MARK ONE ANSWER FOR EACH ITEM.

	NOT APPLICABLE					
	NOT ENOUGH					
	NOT QUITE ENOUGH					
	ABOUT RIGHT					
	MORE THAN ENOUGH					
	TOO MUCH					
Your civilian job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Family activities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Army Reserve activities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Community/church activities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Recreational/leisure activities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

22. How supportive of your family is each of the following? MARK ONE ANSWER FOR EACH ITEM.

	NOT AT ALL SUPPORTIVE				
	NOT VERY SUPPORTIVE				
	SOMEWHAT SUPPORTIVE				
	VERY SUPPORTIVE				
	EXTREMELY SUPPORTIVE				
Your Commander	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your unit officers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your unit NCOs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your Unit Technician(s)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The Army Reserve in general	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

23. How much of a problem for your family is each of the following? MARK ONE ANSWER FOR EACH ITEM.

	A VERY SERIOUS PROBLEM	A SERIOUS PROBLEM	SOMEWHAT OF A PROBLEM	A SLIGHT PROBLEM	NOT A PROBLEM
Absence for weekend drills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Absence for Annual Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Absence for extra time spent with your Army Reserve unit	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Unscheduled Army Reserve activities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Scheduling family vacations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

IF YOU ARE NOT MARRIED, SKIP TO QUESTION 27

24. Which, if any, of the following prevent your spouse from taking part (as a participant or volunteer) in Army Reserve family activities? MARK ALL THAT APPLY.

- ☐ Location of activities
- ☐ Doesn't know other people
- ☐ Times activities are scheduled
- ☐ Lack of child care
- ☐ Not interested
- ☐ There are no family activities in this unit
- ☐ None of the above; my spouse attends Army Reserve family activities

25. What is your spouse's attitude toward your participation in the Army Reserve?

- ☐ Extremely favorable
- ☐ Very favorable
- ☐ Somewhat favorable
- ☐ Not very favorable
- ☐ Not at all favorable

26. How much do you and your spouse agree on your career plans for the Army Reserve?

- ☐ Completely
- ☐ Very much
- ☐ Somewhat
- ☐ Not much
- ☐ Not at all

YOUR ARMY RESERVE JOB

27. How satisfied are you with the opportunities you have to use your military skills during weekend drills?

- ☐ Very satisfied
- ☐ Satisfied
- ☐ Neutral
- ☐ Dissatisfied
- ☐ Very dissatisfied

28. Have you been awarded the Military Occupational Specialty (MOS) (IF ENLISTED OR WARRANT OFFICER) or Area of Concentration (AOC) (IF OFFICER) for your current duty position?

- ☐ Yes
☐ No

SKIP TO QUESTION 30

29. In what types of training are you currently participating to get the MOS (IF ENLISTED OR WARRANT OFFICER) or AOC (IF OFFICER) for your current duty position? MARK ALL THAT APPLY.

- ☐ Taking correspondence courses
☐ Planning to take an in-resident course in the next 6 months
☐ Planning to obtain MOS or AOC qualification through on-the-job training
☐ None
☐ Other

30. Please indicate the degree to which you agree or disagree with each of the following statements. MARK ONE ANSWER FOR EACH ITEM.

In the Army Reserve, there are opportunities to develop the job skills I want.

My duties in the Army Reserve are not challenging enough.

My duty responsibilities in the Army Reserve are clearly defined.

My duty position in the Army Reserve does not use my skills, training, or experience.

The people in the unit where I work are competent in doing their assigned tasks.

It is my experience that promotions in the Army Reserve are handled fairly.

There is cooperation and teamwork in my unit.

I have trust and confidence in my officers.

I have trust and confidence in my NCOs.

In my Army Reserve unit, I work on unnecessary things.

I do not feel like "part of the family" in my unit.

I am proud to tell others that I am part of the Army Reserve.

I could just as well be working in a different part-time civilian job as long as the work and pay were similar to my Army Reserve duty position.

I feel a strong sense of belonging to my unit.

The Army Reserve has a great deal of personal meaning for me.

Right now, I am staying with the Army Reserve primarily to develop my job skills.

One of the major reasons I continue to work for the Army Reserve is the quality of work done in my unit.

I feel a strong sense of belonging to the Army Reserve.

	STRONGLY DISAGREE				
	DISAGREE				
	NEUTRAL				
	AGREE				
	STRONGLY AGREE				
In the Army Reserve, there are opportunities to develop the job skills I want.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My duties in the Army Reserve are not challenging enough.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My duty responsibilities in the Army Reserve are clearly defined.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My duty position in the Army Reserve does not use my skills, training, or experience.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The people in the unit where I work are competent in doing their assigned tasks.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
It is my experience that promotions in the Army Reserve are handled fairly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
There is cooperation and teamwork in my unit.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have trust and confidence in my officers.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have trust and confidence in my NCOs.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
In my Army Reserve unit, I work on unnecessary things.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I do not feel like "part of the family" in my unit.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am proud to tell others that I am part of the Army Reserve.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I could just as well be working in a different part-time civilian job as long as the work and pay were similar to my Army Reserve duty position.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel a strong sense of belonging to my unit.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The Army Reserve has a great deal of personal meaning for me.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Right now, I am staying with the Army Reserve primarily to develop my job skills.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
One of the major reasons I continue to work for the Army Reserve is the quality of work done in my unit.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel a strong sense of belonging to the Army Reserve.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

31. How flexible is your unit when you need to make changes in your weekend drill schedule, (for example, to split drills or for an excused absence without pay)?

- ☐ Extremely flexible
☐ Very flexible
☐ Somewhat flexible
☐ Not very flexible
☐ Not at all flexible

32. During an average month in 1988, how many unpaid hours did you spend on Army Reserve duties? (DO NOT INCLUDE DRILL DAYS.)

Number of Hours per Month

	1	2	3	4	5	6	7	8	9	
	0	1	2	3	4	5	6	7	8	9

33. Overall, how satisfied are you with the Army Reserve?

- ☐ Very satisfied
☐ Satisfied
☐ Neutral
☐ Dissatisfied
☐ Very dissatisfied

YOUR TRAINING IN THE ARMY RESERVE

34. On the average, what percent of your weekend drill is devoted to training?

- ☐ 0-25%
☐ 25-50%
☐ 50-75%
☐ 75-100%

35. Of the time you spend training, what percent is devoted to MOS skill training?

- ☐ 0-25%
☐ 25-50%
☐ 50-75%
☐ 75-100%

36. Below is a list of activities you could perform at weekend drill. How important to you is performing each of these activities at weekend drill? MARK ONE ANSWER FOR EACH ITEM.

Doing something related to my MOS skills

Doing something that draws on my military skills

Doing something that draws on my professional skills

Doing something for my leaders

Doing something for members of my unit

Doing something for which I will be recognized by rewards

Doing something for which I will be recognized by my peers

Doing something for which I will be recognized by my leaders

Doing training that pushes me to my limits

Doing training that improves how well my unit performs as a team

☐ It does not matter what I do at weekend drill

	EXTREMELY IMPORTANT	VERY IMPORTANT	SOMEWHAT IMPORTANT	NOT VERY IMPORTANT	NOT AT ALL IMPORTANT
Doing something related to my MOS skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Doing something that draws on my military skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Doing something that draws on my professional skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Doing something for my leaders	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Doing something for members of my unit	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Doing something for which I will be recognized by rewards	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Doing something for which I will be recognized by my peers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Doing something for which I will be recognized by my leaders	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Doing training that pushes me to my limits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Doing training that improves how well my unit performs as a team	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

37. How satisfied are you with each of the following aspects of your weekend drill training? MARK ONE ANSWER FOR EACH ITEM.

	VERY DISSATISFIED	DISSATISFIED	NEUTRAL	SATISFIED	VERY SATISFIED
Overall training you receive during your weekend drills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The type of weapons and equipment your unit uses during weekend drill training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The mechanical condition of the weapons and equipment your unit uses during weekend drill training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The availability of modern equipment during weekend drill training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The duties that you do during weekend drill training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The opportunities you have to use your military skills during weekend drill training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

38. When do you know what dates you will have weekend drill?

- ☐ A year before the weekend drill
- ☐ Nine months before the weekend drill
- ☐ Six months before the weekend drill
- ☐ Three months before the weekend drill
- ☐ One month before the weekend drill
- ☐ The month I go to weekend drill

39. How often do the weekend drill dates change?

- ☐ All the time
- ☐ Most of the time
- ☐ Some of the time
- ☐ Seldom
- ☐ Never

40. How much of a problem is each of the following for your unit in meeting your unit's training objectives? MARK ONE ANSWER FOR EACH ITEM.

	A VERY SERIOUS PROBLEM	A SERIOUS PROBLEM	SOMEWHAT OF A PROBLEM	A SLIGHT PROBLEM	NOT A PROBLEM
Out-of-date equipment and weapons	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Poor mechanical condition of equipment and weapons	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Not training with same type of equipment that my unit would use during wartime	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Below strength in grades E1 through E4	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Below strength in grades E5 through E9	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Below strength in officer grades	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Below strength in Unit Technicians	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
High turnover among grades E1 through E4	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
High turnover among grades E5 through E9	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
High turnover among officer grades	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
High turnover among Unit Technicians	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Low attendance of unit personnel at weekend drills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Low attendance of unit personnel at Annual Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

40. (Continued) How much of a problem is each of the following for your unit in meeting your unit's training objectives?

Shortage of skill-qualified personnel

Low quality of grades E1 through E4

Low quality of grades E5 through E9

Low quality of officer grades

Low quality of Unit Technicians

Not enough weekend drill time to practice skills

Not enough time to get administrative paperwork done

Lack of training materials (books, manuals, etc.)

Lack of simulator training devices

Not enough personnel to conduct effective training

Inaccessible/lack of training facilities (e.g., locked up, no active duty support)

Not enough funds for training

	A VERY SERIOUS PROBLEM				
	A SERIOUS PROBLEM				
	SOMEWHAT OF A PROBLEM				
	A SLIGHT PROBLEM				
	NOT A PROBLEM				
Shortage of skill-qualified personnel	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Low quality of grades E1 through E4	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Low quality of grades E5 through E9	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Low quality of officer grades	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Low quality of Unit Technicians	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Not enough weekend drill time to practice skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Not enough time to get administrative paperwork done	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Lack of training materials (books, manuals, etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Lack of simulator training devices	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Not enough personnel to conduct effective training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Inaccessible/lack of training facilities (e.g., locked up, no active duty support)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Not enough funds for training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

41. In 1988, did you go to Annual Training with your unit?

☐ Yes

☐ No

→ SKIP TO QUESTION 43

42. How satisfied were you with each of the following aspects of your Annual Training? MARK ONE ANSWER FOR EACH ITEM.

The overall training you received during Annual Training

The type of weapons and equipment your unit used during Annual Training

The mechanical condition of the weapons and equipment your unit used during Annual Training

The availability of modern equipment during Annual Training

The duties that you did during Annual Training

The opportunities you had to use your military skills during Annual Training

	VERY DISSATISFIED				
	DISSATISFIED				
	NEUTRAL				
	SATISFIED				
	VERY SATISFIED				
The overall training you received during Annual Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The type of weapons and equipment your unit used during Annual Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The mechanical condition of the weapons and equipment your unit used during Annual Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The availability of modern equipment during Annual Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The duties that you did during Annual Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The opportunities you had to use your military skills during Annual Training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ADMINISTRATION IN YOUR UNIT

45. How well did someone in your chain-of-command do each of the following when you first arrived at your unit? MARK ONE ANSWER FOR EACH ITEM.

- Assign you a sponsor
- Discuss the in-processing schedule
- Introduce you to the chain-of-command
- Include your family members during in-processing
- Discuss the "chain-of-concern" (e.g., unit family support groups)
- Give you an orientation on the unit's mission

	NOT APPLICABLE					
	NOT AT ALL WELL					
	NOT VERY WELL					
	SATISFACTORILY					
	VERY WELL					
	EXTREMELY WELL					
Assign you a sponsor	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Discuss the in-processing schedule	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Introduce you to the chain-of-command	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Include your family members during in-processing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Discuss the "chain-of-concern" (e.g., unit family support groups)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Give you an orientation on the unit's mission	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

46. In 1988, how much was each of the following a problem for you in the Army Reserve? MARK ONE ANSWER FOR EACH ITEM.

- Receiving monthly pay on time
- Receiving educational benefits on time
- Receiving bonus money on time

	NOT APPLICABLE					
	A VERY SERIOUS PROBLEM					
	A SERIOUS PROBLEM					
	SOMEWHAT OF A PROBLEM					
	A SLIGHT PROBLEM					
	NOT A PROBLEM					
Receiving monthly pay on time	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Receiving educational benefits on time	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Receiving bonus money on time	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

47. After your first unit attendance in the Army Reserve, how many months was it before you received your first paycheck (IDT pay)? MARK NUMBER OF MONTHS.

① ② ③ ④ ⑤ ⑥ ⑦ ⑧ ⑨ ⑩ ⑪ ⑫

48. During 1988, how many times did you receive your monthly pay on time? NUMBERS IN BETWEEN "0" AND "12" INDICATE THE NUMBER OF MONTHS IN WHICH YOU RECEIVED YOUR MONTHLY PAY ON TIME.

① ② ③ ④ ⑤ ⑥ ⑦ ⑧ ⑨ ⑩ ⑪ ⑫

49. How helpful are the following persons in resolving any Army Reserve problems that you might have?
MARK ONE ANSWER FOR EACH ITEM.

Your Commander
Your First Sergeant
Your Platoon Leader
Your Platoon Sergeant
Your Squad Leader
Your Unit Technicians

	EXTREMELY HELPFUL	VERY HELPFUL	SOMEWHAT HELPFUL	NOT VERY HELPFUL	NOT AT ALL HELPFUL
	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

50. How well do your full-time unit technicians do their jobs?

- ☐ Extremely well
☐ Very well
☐ Somewhat
☐ Not very well
☐ Not at all well

YOUR PROMOTIONS

51. How helpful are your leaders in preparing you for promotion to the next highest grade?
MARK ONE ANSWER FOR EACH ITEM.

Your Commander
Your First Sergeant
Your Platoon Leader
Your Platoon Sergeant
Your Squad Leader
Your personnel section

	EXTREMELY HELPFUL	VERY HELPFUL	SOMEWHAT HELPFUL	NOT VERY HELPFUL	NOT AT ALL HELPFUL	NOT APPLICABLE
	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

52. In your opinion, how much are each of these factors keeping you from being promoted? MARK ONE ANSWER FOR EACH ITEM.

- Not being MOS-qualified
- My leaders don't know the new promotion system
- My unit Commander is keeping me from getting promoted
- Delay of my review by the unit promotion board
- I cannot get boarded in my unit
- Lack of timely review by higher Headquarters board
- Lack of fair review by higher Headquarters board
- The higher Headquarters board doesn't give information to my unit about the promotion vacancy list
- Points for promotion are too high to achieve
- No position within reasonable distance requirement (50 miles or 90 minutes)
- Not being part of the "good ol' boy" network
- Not putting in extra unpaid duty time
- Not having been in the unit a long enough time
- Not having an equal opportunity for promotion due to racial discrimination
- Not having an equal opportunity for promotion due to sexual harassment

	NOT APPLICABLE					
	NOT AT ALL					
	NOT MUCH					
	SOMEWHAT					
	VERY MUCH					
	A GREAT DEAL					
Not being MOS-qualified	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My leaders don't know the new promotion system	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My unit Commander is keeping me from getting promoted	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Delay of my review by the unit promotion board	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I cannot get boarded in my unit	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Lack of timely review by higher Headquarters board	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Lack of fair review by higher Headquarters board	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The higher Headquarters board doesn't give information to my unit about the promotion vacancy list	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Points for promotion are too high to achieve	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
No position within reasonable distance requirement (50 miles or 90 minutes)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Not being part of the "good ol' boy" network	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Not putting in extra unpaid duty time	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Not having been in the unit a long enough time	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Not having an equal opportunity for promotion due to racial discrimination	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Not having an equal opportunity for promotion due to sexual harassment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

53. For each of the following promotion requirements, please indicate how easy or difficult it is for you to meet each of them. MARK ONE ANSWER FOR EACH ITEM.

- Being MOS-qualified
- Military education requirement
- Civilian education requirement
- SQT score
- Physical fitness requirement
- Weapons qualification requirement
- Security clearance requirement
- Receiving awards and certificates of achievement

	NOT APPLICABLE					
	VERY DIFFICULT					
	DIFFICULT					
	NEITHER EASY NOR DIFFICULT					
	EASY					
	VERY EASY					
Being MOS-qualified	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Military education requirement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Civilian education requirement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
SQT score	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Physical fitness requirement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Weapons qualification requirement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Security clearance requirement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Receiving awards and certificates of achievement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

54. In your opinion, how does the new promotion system (which went into effect in March 1988) compare to the old promotion system in helping you to be promoted?

The new promotion system is:

- ☐ Much more effective
☐ More effective
☐ About the same
☐ Less effective
☐ Much less effective
☐ Not applicable
☐ I can't say. I do not know about the new promotion system

YOUR UNIT LEADERSHIP

55. What leadership position does your immediate supervisor hold?

- ☐ Leadership position higher than battalion level (e.g., brigade, division, etc.)
☐ Battalion Commander
☐ Company or Battery Commander
☐ First Sergeant
☐ Platoon Leader
☐ Platoon Sergeant
☐ Squad Leader
☐ Squad Sergeant
☐ Other

56. How well does your immediate supervisor do each of the following? MARK ONE ANSWER FOR EACH ITEM.

	EXTREMELY WELL	VERY WELL	SATISFACTORILY	NOT VERY WELL	NOT AT ALL WELL
Has the skills to perform his job	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Leads soldiers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Takes responsibility for his own actions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Makes sound and timely decisions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sets an example	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Knows soldiers personally	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Looks out for the welfare of soldiers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Keeps soldiers informed	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Develops a sense of responsibility in soldiers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Ensures that the assigned tasks are understood, supervised, and accomplished	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Uses soldiers' time effectively	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Trains soldiers to work together as a team	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Asks for my suggestions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Explains to me what is expected of me	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

57. Please indicate the extent to which you agree or disagree with each of the following statements.
MARK ONE ANSWER FOR EACH ITEM.

	STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE
The officers in my unit don't spend enough time with the troops.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The NCOs in my unit don't spent enough time with the troops.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I would go for help with a personal problem to my unit chain-of-command.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My unit leaders make a real attempt to treat me as a person.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Discipline is applied fairly by the leaders in my unit.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I felt "let down" by the differences in challenges between my basic training and my Army Reserve unit.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Promotions in my unit are handled fairly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
People of all racial and ethnic backgrounds have equal chances for promotion in my unit.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Men and women have equal chances for promotion in my unit.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sexual harassment is a problem in my unit.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I can discuss my dissatisfactions with my unit NCOs.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I can discuss my dissatisfactions with my unit officers.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My unit officers do not care about the troops.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My unit NCOs do not care about the troops.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My unit officers provide me with good supervision on my job at weekend drill.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My unit NCOs provide me with good supervision on my job at weekend drill.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My unit officers have the skills to perform their jobs.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My unit NCOs can perform their duty MOS skills.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

IF YOU ARE E4 OR BELOW, SKIP TO QUESTION 61

58. What leadership position do you hold?

- ☐ Leadership position higher than battalion level (e.g., brigade, division, etc.)
- ☐ Battalion Commander
- ☐ Company or Battery Commander
- ☐ First Sergeant
- ☐ Platoon Leader
- ☐ Platoon Sergeant
- ☐ Section Leader
- ☐ Squad Leader
- ☐ Other
- ☐ Does not apply; I do not hold a leadership position.

SKIP TO QUESTION 61

59. How long have you been in this leadership position?

- ☐ Fewer than 3 months
- ☐ 3-6 months
- ☐ 7-12 months
- ☐ 13-24 months
- ☐ More than two years

**60. To what extent does each of the following interfere with your ability to lead?
MARK ONE ANSWER FOR EACH ITEM.**

	A GREAT DEAL	VERY MUCH	SOMEWHAT	NOT MUCH	NOT AT ALL
Adjusting to changes in the training schedule made by higher headquarters	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Lack of quality of my leaders at battalion and higher	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Receiving too many orders from higher headquarters to allow me to carry out the mission of my unit	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Not knowing the correct procedures for performing assigned tasks	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Meeting my military educational requirements for the Army Reserve	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Meeting my civilian educational requirements for the Army Reserve	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Obtaining additional civilian education for my civilian career advancement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Having poor quality subordinate leadership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Having poor quality soldiers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Having insufficiently trained support personnel	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Having unqualified full-time Unit Technicians	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Having inadequate number of full-time personnel	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

61. In your opinion, how does the Army Reserve compare to the active duty Army in each of the following areas? ANSWER EVEN IF YOU HAVE NEVER SERVED ON ACTIVE DUTY IN THE ARMY. MARK ONE ANSWER FOR EACH ITEM.

	THE ARMY RESERVE IS MUCH WORSE				
	THE ARMY RESERVE IS WORSE				
	THE ARMY RESERVE IS ABOUT THE SAME				
	THE ARMY RESERVE IS BETTER				
	THE ARMY RESERVE IS MUCH BETTER				
Morale	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Discipline	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Military courtesy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Quality of equipment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Quality of training	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Personal appearance (haircuts, uniforms)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

YOU AND THE ARMY RESERVE

62. How long have you been in your present Army Reserve unit? INDICATE THE NUMBER OF YEARS. IF FEWER THAN 6 MONTHS, MARK "00." IF 6 MONTHS TO A YEAR, MARK "01."

Years

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Example:

Years

0	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

This example would indicate 3 years.

63. Under the terms of your current contract, how many total years are you obligated to serve in your current enlistment or contract in the Army Reserve? INDICATE THE NUMBER OF YEARS. IF FEWER THAN 6 MONTHS, MARK "0." IF 6 MONTHS TO A YEAR, MARK "1."

Years

<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
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Example:

Years

5	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
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This example would indicate 5 years.

☐ Does not apply; I am on voluntary indefinite status.

64. In your experience, what happens to those Reservists in your unit who are obligated to attend weekend drill but fail to show up? MARK ALL THAT APPLY.

- ☐ Nothing
- ☐ They get a call from someone in the unit
- ☐ They get a call from the unit Commander
- ☐ They get a letter from someone in the unit
- ☐ They get a letter from the unit Commander
- ☐ A notation is made as a part of their official military record
- ☐ They receive nonjudicial punishment, such as an Article 15
- ☐ They are court-martialed
- ☐ I don't know what happens to them

■ ■ ■

■

IF YOU ARE AN OFFICER, SKIP TO QUESTION 67

65. How many enlistments have you served (including your current enlistment)?

- ☐ One enlistment
- ☐ Two enlistments
- ☐ Three enlistments
- ☐ Four enlistments
- ☐ Five or more enlistments

66. Did you receive a bonus for your current enlistment?

- ☐ Yes
- ☐ No

67. Which educational benefits have you used or are you now using? MARK ALL THAT APPLY.

- ☐ Benefits for Army Reserve
- ☐ Selected Army Reserve GI Bill
- ☐ Active Force benefits (VEAP, GI Bill)
- ☐ None

68. Have you ever used any of the following VA benefits or services? MARK ALL THAT APPLY.

- ☐ I have never applied for any VA benefits or services
- ☐ Inpatient hospital care in VA facilities
- ☐ Outpatient care in VA facilities
- ☐ Dental care in VA facilities
- ☐ Nursing home care for veterans aged 65 and over
- ☐ Domiciliary care in VA facilities
- ☐ Money to help veterans complete their education under the G.I. bill
- ☐ Vocational rehabilitation training for veterans with service-connected disabilities (Chapter 31 Programs)
- ☐ Vocational counseling
- ☐ Financial compensation for veterans with service-connected disabilities
- ☐ Grants for specially adapted housing, automobiles or automobile equipment for veterans with service-connected disabilities
- ☐ Pensions for low-income veterans
- ☐ Life insurance
- ☐ Home loan guaranty
- ☐ Treatment for veterans with drinking problems
- ☐ Treatment for veterans with drug problems
- ☐ Readjustment counseling
- ☐ Psychological counseling other than readjustment counseling
- ☐ Other

69. What is your career branch?

70. To which type of Army Reserve unit are you currently assigned?

- ☐ Does not apply; assigned to Corps, MACOM or HQDA Office
- ☐ Adjutant General Corps
- ☐ Air Defense Artillery
- ☐ Army Medical Specialist Corps
- ☐ Army Nurse Corps
- ☐ Armor
- ☐ Aviation
- ☐ Chaplain
- ☐ Chemical Corps
- ☐ Civil Affairs
- ☐ Dental Corps
- ☐ Engineer Corps
- ☐ Field Artillery
- ☐ Finance Corps
- ☐ Infantry
- ☐ Judge Advocate General's Corps
- ☐ Medical Corps
- ☐ Medical Service Corps
- ☐ Military Intelligence
- ☐ Military Police Corps
- ☐ Ordnance Corps
- ☐ Quartermaster Corps
- ☐ Signal Corps
- ☐ Special Forces
- ☐ Transportation Corps
- ☐ Veterinary Corps
- ☐ Other

71. Enter your primary Military Occupational Specialty (MOS) (IF ENLISTED OR WARRANT OFFICER) or your primary Area of Concentration (AOC) (IF OFFICER) by filling in the appropriate circles. MARK TWO DIGITS AND A LETTER.

	0	1	2	3	4	5	6	7	8	9																
	0	1	2	3	4	5	6	7	8	9																
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y	Z

72. During 1988, about what percent of your time was spent working in your primary MOS (IF ENLISTED OR WARRANT OFFICER) or primary AOC (IF OFFICER)?

- ☐ 75-100%
- ☐ 50-75%
- ☐ 25-50%
- ☐ 1-25%
- ☐ None

73. What is your present pay grade and rank?

ENLISTED

- ☐ E1 PV1
☐ E2 PV2
☐ E3 PFC
☐ E4 SP4/CPL
☐ E5 SGT
☐ E6 SSG
☐ E7 SFC
☐ E7 PSG
☐ E8 MSG
☐ E8 1SG
☐ E9 SGM
☐ E9 CSM

WARRANT OFFICER

- ☐ W1 WO1
☐ W2 CW2
☐ W3 CW3
☐ W4 CW4

COMMISSIONED OFFICER

- ☐ O1 2LT
☐ O2 1LT
☐ O3 CPT
☐ O4 MAJ
☐ O5 LTC
☐ O6 COL
☐ O7 BG
☐ O8 MG

ROTC CADETS

- ☐ CT5
☐ CT6
☐ CT7
☐ CT8

IF YOU ARE ENLISTED, SKIP TO QUESTION 77

74. In what year did you receive your commission as an officer?

1	9																		

Example:

1	9																		

This answer would indicate the year was 1976.

75. Which of the following military educational requirements have you completed? MARK ALL THAT APPLY.

- ☐ Officer Basic Course
☐ Officer Advanced Course
☐ Combined Arms Staff Services School
☐ Command and General Staff College

76. How did you or how do you plan to complete your Officer Advanced Course training?

- ☐ By completing correspondence courses only
☐ By attending U.S. Army Reserve Forces School only
☐ By completing correspondence courses and attending U.S. Army Reserve Forces Schools
☐ By attending an in-resident course

77. How many years have you served in your current pay grade?

- ☐ Less than 1 year
☐ 12 months - 17 months
☐ 18 months - 35 months
☐ 3 years - 5 years
☐ More than 5 years

78. When do you expect to get promoted?

- ☐ Less than 1 year
☐ 12 months - 17 months
☐ 18 months - 35 months
☐ 3 years - 5 years
☐ More than 5 years
☐ Does not apply: I don't expect any more promotions

79. For all of 1988, what was your total Army Reserve income? INCLUDE ANY PAY FROM WEEKEND DRILLS, ANNUAL TRAINING, BONUSES, AND ANY CALL-UPS OR OTHER ACTIVE DUTY TRAINING.

- ☐ 0 - \$ 1,000
- ☐ \$1,001 - \$ 2,000
- ☐ \$2,001 - \$ 3,000
- ☐ \$3,001 - \$ 4,000
- ☐ \$4,001 - \$ 5,000
- ☐ \$5,001 - \$ 6,000
- ☐ \$6,001 - \$ 7,000
- ☐ \$7,001 - \$ 8,000
- ☐ \$8,001 - \$ 9,000
- ☐ \$9,001 - \$10,000
- ☐ More than \$10,000

80. What do you primarily use your Army Reserve pay for? MARK ONLY ONE ANSWER.

- ☐ Primary source for paying for essentials, such as mortgage, food, car payment
- ☐ Primary source for paying for educational expenses, such as tuition, books
- ☐ Supplemental source for paying for essentials, such as mortgage, food, car payment
- ☐ Used for non-essentials, such as entertainment, leisure activities
- ☐ Used for savings
- ☐ Other

81. How does the pay that you receive for the Army Reserve compare with the pay for other part-time civilian jobs of similar type in your area?

My Army Reserve pay is:

- ☐ Much higher
- ☐ Somewhat higher
- ☐ About the same
- ☐ Somewhat lower
- ☐ Much lower

82. How do you usually get to your weekend drill meetings? MARK ALL THAT APPLY.

- ☐ Drive myself
- ☐ Driven by spouse
- ☐ Driven by another family member
- ☐ Driven by other unit member
- ☐ Public transportation
- ☐ Air transportation
- ☐ Taxi
- ☐ Walk
- ☐ Other

83. How long does it take you to travel one way from your home to the weekend drill?

- ☐ 0 - 14 minutes
- ☐ 15 - 29 minutes
- ☐ 30 - 59 minutes
- ☐ 1 - 1½ hours
- ☐ 1½ - 2 hours
- ☐ More than 2 hours

YOUR FUTURE PLANS

84. Which of the following best describes your current career intentions with the Army Reserve? MARK ONLY ONE ANSWER.

My intention is to:

- ☐ Stay in the Army Reserve until retirement
- ☐ Stay in the Army Reserve beyond my present obligation, but not necessarily to retirement
- ☐ Leave upon completion of my present obligation
- ☐ Leave prior to the end of my present obligation

85. How often do you think about quitting the Army Reserve?

- ☐ All the time
- ☐ Most of the time
- ☐ Some of the time
- ☐ Rarely
- ☐ Never

86. During the next year, what is the likelihood that you will look for a civilian part-time job to replace your current duty position in the Army Reserve?

- ☐ Very likely
- ☐ Somewhat likely
- ☐ Not sure
- ☐ Somewhat unlikely
- ☐ Very unlikely

87. How much improvement is needed for each of the Army Reserve programs and activities listed below?
 MARK ONE ANSWER FOR EACH ITEM.

	I AM NOT FAMILIAR WITH THIS			
	NEEDS A LOT OF IMPROVEMENT			
	NEEDS SOME IMPROVEMENT			
	NEEDS NO IMPROVEMENT			
Enlistment bonuses	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reenlistment bonuses	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Retirement benefits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Army Reserve employer support programs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Recognition and awards	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Contact with the active duty Army	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Quality of equipment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reduction of paperwork	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Quality of leadership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Choice of one's own duty times	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Annual Training requirements	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Use of civilian job skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Unit sponsorship program	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Unit social activities for unit members	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Unit social activities for unit members and their families	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Education benefits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Pay and allowances	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Commissary privileges	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Post Exchange privileges	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Space available air travel	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Army Reserve medical benefits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Information about Army Reserve retirement benefits	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Information about Army Reserve mobilization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Having an active duty person at each battalion level	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

88. Please indicate the extent to which you agree or disagree with each of the following statements. MARK ONE ANSWER FOR EACH ITEM.

More overseas training is needed in the Army Reserve.

More scheduled weekend drills are needed in the Army Reserve.

More administrative training assemblies (ATA) are needed in the Army Reserve.

Annual Training should be longer than two weeks.

STRONGLY DISAGREE	DISAGREE	NEUTRAL	AGREE	STRONGLY AGREE
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

89. How much does each of the following contribute to your decision to stay in the Army Reserve? MARK ONE ANSWER FOR EACH ITEM.

Serving my country

Educational benefits

Training in a skill that would help me in a civilian job

Importance of the Army Reserve to national defense

Importance of my unit's mission

Importance of my role in the unit

Promotion opportunities

Opportunity to use military equipment

Challenges of military training

Overseas training

Travel opportunities

Pride in the Army Reserve

Job security and stability

Retirement pay and benefits

Pay and allowances

The type of work I do in the Army Reserve

Recognition and awards

DOES NOT CONTRIBUTE AT ALL	CONTRIBUTES SOMEWHAT	CONTRIBUTES A GREAT DEAL
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

IF YOU ARE E4 OR BELOW, SKIP TO QUESTION 91

□ □

DOES NOT CONTRIBUTE AT ALL
CONTRIBUTES SOMEWHAT
CONTRIBUTES A GREAT DEAL

○ | ○ | ○

0 0 0

○ | ○ | ○

○ | ○ | ○

○ | ○ | ○

○	○	○
---	---	---

○	○	○
---	---	---

0	0	0
---	---	---

○ | ○ | ○

○ | ○ | ○

○	○	○
---	---	---

0 0 0

0 0 0

○	○	○
---	---	---

○ | ○ | ○

○	○	○
---	---	---

○ | ○ | ○

○	○	○
---	---	---

○	○	○
---	---	---

0 0 0

○ | ○ | ○

○ | ○ | ○

○ | ○ | ○

0	0	0
---	---	---

○	○	○
---	---	---

○ ○ ○

Lack of equal opportunity due to sexual harassment

YOUR BACKGROUND

92. Are you female or male?

- ☐ Female
☐ Male

93. How old were you on your last birthday?
 INDICATE THE NUMBER OF YEARS.

Years		<input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5 <input type="radio"/> 6
		<input type="radio"/> 0 <input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5 <input type="radio"/> 6 <input type="radio"/> 7 <input type="radio"/> 8 <input type="radio"/> 9

Example:

Years	3	<input type="radio"/> 1 <input type="radio"/> 2 <input checked="" type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5 <input type="radio"/> 6
	2	<input type="radio"/> 0 <input type="radio"/> 1 <input checked="" type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5 <input type="radio"/> 6 <input type="radio"/> 7 <input type="radio"/> 8 <input type="radio"/> 9

This example would indicate
 you were 32 years old.

94. What is your racial/ethnic background?

- ☐ White, not of Spanish/Hispanic origin
☐ Black, not of Spanish/Hispanic origin
☐ Spanish/Hispanic
☐ Asian or Pacific Islander
☐ American Indian, Aleut, Eskimo
☐ Other

95. What is the highest level of education you have completed?

- ☐ Less than high school
☐ High school completed (diploma or GED)
☐ Up to 2 years of college, but no degree
☐ Associate's degree
☐ From 3 to 4 years of college, but no degree
☐ Bachelor's degree
☐ A year or more of graduate credit, but no graduate degree
☐ Master's degree
☐ Professional degree (MD, DDS, or JD)
☐ Doctorate degree

96. What kind of school are you now attending?
 MARK ALL THAT APPLY.

- ☐ Vocational, trade, business, or other career training school
☐ Junior or community college
☐ Four year college or university
☐ Graduate or professional school
☐ Other
☐ None; I am not attending school

97. What is your marital status?

- ☐ Single, never married
☐ Married (for the first time)
☐ Remarried
☐ Legally separated or filing for divorce
☐ Widowed
☐ Divorced

IF YOU ARE NOT MARRIED, SKIP TO QUESTION 99

98. What is your spouse's present employment status?

- ☐ Full-time employed
☐ Part-time employed
☐ Not employed
☐ Other

99. How many dependents do you have? FOR THE PURPOSE OF THIS SURVEY, A DEPENDENT IS ANYONE RELATED TO YOU BY BLOOD, MARRIAGE, OR ADOPTION, AND WHO DEPENDS ON YOU FOR OVER HALF THEIR SUPPORT. DO NOT INCLUDE YOURSELF OR YOUR SPOUSE.

Dependents		<input type="radio"/> 0 <input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input type="radio"/> 4 <input type="radio"/> 5 <input type="radio"/> 6 <input type="radio"/> 7 <input type="radio"/> 8 <input type="radio"/> 9+
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YOUR OVERALL EXPERIENCE IN THE ARMY RESERVE

100. How much has the Army Reserve provided you with each of the following experiences?
MARK ONE ANSWER FOR EACH ITEM.

	NOT AT ALL				
	NOT MUCH				
	SOMEWHAT				
	VERY MUCH				
	A GREAT DEAL				
Opportunity to become more mature and responsible	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Experience you can be proud of	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Opportunity to develop leadership skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Opportunity to develop self-discipline	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Chance to work with the latest high-tech equipment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Opportunity to develop self-confidence	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Opportunity to obtain money for a college or vocational education	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Opportunity for training in useful skill areas	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A physically challenging environment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Chance to work with highly trained people	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Mentally challenging experiences	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Opportunity to find a job you can enjoy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Interesting and exciting weekends	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**After you have completed the questionnaire,
please fill in the circle on the front cover marked
COMPLETED SURVEY.**